

ADULT SOCIAL CARE CABINET COMMITTEE

Wednesday, 13th March, 2024

2.00 pm

**Council Chamber, Sessions House, County Hall,
Maidstone.**



AGENDA

ADULT SOCIAL CARE CABINET COMMITTEE

Wednesday, 13 March 2024 at 2.00 pm
Council Chamber, Sessions House, County Hall,
Maidstone.

Ask for: **Dominic Westhoff**
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Membership (17)

Conservative (12): Mr A M Ridgers (Chairman), Ms L Wright (Vice-Chairman),
Mrs P T Cole, Mr N J Collor, Ms S Hamilton, Mr J Meade,
Mr D Ross, Mrs L Game, Mr A Kennedy, Mr T L Shonk and
Mrs L Parfitt-Reid and Vacancy

Labour (2): Mr A Brady and Ms J Meade

Liberal Democrat (1): Mr R G Streatfeild, MBE

Green and Jenni Hawkins and Mr S R Campkin
Independent (2):

UNRESTRICTED ITEMS

(During these items the meeting is likely to be open to the public)

- 1 Introduction/Webcasting Announcement
- 2 Apologies and Substitutes
- 3 Declarations of Interest by Members in items on the agenda
- 4 Minutes of the meeting held on 18 January 2024 (Pages 1 - 10)
- 5 Verbal Updates by Cabinet Member and Corporate Director
- 6 Risk Management Adult Social Care and Health (Pages 11 - 50)
- 7 Adult Social Care and Health Performance Q3 2023/2024 (Pages 51 - 76)
- 8 Kent and Medway Safeguarding Adults Board Annual Report April 2022 - March 2023 (Pages 77 - 216)
- 9 Down Syndrome Act 2022 Update (Pages 217 - 224)
- 10 Decisions taken outside of the Cabinet Committee meeting cycle (Pages 225 - 226)

11 Work Programme (Pages 227 - 232)

12 Future Meeting Dates

All meetings will be held in the Council Chamber, Sessions House, Maidstone, Kent ME14 1XQ.

Thursday 19 September 2024 at 2pm

Wednesday 13 November 2024 at 2pm

Wednesday 15 January 2025 at 2pm

Wednesday 05 March 2025 at 2pm

Tuesday 08 July 2025 at 2pm

EXEMPT ITEMS

(At the time of preparing the agenda there were no exempt items. During any such items which may arise the meeting is likely NOT to be open to the public)

Benjamin Watts
General Counsel
03000 416814

Tuesday, 5 March 2024

Please note that any background documents referred to in the accompanying papers maybe inspected by arrangement with the officer responsible for preparing the relevant report.

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KENT COUNTY COUNCIL

ADULT SOCIAL CARE CABINET COMMITTEE

MINUTES of a meeting of the Adult Social Care Cabinet Committee held at Council Chamber, Sessions House, County Hall, Maidstone. on Thursday, 18th January, 2024.

PRESENT: Mr A M Ridgers (Chairman), Mr S R Campkin, Mrs P T Cole, Mr N J Collor, Ms S Hamilton, Ms J Meade, Mr J Meade, Mr D Ross, Mr R G Streatfeild, MBE, Mr A Brady, Jenni Hawkins, Mr A Kennedy, Mr T L Shonk and Ms L Wright

ALSO PRESENT: Mr D Watkins and Mr P Oakford

IN ATTENDANCE: Richard Smith (Corporate Director of Adult Social Care and Health) and Simon Mitchell (Senior Commissioner), Victoria Tovey (Assistant Director of Integrated Commissioning), Sydney Hill (Interim Director Adult Social Care), Richard Ellis (Director of Integrated Commissioning) and Dominic Westhoff (Democratic Services Officer)

UNRESTRICTED ITEMS

171. Apologies and Substitutes
(Item. 2)

Apologies were received from Ms Parfitt-Reid.

Mrs Game attended the meeting virtually.

172. Election of Vice-Chair
(Item. 3)

RESOLVED Ms Wright was duly elected Vice-Chair of the Adult Social Care Cabinet Committee. There were no other nominations.

173. Declarations of Interest by Members in items on the agenda
(Item. 4)

1. Ms Meade noted that she was an unpaid carer.
2. Mr Shonk noted that his daughter works for the NHS.

174. Minutes of the meeting held on 23 November 2023
(Item. 5)

RESOLVED that the minutes of the meeting held on 23 November 2023 were a correct record and that a paper copy be signed by the Chair.

175. Revised Draft Revenue Budget 2024-25 and 2024-27 MTFP, Draft Capital Programme 2024-34 and Treasury Management Strategy
(Item. 6)

Dave Shipton, Head of Finance (Policy, Planning & Strategy) was in attendance for this item.

1. Mr Oakford introduced the draft budget and provided a high-level overview. It was noted that since the previous meeting, the draft budget had now been balanced. Mr Oakford thanked the work of the Adult Social Care leadership team which had put forward measures to build resistance to demand growth pressures and identified savings of over £50 million. It was noted that difficult decisions had been made to balance the budget and an overview was provided of the key measures.
2. Mr Watkins noted that due to increasing cost pressures, the Adult Social Care budget was on course to reach £1 billion. It was said that since the last meeting considerable work had gone into the delivery plans on how to implement the £50 million of savings.
3. Further to comments and questions from Members, it was noted that:
 - a. Mr Watkins said that if no action was taken then demographic changes alone would have added £100 million to the Adult Social Care budget, but the range of measures the directorate had taken would save £53 million of this meaning there would still be a net increase to the overall Adult Social Care Budget. It was said that all statutory support, assessments and care packages would not be threatened.
 - b. In response to a question about capital receipts, Mr Oakford said that previously capital receipts went into the capital programme to avoid borrowing. A change in regulations had allowed transformation projects to be funded by capital receipts to offset base budget pressures and contribute to savings going forward. It was noted there would be £15 to £16 million generated from asset disposal, of which £8 million had been highlighted to come into the base budget for Adults and Children's Social Care transformation programmes.
 - c. Mr Watkins noted that the contract extensions to be discussed later in the meeting would not affect the 5% savings in contract negotiations outlined in the budget. Other measures would be taken to deliver this saving. Richard Ellis said that the recommissioning of contracts was not dependent on the savings attributed to commissioned services. There was a lot of work needed to manage demand growth and achieve fairer pricing which would lead to savings. A Member said that a satisfactory reason had not been provided as to why these contract extensions were in line with the budget proposals.
 - d. Much work had been done to move people from non-framework providers to framework providers and noted that this meant that some people may have to wait longer for care as framework providers were prioritised, but all statutory responsibilities would be met. A Member said that more information was needed on what impact these savings would have on the people of Kent and statutory duties. Mr Watkins said that changes in the commissioning of

capacity and care home services would occur within the extension periods. Richard Ellis provided an overview of changes that were to be made during the extension periods, such as reducing the use of short-term care beds.

- e. The review of in-house services was a review of all commissioned services and reviewing the Council's position in the market to decide if to increase or reduce the provision of in-house services or the provision of direct care services. Mr Smith noted that this work was ongoing.
 - f. Mr Smith outlined the demographic growth drivers and said that they understood these growth drivers very well. It was noted that traditional residential care would continue but too many people were using these services so more would be done to improve preventative services and keep people in their own homes longer. This was a society-wide approach working with several partners to respond to the growing demographic changes and move beyond the traditional offer of residential care.
 - g. It was noted that Social Care would remain means-tested, and the intention was to assess people before they enter crisis so that the care is appropriate and meets individual's needs. A Member asked how many people were going to be reassessed and what was the timeframe, it was also asked if it had been ensured that this process would not prove to be detrimental to recipients' mental well-being. Ms Hill noted the Council had statutory duties to review and reassess people who were receiving care. The reassessments were part of the adult social care plan and would look at how individuals could benefit from technology-enhanced lives, enablement offers and other programmes which would also offer financial efficiencies. Mr Smith noted the situation was not ideal due to the lack of a long-term funding settlement for Adult Social Care and that social care would continue to be provided in a person-centred manner while delivering positive outcomes.
 - h. Mr Watkins noted that a commitment to recruiting and retaining social workers remained and would be central to providing a new way of delivering care.
 - i. A Member noted the vital role unpaid carers had in the provision of care and support in the community. It was said that carers' assessments had been delayed which was having an impact on the delivery of care. Richard Ellis said that different teams were responsible for the delivery of carers' assessments and the care assessments. It was also noted that reassessments were a standard part of care.
 - j. A Member said that the lack of increase in funding for equipment so people can receive care at home longer was a major issue. Richard Ellis said that the equipment contract had recently been recommissioned which would generate efficiencies.
4. RESOLVED the Adult Social Care Cabinet Committee noted the updated revenue budget and MTFP, draft capital strategy and programme, and draft Treasury Management Strategy

5. In accordance with paragraph 16.31 of the Constitution, Mr Brady, Ms Meade, Mr Campkin, Ms Hawkins and Mr Streatfield wished for it to be recorded in the minutes that they voted against the updated revenue budget and MTFP, draft capital strategy and programme, and draft Treasury Management Strategy.

176. Verbal Updates by Cabinet Member and Corporate Director
(Item. 7)

1. The Cabinet Member for Adult Social Care and Public Health, Mr Dan Watkins, gave a verbal update on the following:

One You Kent – The Cabinet Member encouraged Members and residents to visit the One You Kent website for advice and support on positive lifestyle changes. One You Kent offered a series of free 1-1 sessions were available with a lifestyle advisor to guide and motivate users to make manageable changes and get better health support. More information can be found here: [One You Kent - Kent County Council](#)

Consultations on Charging Policies – It was noted that two public consultations, on the fees charged for arranging care for self-funders and the charging policy for non-residential care receivers in receipt of an Attendance Allowance, Personal Independence Payment and Disability Living Allowance, would run from February to April 2024. Mr Watkis would notify the committee membership when the consultations go live.

Visits – Mr Watkins noted that he had visited

- a. The Freedom Centre in Sheerness with Member Mr Whiting, the centre provided support and activities for those with disabilities.
- b. The Abby Physic Community Garden in Faversham, helped residents improve their physical and mental wellbeing and build up their skills and confidence.

Blackburn Lodge – Mr Watkins noted that the public consultation on Blackburn Lodge's future was due to launch in mid-February 2024.

2. In response to comments and questions, it was said.
 - a. A Member said that the Council's support and advice had a small online and social media presence. The Cabinet Member and Richard Ellis noted that the content of Facebook and Twitter/X was strong but more could be done to utilise snapchat and other platforms more commonly used by younger people.
 - b. It was noted that the consultations would feedback into the policy and potentially be presented in the form of a 'you said, we did' format.
3. The Corporate Director for Adult Social Care, Mr Richard Smith, gave a verbal update on the following:

Adult Social Care Team Update – Mr Smith welcomed Sydney Hill as the new Interim Director Manager. Mr Smith thanked Akua Agyepong for their service as they were going on secondment to the Care Quality Commission (CQC) for 12 months.

CQC Workshops – Mr Smith said that several workshops had been held on CQC assurance with frontline staff.

Festive Key Workers – Mr Smith thanked those key workers who worked over the festive period.

ADAS Downing Street Meeting – Mr Smith noted that he had been invited to Downing Street to attend a round table where it was discussed if the NHS overprescribes care and a number of innovations to manage this were showcased.

Social Care Awards – Mr Smith said the event was to highlight good work and it was hoped that it would become an annual event.

177. 24/00002 - SS14142 Older Persons Residential and Nursing Contract Extension
(Item. 8)

Heidi Ward was in attendance for this item.

1. Mr Mitchell introduced the report.
2. In response to comments and questions from Members, it was said.
 - a. A Member sought clarity on what alternatives had been considered. Richard Ellis said the only potential alternatives were to recommission on different terms or move to individual contracts for each service. It was said that the option presented today was the most efficient and effective way to work with providers. It was noted that there would be more options to consider going forward. The Member requested that more information was needed on the contracts.
 - b. Richard Ellis confirmed that the bed-buying option remained as part of the contract.
 - c. Ms Ward confirmed that several care homes were marked for improvement and those classed as inadequate would not have new individuals referred there. It was noted that teams would work with care homes to make the required improvements and ratings were public so that individuals can choose where to receive care.
 - d. Ms Ward noted that there was a very good working relationship with the CQC.
3. RESOLVED the Adult Social Care cabinet committee endorsed the SS14142 Older Persons Residential and Nursing contract extension.

4. In accordance with paragraph 16.31 of the Constitution, Mr Brady, Ms Meade, Mr Campkin, Ms Hawkins and Mr Streatfield wished for it to be recorded in the minutes that they voted to abstain on the endorsement of the proposed decision.

178. 24/00003 - Care and Support in the Home Contract Extension
(Item. 9)

1. Mr Mitchell introduced the item. He noted the current contract was due to expire in the next few months and that extensions were built into the contract for up to three years. It was noted that work was ongoing to review the cost of care, the future contract models and how the work could be done jointly across the system. Project governance was in place to ensure that this work was completed within the three-year extension period.
2. In response to comments and questions, it was said.
 - a. A Member asked what the yearly costs of the extensions were compared with the initial contract cost. Richard Ellis said that the contract value would remain similar to the previous year's contract value, subject to the impact of any yet-to-be-agreed uplifts with providers, and lower than the initial contract value.
 - b. A Member asked why the ongoing work did not include an option to look at providing the service in-house or whether some of the Kent Enablement at Home service could be covered by this contract. Richard Ellis said the work of Kent Enablement at Home was very different to the contract being discussed.
 - c. Members questioned the length of the contract extension and why it was not in line with the other contract extensions which were for a period of two years. Richard Ellis said the extensions were needed to undertake the significant recommissioning exercise and it was not their intention to use the whole three years.
 - d. Members expressed concerns that they were given no alternatives to consider other than to grant the contract extensions as requested.
 - e. Mr Streatfield moved and Mr Brady seconded a motion that "the committee recommends to the Cabinet Member that the Care and Support in the Home contract be extended for no longer than one year to allow time for alternatives to be presented to the committee for consideration in a timely manner".
 - f. Members voted on the motion. The motion failed.
 - g. Mr Watkins and Mr Smith said that changes to commissioning arrangements would mean that going forward the committee would be presented with contract extensions in good time and with alternative options.

3. RESOLVED that the Adult Social Care Cabinet Committee endorsed the Care and Support in the Home Contract Extension.
4. In accordance with paragraph 16.31 of the Constitution, Mr Brady, Ms Meade, Mr Campkin, Ms Hawkins and Mr Streatfield wished for it to be recorded in the minutes that they voted to abstain on the endorsement of the proposed decision.

179. 24/00004 - Learning Disability, Physical Disability and Mental Health Residential Care Home Services - Contract Extension
(Item. 10)

1. Richard Ellis introduced the report and noted that the extension was required while extensive work on recommissioning was ongoing.
2. In response to comments and questions, it was said.
 - a. A Member asked how the quality of care was being monitored and what oversights were in place to ensure quality for residents. Mr Mitchell said that there was a team of commissioners that would go out to providers and have meetings with the CQC to gain intelligence. It was noted that there was a robust process of sanctions in place and support available to help providers improve. The Member requested that performance data be included in such reports going forward.
 - b. A Member asked for reassurance that the contract extension was in line with the budget proposal to negotiate a 5% reduction in contract value costs. Richard Ellis said that although there were no savings against any of the contract extensions being presented today. They were consistent with the budget proposals as work was ongoing to reduce the number of people receiving residential care, which had increased during and since the COVID-19 pandemic and switch to more support at home and in the community. Mr Watkins noted that the change from procurement to strategic commissioning would generate savings going forward. The Cabinet Member would look into including a 3-year budget line when the contract returns to the committee.
 - c. A Member asked if providers were penalised with financial penalties for poor performance. Richard Ellis said that financial penalties were not used but relationships with providers could be terminated for not delivering the quality of care expected based on CQC inspections or findings of the Council teams. It was noted that if an individual experienced issues they would be supported and switched to the best provider for their needs.
 - d. Following requests from Members it was confirmed that sanction information could be included in reports going forward and that this information was publicly available.
3. RESOLVED that the Adult Social Care Cabinet Committee endorsed the Learning Disability, Physical Disability and Mental Health Residential Care Home Services Contract Extension

4. In accordance with paragraph 16.31 of the Constitution, Mr Brady, Ms Meade, Mr Campkin, Ms Hawkins and Mr Streatfield wished for it to be recorded in the minutes that they voted to abstain on the endorsement of the proposed decision.

180. 24/00005 - Supported Living - Contract Extension
(Item. 11)

1. Mr Mitchell introduced the report.
2. A Member said that as this area was marked to see an increase in users to create savings elsewhere it was requested that the cost projects over the lifetime of the contract be provided along with the expected savings this produced across other service areas. This data was necessary to show that the extension was consistent with the budget proposals.
3. RESOLVED that the Adult Social Care Cabinet Committee endorsed the Supported Living contract extension.
4. In accordance with paragraph 16.31 of the Constitution, Mr Brady, Ms Meade, Mr Campkin, Ms Hawkins and Mr Streatfield wished for it to be recorded in the minutes that they voted to abstain on the endorsement of the proposed decision.

181. 24/00006 - Expansion of Kent Enablement at Home Service
(Item. 12)

1. Ms Rickman introduced and provided an overview of the report.
2. In response to comments and questions from Members, it was said.
 - a. A Member said that this report presented a good alternative to commissioning and how services could be provided in-house which could be an example for other services.
 - b. Ms Rickman noted that this service supported the Council's work with the NHS as part of the integrated Home First team, which delivered a single service for the transition from hospital to home.
 - c. A Member was said that must ensure that savings do not risk the non-provision of any statutory duties. Richard Ellis said that this was just one part of the hospital discharge services and that the risks had been identified and would be managed alongside other services.
 - d. Mr Watkins said that the service was brought in-house to facilitate a close working relationship with the NHS in this area.
3. RESOLVED the Adult Social Care Cabinet Committee endorsed the expansion of the Kent Enablement at Home service.

182. Social Prescribing Update

(Item. 13)

1. Mr Mitchell introduced the update and provided a summary of the strategy.
2. In response to comments and questions from Members, it was said.
 - a. Members noted the importance and value of community social prescribing services which support thousands of residents across the county.
 - b. A Member said that research was needed to understand both why people go access and what stops people from accessing these services. It was noted that the Council could help with signposting and raising awareness.
 - c. A Member said that the cuts to community wardens in the budget would have an impact on social prescribing provisions. Mr Watkins said that the ICB would take on much of the community navigation work that was previously handled by community wardens.
 - d. A Member raised that it was important to consider how to scale up both the breadth of the services and participation going forward.
 - e. A Member noted the necessity of the communication and training strategies required going forward. It was said that a plan for the services operationalisation was ongoing.
3. RESOLVED the Adult Social Care Cabinet Committee noted the update.

183. Decisions taken outside of committee cycle

(Item. 14)

1. The Chair noted that decision 23/00115 - Pathway 1 - Discharge to Assess Service Contract had been taken outside the committee cycle in accordance with the process in Part 2 paragraph 12.36 of the Constitution.
2. Mr Watkins and Richard Ellis provided further details on the decision following a request from a Member. Further information would be provided after the meeting.
3. RESOLVED the item was noted.

184. Work Programme

(Item. 15)

The work programme 2024 was noted.

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From: Dan Watkins, Cabinet Member for Adult Social Care and Public Health
Richard Smith, Corporate Director for Adult Social Care and Health

To: Adult Social Care Cabinet Committee – 13 March 2024

Subject: **RISK MANAGEMENT ADULT SOCIAL CARE AND HEALTH**

Classification: Unrestricted

Past Pathway of Paper: None

Future Pathway of Paper: None

Electoral Division: All

Summary: This paper presents the strategic risks relating to the Adult Social Care and Health Directorate, in addition to the risks featuring on the Corporate Risk Register for which the Corporate Director is the designated 'Risk Owner'.

Recommendations: The Adult Social Care Cabinet Committee is asked to **CONSIDER** and **COMMENT** on the risks presented.

1. Introduction

- 1.1 Risk management is a key element of the council's internal control framework and the requirement to maintain risk registers ensures that potential risks that may prevent the authority from achieving its objectives are identified and controlled. The process of developing the registers is therefore important in underpinning service delivery planning, performance management and operating standards. Risks outlined in risk registers are considered in the development of the Internal Audit programme for the year.
- 1.2 Directorate Risk Registers are reported to Cabinet Committees annually and contain strategic or cross-cutting risks that potentially affect several functions across the Adult Social Care and Health Directorate, and often have wider potential interdependencies with other services across the council and external parties.
- 1.3 Adult Social Care and Health (ASCH) Directors also lead or coordinate mitigating actions in conjunction with other directors across the organisation to manage risks featuring on the Corporate Risk Register. The directors in the area designated 'Risk Owners' (along with the rest of the Corporate Management Team) for three corporate risks.

1.4 The majority of these risks, or at least aspects of them, will have been discussed in depth at relevant Cabinet Committee(s) throughout the year, demonstrating that risk considerations are embedded within core business.

2. Adult Social Care and Health Directorate Led Corporate Risks

2.1 The ASCH Directorate currently leads on three of the Corporate Risks.

Risk No.*	Risk Title	Current Risk Rating	Target Risk Rating	Direction of Travel since April 2023
CRR0015	Sustainability of the social care market	High (25)	Medium (15)	↔
CRR0064	Risk of failing to deliver effective Adult Social Care Services	High (20)	Medium (15)	New Risk
CRR0061	Care Quality Commission Assurance	Medium (15)	Medium (10)	New Risk

2.2 These risks are reviewed regularly throughout the year and were presented to Cabinet in January 2024. In addition, the risks will be presented to Governance and Audit Committee for assurance in May 2024. Ahead of the formal annual autumn refresh of the corporate risk register, three risks had been added to the register, since then one risk has been redrafted (CRR0015), and two risks have been deescalated to the directorate risk register (formally CRR0002 and CRR0062 now AH0044 and AH0047). The corporate risks are detailed in Appendix 1.

2.3 CRR0061: Care Quality Commission Assurance (CQC)- As part of the Health and Care Act 2022 the CQC have new regulatory powers to oversee the quality and performance of both local authorities and Integrated Care Systems (ICS) using a single assessment framework alongside the existing inspection responsibilities they hold for providers of regulated activity. The CQC will apply the Local Authority Assurance Assessment framework and the review will focus on how well the council is meeting its duties under Part One of the Care Act. The council is preparing for this new regulatory regime.

Several actions are underway to mitigate this medium rated risk to its target level including:

- Staff events facilitated by the Local Government Association have taken place to support front line workers with example questions and responses from CQC assurance reviews.
- Development of a continuous improvement plan which is monitored to support and prioritise improvement activity.

- Development of a communications and engagement plan to ensure effective engagement methods with stakeholders before, during and following assessment.

2.4 CRR0064: Risk of failing to deliver effective Adult Social Care Services - The council is at risk of failing to deliver effective Adult Social Care services and there is the potential to not meet requirements of statutory services under the Care Act 2014, the Mental Health Act 1983, the Mental Capacity Act 2005 and associated legislation, and the regulatory requirements of the Care Quality Commission.

This risk encapsulates all of the council's statutory responsibilities in regard to adult social care is rated as high and supersedes CRR0002: Safeguarding – Protecting adults at risk, which is now monitored on the Directorate risk register (AH0044).

Mitigations underway to address this risk include phase three of the review of workforce deployment which has commenced and incorporates a review of team sizes and composition to ensure the full benefits of the restructure are achieved, along with other actions including:

- Review of workstreams across the directorate to ensure that all available resources are directed towards the delivery of statutory functions, savings and efficiency plans and all non-essential work is stepped down.
- Plans to ensure we maintain a highly skilled and effective workforce through specific recruitment and retention activity.
- External consultancy analysis of the opportunities to work to prevent, delay, and reduce need for care and support to inform our preventative strategy.

2.5 CRR0015: Sustainability of the Social Care Market – Formerly titled as 'Managing and working with the social care market' has been redrafted and specifically references the council's statutory duty to provide a viable and sustainable social care market to meet the needs of the local population who meet Care Act eligibility.

There has been no change in the direction of travel of this high rated risk with the market being impacted by:

- increasing cost and complexity of demand for services.
- constrained local authority budgets.
- cost of living crisis impacting a workforce that is paid less favourably than comparative sectors.
- high vacancy levels in the workforce.

Actions have been identified to mitigate the risk to target levels including:

- External support engaged to review existing commissioning arrangements, including cost of care assessment.

- Development of 'Commissioning Intentions' which describes how the Council plans to create person-centred and flexible care and support in Kent to address the challenges and opportunities in adult social care.

3. Adult Social Care and Health Directorate Risk Profile

3.1 The below table outlines the current risks in the Adult Social Care and Health Directorate Risk Register (the detailed register can be seen in Appendix 2)

Risk No.*	Risk Title	Current Risk Rating	Target Risk Rating	Direction of Travel since April 2023
AH0043	Deprivation of liberty safeguards	High (20)	High (16)	↔
AH0005	Continued pressures on public sector funding impacting on revenue and saving efficiencies	High (25)	High (20)	↔
AH0044	Safeguarding – protecting adults at risk	High (20)	Medium (15)	↔
AH0033	Adult Social Care Workforce	High (20)	Medium (9)	↑
AH0047	Provider Failure	Medium (15)	Medium (9)	New risk
AH0038	Information Governance	Medium (9)	Medium (9)	↓
AH0037	Information Asset Management	Medium (9)	Medium (9)	↔

3.2 The risk register has been reviewed and amended during the year with quarterly reporting into the Directorate Management Team, with the most recent review and discussion in February 2024.

3.3 There has been one new risk added to the Directorate Risk Register;

AH0047: Provider Failure – The council commissions a significant proportion of adult social care out to the private and voluntary sectors. The stability and sustainability of commissioned services are paramount to continued service delivery. In the event that one or more of these [major] providers become unstable or fails, or is impacted by an emergency which forces closure, there is a risk of disruption to service delivery, which could result in service users being put at risk, impact the ability for the council to deliver its statutory duty, financial impacts and reputational and legal consequences.

This risk has been deescalated from the Corporate Risk Register as recent instance of closures have demonstrated that existing controls to mitigate this risk have been effective. The risk will be monitored via the Directorate Risk Register.

- 3.4 Direction of travel for the Information Governance risk has improved. There continues to be ongoing monitoring of the action plan and given the controls in place and progress made over the last two years, it was agreed that the risk is now at its target rating as a medium rated risk. A robust training offer is in place along with monitoring of staff compliance with mandatory training requirements. Actions around privacy notices and Subject Access Requests are ongoing and the risk will remain on the register until these are complete.
- 3.5 Similarly the Information Asset Management risk is also considered to be at target risk. In light of ongoing work around the Provider Portal and Kent and Medway Care Record, it has been agreed that this risk will also continue to be held on the Directorate Risk Register. There have been a number of system issues around the Kent and Medway Care Record which have required resolution, the remaining issues to be resolved are on the Health related elements of the system.
- 3.6 The direction of travel for the following risks has remained static, however actions and controls have been revised during the year to further mitigate and reduce the risk:
- AH0005 Continued pressures on public sector funding impacting on revenue and saving efficiencies – this risk continues to hold the highest rating. A Commissioning and Transformation Board is being established and regular meetings are in place with the Corporate Director, Directors and Assistant Directors to review the management of budgets.
 - AH0044 Safeguarding: protecting adults at risk – the risk of failure to fulfil our statutory obligations.
 - AH0043 Deprivation of Liberty Safeguards – new pathways have been introduced to support more proportionate assessment for people. The Head of Service is working as part of the South East Association of Directors of Adult Social Services (ADASS) network to share information, good practice and developments.
- 3.7 The risk rating for the Adult Social Care Workforce has increased. The recruitment and retention of qualified and experienced staff is an ongoing challenge. This in turns places pressure on the existing workforce and puts at risk our ability to fully align our practice to the vision for Adult Social Care.

4. Recommendation

4.1 **Recommendation:** The Adult Social Care Cabinet Committee is asked to **CONSIDER** and **COMMENT** on the risks presented.

5. Background Documents

KCC Risk Management Policy and associated risk management toolkit
<http://knet/ourcouncil/Management-guides/Pages/MG2-managing-risk.aspx>

6. Report Authors

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Relevant Director

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Appendix One – ASCH led Corporate Risks

Risk ID	CRR0015	Risk Title	Sustainability of the social care market			
Source / Cause of Risk	Risk Event	Consequence	Risk Owner	Current Likelihood	Current Impact	
Local Authorities have a statutory duty to provide a viable and sustainable social care market to meet the needs of the local population who meet Care Act eligibility.	Social Care market not sustainable.	Gaps in the care market for certain types of care or in geographical areas meaning difficulty in placing some service users.	Richard Smith, Corporate Director ASCH	V. Likely (5)	Major (5)	
The main risks associated with care market instability are:	Inability to obtain the right kind of provider supply at affordable prices.	Unable to offer care packages immediately leading to delays with discharging from Health Services	Responsible Cabinet Member(s): Dan Watkins, Adult Social Care and Public Health	Target Residual Likelihood Possible (3)	Target Residual Impact Major (5)	
Financial – As a result of the increasing cost and complexity of demand for services and constrained local authority budgets compounded by recent inflation.	Increases in hand backs of care.	Reduction in quality of care provided due to workforce pressures.				Timescale to Target 3+ years
Workforce - inflation running at a high level and cost of living crisis affecting adult social care workforce, which is paid less favourably than comparative sectors leading to high vacancy levels, and high staff turnover rates particularly in the home care sector.	Providers choose not to tender for services at Local Authority funding levels or accept service users with complex needs.	Significant numbers of care home closures or service failures.				
There are particular challenges in Kent in the residential sector.						

<p>Recovery from the Covid-19 pandemic has added additional pressures, further threatening sustainability of the market. Latent demand and a reduction in access to health care has led to an increase in clients presenting with more complex needs. There is increased demand for care and support, and pressures arising from hospital discharges.</p>	
Control Title	Control Owner
KCC is part of local and regional Quality Surveillance Groups that systematically bring together the different parts of the health and care system to share information, identify and mitigate risks to quality, including those relating to care providers.	Simon Mitchell, Assistant Director for Adults Commissioning
Ongoing monitoring of Home Care market and market coverage. Commissioners and operational managers review the capacity of the Home Care market with a view to developing a strategy to ensure market coverage.	Simon Mitchell, Assistant Director for Adults Commissioning
Ongoing Contract Monitoring, working in partnership with the Access to Resources team.	Simon Mitchell, Assistant Director for Adults Commissioning
Opportunities for joint commissioning and procurement in partnership with key agencies (i.e., Health) being regularly explored, including joint work regarding the provision of dementia nursing beds.	Simon Mitchell, Assistant Director for Adults Commissioning
Regular engagement with provider and trade organisations	Richard Ellis, Director of Adult & Integrated Commissioning
Older Persons Accommodation Strategy refreshed, which analyses demand and need and sets the future vision and direction for accommodation to support vulnerable Kent residents alongside the Adult Social Care Strategy - Your Life, Your Wellbeing	Richard Smith, Corporate Director ASCH

Ensuring contracts have indexation clauses built-in, managed through contract monitoring.	Michael Bridger, Commercial and Procurement Standards and Improvement Manager	
Analytics function utilises data to inform decision making before moving commissioning activity forward.	Matt Wagner, Interim Chief Analyst	
Analytical work is being conducted on assessments and reviews in adult social care to help inform key commissioning activity, including winter planning.	Matt Wagner, Interim Chief Analyst	
Daily risk assessment for people in the community awaiting packages of care and short-term bed provision for those at high risk	Sydney Hill, Interim Director ASCH	
Adult Social Care Pressures Plan 2022/23 - outlining the strategic and operational response to a range of factors including, vacancies in the health and social care workforce, waiting lists for care and support, winter pressures and budgetary pressures.	Richard Smith, Corporate Director for Adult Social Care and Health	
Continue to work innovatively with partners, including health services, districts and boroughs, and providers to identify any efficiencies across the wider sector.	ASCH Divisional Directors	
Quarterly market pressure reports to ASCH DMT	Simon Mitchell, Assistant Director for Adults Commissioning	
Pipeline prioritisation tool is in place for Strategic Commissioning projects, shared with DivMT and Director of Strategy Policy, Relationships and Corporate Assurance	Chris Wimhurst, Commercial and Procurement Standards and Improvement Manager	
Analytics of the current market, and potential future market to ensure appropriate provision for regulated/unregulated care. Three sets of performance data to be triangulated (Analytic/Performance Data/Budget)	Simon Mitchell, Assistant Director for Adults Commissioning	
Development of micro providers market with partner Community Catalysts. Quarterly contract management reviews take place including focus on performance against targets (engagement and set up).	Paula Parker, Head of Portfolio Management, ASCH	
Engagement with ICB around joint commissioning opportunities	Richard Ellis Director of Integrated Commissioning	
Action Title	Action Owner	Planned Completion Date
ASCH Commissioning Intentions document being drafted.	Simon Mitchell	30th May 2024
External consultant engaged to review existing commissioning arrangements, including cost of care assessment	Simon Mitchell/Richard Smith	30th March 2024

Undertake a co-production and engagement exercise with people with lived experience, partners and providers to inform how we commission	Mei Antony/Paula Parker	30 th May 2024
Following Commissioning redesign a review of existing locality quality monitoring arrangements	Simon Mitchell/ASCH Directors	30 th May 2024

Risk ID	CRR0064	Risk Title	Risk of Failing to Deliver Effective Adult Social Care Services			
Source / Cause of risk	Risk Event	Consequence	Risk Owner	Current Likelihood	Current Impact	
<p>The Council is at risk of failing to deliver effective Adult Social Care services and there is the potential to not meet requirements of statutory services under the Care Act 2014, the Mental Health Act 1983, the Mental Capacity Act 2005 and associated legislation, and the regulatory requirements of the Care Quality Commission.</p> <p>The Council has been impacted by:</p> <ul style="list-style-type: none"> - continual reduction in Central Government funding - Demographic changes - Increased demand for services - Demand led statutory services which can be difficult to predict - Increasing costs due to increasing complexity of health and social care needs. - Increasing costs due to cost of living pressure/inflation/interest rates/utilities. - increasing costs from social care market providers - recruitment and retention of staff - recovering from the impacts of the Covid-19 pandemic on the sector, including the NHS Recovery Plan 	<p>Impact on outcomes for people who draw on care and support and unpaid carers</p> <p>Potential that people will come to harm and the Council will be unable to ensure that their safeguarding statutory duty under S.42 of the Care Act 2014 will be fully met.</p> <p>Non-compliance with Care Act 2014, the Mental Health Act 1983, the Mental Capacity Act 2005 and associated legislation, and the regulatory requirements of the Care Quality Commission.</p>	<p>Failure to fulfil our duty of care could result in serious harm or detriment or in extremely rare cases death to a person with significant impact on families, carers and support networks. This could in turn result in prosecution, having to pay compensation and a negative impact on the reputation of the Council.</p> <p>Reputational impact. Public perception of the council being willing to accept poor standards of care. Low public confidence in social care.</p> <p>A loss of trust in the Council's ability to safeguard people who live in Kent.</p>	<p>On behalf of CMT:</p> <p>Richard Smith Corporate Director</p> <p>Adult Social Care and Health (ASCH)</p> <p>Responsible Cabinet Member(s):</p> <p>Dan Watkins, Adult Social Care and Public Health</p>	<p>Likely (4)</p> <p>Target Residual Likelihood Possible (3)</p>	<p>Major (5)</p> <p>Major (5)</p> <p>Timescale to Target Within 1 year</p>	

Overspending on the budget which may impact the wider council.

Control Title	Control Owner	
1. Enhanced governance and assurance arrangements to increase oversight and control of issues relating to performance, finance and operational challenges.	ASCH Directors	
2. Targeted plans to deliver sustainable adult social care budget <ul style="list-style-type: none"> • Reprofile of targets to deliver savings • Phase 2 of the ASC restructure • Activity and outcomes in terms of people and finance tracked to ensure all system work is concluded and any identified savings can be realised at the earliest opportunity.	ASCH Directors	
Recruitment of a time limited Data Quality officer to identify and resolve DQ issues on Mosaic and improve accuracy of performance and financial reporting.	ASCH Directors	
Action Title	Action Owner	Planned Completion Date
Ongoing review of workstreams across the Directorate to ensure that all available resources are directed towards the delivery of statutory functions, savings and efficiency plans and all non-essential work is stepped down. Review of operational escalation levels process.	Mark Albiston ASCH Director	30th March 2024
Phase three of the workforce deployment, review of team size, and composition in terms of skills to ensure we are achieving the full benefit of the restructure,	Mark Albiston ASCH Director	30 th April 2025
Plans developed with HROD to ensure we maintain a highly skilled and effective workforce through specific recruitment and retention activity	Mark Albiston ASCH Director	30 th March 2024
External consultancy analysis of the opportunities to work to prevent, delay, and reduce need for care and support to inform our preventative strategy	Mark Albiston ASCH Director	30 th March 2024

Risk ID	CRR0061	Risk Title	CQC Assurance			
Source / Cause of risk	Risk Event	Consequence	Risk Owner	Current Likelihood	Current Impact	
As part of the Health and Care Act 2022 the CQC have new regulatory powers to oversee the quality and performance of both Local Authorities and Integrated Care Systems (ICS) using as single assessment framework alongside the existing assurance assessment responsibilities they hold for providers of regulated activity.	Negative assurance report from CQC impacting the reputation of the Authority	The Health and Care Act 2022, introduces a new power for the Secretary of State to intervene when it is considered that a Local Authority is failing to meet its duties.	On behalf of CMT: Richard Smith Corporate Director Adult Social Care and Health (ASCH)	Possible (3)	Major (5)	
	Insufficient capacity and capability of available resource and funding within project and operational teams to deliver reform changes in required timescales.	Negatively impacting relationships with providers and partners - loss of confidence		Target Residual Likelihood Unlikely (2)	Target Residual Impact Major (5)	Timescale to Target within 1 year
The CQC will apply the Local Authority Assurance Assessment framework and the reviews will focus on how well KCC is meeting its duties under Part One of the Care Act.	Insufficient funding to support the reform and policy changes are unachievable.	Unable to meet the requirements of 18 (3) of the Care Act 2014.	Responsible Cabinet Member(s): Dan Watkins, Adult Social Care and Public Health			
	Failure to embed the Kent Story into practice and delivery.	Negative assurance report from CQC impacting the reputation of the Authority.				
The assessment framework will look at:	Person's voice is not reflected in decision making regarding their care.	Negatively impacting relationships with customers, carers and families - loss of confidence.				
<ul style="list-style-type: none"> • how KCC works with people • how support is provided to people • how KCC ensures safety • the leadership across adult social care. 		Interdependencies between ASCH and CYPE could be impacted should the				
Formal assessments will start from December 2023 with the						

<p>aim to undertake all local authority assessments within two years.. It is not known when the Kent formal assessment will be and a period of 9-11 weeks will be given. Following the Kent formal assessment, an overall rating will be given, and a rating for each quality statement will be provided. This will be supported by a summary of areas of improvement and strength.</p>	<p>Regulator issue a negative assurance report.</p> <p>A negative assurance report may impact the ability to recruit.</p>
Control Title	Control Owner
Southeast Region ADASS self-assessment is subject to ongoing review and is refreshed on a quarterly basis.	Sydney Hill Interim Director Adult Social Care
Continued embedding of the Practice Framework and Quality Framework to drive improvements to 'be the best we can be'	Sarah Denson Assistant Director
Programme of training events including the 10 Core Skills Topics identified to support with the embedding of the Practice Framework to support practitioners to develop knowledge and skills as part of continuing professional development.	Sarah Denson Assistant Director
Regular communication to the ASCH workforce on work in progress to support preparations for CQC assurance	Vicki Minkiewicz Principal Social Worker
Locality Commissioners meet regularly with Local Inspectors of the CQC. Strategic Commissioning also meet with Care Quality Commission and Public Health to share intelligence	Simon Mitchell, Assistant Director for Adults Commissioning
Regular engagement with Head of Finance (Policy, Planning & Strategy) and Revenue Manager.	Michelle Goldsmith Finance Business Partner
Adult Social Care Pressures Plan - outlining the strategic and operational response to a range of factors including COVID-19, vacancies in the health and social care workforce, waiting lists for care and support, ASCH	Richard Smith Corporate Director

winter pressures and budgetary pressures.	
KCC is a statutory partner to the Kent & Medway Safeguarding Adults Board – a statutory service which exists to make sure that all partner agencies are working together to help and protect adults with care and support needs in the Kent and Medway area who may be experiencing, or are at risk of, abuse or neglect, and unable to protect themselves. The Board has an independent Chair and its work carried out by a number of working groups.	Sarah Denson Assistant Director/David Whittle Director SPRCA
KCC Safeguarding Competency Framework in place, including Mental Capacity Act requirements.	Sarah Denson Assistant Director
Attendance at the Southeast region ADASS networking groups where information is shared from LGA, DHSC, and opportunities to share intelligence/best practise	Richard Smith Corporate Director ASCH
Assurance Board is to receive and monitor all information and activity across the County pertaining to Quality, Performance and Culture to provide confidence in the consistency and approach of practice across locality teams. Finance will be a key theme that runs through all 3 key areas of 'Assurance'	Richard Smith Corporate Director ASCH
CMT and Cabinet Members have been engaged and briefed on ADASS self assessment output	Sydney Hill Interim Director Adult Social Care
Weekly/Fortnightly Project Team meetings to review progress, risks and blockers for escalation to DMT	Sydney Hill Interim Director Adult Social Care
Regular progress report to DMT including any escalations	Sydney Hill Interim Director Adult Social Care
Engagement with CYPE to share lessons learned/best practice, including a joint dashboard of activities which is continually reviewed to ensure it contains relevant and useful information.	Sydney Hill Interim Director Adult Social Care
Any relevant actions from Internal Audit audits on ASCH operational activities are shared with CQC project	Sydney Hill Interim Director Adult Social Care
Business case determining resource requirements to support CQC related activity agreed and funded through Strategic Reset programme Board for a one year fixed period.	Sydney Hill Interim Director Adult Social Care
Continuous improvement plan has been developed following self-assessment and is a live monitored document to support and prioritise improvement activity.	Sydney Hill Interim Director Adult Social Care
Transitions Panel with stakeholders from Childrens and Adult social care to be developed as the access point for all young people entering into adult services. Currently in place for East Kent and occurs bimonthly. Panels to be established in North and West Kent	Susan Ashmore Assistant Director
CQC assurance project reports progress to Strategic Reset Programme, projects within this programme are led by CMT, and are priority change projects which focus on the Council's most critical, complex and high-risk change programmes to support them to be delivered successfully	Richard Smith Corporate Director for Adult Social Care

Ongoing focus on culture development across ASCH workforce	Richard Smith /Jan Hawkes	
Monthly highlight reports to SRPB	Jade Shepherd CQC Assurance Lead	
Continuation of improvement plan which references sustainability and integration, CQC assurance is embedded within ASCH business plan. Activities to improve ASCH sustainability also documented within SPR delivery plans for 2024/25.	Sydney Hill Interim Director Adult Social Care	
Communications and engagement plan for the ASCH workforce in place in regards to CQC assurance	Jade Shepherd CQC Assurance Lead	
Staff events facilitated by Local Government Association to support front line workers with example questions and responses from CQC assurance reviews. Themes from the workshops are to be factored into Self-assessment.	Jade Shepherd CQC Assurance Lead	
Action Title	Action Owner	Planned Completion Date
Test of Assurance Peer Review facilitated by LGA been signed off with a focus on three key areas of assurance.	Jade Shepherd CQC Assurance Lead	31st March 2024
Terms of Reference currently under development for CQC steering group to monitor and process assurance activity.	Sydney Hill Interim Director Adult Social Care	29 th February 2024
Principal Social worker and CQC Assurance Lead attending all adults team meetings to discuss CQC assessment process and the opportunity to engage and support staff.	Vickie Minkiewicz Principle Social Worker	30 th April 2024
Communication and engagement plan under development to ensure effective engagement methods with all stakeholders prior, during and following assessment.	Jade Shepherd CQC Assurance Lead	29th February 2024

Full Risk Register

Risk Register - Adult Social Care and Health

Current Risk Level Summary

Green	0	Amber	3	Red	4	Total	7
Current Risk Level Changes					2	-1	↓
					2	-1	↓

0	0	1	1	1
0	0	0	0	2
0	0	2	0	0
0	0	0	0	0
0	0	0	0	0

Risk Ref	Risk Title and Event	Owner	Last Review date	Next Review
AH0005	Continued pressures on public sector funding impacting on revenue expenditure	Richard Smith	29/01/2024	25/03/2024

Levels of spending and growth pressure across the service outstrip spending power.
There continues to be a need to achieve significant efficiencies in year

Cause	Consequence	Current Risk	Previous Current Risk	Control / Action	Control / Action	Target Date	Target Risk	
Achievement of savings targets. Impact on Adult social care due to IC pressures and financial position. 27	Failure to delivery statutory obligations and duties Potential for partner or provider failure – including sufficiency gaps in provision Reduction in resident satisfaction and reputation damage. Impact on the wider councils financial sustainability. Increased and unplanned pressure on resources. Decline in performance.	High		<ul style="list-style-type: none"> Implementation of Practice Assurance Panels to support with the delivery of a balanced budget The creation of a Commissioning, Transformation and Governance Board to monitor and secure assurance on the progression of all areas relating to budgetary spend, forecasting, and savings activity within the Directorate and ensure that the Corporate Director of Adult Social Care and Health is provided with advice on the formal governance arrangements and implications of business cases and policy or strategy decisions, including commissioning arrangements, which require Executive and/or Corporate Director decision making. Regular staff live events to be held with ASCH staff to share details of the pressures of the budget across KCC and ASCH and the impact this could have if not delivered. 	Mark Albiston	A -Accepted	29/02/2024	High
		25 Major (5)			Richard Ellis	A -Accepted	30/03/2024	Major (5)
		Very Likely (5)			Richard Smith	A -Accepted	28/03/2025	Likely (4)

Adult Social Care and Health

Risk Register - Adult Social Care and Health

Page 28

			<ul style="list-style-type: none"> • Work collaboratively with the NHS Colleagues to ensure the most appropriate and cost-effective pathways are in place for those people being discharged from hospital settings and ensuring that the necessary joint funding arrangements are in place 	ASCH Divisional Directors	A -Accepted	28/03/2025	
			<ul style="list-style-type: none"> • Representatives from Finance and Commissioning to attend senior management team meetings to ensure joint working and ensure robust monitoring and action is taken forward. 	Sydney Hill	Control		
			<ul style="list-style-type: none"> • A letter has been sent from The Corporate Director to the Chief Executive of the Integrated Care board which outlines the responsibilities of Adult social care and funding expectations. 	Richard Smith	Control		
			<ul style="list-style-type: none"> • Quarterly meetings are held with the Leader, Deputy Leader, Cabinet Member and Deputy Cabinet member and relevant officers for Adult social care to discuss the financial position. 	Richard Smith	Control		
			<ul style="list-style-type: none"> • Regular meetings are held with the Corporate Director for Adult social care, the Chief executive and Corporate Director of Finance to review the financial position, provide assurance and take forward required actions. 	Richard Smith	Control		
			<ul style="list-style-type: none"> • Regular reporting and assurance from Adult social care is provided to the Strategic Reset Board. 	Richard Smith	Control		
			<ul style="list-style-type: none"> • Regular meetings are in place with the Corporate Director, Directors and Assistant Directors to review the management of budgets and understand the detail for variance and overspend and determine actions from these. These meetings are also attended by the finance business partner and head of performance. 	Richard Smith	Control		
			<ul style="list-style-type: none"> • Sustainability Plan has been developed to support the ongoing achievement and improvements within the Directorate. 	Helen Gillivan	Control		

Adult Social Care and Health

Risk Register - Adult Social Care and Health

Page 29			<ul style="list-style-type: none"> • A full range of options have been developed as potential solutions for all change activity with a full investment appraisal to ensure the cost benefits are acknowledged and have been approved by the appropriate governance. Helen Gillivan • Making a difference every day approach and supporting activity established to oversee the implementation and delivery of future improvements in a comprehensive programme of activity. All ASCH improvement activity is mapped, managed consistently and prioritised under this approach. Helen Gillivan • Monthly forecasting, review of spend , and review of activity, demand and trends is in place and escalation of areas of concern for the directorate. Deep dives will take place in certain areas of pressure. The analytics team are currently reviewing the activity and cost drivers. Michelle Goldsmith • An enhanced savings plan has been developed and identified actions down to team level across operational teams. A reprofiling of targets to deliver savings to provide assurance on (a) savings delivered to date (b) savings yet to be realised over the financial year (c) stretch targets to enhance savings opportunities ASCH Divisional Directors • Adding an enhanced monthly assurance statement as a control on all things savings that requires AD's to provide confirmation on how they are delivering savings and management action to control spend. This will include understanding barriers to implementation and plans to mitigate ASCH Divisional Directors 	Control		
				Control		
				Control		
				Control		
				Control		
Review Comments	Risk reviewed and agreed current target unachievable. Target risk increased to 20 on 20/12/23 29/01/2024					

Adult Social Care and Health

Risk Register - Adult Social Care and Health

Risk Ref	AH0033	Risk Title and Event	Owner	Last Review da	Next Review		
Adult Social Care Workforce The recruitment and retention of staff continues to be a challenge for Adult Social Care, there is a need to ensure that a suitably qualified, skilled and experienced workforce is in place to deliver services. This includes making sure critical roles are filled with staff who have the right skill sets and support in place. Recruitment and Retention is a national issue including a reduction in the number of students enrolling in traditional university social work courses. There is a risk that we are not appropriately resourced to deliver key statutory functions. Staffing pressures put at risk our ability to fully align our practice to the vision for Adult Social Care			Sydney Hill	29/01/2024	25/03/2024		
Cause	Consequence	Current Risk	Previous Current Risk	Control / Action	Control / Action	Target Date	Target Risk
Page 30	Without the right workforce in place there is a risk that statutory services will not be delivered and there will be gaps in care provision. Ability to attract staff to work in social care and provide a competitive employment offer. Lack of experienced staff with specialist skills such as Best Interest assessors, Approved Mental Health Professionals. Gaps in training and career pathways for staff to support growth and retention. Disenchanted staff due to change, affecting motivation and productivity. Lack of opportunity for staff to engage with new ways of working Staff wellbeing is impacted by change and capacity issues. Workforce challenges impacting on peoples experience of ASCH resulting in longer waiting times for services/support and increased complaints	High	16	<ul style="list-style-type: none"> A further review and benchmarking of market premiums will take place in 2024/25 Commitment to attend Compass Recruitment event in 2024 alongside CYPE with a larger presence including hosting a seminar to promote KCC as an employer The ASCH Organisational Development (OD) will set the strategic plan for the workforce each year, agreeing the development priorities to support the workforce for now and the future. A key part of this will be robust workforce planning as a baseline assessment to drive forward strategic planning and actions for 2024/25. A series of Roadshows whereby senior management will be meeting with front line staff will be taking place over the next financial year. 	Sydney Hill A -Accepted	28/03/2025	Medium
		20	↗		Sydney Hill A -Accepted	29/11/2024	9
		Major (5)	4		Sydney Hill A -Accepted	29/03/2024	Significant (3)
		Likely (4)			Mark Albiston A -Accepted	28/03/2025	Possible (3)

Adult Social Care and Health

Risk Register - Adult Social Care and Health

Page 31			<ul style="list-style-type: none"> The workforce race equality standards will be embedded into the Adult social care workforce plan. DMT sessions have focused on working with leaders within ASCH to explore how we all have a responsibility to create an environment that is inclusive for all and where difference is valued. All managers and senior leaders were asked to populate plans and link in with WRES actions. An overarching plan for DMT has been produced which will be driven locally and at senior strategic level and uses the six C's model to fully embed inclusion and the corporate commitments around the Race Action Plan, being a Disability Confident Employer, Mental Health at Work and our White Ribbon Commitment. The WRES and EDI are a standing item on OD agenda, and are weaved through the workforce plan. 	Susan Ashmore	A -Accepted	29/03/2024
			<ul style="list-style-type: none"> Development of a longer term marketing campaign to support social care recruitment with corporate communications and marketing. Recruitment campaign and budget has been agreed and campaign work started January 2024. Radio adverts went live in February and social media and TV adverts will go live in March 2024. 	Laura Prentice	A -Accepted	30/03/2024
			<ul style="list-style-type: none"> A new method for recording and reporting vacancies across teams has been introduced in August and an interactive Power BI developed to show the capacity across teams, areas and Kent as a whole. This will be reviewed frequently with the senior management team meetings as well as the OD group. Initially this has been developed for community teams following the restructure and work will begin to roll out across all teams. 	Laura Prentice	A -Accepted	30/03/2024

Adult Social Care and Health

Risk Register - Adult Social Care and Health

Page 32			<ul style="list-style-type: none"> Senior leadership team will take onboard the outcomes of the Staff Survey and improvements required to support the workforce. ASCH Directorate Management Team 	A -Accepted	01/10/2024
			<ul style="list-style-type: none"> "Stay with Us" conversations will be explored as a means to engage with staff who are considering leaving KCC to explore their reasons for leaving and whether these can be addressed to encourage staff to stay. Mark Albiston 	A -Proposed	30/08/2024
			<ul style="list-style-type: none"> Managed Services for Social Work and Occupational Therapy will be explored as an option to focus on areas of work within Adult Social Care that are experiencing pressure and support the workforce. ASCH Divisional Directors 	A -Proposed	28/03/2025
			<ul style="list-style-type: none"> Information sessions take place twice a year to provide staff an overview on the AMHP training programme and encourage the right staff to undertake the training. Helen Burns 	Control	
			<ul style="list-style-type: none"> Recruitment campaigns for Newly Qualified Social Workers will take place twice a year - in the Spring and in the Autumn. Sydney Hill <p>All NQSW are encouraged to enrol on the ASYE programme. There are 3 NQSW Supervisors employed to provide support to 15 ASYE's each across the county providing supervision, support and guidance. The PSW has oversight of the ASYE cohorts.</p>	Control	
			<ul style="list-style-type: none"> The resourcing Group was re-established in September to oversee the recruitment activity and actions to support capacity and growth within teams. A revised membership has been undertaken to align with the new locality structure. Sydney Hill 	Control	

Adult Social Care and Health

Risk Register - Adult Social Care and Health

Page 33

				<ul style="list-style-type: none"> • Communications channels include monthly Adult Social Care and Health staff bulletins, intranet content and specific events of relevance to staff are held as needed. Open door sessions with the Corporate Director are held regularly and staff questions are invited. An editorial group made up of representatives from across the directorate meets quarterly to plan in key messages for staff that are to be included in the bulletin. A staff Information page is in place on the KCC intranet (Knet) as a simple overview for the workforce about key directorate plans and resources they can access. Change activity is communicated on a regular basis via the main ASCH staff bulletin, with all relevant information updated on Knet. 	Lisa Clinton	Control		
				<ul style="list-style-type: none"> • Communications channels include monthly Adult Social Care and Health staff bulletins, intranet content and specific events of relevance to staff are held as needed. Open door sessions with the Corporate Director are held regularly and staff questions are invited. An editorial group made up of representatives from across the directorate meets quarterly to plan in key messages for staff that are to be included in the bulletin. A staff Information page is in place on the KCC intranet (Knet) as a simple overview for the workforce about key directorate plans and resources they can access. Change activity related to Making a Difference Every Day and Future Ways of Working has been communicated on a regular basis via the main ASCH staff bulletin, with all relevant information updated on Knet. Operational updates are shared on a weekly basis with Operational managers via SMT Key messages. 	Lisa Clinton	Control		

Adult Social Care and Health

Risk Register - Adult Social Care and Health

			<ul style="list-style-type: none"> • Social Work Apprentices will be recruited to the 3 year programme on an annual basis. 	Sarah Denson	Control		
			<p>Occupational Therapy Apprentices are recruited to the 4 year programme on an annual basis</p> <ul style="list-style-type: none"> • The Kent Academy was launched on 3rd July 2020, this is a dedicated space where social care staff will be thoroughly supported and encouraged to better their knowledge, skills and practice, no matter what role they hold in the service. This will be a focal point in the approach towards social care development, making sure our staff have the resources available and feel supported in terms of both professional development and career progression. <p>The Kent Academy Group meet 6 weekly and includes practitioners, PSW and L&D to review the development requirements of the workforce and ensure that learning and development objectives are set, met and reviewed regularly.</p>	Sarah Denson	Control		
			<ul style="list-style-type: none"> • The practice Framework was launched in 2022, this sets out the principles, approaches and models of intervention for our work with individuals, families and communities. The roll out of the core skill programme is underway and positive uptake. <p>The practice development team are providing workshops and development sessions to operational teams relevant to the themes and trends resulting from complaints, SAR's and particular themes to a team or area to support learning and development.</p>	Sarah Denson	Control		
			<ul style="list-style-type: none"> • Agreement to recruit to critical front line interim roles in line with councils agreed financial controls. 	Mark Albiston	Control		

Adult Social Care and Health

Risk Register - Adult Social Care and Health

Page 35			<ul style="list-style-type: none"> • Work within the Integrated care board to create a joint strategy for workforce across the system. Richard Smith • There is a corporate offer available to support staff wellbeing and bespoke options of support available through HR OD as required. Diane Christie • A suite of consistent documentation to ensure consistency has been created to support local recruitment by teams but consistency of process and messaging. This will continue to be developed through the resources group. Laura Prentice • Regular meetings have been set up between Assistant assistant Directors and C2K leads to discuss Area agency staffing requirements and workforce Directors challenges. • Staff are redeployed across teams where there are capacity issues or skills gaps. Assistant Area Directors • Countywide improvement cycle has been set up led by Community Team Managers to progress and own the changes required following the implementation of the Locality Operating Model. Assistant Area Directors • Open invitation to staff to request attendance at team or one to one meetings with ASCH members of DMT and SMT to discuss Directorate Management changes and impact. Management Team 	Control		
				Control		
				Control		
				Control		
				Control		
				Control		
				Control		

Review Comments Reviewed at DMT on 20/12/24. Agreed further updates needed at next review. 29/01/2024

Adult Social Care and Health

Risk Register - Adult Social Care and Health

Risk Ref	Risk Title and Event	Owner	Last Review date	Next Review			
AH0043	Deprivation of Liberty Safeguard Significant demand on the service to complete DoLS assessments following a Court decision impacting on all Councils. The introduction of Liberty Protection Safeguards has been further delayed. A risk that service users in community settings are not being assessed in accordance with statutory requirements.	Janine Hudson	24/01/2024	24/04/2024			
Cause	Consequence	Current Risk	Previous Current Risk	Control / Action	Control / Action	Target Date	Target Risk
Page 36	Some services users may be living in circumstances where their liberty is being unreasonably restricted. Potential breach of 14 day assessment timeline, therefore leaving KCC open to legal challenge.	High	25	<ul style="list-style-type: none"> Due to changes across the management structure to support the new locality model, a review has been carried out to identify authorisers moving forward and training has been put in place. The effectiveness of this approach is being reviewed to monitor participation on the rota. Meeting to be held with the corporate Director to discuss LPS delay and current pressures. Request logged for a service (via a framework solution) to be commissioned that ensures a formalised process for engaging Independent Best Interest Assessors, in the absence of Liberty Protection Safeguards. Capacity within Adults Commissioning Team has this item on a work list, yet to be assigned and actioned. New Outcome Support Officer role has been advertised and successfully appointed to. Onboarding is underway with an anticipated Start Date in February 2024. The outcomes support officer will support with the capacity and activity of DoLS assessments. Working as part of the South East ADASS network to share information, good practice and developments. This will include a review of the operating models for DoLS in the SE region to look at efficiencies and models of sustainability by end of March 2024 	A -Accepted	29/03/2024	High
		20	↓				16
		Serious (4)	-5				Serious (4)
		Very Likely (5)					Likely (4)

Adult Social Care and Health

Risk Register - Adult Social Care and Health

Page 37			<ul style="list-style-type: none"> • Twice a month performance meetings are in place to monitor the activity, forecast and align resources 	Maureen Stirrup	Control		
			<ul style="list-style-type: none"> • Funding for a further cohort of best interest assessors was agreed with trained staff available practice from 1 April 2024. 	Maureen Stirrup	Control		
			<ul style="list-style-type: none"> • New Pathways have been introduced to support more proportionate assessment for people and what was referred to a backlog is now monitored on a quarterly basis to see if the circumstances for the person has changed. At this point cases can be re-prioritised as necessary. 	Maureen Stirrup	Control		
			<ul style="list-style-type: none"> • The capacity for authorisations has been expanded and all service managers are to be part of the rota system. 	Maureen Stirrup	Control		
			<ul style="list-style-type: none"> • Reports detailing the volume of activity and resource requirements have been submitted to senior management for information and consideration. These are considered against all demand and activity across the operational teams. Activity will continue to be reviewed and escalated. 	Maureen Stirrup	Control		

Review Comments	Controls and actions updated with Maureen Stirrup 24/01/2024
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Adult Social Care and Health

Risk Register - Adult Social Care and Health

Risk Ref	Risk Title and Event	Owner	Last Review date	Next Review
AH0044	Safeguarding - protecting adults at risk	Richard Smith	14/02/2024	14/05/2024

Failure to fulfil statutory obligations.
 Failure to meet the requirements of the "Prevent Duty" placed on Local Authorities.
 Safeguarding risks are not identified to / by KCC in a timely fashion during the Covid-19 pandemic.
 Spike(s) in demand impact on quality of controls

Cause	Consequence	Current Risk	Previous Current Risk	Control / Action	Control / Action	Target Date	Target Risk	
<p>The Council must fulfil its statutory obligations to effectively safeguard vulnerable adults, in a complex and challenging environment e.g., challenges relating to demand for services and consistent quality of care in the provider market. The change from 'safeguarding alerts' to 'safeguarding enquiries' has led to a significant increase in the number of safeguarding concerns received. There has also been an increase in domestic abuse referrals. The Covid-19 pandemic and the associated 'lockdown' measures raised concerns of increases in hidden harm, self-harm and neglect resulting in impacted demand profiles. Adult Social Care (ASC) offered a safeguarding consultation service until December 2021. There was an increase in concerns being raised via the KASAF forms once this service stopped. In addition, in March 2022, ASC</p>	<p>Incident of serious harm or death of a adults at risk. Serious impact on adults at risk. Serious impact on ability to recruit the quality of staff critical to service delivery. Serious operational and financial consequences. Attract possible intervention from a national regulator for failure to discharge corporate and executive responsibilities.</p>	<p>High 20 Major (5) Likely (4)</p>		<ul style="list-style-type: none"> Internal Audit to review safeguarding 	Sarah Denson	A -Accepted		Medium
				<ul style="list-style-type: none"> Review arrangements for local level partnership meetings (formerly Alliance Meetings) to align to the new working model 	Alyson Wagget	A -Accepted	01/04/2024	15 Major (5) Possible (3)
				<ul style="list-style-type: none"> Development of four area Safeguarding Hubs with a focus on concerns and risk assessments for new and known people to Adult Social Care. This will be a rotad function (6 monthly) to ensure flexibility and limitation of involvement, however, there will be a core skeletal staff group to ensure continuity. Clear handover plans will be in place for staff completing/starting rotation. The hub will also have a focus on building professional relationships with partners. 	Susan Ashmore	A -Accepted	01/04/2024	
				<ul style="list-style-type: none"> KCC Safeguarding Competency Framework in place, including Mental Capacity Act requirements. Reviewing both frameworks in order to amalgamate and potentially have one all-encompassing framework 	Vicki Minkiewicz	A -Accepted	30/03/2024	
				<ul style="list-style-type: none"> KCC contributes to the Multi-agency risk assessment conference (MARAC) process, which allows for the best possible safety planning for victims of domestic abuse who are considered to be at high risk of experiencing further significant harm/injury. 	Sydney Hill	Control		

Adult Social Care and Health

Risk Register - Adult Social Care and Health

<p>introduced an online safeguarding referral form for members of the public and professionals to use and ceased the use of the Kent Adult Safeguarding Alert Forms (KASAF) forms. There is a significant upturn in safeguarding concerns received via the online form (42% increase 23/24 compared to 1st quarter last year). It has been noted that not all safeguarding concerns submitted require a safeguarding response and that the online form could be used incorrectly for a Care Needs Assessment or other contact from ASC. This has been noted when a person is waiting for a care needs assessment. In April 2023, the Locality Operating Model commenced, this model moved safeguarding into the place based teams with additional snr practitioner capacity given to each team. The optimum levels of staffing across the county have not yet been realised and the skill mix within the existing cohort of staff needs to be reviewed to ensure that this is adequate to meet the demand within the localities. In addition, the Counter Terrorism and Security Act sets out the Government's "Prevent Duty" and requires the Local Authority to act to</p>			<ul style="list-style-type: none"> • Programme of training events includes specific training to support practitioners to develop knowledge and skills as part of continuing professional development. Manager training commenced July 2022 • Workshops x3 (2 cohorts) held through the month of July for Senior Practitioners acting as Designated Safeguarding Officer by Practice Development Officer Team with oversight from Principle Social Worker • Monthly audits of safeguarding closures to continue by Strategic Safeguarding Unit. Community Team Managers and Assistant Directors informed if any remedial work is required to ensure a person's safety. Actions are put in place to address themes identified across the County • KCC is a partner in multi-agency public protection arrangements (MAPPA) for managing sexual and violent offenders. Sarah Denson is first point of contact for Level 3 meetings which occur on a fortnightly basis • Safeguarding is embedding in locality operational teams • Practice framework in place. • Continuing embedding of the Practice Framework. in place Training programme for the 10 Core Skills Topics identified to support with the embedding of the practice framework. • Additional safeguarding training has been commissioned and is available to support the transition/embedding in localities • Programme of training events to support practitioners to develop knowledge and skills as part of continuing professional development. Manager training commenced July 2022. 	<p>Sarah Denson</p> <p>Sarah Denson</p> <p>Sarah Denson</p> <p>Sarah Denson</p> <p>Sarah Denson</p> <p>Sarah Denson</p> <p>Sarah Denson</p> <p>Sarah Denson</p>	<p>Control</p> <p>Control</p> <p>Control</p> <p>Control</p> <p>Control</p> <p>Control</p> <p>Control</p> <p>Control</p>		
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Adult Social Care and Health

Risk Register - Adult Social Care and Health

prevent vulnerable people from being drawn into terrorism. The Adult Social Care Sector has been identified as having a workforce being particularly vulnerable to modern slavery.

Page 40

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| <ul style="list-style-type: none"> • Continuous Improvements for Safeguarding have been identified following the commencing of the Locality Operating Model and work is on-going to improve practice, support equity of experience across the County and streamline process. <p>An updated Practice & Process map has been completed and practice guidance has been circulated to the workforce and is available on TRiX.</p> <p>Project work to continually improve safeguarding is ongoing.</p> | Sarah Denson | Control |
| <ul style="list-style-type: none"> • Quality assurance framework in place and continuing embedding of regular audit cycles continue. | Sarah Denson | Control |
| <ul style="list-style-type: none"> • Monitors safeguarding activity and supports managers to identify safeguarding concerns for closure. | Sarah Denson | Control |
| <ul style="list-style-type: none"> • Programme of training events to support practitioners to develop knowledge and skills as part of continuing professional development. | Sarah Denson | Control |
| <ul style="list-style-type: none"> • Strategic Safeguarding and Quality Assurance team in adult social care and health leads on a strategic framework for policy, service development, strategic safeguarding and quality assurance. | Sarah Denson | Control |
| <ul style="list-style-type: none"> • Weekly briefings have been delivered over the month of April for Community Managers and Senior Practitioners. | Sarah Denson | Control |
| <ul style="list-style-type: none"> • KCC is a member of the Kent & Medway Safeguarding Adults Board – a statutory service which exists to make sure that all member agencies are working together to help Kent and Medway’s adults safe from harm and protect their rights. The Board has an independent Chair and its work carried out by a number of working groups. | Sarah Denson | Control |

Adult Social Care and Health

Risk Register - Adult Social Care and Health

Page 41

			<ul style="list-style-type: none"> • KCC Safeguarding Competency Framework reviewed to ensure currency and look for areas for improvement. Sarah Denson • 'Be the best we can be' Board oversees quality of practice. quality assurance board takes place on a quarterly basis. Sarah Denson • Countywide Autism and Learning Disability Partnership Leadership Meeting features safeguarding as an agenda item. Alyson Wagget • KCC is a member of the Kent & Medway Safeguarding Adults Board – a statutory service which exists to make sure that all member agencies are working together to help Kent and Medway's adults safe from harm and protect their rights. The Board has an independent Chair and its work carried out by a number of working groups. David Whittle • Kent and Medway Prevent Duty Delivery Board (chaired by KCC) oversees the activity of the Kent and Medway Channel Panel, co-ordinating Prevent activity across the County and reporting to other relevant strategic bodies in the county. Currently chaired by KCC's Director of Adult Social Care and Health until the end of 2023. Richard Smith • KCC is a partner in multi-agency public protection arrangements (MAPPAs) for managing sexual and violent offenders, a mechanism through which agencies can better discharge their statutory responsibilities and protect the public in a coordinated manner. Richard Smith • Regular liaison between Director Adult Social Care and the Director of Care Quality Commission. Richard Smith • PREVENT training strategy in place and regularly reviewed. Nick Wilkinson • Semi-regional PREVENT model of delivery across Kent and Medway developed. Nick Wilkinson 	Control		
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Adult Social Care and Health

Risk Register - Adult Social Care and Health

Page 42

			<ul style="list-style-type: none"> • Kent and Medway Channel Panel (early intervention mechanism providing tailored support to people who have been identified as at risk of being drawn into terrorism) in place. Nick Wilkinson • KCC cross-directorate PREVENT group meets regularly and ensures the PREVENT duty is embedded across the organisation. Regular updates are provided to the Corporate Management Team. Nick Wilkinson • Joint Exploitation Group (Kent & Medway) focuses on PREVENT agenda, gangs, modern slavery, human trafficking and online safeguarding matters reports to Adults Safeguarding Board and Children's Partnership. Nick Wilkinson • The annual assurance statement is a self-declaration approved by the Head of Paid Service which captures the Authority's compliance with the requirements of the Counter Terrorism Act. Actions identified within the annual assurance statement are transferred to the Kent and Medway Action Plan. Kent and Medway Board for PREVENT have oversight of action progress. Nick Wilkinson • Locality Commissioners meet regularly with Local Inspectors of the CQC. Strategic Commission also meet with Care Quality Commission and Public Health to share intelligence. Simon Mitchell • Mutual aid across the County is used where able to mitigate risks if demand for service is outstripped by the resource available. ASCH Divisional Directors • Recruitment processes continue to fill identified vacancies for both Snr Practitioners and experienced Social Workers. ASCH Divisional Directors 	Control		
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Adult Social Care and Health

Risk Register - Adult Social Care and Health

			<ul style="list-style-type: none">Quarterly safeguarding report brings together key information to enable scrutiny and performance monitoring for management teams and the Cabinet Member.	ASCH Divisional Directors	Control		
Review Comments	14/02/24 Risk discussed and reviewed and DMT on 14/02/24 14/02/2024						

Adult Social Care and Health

Risk Register - Adult Social Care and Health

Risk Ref	Risk Title and Event	Owner	Last Review date	Next Review				
AH0047	Provider Failure	Richard Ellis	04/01/2024	12/04/2024				
<p>There is a risk that a provider/s is/are unable to continue to provide a service, or that that they fail to do so to the required level or required quality standard.</p> <p>Increases in hand backs of care</p> <p>Providers choose not to tender for services at Local Authority funding levels or accept service users with complex needs.</p> <p>Significant numbers of care home closures or service provider failures.</p> <p>An emergency forces the provider to temporarily close</p>								
Cause	Consequence	Current Risk	Previous Current Risk	Control / Action	Control / Action	Target Date	Target Risk	
<p>KCC commission a significant proportion of adult social care out to the private and voluntary sectors.</p> <p>The stability and sustainability of commissioned services are paramount to continued service delivery. In the event that one or more of these [major] provider becomes unstable or fails or is impacted by an emergency which forces closure, there is a risk of disruption to service delivery, which could result in the people who use our services being put at risk, impact the ability for KCC to deliver its statutory duty, financial impacts and reputational and legal consequences.</p> <p>The current social care system is under significant strain as a result of the challenging economic environment with increasing costs, inflationary pressures,</p>	<p>Gaps in the care market for certain types of care or in geographical areas meaning difficulty in placing some service users.</p> <p>Unable to offer care packages immediately leading to delays with discharging from Health Services</p> <p>Key provider are unable to deliver services leading to KCC not meeting statutory requirements.</p> <p>Financial loss leading to pressures on budgets that may impact the provision of services to service users and residents</p> <p>Reputational damage</p> <p>Reduction in quality of care provided due to workforce pressures</p> <p>Negative impact on people who use the services of the failed provider as they may have to change to a new provider and/or change where they live.</p> <p>Impact on the capacity of our teams in the short term, as managing provider failure is time intensive.</p>	Medium		<ul style="list-style-type: none"> A review of existing locality commissioning quality monitoring arrangements Review of care home closure process to incorporate a process for failure of care provider. Review provider annual self-assessment to ensure adequate coverage of requirements for overseas recruitment. Ongoing monitoring of Home Care market and market coverage. Commissioners and operational managers review the capacity of the Home Care market with a view to developing a strategy to ensure market coverage. Annual fee uplift process for providers on framework Regular senior level meeting, engaging senior stakeholder to support providers where possible. Community Support Market Position Statements to inform market shaping, oversight and sustainability are in place and regularly refreshed. Regular engagement with provider and trade organisations 	<p>Simon Mitchell</p> <p>Simon Mitchell</p> <p>Simon Mitchell</p> <p>Jo Harding</p> <p>Richard Ellis</p> <p>Richard Ellis</p> <p>Richard Ellis</p> <p>Richard Ellis</p>	<p>A -Accepted</p> <p>A -Accepted</p> <p>A -Accepted</p> <p>Control</p> <p>Control</p> <p>Control</p> <p>Control</p>	<p>30/05/2024</p> <p>31/03/2024</p>	<p>Medium</p> <p>9</p> <p>Significant (3)</p> <p>Possible (3)</p>
		15	Significant (3)	Very Likely (5)				

Adult Social Care and Health

Risk Register - Adult Social Care and Health

increasing interest rates, rising energy costs, complexity of demand for services, high vacancy levels, and high staff turnover rates and constrained local authority budgets all having an impact on providers resilience and ability to deliver.

Page 45

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| <ul style="list-style-type: none"> • Adult Social Care Pressures Plan - outlining the strategic and operational response to a range of factors including COVID-19, vacancies in the health and social care workforce, waiting lists for care and support, winter pressures and budgetary pressures. | Richard Smith | Control |
| <ul style="list-style-type: none"> • Weekly meeting with Cabinet Member to share latest position on the state of the social care market | Richard Smith | Control |
| <ul style="list-style-type: none"> • Analytics of the current market, and potential future market to ensure appropriate provision for regulated/unregulated care. Three sets of performance data to be triangulated (Analytic/Performance Data/Budget) | Simon Mitchell | Control |
| <ul style="list-style-type: none"> • Weekly sanctions (contract, safeguarding, practice) is held, providers are rated, level 3 ratings are embargoed from new placements until issues resolved. | Simon Mitchell | Control |
| <ul style="list-style-type: none"> • Providers are required to complete an annual self-assessment covering a number of issues including solvency. | Simon Mitchell | Control |
| <ul style="list-style-type: none"> • Provider Master List is retained and RAG rated (e.g CQC rating, Ops visits, Commissioning visits, Safeguarding alert). Utilised by locality commissioning to target key providers with appropriate support | Simon Mitchell | Control |
| <ul style="list-style-type: none"> • Quarterly market pressure reports to ASCH DMT | Simon Mitchell | Control |
| <ul style="list-style-type: none"> • Commissioning ensure providers have BCP in place and that it is reviewed annually. Commissioning have commenced conversations with ASCH BCP leads in regards to arrangements for provider BCP's. | Simon Mitchell | Control |
| <ul style="list-style-type: none"> • Care home closure process | Simon Mitchell | Control |
| <ul style="list-style-type: none"> • Locality Commissioners support – regular audits, support with actions plans and policy where required | Simon Mitchell | Control |

Adult Social Care and Health

Risk Register - Adult Social Care and Health

			<ul style="list-style-type: none">Development of micro providers market with partner Community Catalysts. Quarterly contract management reviews take place including focus on performance against targets (engagement and set up).	Simon Mitchell	Control		
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Review Comments 04/01/24 Cabinet review as part of CRR refresh.
04/01/2024

Adult Social Care and Health

Risk Register - Adult Social Care and Health

Risk Ref	Risk Title and Event	Owner	Last Review date	Next Review
AH0037	Information Asset Management Fit for purpose configuration of Adult Social Care systems to enable data quality, consistency and trust of data.	Paula Parker	29/01/2024	25/03/2024

Cause	Consequence	Current Risk	Previous Current Risk	Control / Action	Control / Action	Target Date	Target Risk	
Page 47	Systems failure resulting in either temporary or permanent loss of information and functionality. Poor data quality resulting in poor decision making and errors Systems unfit for purpose Data breaches	Medium		<ul style="list-style-type: none"> Provider Portal Upgrade, testing to go live with this, date to be agreed with Access group it has to coincide with billing runs to ensure that there is no impact on client billing run 	Paula Parker	A -Accepted	29/03/2024	Medium
		9						9
		Significant (3)		<ul style="list-style-type: none"> System change has been prioritised to support the go live of the locality model on 1 April 2023, a review of priority activity to support phase 2 s underway. 	Paula Parker	Control		Significant (3)
		Possible (3)		<ul style="list-style-type: none"> Disaster recovery testing is in place with The Access Group, there are also penalties that are built into the contract should The Access Group be responsible for any issues resulting in downtime. 	Paula Parker	Control		Possible (3)
				<ul style="list-style-type: none"> Annual business continuity planning process is in place to ensure that services are consulted on their requirements should the system be down and relevant actions set in place. 	Paula Parker	Control		
				<ul style="list-style-type: none"> Monthly contract management meetings are in place with Cantium and The Access Group to improve performance of systems and resolve issues The Change Advisory Board which was a user group forum to discuss and escalate any matters of concerns to the Adult Social Care Systems Board will now report into the newly formed Countywide improvement cycles to focus and progress key priority change work to support the locality model changes. The Board has been reinstated with new reps from all services. 	Paula Parker	Control		

Adult Social Care and Health

Risk Register - Adult Social Care and Health

			<ul style="list-style-type: none"> • A data quality strategy has been published including an action plan which will be monitored by a sub group to plan and resolve high priority data quality issues. Paula Parker • Emergency client report is produced overnight every day and saved for restricted use should MOSAIC be down. Paula Parker • A newly formed Adult Social Care System Board was introduced in 2022 as part of revised governance to coordinate and oversee any systems activity. This is chaired by the Head of Business Delivery Unit and involves representation across the services. Paula Parker • Internal processes and systems are in place as detailed in team business continuity plans for contact if telephone systems are down. ASCH Directorate Management Team 	Control		
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Review Comments Reviewed at DMT. Agreed to continue to hold on risk register. 29/01/2024

Adult Social Care and Health

Risk Register - Adult Social Care and Health

Risk Ref	Risk Title and Event	Owner	Last Review date	Next Review				
AH0038	Information governance Responsibility of General Data Protection Regulation (GDPR) and Data Protection (2018) obligations are the responsibility of all staff and staff need to have a strong understanding of obligations, consequences and processes and working arrangements to ensure social care clients' data is looked after throughout their whole journey. It is paramount that strong Information Governance arrangements and working practices are in place to ensure social care clients' data is looked after throughout their whole journey. Adult Social Care & Health (ASCH) directorate are responsible for ensuring continued compliance with GDPR and Data Protection (2018) obligations. Failure to comply could lead to losses of information and data breaches which would have an impact on social care clients and cause reputational consequences. It could also mean a loss of access to data (e.g., health) and the success of this directorate is dependent on sharing information with multiple organisations to provide the best possible care and support to an individual. In significant circumstances failure to comply could also lead to fines or sanctions.	Richard Smith	29/01/2024	25/03/2024				
Cause	Consequence	Current Risk	Previous Current Risk	Control / Action	Control / Action	Target Date	Target Risk	
Page 49	Failure to comply with GDPR and Data Protection (2018) obligations could cause reputational damage to ASCH, impact negatively on a social care clients' support and care, lead to loss of access to data and ultimately lead to fines or sanctions.	Medium		<ul style="list-style-type: none"> The process and resources required to undertake Subject Access request and complete them within the required time frame will be reviewed as part of the business support offer. 	Sydney Hill	A -Accepted	03/06/2024	Medium
		9		<ul style="list-style-type: none"> A new process of automation and consistency of storage is being explored for supervision records to support our supervision policy. 	Sarah Denson	A -Accepted	29/03/2024	9
		Significant (3)		<ul style="list-style-type: none"> Standardise Easy Read privacy notices in Adult Social Care and Health 	Lauren Liddell-Young	A -Accepted	29/02/2024	Significant (3)
		Possible (3)		<ul style="list-style-type: none"> Ensure each team / division have their own privacy notice 	Lauren Liddell-Young	A -Accepted	29/02/2024	Possible (3)
				<ul style="list-style-type: none"> Review General Notice to ensure that it is fit for purpose and meets KCC's Privacy Notice Guidance standards 	Lauren Liddell-Young	A -Accepted	29/02/2024	
				<ul style="list-style-type: none"> All freedom of information requests for adult social care are coordinated from a central point within the directorate to ensure compliance with legislation, timescales and appropriate approval and escalation routes. 	Richard Smith	Control		

Adult Social Care and Health

Risk Register - Adult Social Care and Health

Page 50

			<ul style="list-style-type: none"> • Process is in place across KCC to support managers with any non compliance of mandatory training by automatic notification. Adult social care also have an internal process of monitoring and escalation of non compliance in Information Governance , GDPR and NHS Data Security. Learning and Development have also created a dashboard on mandatory training compliance for the directorate and access provided to IG lead. 	Richard Smith	Control		
			<ul style="list-style-type: none"> • Information Governance Lead will continue to increase awareness of key Information Governance topics through briefings, attending team meetings, providing internal guidance and policies, as well as regular communications to staff that include a regular slot in the staff bulletin. 	Lauren Liddell-Young	Control		
			<ul style="list-style-type: none"> • Due to changes within the localities teams a bespoke offer of training and support is available for staff supporting Subject Access Request and Third party requests where this is new to their role. 	Lauren Liddell-Young	Control		
			<ul style="list-style-type: none"> • Documented governance process is in place for escalation of Information Governance issues or approval in Adult social care. 	Lauren Liddell-Young	Control		
			<ul style="list-style-type: none"> • Documented process has been developed for MOSAIC access for internal staff outside of ASCH and external agencies. 	Lauren Liddell-Young	Control		
			<ul style="list-style-type: none"> • Information Governance Lead to continue to monitor Information Governance arrangements across the Directorate and maintain the Information Governance Action Plan to identify improvements and solutions to be compliant with UK GDPR/DPA 2018. This is a live document that is regularly reviewed and updated monthly. 	Lauren Liddell-Young	Control		

Review Comments Discussed at DMT. Agreed to hold on risk register until all system upgrades have taken place
29/01/2024

From: Dan Watkins, Cabinet Member for Adult Social Care and Public Health
Richard Smith, Corporate Director Adult Social Care and Health

To: Adult Social Care Cabinet Committee – 13 March 2024

Subject: **ADULT SOCIAL CARE AND HEALTH PERFORMANCE Q3 2023/2024**

Classification: Unrestricted

Previous Pathway of Paper: None

Future Pathway of Paper: None

Electoral Division: All

Summary: This paper provides the Adult Social Care Cabinet Committee with an update on adult social care activity and performance during Quarter 3 for 2023/2024.

Adult social care saw the number of people making contact decrease, the number of people in Kent Enablement at Home remain steady and a positive decrease in the number of people in a short term residential or nursing bed, which in turn had a positive effect on those aged over 65 years old who were still at home 91 days after discharge from hospital into reablement/rehabilitation services (ASCH 4).

In adult social care there continues to be areas of increased demand and pressures, with an increasing number of Deprivation of Liberty Safeguards applications received, safeguarding enquiries open, people needing support with a mental health need and in delivering both Care Needs Assessments and Reviews of the Care and Support Plan. Adult social care, as is being experienced nationally, continue to face challenges with increasing demand, availability of services in the social care market and with adult social care workforces, both in the social care sector and in Kent County Council.

Two Key Performance Indicators (KPIs) are RAG Rated Red; Care Needs Assessments delivered within 28 days continues to be below target, however there was an improvement this quarter, and long term support needs of older people met by admissions to residential and nursing care homes which has moved from Amber to Red. Three KPIs are RAG Rated Amber, one has a significant downward direction of travel and this was for those in a care home with a Care Quality Commission rating of Good or Outstanding, as it was the previous two quarters. One KPI remained RAG Rated Green having met the target, which was those not re-contacting adult social care having had a previous contact resolved with information, advice or guidance.

Recommendation: The Adult Social Care Cabinet Committee is asked to **NOTE** the performance of adult social care services in Quarter 3 2023/2024.

1. Introduction

- 1.1 A core function of the Cabinet Committee is to review the performance of services which fall within its remit. This report provides an overview of the Key Performance Indicators (KPI) for Kent County Council's (KCC) adult social care services. It includes the KPIs presented to Cabinet via the KCC Quarterly Performance Report (QPR).
- 1.2 Appendix 1 contains the full table of KPIs and activity measures with performance over previous quarters and where appropriate against agreed targets.

2. Overview of Performance

- 2.1 Adult social care continue to have over 21,000 people contacting them each quarter. In Quarter 3 contact was with 21,246 people. The KPI on the percentage of people who re-contacted adult social care, having had a previous contact resolved with advice and information, moved to 5% re-contacting us, although this is an increase on the previous quarter in the wrong direction (the lower the better) it does remain below the threshold of 9% and continues to be RAG rated Green, indicating that adult social care continue to resolve appropriately on first contact.
- 2.2 Quarter 3 saw adult social care complete 4,340 Care Needs Assessments and for the second successive quarter the number to be undertaken has decreased, 370 less than the previous quarter. Of the incoming Care Needs Assessments for Quarter 2, 71% were completed within 28 days (ASCH 2) which is an increase of 5% on the previous quarter, however this KPI continues to perform below the floor standard of 80% and is RAG Rated Red. The Community Teams in adult social care continue to focus on ensuring people do receive their Care Needs Assessments, with Teams in West Kent completing more Care Needs Assessments than they have incoming, increasingly since August, as they work to ensure people receive them in a more timely manner.
- 2.3 There was a decrease in the number of Carers' Assessments completed by adult social care and the Carers' organisations in Quarter 3, however at 769 completions this was a similar level of incoming demand of 780. This decrease in completion does reflect the decrease in demand.
- 2.4 Following a Care Needs Assessment, where eligible for support, people receive a Care and Support Plan (C&SP) which details how a person will be supported and the services they may receive. Adult social care had 16,555 people with an active C&SP at the end of Quarter 3; this is a decrease of 1% on the previous quarter, but is a higher number seen in Quarter 3 compared to the previous year. Not everyone will go on to need a package of care and support and adult social care has seen varying numbers of new care and support packages being

arranged each quarter, in Quarter 2 it was 2,510 with the average weekly cost of a new care and support package being £651.

- 2.5 There was an increase in the number of completed annual reviews of the C&SP to 2,352 in Quarter 3, which was a 10% increase on the previous quarter. However, this remains below the number of ongoing reviews becoming due in Quarter 3 and has meant that the number of people requiring an annual review on the last day of the quarter remains at 6,000. As with the focus on completing Care Needs Assessments, the Community Teams are prioritising delivery of reviews, both the first review at six-eight weeks (which have also increased) and the annual reviews. Delivery of reviews is part of the Performance Assurance Framework.
- 2.6 Where people need short-term enablement services, adult social care has the Kent Enablement at Home Service (KEaH) which aims to keep people independent and in their home. Quarter 3 saw a decrease of 3% on the previous quarter in the number of people actively receiving this support to 1,730. Overall there is an increasing trend in the number of people having KEaH and when comparing this Quarter 3 to last years, there was 10% increase. For Quarter 3, 86% of those in receipt of KEaH had their needs met by this service.
- 2.7 There will be people who require residential or nursing care on a temporary basis (either while their longer-term needs or circumstances are assessed, or to provide respite) via the hospital discharge pathways or from community settings, and adult social care has been working to reduce the use of Short-Term Beds as well as the amount of time people spend in them, ensuring they maximise the opportunities for people to remain independent in their own homes. There was another decrease into Quarter 3 of 13% on the previous quarter, with just 1,156 people in a Short-Term Bed.
- 2.8 Reducing the time spent in a Short-Term Bed, and the work by the enablement services, including Occupational Therapists meant that adult social care saw an increase of 2%, with 84% of people aged 65 and over at home 91 days after discharge from hospital having had reablement services (ASCH 4). With winter pressures starting in Quarter 3, work continues with partners in the Transfer of Care Hubs, and cross working with by the Short Term Pathways Teams and Health colleagues.
- 2.9 Since 2019/2020 Kent has consistently had a higher percentage of older people being at home 91 days following discharge from hospital having had reablement services, when compared to national, however, in 2022/2023 Kent had a lower rate at 81% compared to the national rate of 82%. However, Kent remains above the regional value of 79% (ASCOF 2B1)¹
- 2.10 Direct Payments are nationally recognised as an effective way to enable people to remain independent and in their own homes with clear personal choice of their support. For Quarter 3 this measure is RAG Rated Amber at 25% (ASCH 3), the same delivery as the previous quarter; there were increases in the

¹ Source: [Measures from the Adult Social Care Outcomes Framework - NHS Digital](#)

numbers of carers, people with learning disabilities and mental needs receiving a Direct Payment.

- 2.11 Kent has consistently had a higher or similar proportion of people receiving Direct Payments when compared to the national proportion. (ASCOF 1C2A) In 2022/2023 Kent had 27% compared to 26% both nationally and for the South East region.²
- 2.12 Adult social care has seen increases in the number of people aged over 65 going into long term residential and nursing care. In the 12 months to the end of Quarter 2, the admission rate was 633 per 100,000 of the population and is RAG Rated Red, an increase from 617. In Quarter 2 there was an increase in the number of people moving from a Short-Term Bed to a long-term placement, however this was not the main reason for the overall increase, with an increase in new starts in general accounting for this.
- 2.13 Kent has consistently had a lower rate per 100,000 of older people (aged over 65) going into long term residential and nursing care, when compared to the national rate (ASCOF 2A2). However, in 2022/2023 Kent moved to having a more similar rate at 558.0 compared to the national rate of 560.8. Kent was ranked 80 across the Local Authorities, with a lower rank the better.³
- 2.14 The percentage of Kent County Council supported people in a care home with a Care Quality Commission (CQC) rating of Good or Outstanding decreased by 1% on the previous quarter at 75% and continues to be RAG Rated Amber, remaining below target. However, there been a decrease in the proportion of those in an Inadequate home this quarter to 1% from 2% in the previous quarter (ASCH 6).
- 2.15 Currently twelve care homes (four older person care homes and eight learning disability, physical disability, and mental health needs care homes) have contract suspensions in place to prevent further placements. Three of the Learning Disability/Physical Disability/Mental Health Needs homes have suspensions in place due to either refurbishment of the service, pending closure or the service being dormant with CQC. A collaborative approach between Kent County Council, Health colleagues and external agencies is taken to support providers to deliver on comprehensive multi agency action plans to improve CQC ratings.
- 2.16 The number of people accessing support who have a mental health need continues to increase each quarter with 1,429 people being supported by adult social care in Quarter 3. Supporting Independence Services/Supported Living continue to be the most prevalent service provision.
- 2.17 Adult Social Care received 2,441 Deprivation of Liberty Safeguards (DoLS) applications in Quarter 3, which was a 17% increase on the previous quarter. 2,018 assessments were completed, this included applications received within this quarter and in previous ones. Although the number completed is a decrease on Quarter 2, it is an increase on the same quarter last year.

² Source: [Measures from the Adult Social Care Outcomes Framework - NHS Digital](#)

³ Source: [Measures from the Adult Social Care Outcomes Framework - NHS Digital](#)

- 2.18 The number of safeguarding enquiries open on the last day of the quarter has continued to increase. The number open has increased in part due to staffing capacity in teams, the skill mix within teams is varied because of the capacity issues and specific workshops and learning is continuing to support practitioners to be competent in responding to enquiries.
- 2.19 The area referral service/safeguarding transformation project is making good progress. Extensive research with other Local Authorities has informed our way forward and we are working towards Safeguarding Hubs with the optimised staffing levels being part of our Front Door to manage new safeguarding concerns being received. Operational Assistant Directors are beginning to mobilise staff into the area referral service in preparation for the Safeguarding Hubs being fully operational before the end of the financial year. The Strategic Safeguarding Team continue to work with partners on the quality of safeguarding referrals and the online safeguarding form has been revised and streamlined to ensure the right information is being received.

3. Conclusion

- 3.1 Adult social care continues to deal with high levels of demand and pressures across all the teams and areas of delivery and is ensuring these demands are prioritised and risk managed to ensure we meet our statutory duties and keep people safe and independent.

4. Recommendation

4.1 Recommendation: The Adult Social Care Cabinet Committee is asked to NOTE the performance of services in Quarter 3 2023/2024.

5. Background Documents

None

6. Report Author

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Relevant Director

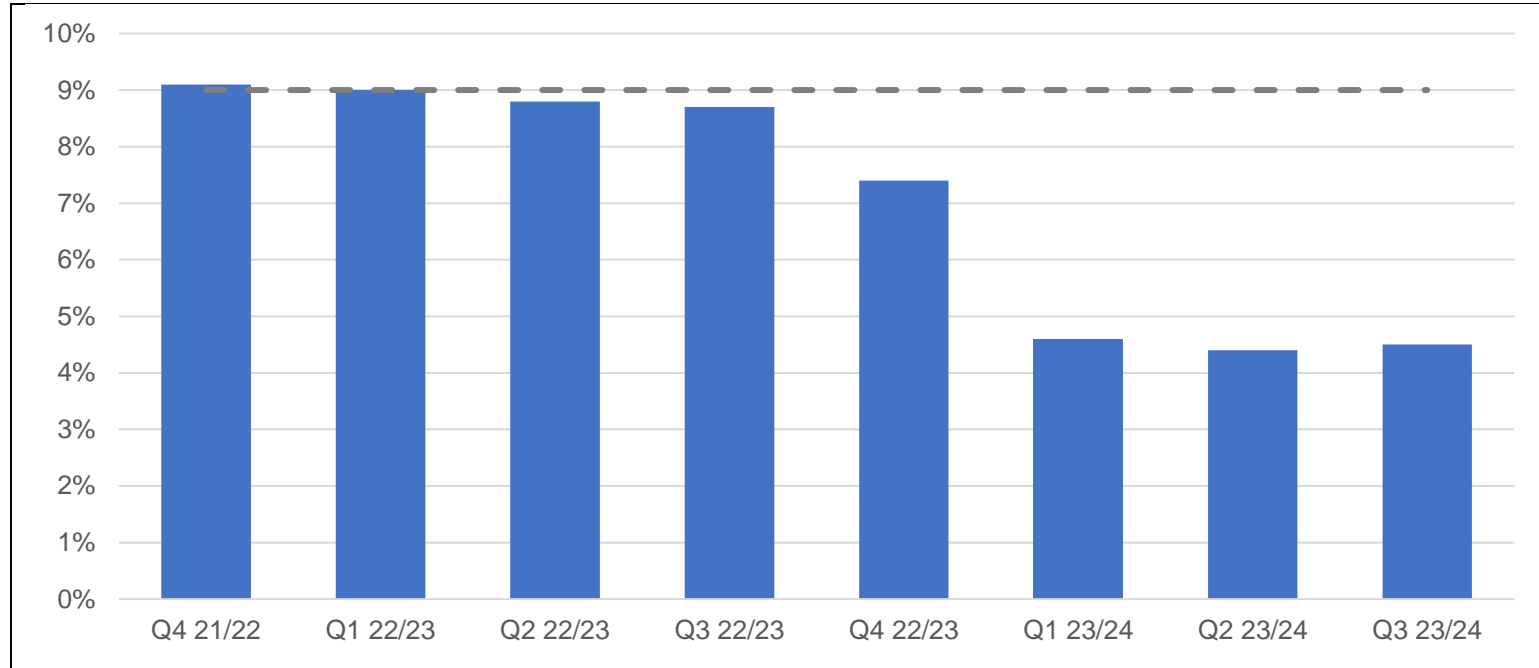
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Appendix 1: Adult Social Care and Health Key Performance Indicators and Activity Performance 2023/2024

ASCH1: The percentage of people who have their contact resolved by Adult Social Care and Health (ASCH) but then make contact again within 3 months.

GREEN



Technical Notes:

Target set at 9% (dotted line) with an upper threshold of 13%

The Direction of Travel is significant.

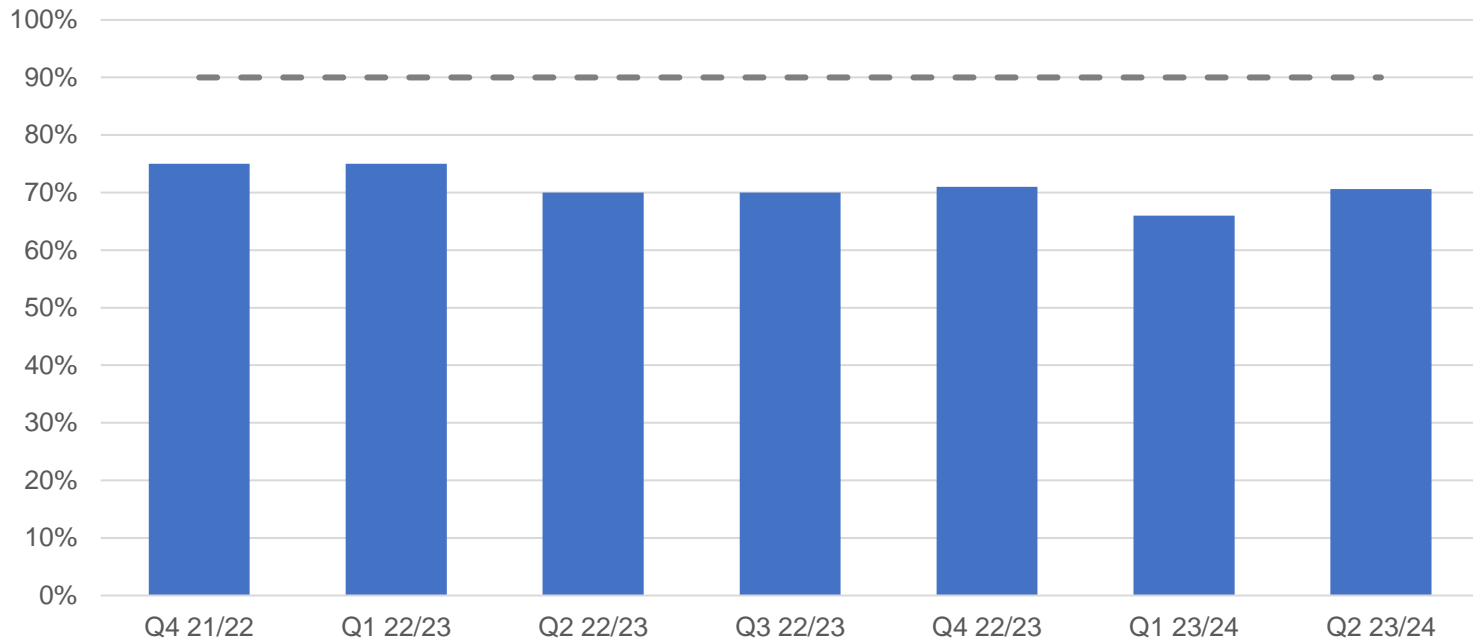
Please note axis does not end at 100%

Commentary: Following the move to the Locality working in April 2023, the percentage of people returning to adult social care within 3 months of an initial contact being made and resolved via information, advice or guidance, decreased to 5% and has held at this lower level, remaining below the target.

There is work in progress to further improve the quality of experience and outcomes for new people contacting us; these include assessing more for enablement services, such as Kent Enablement at Home and Occupational Therapy, and referring to technology enabled services, and community support at this first step in needing our support.

ASCH2: The proportion of new Care Needs Assessments delivered within 28 days.

RED
↑



Technical Notes:

Target set at 90% (dotted line) Floor Threshold of 80%.

Please note this measure runs a quarter in arrears to account for the 28 days.

The Direction of Travel is not significant.

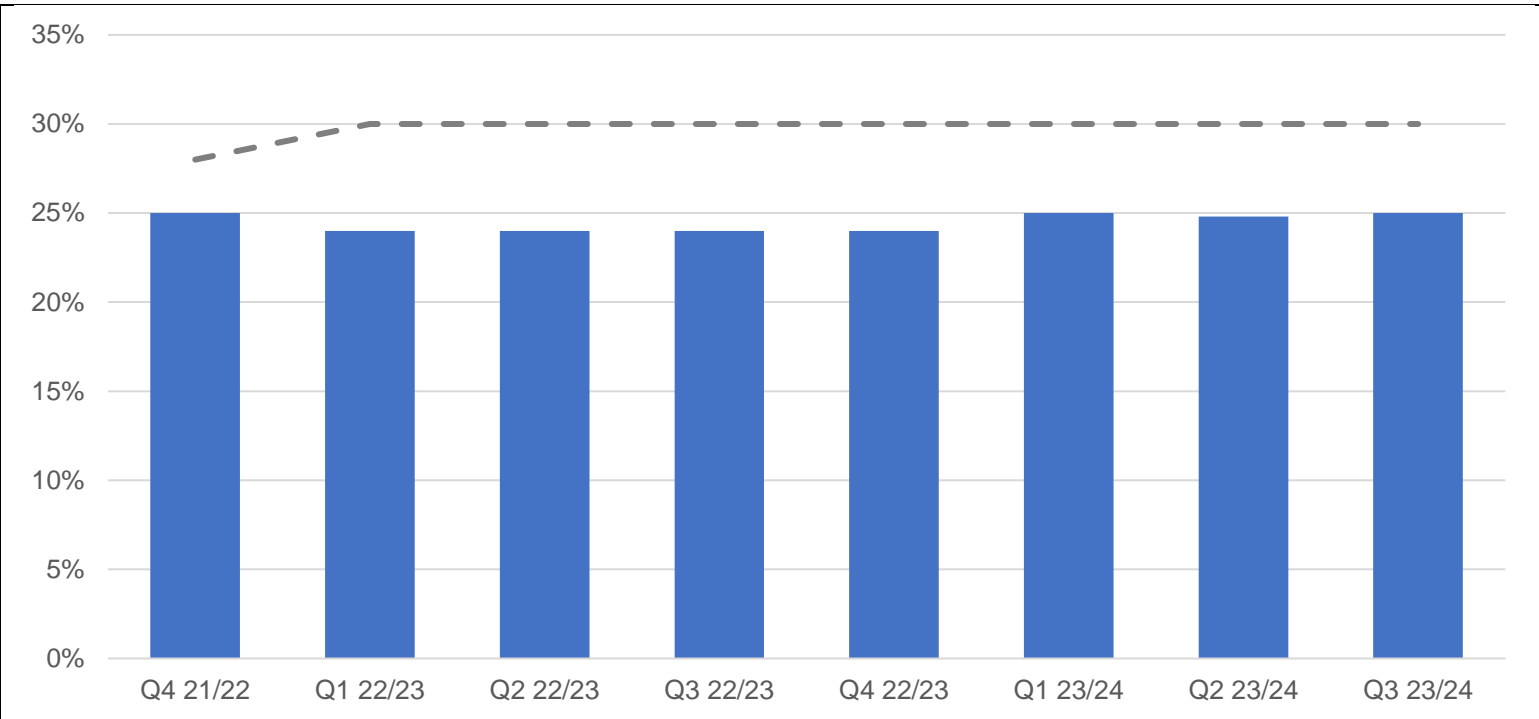
Does not include people with Learning Disabilities aged 18-25 with Children Young People and Education (CYPE).

Commentary: In Quarter 2 more Care Needs Assessments (CNAs) were delivered within 28 days, at 71% this is more in line with activity prior to the locality model implementation in April 2023; however, this increase was not enough to meet the floor standard and the KPI remains RAG Rated Red. North Kent delivered a more substantive increase in their delivery of CNAs within 28 days, at 74%, which is an increase of 10% on Quarter 1.

Following the increase in the volume of initiated CNAs seen in Quarter 1, over 1,000 less were initiated in Quarter 2 at 4,524, and 4,496 were completed. These completions include those started in previous quarters.

ASCH3: The percentage of people in receipt of a Direct Payment with Adult Social Care and Health

AMBER
↔



Technical Notes:

Target set at 30% (dotted line) The floor threshold is 24%

Does not include people with Learning Disabilities aged 18-25 with Children Young People and Education (CYPE).

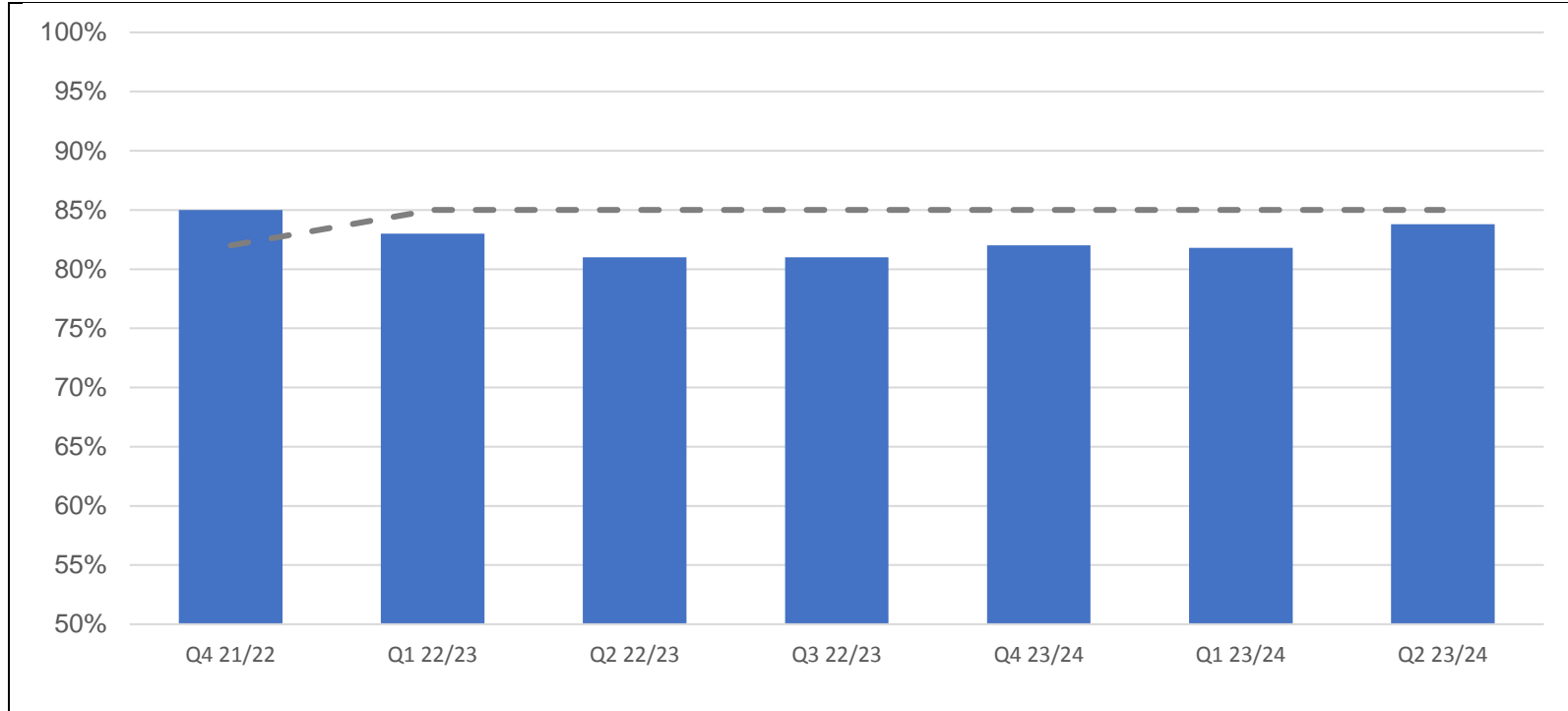
The Direction of Travel is significant.

Please note axis does not end at 100.

Commentary: Adult social care continues to have 25% of people in community services having a Direct Payment; there were increases in the number of people with a learning disability, carers and people with a mental health need having a Direct Payment during Quarter 3.

ASCH4: Proportion of older people (65 and over) who were still at home 91 days after discharge from hospital into reablement/rehabilitation services

AMBER
↑



Technical Notes:

Target set at 85% (dotted line) with a floor threshold of 80% for 23/24

KPI runs a quarter in arrears to account for the 91-day time frame.

The overall Direction of Travel is not significant.

Please note axis does not start at 0.

Better Care Fund Measure

Commentary: Adult social care saw an increase to 84% of older people being at home 91 days following discharge from hospital having had reablement services – this includes Short Term Beds and Kent Enablement at Home. As part of Performance Assurance and Sustainability Plans there is focus on ensuring people who are discharged from hospital and need social care support are seen and assessed quickly and receive the services they need so they can return home.

ASCH5: Long Term support needs of older people (65 and over) met by admission to residential and nursing care homes

RED
↓

Technical Notes:

Target set at 588 (dot) with an upper threshold of 617.

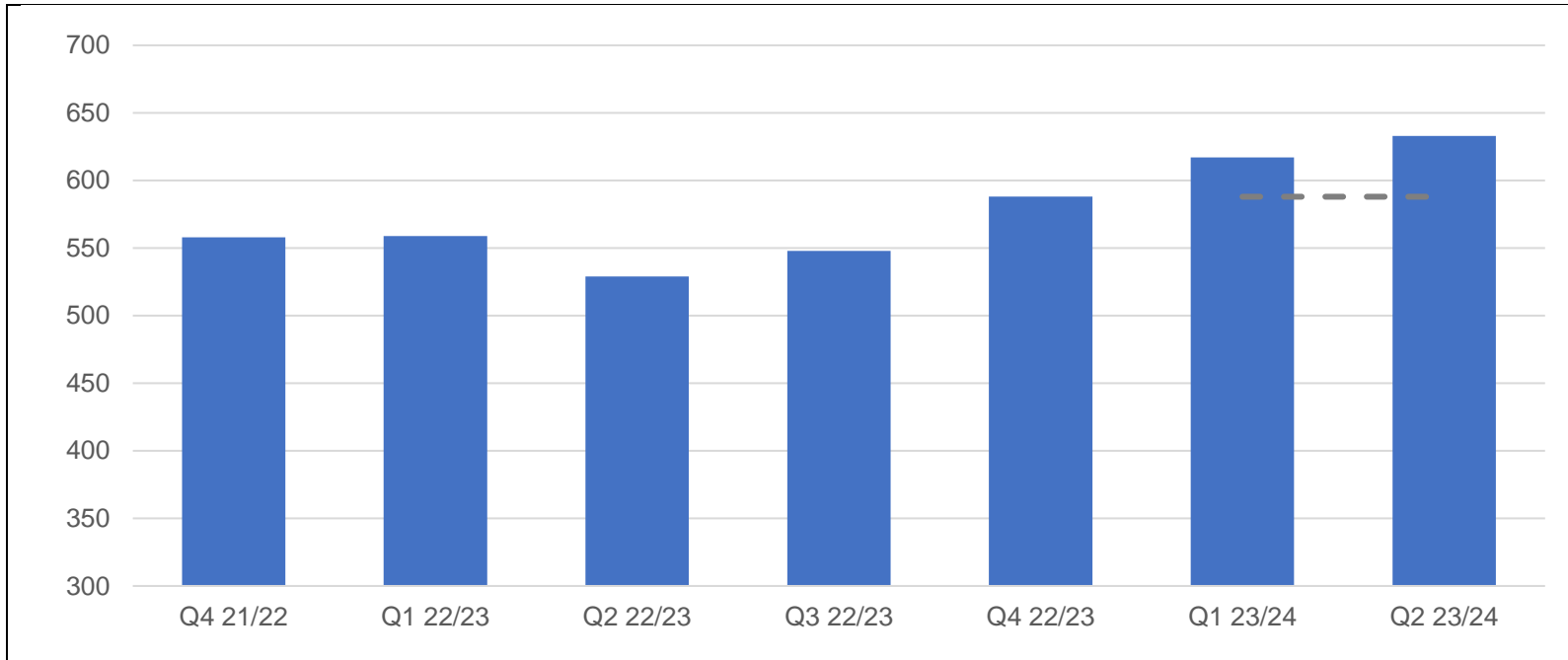
Rate per 100,000 of the population

KPI runs a quarter in arrears to account for recent levels of late inputting.

The Direction of Travel is significant.

Q1 2023/24 figure has been updated.

Better Care Fund Measure

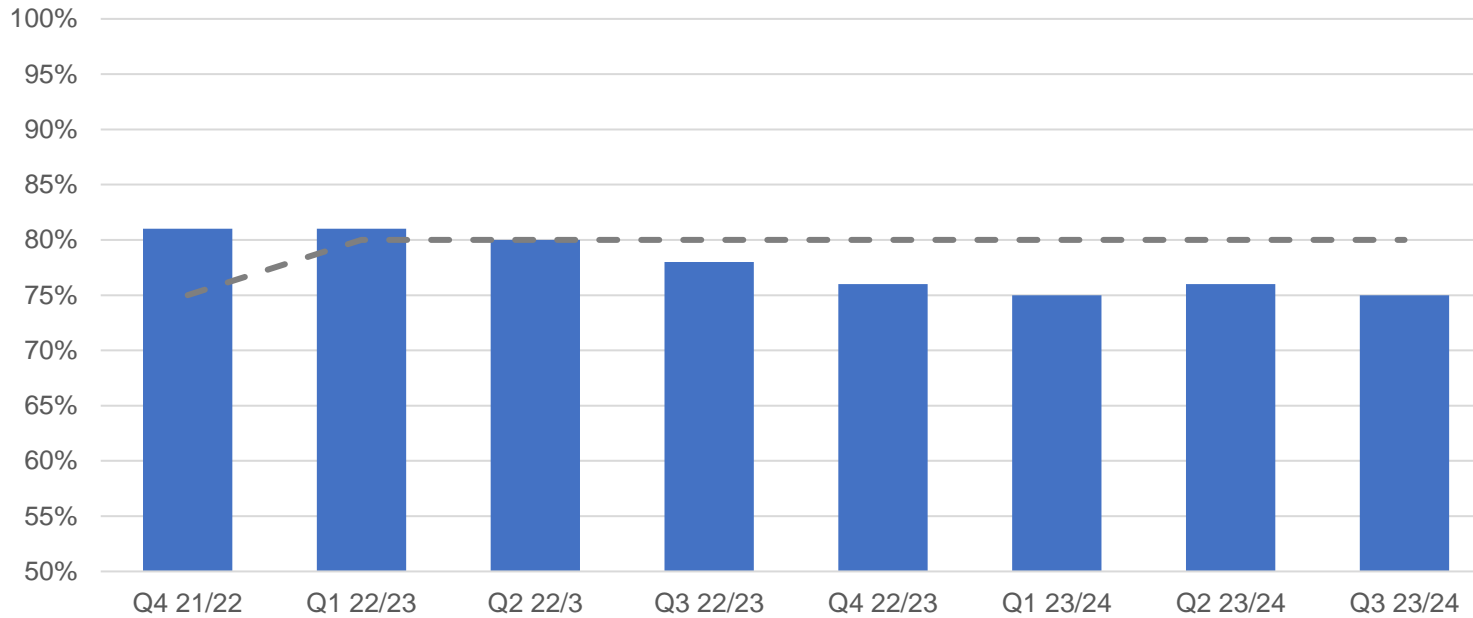


Commentary: Adult social care has continued to see increases in the numbers of older people starting long term residential and nursing care. The increased numbers in Quarter 2 have further accelerated the ongoing 12 months rolling trend.

In Quarter 2 there was an increase in the number of people moving from a Short-Term Bed to a long-term placement, however this was not the main reason for the overall increase, with an increase in new starts in general accounting for this.

ASCH6: The % of Kent Count Council (KCC) supported people in residential or nursing care where the Care Quality Commission rating is Good or Outstanding

AMBER
↓



Technical Notes:

Target set at 80% (dotted line) with a floor threshold of 75%

The Direction of Travel is significant.

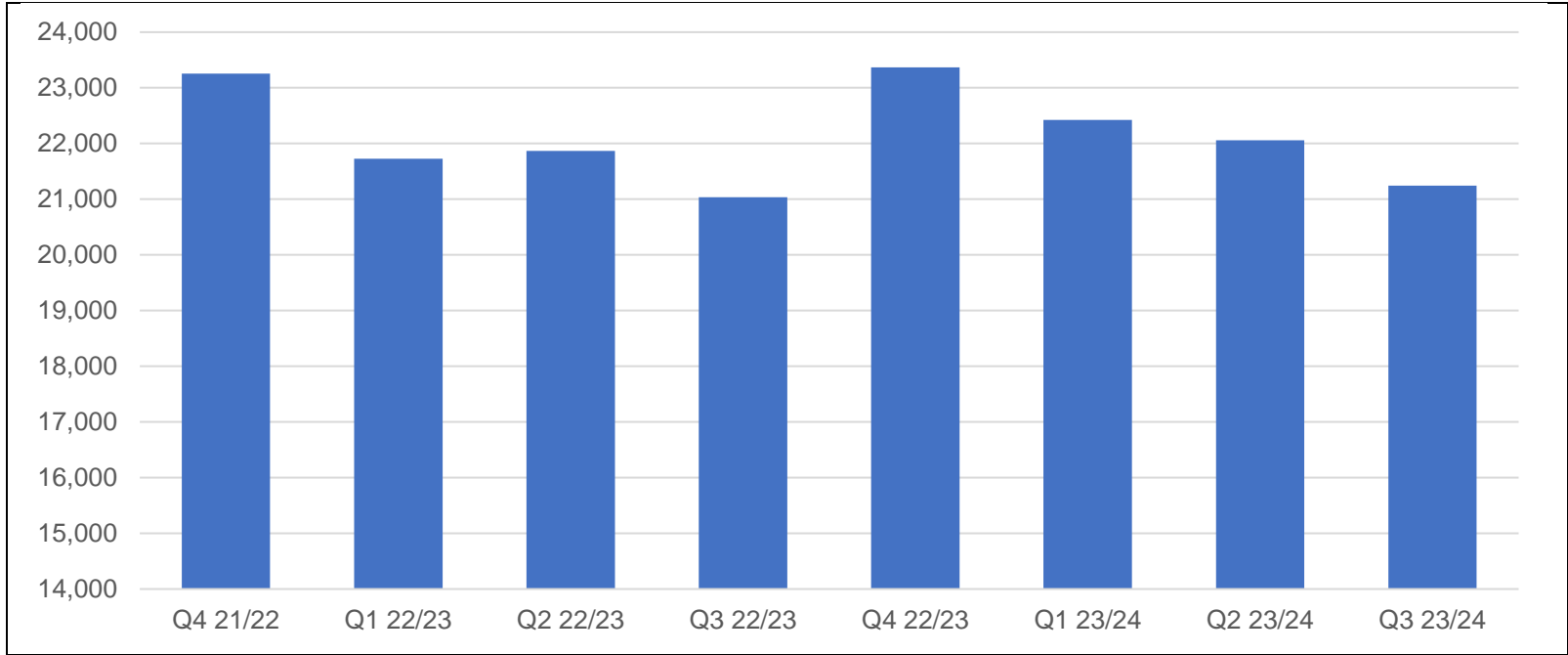
Please note axis does not start at 0.

Corporate Risk Register: CRR0015

Commentary: Adult social care saw a 1% decrease in those we support in a care home rated Good or Outstanding by the Care Quality Commission (CQC). However, we did decrease those in Inadequate care homes this quarter, to 1% from 2%.

At present, twelve care homes (four older person care homes and eight learning disability, physical disability, and mental health needs care homes) have contract suspensions in place to prevent further placements. Three of the Learning Disability/Physical Disability/Mental Health Needs homes have suspensions in place due to either refurbishment of the service, pending closure or the service being dormant with CQC. A collaborative approach between KCC, Health colleagues and external agencies is taken to support providers to deliver on comprehensive multi agency action plans to improve CQC ratings.

ASCH7: The number of people making contact with Adult Social Care and Health



Technical Notes:

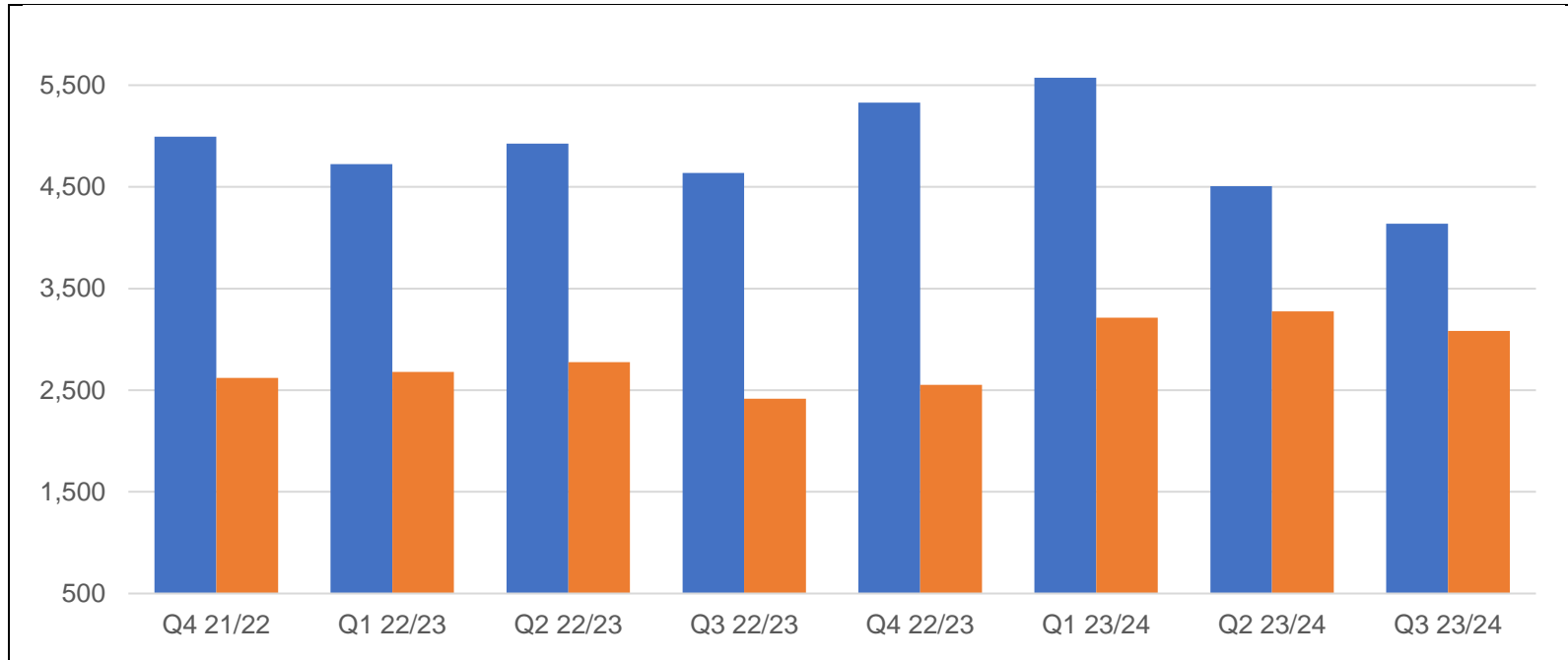
Activity measure, no specified target

Includes all forms of contact.

Please note axis does not start at 0

Commentary: Quarter 3 saw a decrease in the number of contacts coming into adult social care, falling below 22,000; this is an ongoing seasonal trend where we see Quarter 3 having lower contacts, especially in December.

ASCH8: Care Needs Assessments



Technical Notes:

Activity measure, no specified target

Please note axis does not start at 0.

Blue – New assessments to be undertaken.

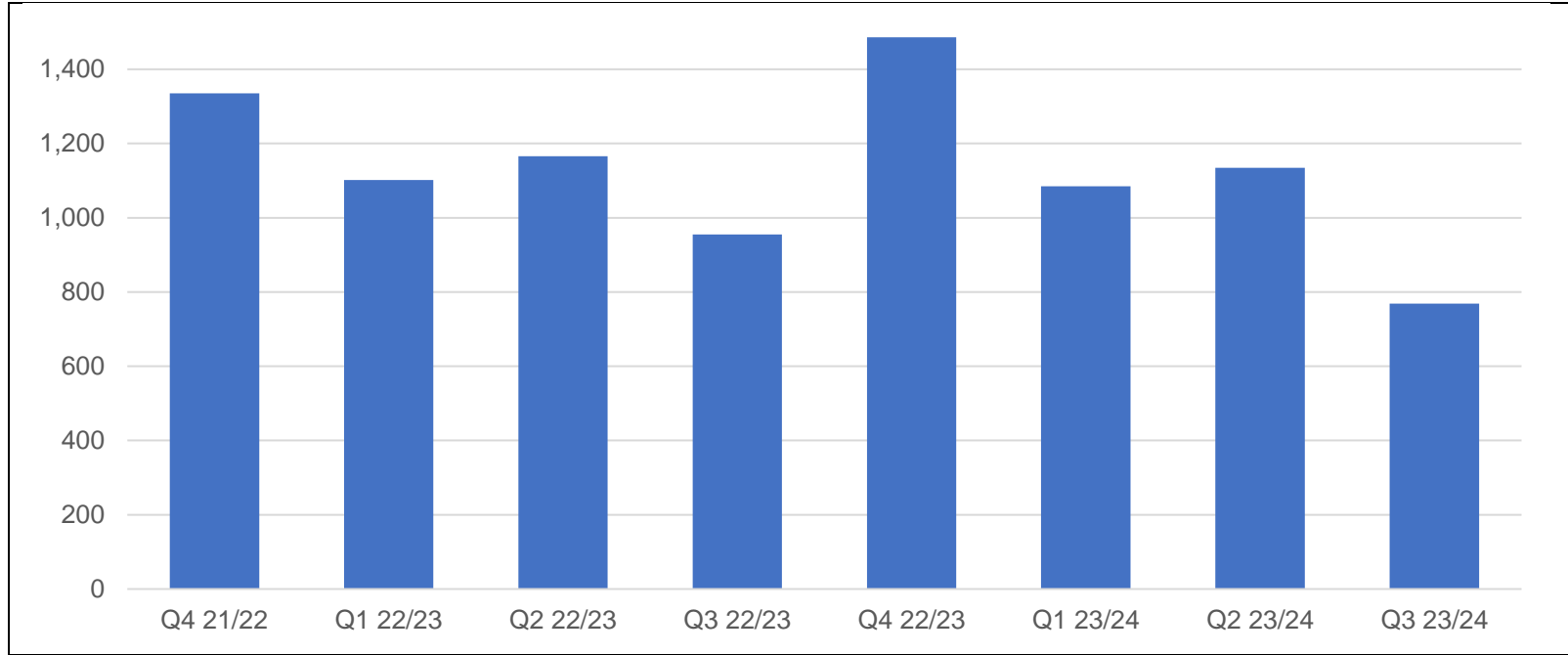
Orange – Assessment needing to be completed.

Corporate Risk Register:
CRR0002

Commentary: For a second successive quarter adult social care saw a decrease in the number of incoming Care Needs Assessments (CNAs), the lowest number seen since this monitoring began. 370 fewer CNAs were initiated compared to the previous quarter. Adult social care completed 4,340 CNAs in Quarter 3, which was above the incoming CNAs of 4,136. These completions include CNAs started in an earlier quarter.

The decrease in initiated CNAs and increase in number of completed CNAs has led to a reduction in the number of CNAs to be completed on the last day of Quarter 3.

ASCH9: The number of new Carers' Assessments delivered



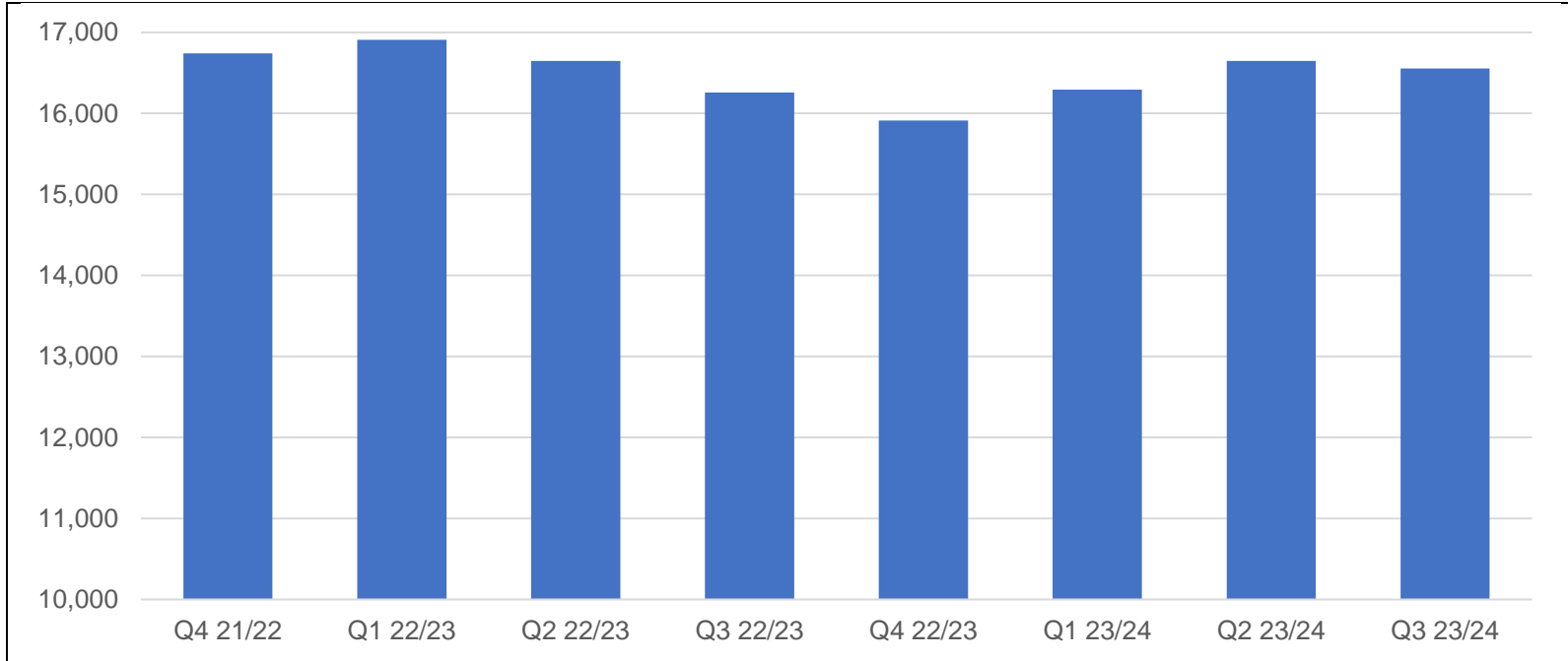
Technical Notes:

Activity measure, no specified target

Corporate Risk Register: CRR0015

Commentary: Adult social care saw a decrease in the number of Carers' Assessment initiated and then completed in Quarter 3. There were 780 Carers' Assessments initiated in those three months, with 769 completed. Although less Carers' Assessments were completed in Quarter 3 compared to the other quarters, this does reflect a decrease in demand.

ASCH10: The number of people with an active Care and Support Plan at the end of the Quarter

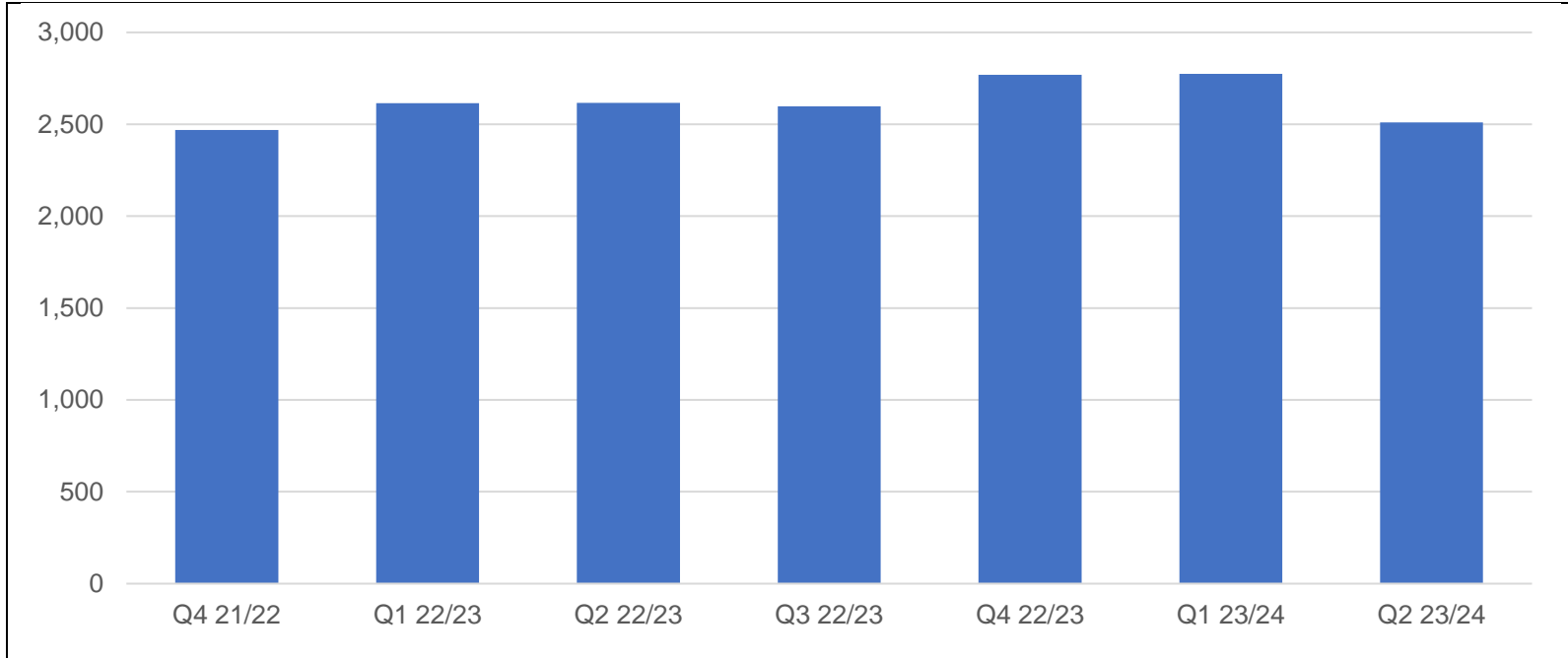


Technical Notes:
 Activity measure, no specified target
 Please note axis does not start at 0.

Commentary: Care and Support Plans (C&SP) form the basis of the arrangements for meeting a person’s social care needs and follow the completion of a CNA where a person is assessed as eligible for care and support with adult social care.

In Quarter 3 there was a decrease (of 0.5%) in the number of people with an active C&SP; although it was a decrease, this Quarter 3 has a higher number than Quarter 3 the previous year.

ASCH11: The number of new support packages being arranged for people in the quarter



Technical Notes:

Activity measure, no specified target

Measure runs a quarter in arrears to account for recent levels of late inputting.

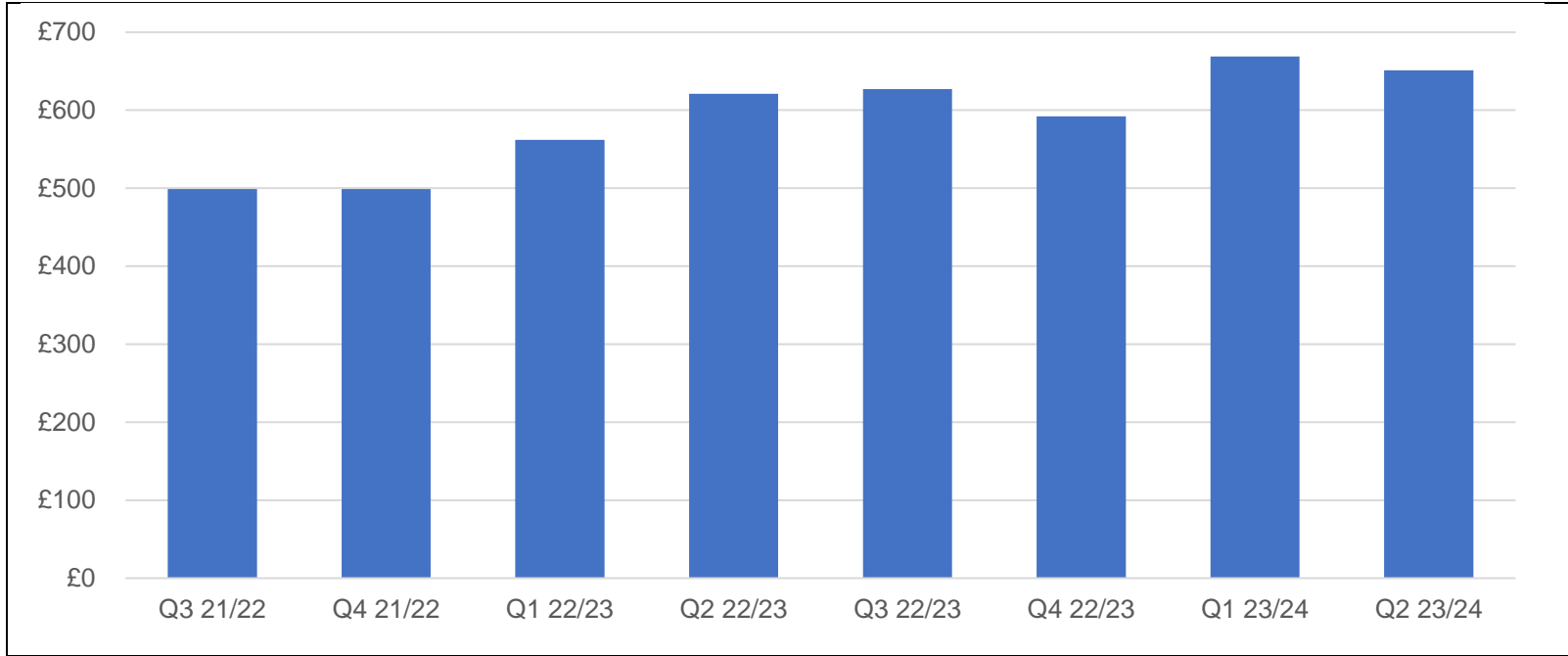
Q1 and Q2 2023/24 figures has been updated.

Corporate Risk Register: CRR0002 & CRR0015

Commentary: Each quarter the figures are updated as new packages are placed onto Mosaic (the Adult Social Care Client Recording System), there can be a time-delay in updating the client recording system. It has been agreed to run this a quarter in arrears to maximise the conversations around the stated figures.

Practitioners will work with people following their assessment and application of eligibility criteria to determine the best way to meet the person’s eligible needs and personal outcomes. A traditional package of care is just one way to meet a person’s care and support needs and practitioners will explore local community resources within the voluntary and community sector, such as community catalysts and other ways including technology or one-off pieces of equipment to support independence.

ASCH12: The average cost of new support packages arranged for people in the quarter



Technical Notes:

Activity measure, no specified target

Average weekly cost at end of quarter

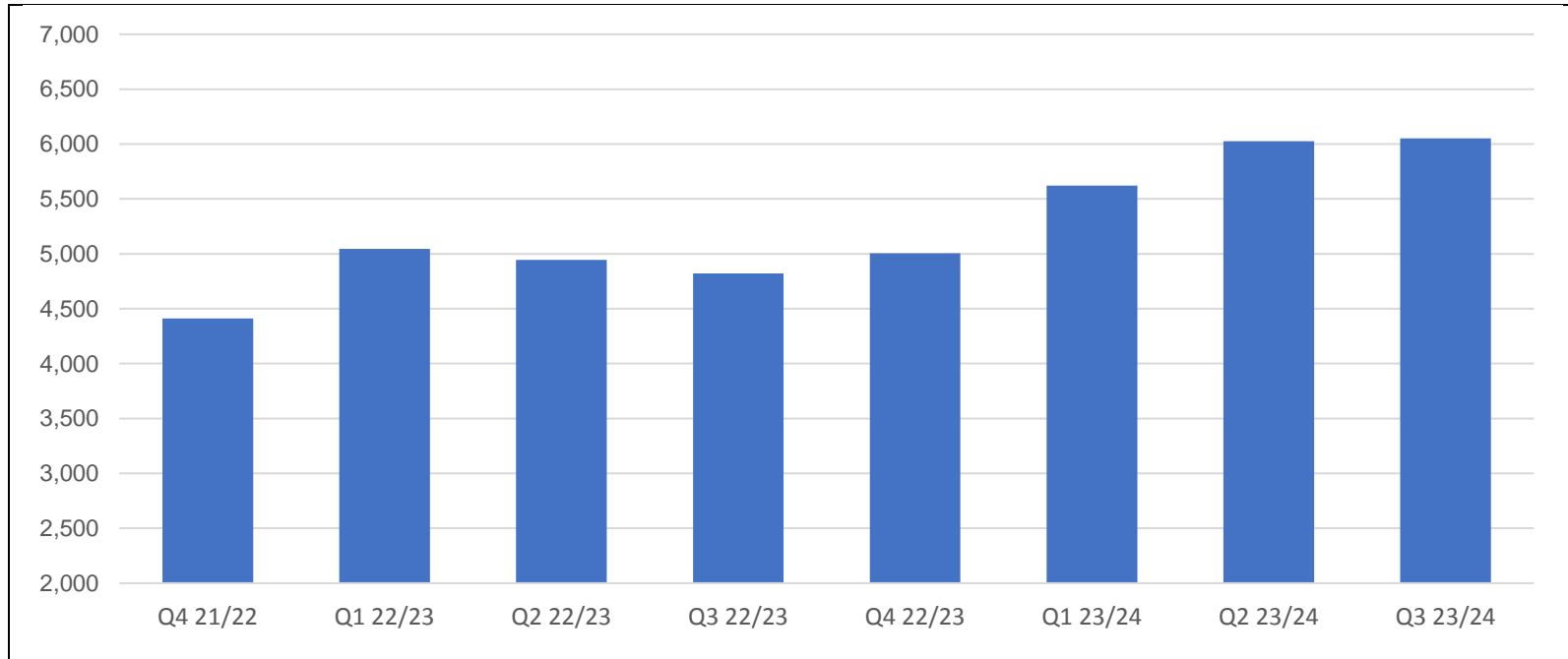
Measure runs a quarter in arrears to account for recent levels of late inputting.

Q1 & Q2 2023/24 figures has been updated.

Commentary: Quarter 2 saw a decrease in the average cost of new support packages being arranged on the previous quarter, There is an overall increase in average costs experienced in adult social care with a £31 increase on Quarter 2 of the previous year.

ASCH13: The number of people requiring an annual review to be completed on the last day of the quarter

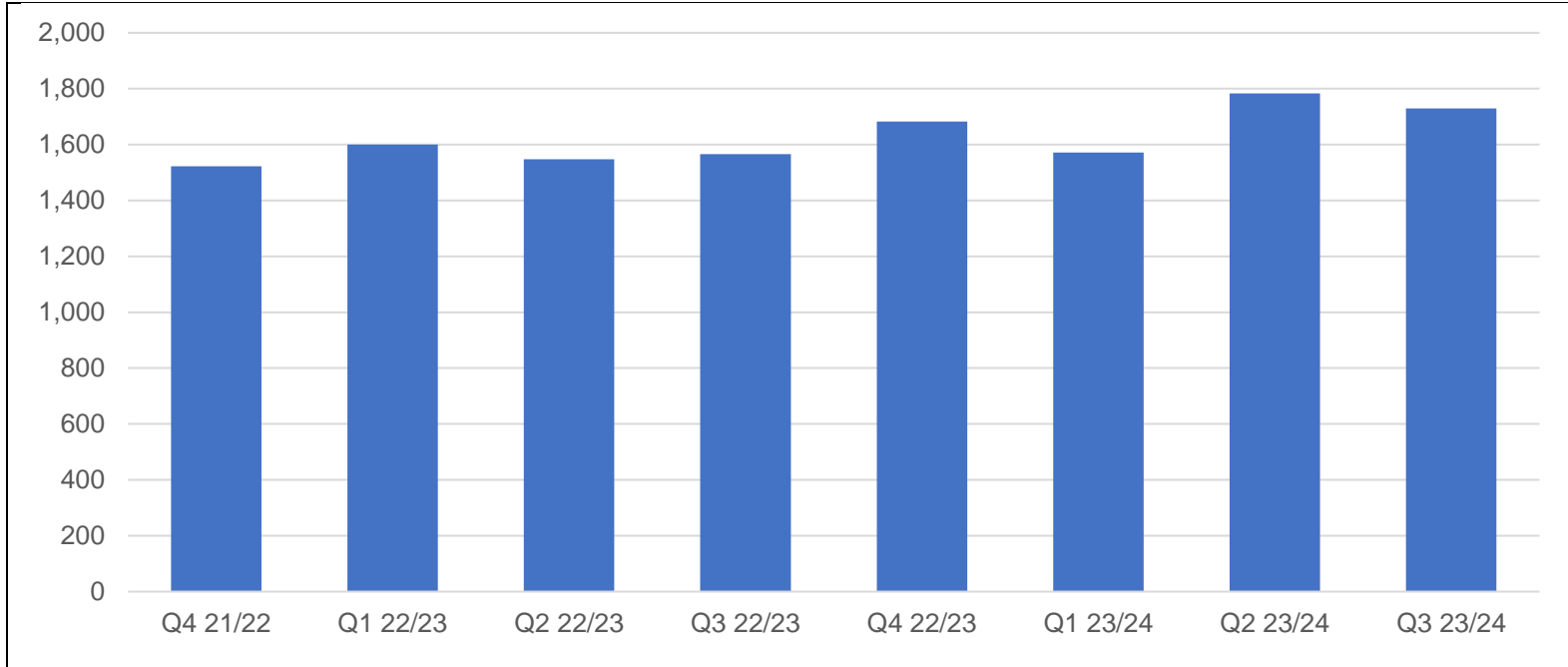
Technical Notes:
Activity measure, no specified target
Please note axis does not start at 0.
Corporate Risk Register: CRR0002



Commentary: The number of people requiring their annual review of their C&SP continues to increase, but on the last day of Quarter 3 the increase looks to have stabilised this quarter with just 25 more compared to the previous quarter.

In Quarter 3 there was an increase in the number of completed annual reviews, at 2,352 compared to 2,143 in Quarter 2. There was also a 6% increase in the number of completed first reviews (those delivered at six-eight weeks after support service start), with 1,964 compared to 1,848 in Quarter 2.

ASCH14: The number of people in Kent Enablement at Home



Technical Notes:

Activity measure, no specified target.

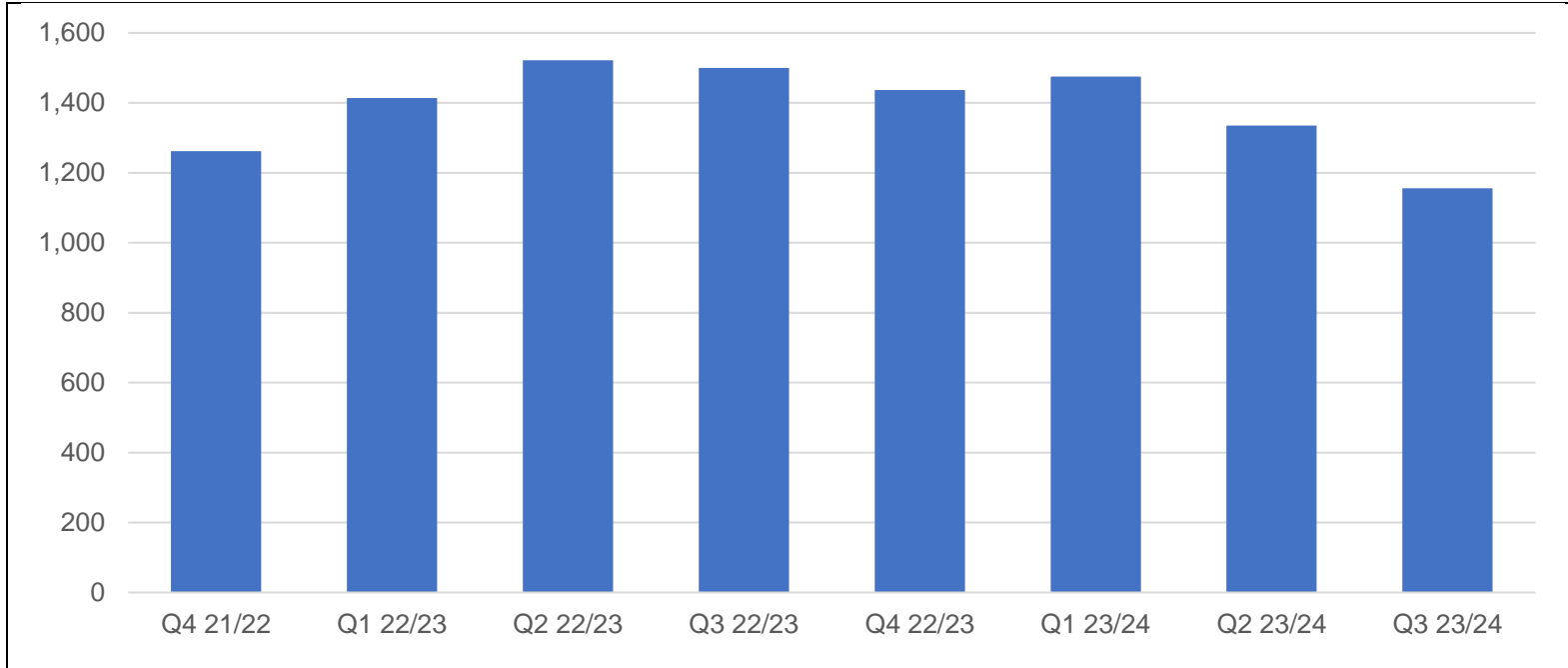
People receiving services with Kent Enablement at Home (KEaH).

Q1 and Q2 2023/24 figure has been updated.

Commentary: Overall, there is an increasing trend in the number of people receiving Kent Enablement at Home (KEaH), even with the lower number of people in Quarter 3 compared to Quarter 2. In Quarter 3, 1,730 people received this enablement service. When comparing this quarter to the same quarter last year, there were 10% more people receiving KEaH.

KEaH experienced a slight reduction in the number of referrals they received in Quarter 3, this is expected during the last two weeks of December, and these tend to then come through in early January.

ASCH15: The number of people in Short Term Beds



Technical Notes:

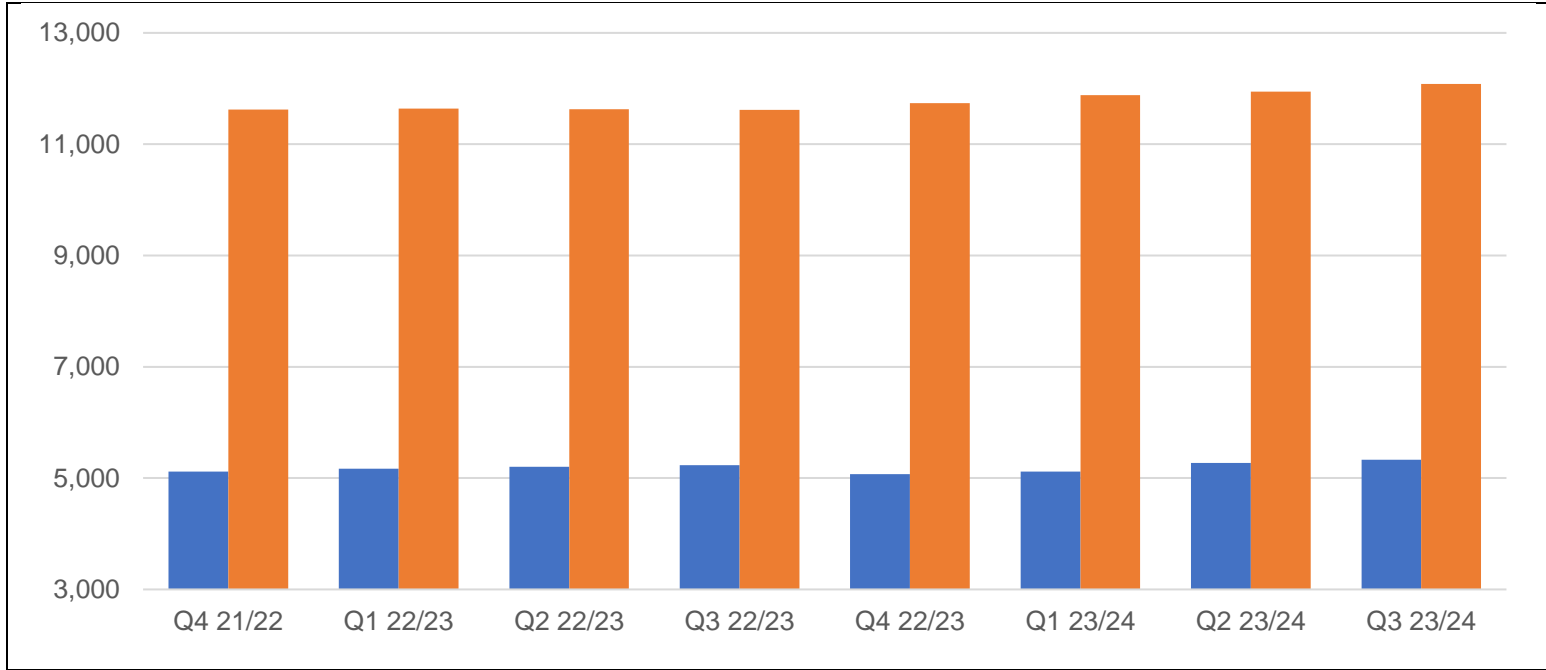
Activity measure, no specified target

Q1 and Q2 2023/24 figure has been updated.

Commentary: In Quarter 3 there was a 13% decrease in the number of people in Short Term Beds, with 1,156 compared to 1,335 in Quarter 2. When compared to Quarter 3 last year the decrease is 23%.

Adult social care continue to see decreases in the number of people in a Short-Term Bed; there continues to be targeted work to ensure that Short-Term Bed use is necessary and appropriate, and that that the people in them are assessed, reviewed, and enabled to go home or on to community services as needed, in a timely manner.

ASCH16: The numbers of people in Long Term Services



Technical Notes:

Activity measure, no specified target

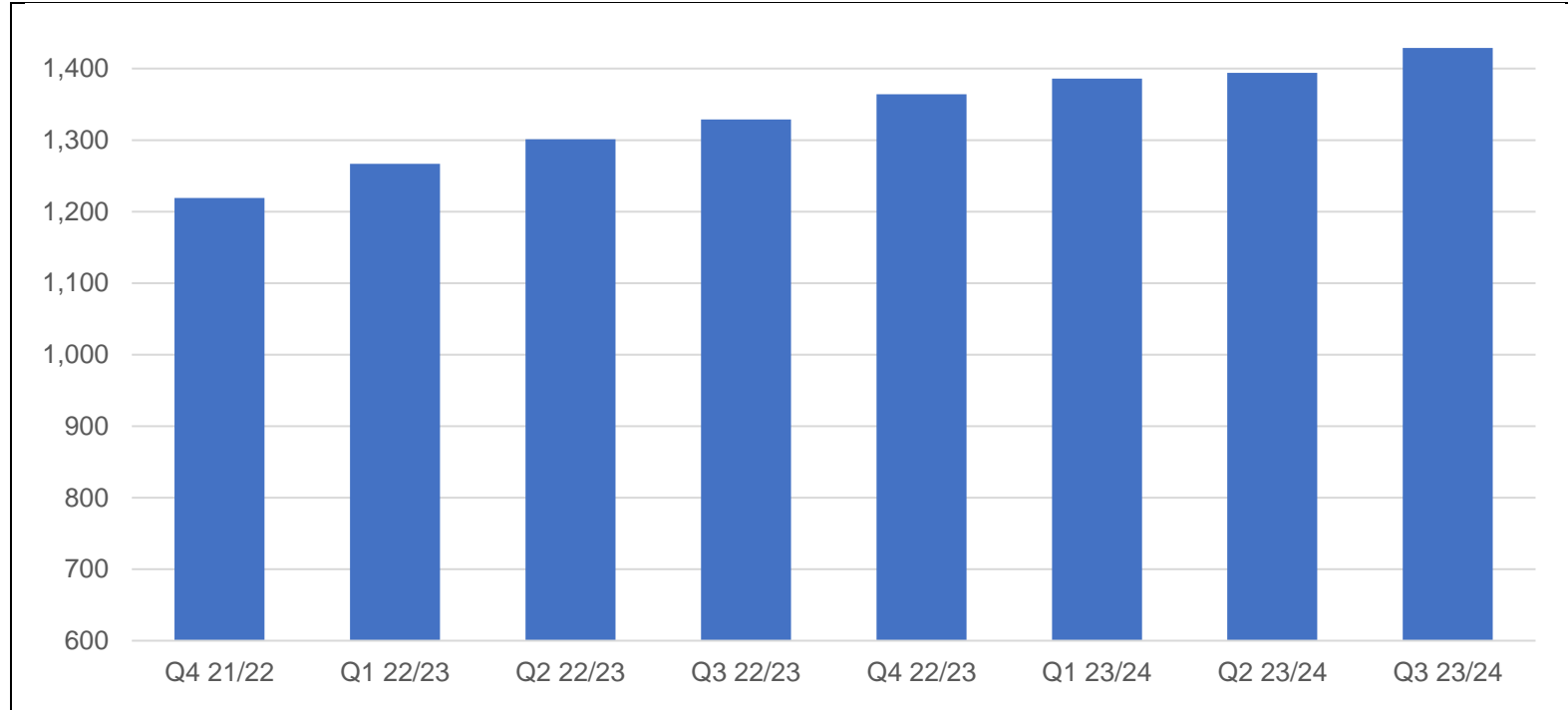
Please note axis does not start at 0.

Blue – Residential or Nursing services

Orange – Community Services

Commentary: The number of people accessing community services continues to steadily increase and was at over 12,000 in Quarter 3. The number of people in residential and long-term care has been increasing and adult social care is ensuring that people are going into long term residential and nursing care only when necessary.

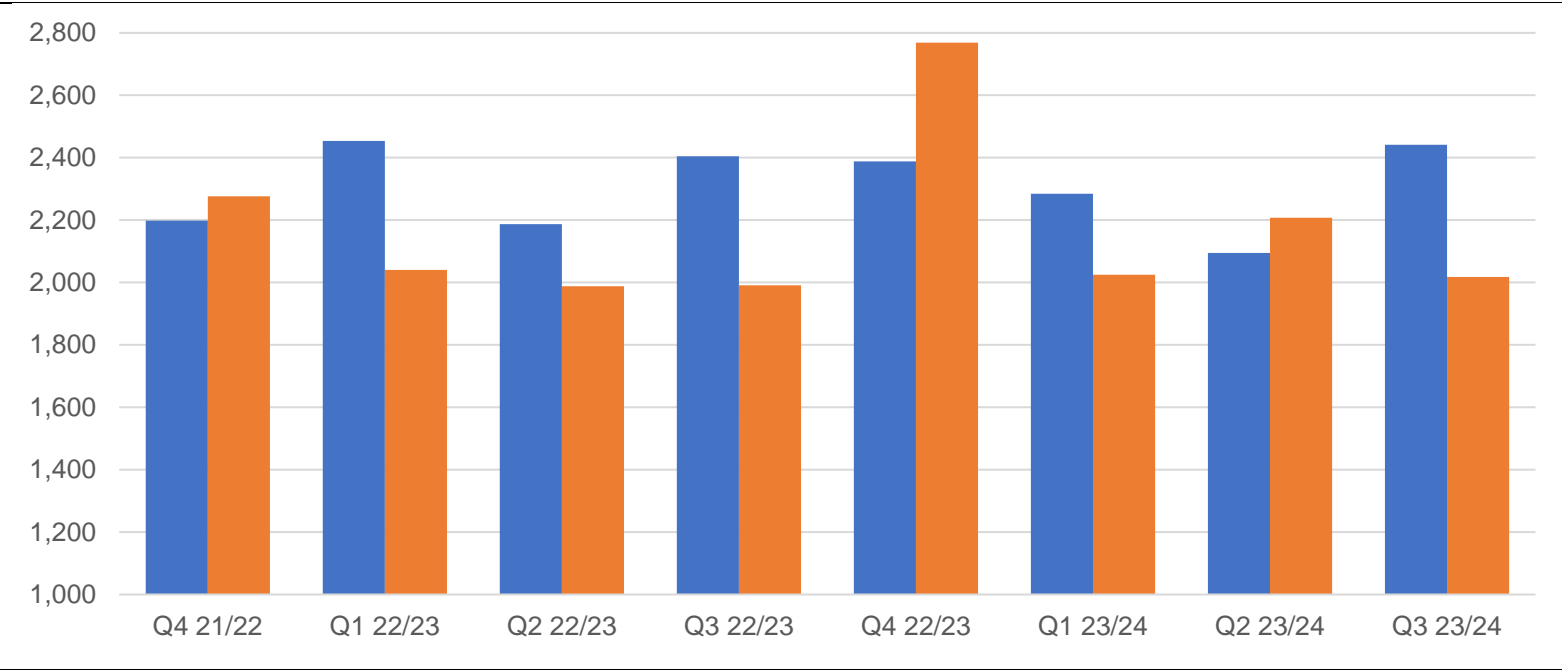
ASCH17: The number of people accessing Adult Social Care and Health Services who have a mental health need



Technical Notes:
Activity measure, no specified target
Please note axis does not start at 0
Q1 and Q2 2023/24 figures has been updated.

Commentary: Adult social care continue to see ongoing increases in the number of people with a mental health need requiring support. There were 100 people more in Quarter 3 this year compared to Quarter 3 last year.

ASCH18: Number of Deprivation of Liberty Safeguards applications received and completed



Technical Notes:

Activity measure, no specified target

Please note axis does not start at 0.

Corporate Risk Register: CRR0002

Blue – applications received.

Orange – Applications completed.

Q1 and Q2 2023/24 figures have been updated.

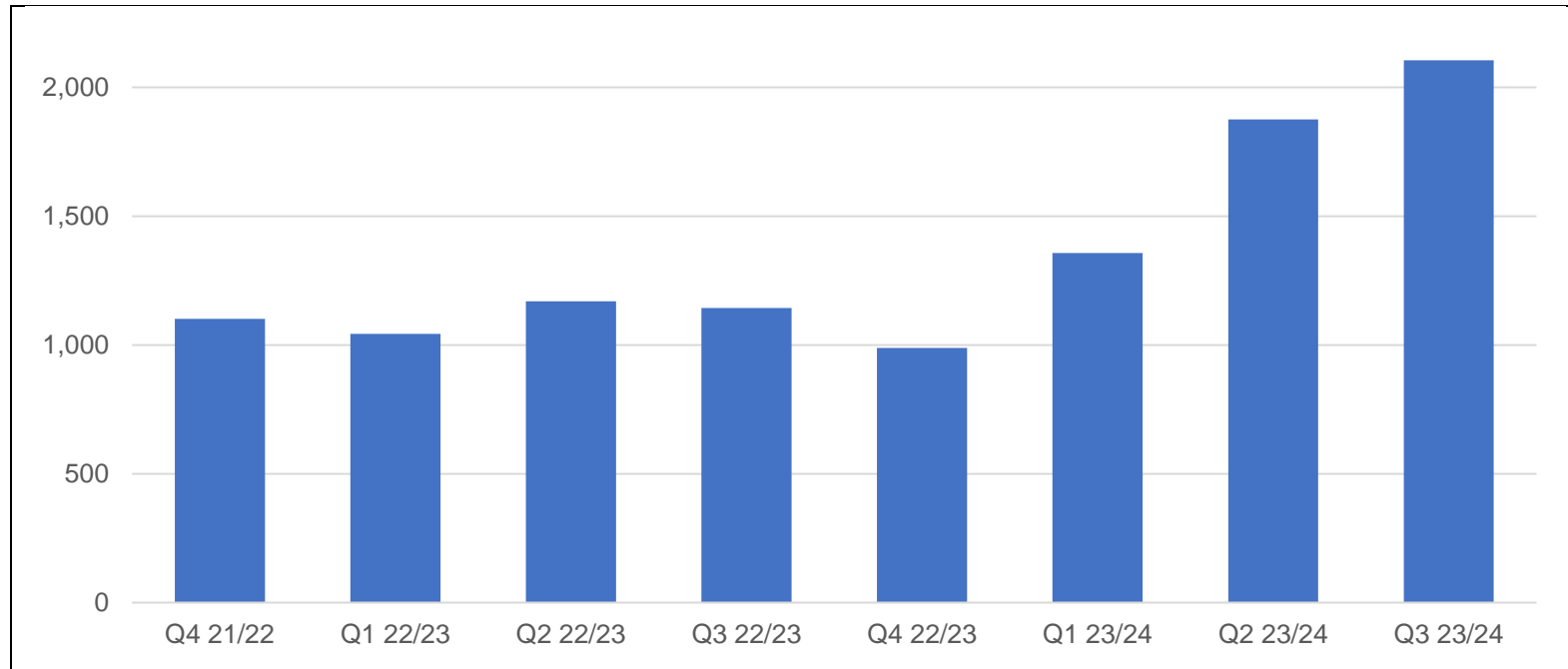
Commentary: The Deprivation of Liberty’s Safeguard (DoLS) Team saw an increase of 17% of applications received in Quarter 3 compared to Quarter 2 but was at a similar level to the same quarter last year.

Although there was a decrease in applications completed in Quarter 3, this was an increase on the same quarter the previous year.

ASCH19: The number of safeguarding enquiries open on the last day of the quarter

Technical Notes:

Activity measure,
no specified target



Commentary: The number of safeguarding enquiries open on the last day of the quarter has continued to increase. The number open has increased in part due to staffing capacity in teams, the skill mix within teams is varied because of the capacity issues and specific workshops and learning is continuing to support practitioners to be competent in responding to enquiries.

In addition, a dip sample of the enquiries has highlighted some data quality issues. It has been identified that some of the enquiries are duplicate concerns and up to 5% of enquiries are ready to be closed. Targeted work is in progress to address these and performance whilst balancing the need to undertake new enquiries to ensure that people are safeguarded. The area referral service/safeguarding transformation project is making good progress. Extensive research with other local authorities has informed our way forward and we are working towards Safeguarding Hubs with the optimised staffing levels being part of our Front Door to manage new safeguarding concerns being received.

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From: Dan Walkins, Cabinet Member for Adult Social Care and Public Health
Richard Smith, Corporate Director Adult Social Care and Health

To: Adult Social Care Cabinet Committee – 13 March 2024

Subject: **KENT AND MEDWAY SAFEGUARDING ADULTS BOARD ANNUAL REPORT APRIL 2022 – MARCH 2023**

Classification: Unrestricted

Past Pathway of report: None

Future Pathway of report: None

Electoral Division: All

Summary: This report introduces the Kent and Medway Safeguarding Adults Board's (KMSAB) Annual Report for April 2022–March 2023. The Annual Report sets out the responsibilities and structure of the Board and details how the multi-agency partnership delivered against its strategic priorities for the year. The report also provides information pertaining to Safeguarding Adults Reviews and safeguarding activity.

Recommendation(s): The Adult Social Care Cabinet Committee is asked to **CONSIDER** and **COMMENT** on the Kent and Medway Safeguarding Adults Board Annual Report, 2022 – 2023, attached as appendix A.

1. Introduction

- 1.1 The Care Act 2014 made it a requirement for each local authority to establish a Safeguarding Adults Board (SAB). Kent County Council's duty is met through a joint Board with Medway Council; the Kent and Medway Safeguarding Adults Board (KMSAB).
- 1.2 The KMSAB does not provide frontline services, it has a strategic role which is "greater than the sum of the operational duties of the core partners"¹. The KMSAB sets the strategic direction for adult safeguarding in Kent and Medway and seeks assurance and provides challenge to ensure that adult safeguarding arrangements in Kent and Medway are in place, are effective and are person centred and outcome focused. The KMSAB membership works collaboratively to raise awareness of adult safeguarding and prevent abuse and neglect.

¹ Care and Support Statutory Guidance. [Care and Support Statutory Guidance \(14.134\)](#)

1.3 Under the Care Act 2014, the KMSAB has three core duties, it must:

- Publish a strategic plan to set out how it will meet its main objectives and what members will do to achieve this. The Board's 2022- 2025 strategic plan is available on the link below:
<https://kmsab.org.uk/p/about-kmsab-1/annual-report-and-strategic-plan>
- Publish an Annual Report to detail what the Board has done during the year to achieve its main objectives and implement its Strategic Plan, and what each member has done to implement the strategy, as well as detailing the findings of any Safeguarding Adults Reviews and subsequent actions.
- Conduct any [Safeguarding Adults Review](#) in accordance with Section 44 of the Care Act.

1.4 The Care Act 2014 states that, once the Annual Report is published, it must be submitted to:

- the Chief Executive (where one is in situ) and Leader of the Council;
- the local Police and Crime Commissioner and Chief Constable;
- the local Healthwatch; and
- the Chair of the Health and Wellbeing Board.

1.5 The supporting statutory guidance states that “it is expected that those organisations will fully consider the contents of the report and how they can improve their contributions to both safeguarding throughout their own organisation and to the joint work of the Board”. As such, this report presents the 2022 - 2023 Annual Report to Adult Social Care Cabinet Committee.

2. KMSAB Annual Report 2022 – 2023

2.1 The Annual Report details how the Board delivered against the following strategic priorities in 2022-2023:

- Promote Person Centred Safeguarding
- Strengthen System Assurance
- Embed Improvement and Shape Future Practice.

2.2 Some of the key achievements during the reporting period include:

- The Board's 'Adult abuse and what to do about it' leaflet was translated into Ukrainian. The document was made available on the KMSAB website and hard copies were shared at events and with agencies who requested them. The leaflet was used and adapted by other Boards and partnerships such as Oldham Safeguarding Adults Board and Shropshire Safeguarding Community Partnership.

- Kent and Medway Safeguarding Adults Board members supported National Safeguarding Adults' Awareness Week, established by the Ann Craft Trust. The purpose of the week was to share messages with the public on how to recognise and report abuse and neglect, and to highlight the support and services available for those at risk or experiencing abuse. The campaign led to a significant increase in visits to KMSAB webpages, with a total of 3524 visits during the week. This included 1147 clicks to the "worried about an adult?" pages for the public, 191 views to the 'report abuse' page and 956 visits to the 'useful resources for the public' page.
- As part of Safeguarding Adults Awareness Week, the Board hosted an open session on Predatory Marriage, led by Daphne Franks, who has lived experience of the issue. Attendance included representatives from the Kent and Medway registrar services. The Manager of the KCC Registrar service advised that learning from the session has been shared with the Kent registrars and is now embedded within their training.
- Members of KMSAB and the Business Unit hosted a stand at the Kent Police Open Day on 3 July, where 10,000 members of the public were in attendance. The aim was to speak to members of the public, share safeguarding resources and raise awareness of how to recognise and respond to adult safeguarding concerns. Approximately 1000 people visited the stand and engaged with the facilitators. Highlights of the website data, following the event, included a 241% increase in views to the KMSAB website during July. The report abuse for public saw 249% increase (412 from 118).
- Practitioners advised that members of the public would benefit from a credit card sized concertina leaflet, setting out how to respond to adult safeguarding concerns. In response to this, the communications and engagement working group members agreed the content for the leaflet. The Board business unit sought funding, from the KCC Community Safety Unit, for the design and printing of 2000 copies.
- The Board continued to implement their quality assurance framework. This included a thematic Self-Assessment Framework (SAF), a series of questions to measure progress against key quality standards. The purpose of the SAF is to enable agencies to evaluate the effectiveness of their internal safeguarding arrangements and identify and prioritise areas needing further development. The thematic SAF focused on measuring how agencies are embedding the learning from safeguarding adults reviews.
- The Board's safeguarding adults review (SAR) policy was completely re-drafted to incorporate different methodologies for undertaking reviews. The revised document followed the format of the Board's main policy document, with sections for policy, protocols and guidance, it was also cross referenced against the national SAR quality markers. The updated

policy has been well received by all agencies and adds greater consistency and rigor to all stages of the SAR process.

- The Board continued to deliver a multi-agency training programme. Between April 2022 – March 2023, 57 workshops were held, with 703 delegates participating. Analysis of feedback presented a positive picture in relation to people’s experiences of the course and the reported increase in their knowledge and skills.
- Members of the Practice, Policies and Procedures Working Group reviewed and significantly updated the Board’s main policy document, “Multi-Agency Safeguarding Adults Policy, Protocols and Practitioner Guidance for Kent and Medway”, which all Board members and relevant partners are required to work to.
- The Board, in collaboration with the training provider DCCi, delivered four workshops to share the learning from safeguarding adults reviews.

2.3 Fourteen safeguarding adults reviews (SARs) have been published since the last annual report. Further details of the reviews, learning from these, and actions taken by the Board, are set out in section four of the annual report. In summary, recommendations relate to:

- Multiagency working and information sharing - how agencies work together to support adults at risk.
- Identifying and responding to self-neglect and hoarding.
- Safe discharge from hospitals
- Carers, including raising awareness of carers rights to a formal carer’s assessment.
- Legal literacy – in particular the application of the Mental Capacity Act and Mental Capacity Assessments for individuals who may have fluctuating capacity.
- Working with individuals who are dependent on alcohol or substances.
- Barriers to engagement - how to work with individuals at risk of harm who decline services.
- Quality of referrals and referral mechanisms - the different ways in which concerns are reported to the local authority and the consequences of this.
- Defensible decision making.

3. Financial Implications

3.1 The KMSAB Annual Report is funded by the KMSAB. There are no direct financial implications for the Adult Social Care Cabinet Committee arising from this report.

4. Conclusions

- 4.1 During 2022-2023, KMSAB and its partner agencies have built on the good work from the previous year. The Board has continued with its scrutiny and challenge role and continues to share vital messaging on how to recognise and respond to adult safeguarding concerns.

5. Recommendations

5.1 Recommendations: The Adult Social Care Cabinet Committee is asked to **CONSIDER** and **COMMENT** on the Kent and Medway Safeguarding Adults Board Annual Report, 2022 – 2023, attached as appendix A.

6. Background Documents

None

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Kent and Medway Safeguarding Adults Board

Annual Report

April 2022 – March 2023

Table of Contents

Section 1. Role of the Kent and Medway Safeguarding Adults Board (KMSAB)	3
About us	3
Our three core duties.....	3
Our responsibilities	3
Board membership	4
Board structure	5
Section 2 – 2022 -2025 Strategic Plan.....	6
Development of the strategic plan	6
Public Consultation	6
The Final KMSAB Strategic Plan 2022 – 2025	8
Section 3. Priorities and Achievements	10
Promote Person Centred Safeguarding	11
Strengthen System Assurance	15
Embed Improvement and Shape Future Practice.....	22
Section 4. Safeguarding Adults Reviews	26
4.1. Criteria for Conducting a Safeguarding Adults Review	26
4.2. Purpose of a Safeguarding Adults Review	26
4.3. Safeguarding Adults Review Activity	27
4.4. Completed Safeguarding Adults Reviews	31
Glossary of terms	63

Section 1. Role of the Kent and Medway Safeguarding Adults Board (KMSAB)

About us

The Kent and Medway Safeguarding Adults Board (KMSAB) is a statutory multi-agency partnership which assures adult safeguarding arrangements in Kent and Medway are in place and are effective. We do not provide frontline services but oversee how agencies, who have a responsibility for adult safeguarding, coordinate services and work together to help keep adults who are, or may be, at risk, safe from harm. We promote wellbeing, work to prevent abuse, neglect and exploitation, and help to protect the rights of the residents of Kent and Medway. Our work also includes the development of multi-agency adult safeguarding policies and procedures, providing consistency and setting high safeguarding standards, which all our partner agencies sign up to.

For the purposes of this report the terms 'Board' and 'KMSAB' will be used interchangeably to refer to the Kent and Medway Safeguarding Adults Board.

Our three core duties

The Care Act 2014 requires that the Board:

- Develop and publish a Strategic Plan to set out our priorities and how these will be achieved.
- Undertake Safeguarding Adults Reviews, where the criteria is met, to establish what happened and what we can learn.
- Produce an Annual Report to detail how we achieved the priorities set out in our Strategic Plan.

Our responsibilities

In addition to our core duties, our other responsibilities include:

- Identifying the role, responsibility, authority and accountability with regard to the action each agency and professional group should take to ensure the protection of adults.
- Assuring safeguarding practice continuously improves, to bring about better outcomes for those experiencing, or at risk of, abuse, ensuring that we make safeguarding person centred and outcome focused.
- Promoting multi-agency training, considering any specialist training that may be required, and identifying mechanisms for monitoring and reviewing the implementation and impact of training.
- Holding partners to account to gain assurance that effective safeguarding arrangements are in place.
- Producing multi-agency policies, procedures and strategies for protecting adults and monitoring their impact.
- Working collaboratively, and with effective governance, to promote wellbeing and prevent abuse and neglect.
- Establishing ways to analyse and interrogate data on safeguarding notifications to increase our understanding of prevalence of abuse and neglect.

- Identifying circumstances that give grounds for concern and deciding when they should be considered as an enquiry to the local authority.
- Developing strategies to deal with the impact of issues of race, ethnicity, religion, gender and gender orientation, sexual orientation, age, disadvantage and disability on abuse and neglect.
- Formulating guidance about the arrangements for managing adult safeguarding, and dealing with complaints, grievances and professional and administrative malpractice in relation to safeguarding adults.
- Evidencing how KMSAB members have challenged one another and held other boards to account.
- Balancing the requirements of confidentiality with the consideration that, to protect adults, it may be necessary to share information on a 'need-to-know basis'.
- Determining arrangements for peer review and self-audit.

Board membership

Independent Chair: Andrew Rabey

Statutory Partners: Kent County Council
Medway Council
Kent and Medway [Integrated Care System](#)
Kent Police

Other partner agencies: Advocacy People
Dartford and Gravesham NHS Trust
Department of Work and Pensions
12 District and Borough Councils across Kent
East Kent Hospitals University NHS Foundation Trust
HM Prison Service
[Kent and Medway NHS and Social Care Partnership](#) Trust
Kent and Medway Healthwatch
Kent Community Health NHS Foundation Trust
Kent Fire & Rescue Service
Kent Integrated Care Alliance
Maidstone and Tunbridge Wells NHS Trust
Medway Community Healthcare
Medway NHS Foundation Trust
Probation Service
NHS England
Rapport Housing and Care (now Town and Country Housing)
[South East Coast Ambulance](#) Service NHS Foundation Trust
HCRG Care Group (formerly Virgin Health Care)

Engagement is not limited to the agencies listed above. We are committed to inviting contributions from other organisations and groups across Kent and Medway, such as faith groups and groups for people with lived experience.

Board structure

Kent and Medway Safeguarding Adults Board – Executive Group
Delivers the responsibilities as set out on page 3 and 4.

Kent and Medway Safeguarding Adults Board – Business Group
<p>Responsibilities:</p> <ul style="list-style-type: none"> • Hold the Working Groups to account for the delivery of the strategic plan and their annual work plans, by scrutinising update reports, monitoring progress and identifying and addressing gaps or risks. • Accountable for decision making to implement the Strategic Plan and work plans. • Receive update reports from other partners and other Boards to share learning and identify development areas. • Make recommendations to the Board where decisions require higher level scrutiny and or agreement, or if there are likely to be budget implications.

Kent and Medway Safeguarding Adults Board – Working Groups (WG)	
Communications and Engagement (CEWG)	Develops and updates the Board’s communication strategy, for partner organisations to implement. The purpose is to raise awareness of the work of the Board, and wider adult safeguarding issues, both within organisations and with the residents of Kent and Medway, to incite change, improve practice and prevent abuse.
Learning and Development (LDWG)	Co-ordinates the commissioning, delivery and evaluation of the Board’s multi-agency safeguarding adults training programme.
Practice, Policy and Procedures (PPPWG)	Develops, reviews, and updates the Board’s policies and procedures, in line with changes in legislation, guidance and good practice identified through safeguarding adult reviews, research, audit, practice, performance monitoring and feedback from practitioners or those with lived experience.
Quality Assurance (QAWG)	Designs and co-ordinates quality assurance activity to evaluate the effectiveness of the work of all KMSAB’s partner agencies, to safeguard and promote the welfare of adults at risk of abuse or neglect.
Joint Exploitation (JEG)	This is a joint group with Kent’s and Medway’s Safeguarding Children Multi-Agency Partnerships. It oversees activity around; sexual exploitation, gangs/county lines, human trafficking/modern slavery, online safeguarding and radicalisation/extremism, to understand current trends and to protect and safeguard the welfare of children and adults at risk.
Safeguarding Adults Review (SARWG)	Delivers the Board’s statutory responsibility to conduct Safeguarding Adults Reviews and holds agencies to account for improvement in practice.

The terms of reference and membership for each group are reviewed annually, and can be found on the [KMSAB Website](#).

We work closely with other strategic groups and partnerships, such as local Safeguarding Children Partnerships, Community Safety Partnerships and Health and Wellbeing Boards, to ensure key priorities are shared, to promote efficiency, encourage joint working and reduce duplication.

Our Board is supported by the KMSAB Business Unit

Section 2 – 2022 -2025 Strategic Plan

Development of the strategic plan

In accordance with the Care Act 2014, Safeguarding Adults Board's must produce a Strategic Plan which sets out how the Board and partner agencies will prevent adults with care and support needs from the risk of abuse, or neglect and support and promote their wellbeing.

During 2022 Members of the Kent and Medway Safeguarding Adults Board drafted the Strategic Plan 2022 - 2025, having used evidence and intelligence to identify the key priorities. The Board then sought to consult on the Strategic Plan to ensure that it fulfilled the statutory duty, met the needs and expectations of Kent and Medway residents, and promoted a partnership approach to the delivery of the Plan.

Public Consultation

Prior to the consultation starting, the Board's communication and engagement working group was consulted, and the Board Business Unit worked closely with the KCC consultation team, to identify and develop appropriate tools to support the consultation.

The key stakeholders identified were:

All residents of Kent and Medway, in particular:

- people with a lived experience of adult safeguarding
- Carers groups and organisations
- Voluntary and community sector
- Faith groups
- Groups supporting people with physical and mental health disabilities.
- Board partner agencies

The following tools were developed to support the consultation:

Resource	Detail
Strategic Plan 2022 – 2025 Consultation document	The KMSAB Strategic Plan for 2022 – 2025 and supporting documentation were made available online and as a Word document.

Easy read KMSAB Strategic Plan 2022 – 2025	An easy read version of the plan and supporting questionnaire were developed by a specialist organisation, this included testing of the document by user groups.
Large print	All consultation material was made available in large print versions.
Social media content plan and graphics	A social media content plan and assisting graphics were developed to raise awareness of the consultation on agencies' social media channels.
Guided discussion document	The guided discussion tool was developed for partner organisations to use in meetings, public engagement events, advisory groups and user forums, to facilitate a discussion and gather feedback on the Strategic Plan. Board members were asked to add the KMSAB strategic plan to the agenda of relevant meetings taking place during the consultation period and utilise the tool to collate feedback.
Posters	Posters promoting the consultation were designed for partner organisations to print and display in public facing spaces, in accordance with their agencies' policies on this, such as infection control.
Introductory video by the Independent Chair of the KMSAB	The Independent Chair of the Board, Andy Rabey, produced a brief video message to introduce the Strategic Plan and encourage people to complete the consultation questionnaire.

The consultation was live for a period of eight weeks, taking place between 26 April to 20 June 2022. All consultation material was shared with partner agencies for onward dissemination. Regular reminders were circulated by email as well as at Board and working group meetings. Additionally, details of the consultation were included in the Board's newsletter, which has a distribution list of approximately 350 individuals. The newsletter is also further disseminated by those receiving it. Other promotional activity included:

- An invite to engage with the consultation was sent to individuals registered with the engagement platform, who expressed an interest in Adult Social Care, Community Safety, Public Health and Wellbeing and General interest (6,309 individuals)
- A press release
- A promotional banner on kent.gov and Let's talk Kent homepage.

It was identified that the subject matter could be difficult and emotionally triggering for some people to talk about and that some individuals may not be able to access documents online. To help counter this, partner agencies were asked to identify and facilitate discussions with individuals/groups that they work with, and/or their staff groups. A guided discussion document was developed to support these conversations and to provide consistency.

There were 973 total visits to the consultation webpage with 747 of these being unique visitors to the webpage. There were 409 document downloads from the consultation webpage in total. The table below highlights the number of downloads of each resource from Let's talk Kent.

Table 1. Downloads of each resource

Engagement Tool	Visitors	Downloads/views
Strategic Plan Document	260	364
Consultation Questionnaire - Word version	15	21
Equality Impact Assessment	9	9
Equality Impact Assessment Supporting information	6	8
KMSAB draft Strategic Plan - Easy Read	3	3
Equality Impact Assessment Supporting information - Large Print	2	4
Andy Rabey introducing the KMSAB Strategic Plan Consultation	48	48
Total	343	457

A total of 67 consultation responses were received. In addition, four completed guided discussion documents were submitted, with a total number of 60 individuals consulted by this method. Bringing the total number of respondents to 127. The full consultation report is available on [this link](#). For comparison, the consultation on the 2019-2021 Strategic plan elicited 28 responses.

[The Final KMSAB Strategic Plan 2022 – 2025](#)

The final strategic plan, and easy read version are available [here](#). The plan includes:

The operating environment

This section sets out the national and local context which influences and impacts on the work of the Kent and Medway Safeguarding Adults Board and its partner agencies. These include, legal, regulatory, policy and financial factors.

Our vision

The agreed vision is to “[Protect and prevent adults with care and support needs from the risk of abuse, or neglect; supporting and promoting their wellbeing, with all partners working together effectively, ensuring that the safeguarding system is always improving through learning](#)”.

The Board at a glance.

This section sets out the Board arrangements, including the purpose, membership and working groups.

Approach to partnership working

This section sets out the ‘three lines of defence model’ which the Board works to. It places an emphasis on the organisational operational management responsibilities, as distinct from the strategic multi-agency safeguarding accountabilities.

- **Tier 1 – Operational** – The operational delivery of safeguarding activity sits with each organisation, as the 1st tier. That is, the expectation that each organisation will meet the various requirements placed on them by relevant laws, regulations, guidance, and professional standards connected with the exercise of their own responsibilities and accountabilities, alongside their own assurance arrangements.
- **Tier 2 – Board/System** - The effectiveness of the overall safeguarding system in protecting adults at risk of abuse or neglect, is the collective responsibility of all partners through the Board, informed by the principle of collaborative working.
- **Tier 3 – Independent Assurance** –scrutiny from relevant independent regulatory or statutory bodies (such as the Care Quality Commission, Her Majesty’s Inspectorate of Constabulary and Fire & Rescue Services’ (HMICFRS), Office for Standard in Education (OFSTED), Healthwatch, NHS England NHS Improvement).

Top three priorities

1. Promoting Person Centred Safeguarding – putting adults at the centre of our work
2. Strengthening system assurance – checking that organisations are working well together to support adults
3. Embedding improvements and shaping future practice – helping the organisations we work with to keep getting better

Objectives

The strategic plan lists 14 objectives which detail how the Board plans to deliver the three priorities between 2022-2025.

Promoting Person Centred Safeguarding	<ol style="list-style-type: none"> 1. Raise awareness of adult safeguarding to ensure that people understand what abuse is, how to recognise the signs and how to seek help. 2. Enable residents of Kent and Medway to voice their opinions on the work of the Board. 3. Ensure the voice of the person (or their representative) who has been involved with our safeguarding system is heard in respect of their safeguarding experience. 4. Seek assurance that each partner agency’s workforce demonstrates ‘professional curiosity and has processes in place to allow them to reflect on their practice and receive appropriate supervision.
Strengthening system assurance	<ol style="list-style-type: none"> 5. Establish a mechanism to identify system issues and risks to provide assurance to Kent and Medway residents that effective safeguarding arrangements are in place. 6. Improving public understanding of the roles and responsibilities of partners.

	<ul style="list-style-type: none"> 7. Improving interagency understanding of the roles and responsibilities of other partner organisations. 8. Agencies discharging their respective responsibilities to safeguard people. 9. Ensure effective Board to Board/Partnership arrangements. 10. Ensure an effective functioning Board with appropriate support structures.
<p>Embedding improvements and shaping future practice</p>	<ul style="list-style-type: none"> 11. The voice of the person is listened to, and there is evidence their wishes are respected. 12. Learn from experience and have a workforce that is knowledgeable and confident in the application of their safeguarding adults roles and responsibilities. 13. Develop the right balance between support and challenge, aimed at system improvement. 14. Partners will be able to contribute to safeguarding at regional and national level.

Included in the strategic plan is a list of the actions that will be taken, over the coming years, to meet the objectives and key indicators of success and impact.

The final section sets out the Board’s communication and engagement principles.

Section 3. Priorities and Achievements

This section details how we delivered against our new strategic priorities for 2022 – 2023. It is recognised that activity can cut across more than one priority.

Promote Person Centred Safeguarding – What we achieved:

<p>National Safeguarding Adults Awareness Week</p>	<ul style="list-style-type: none"> • Kent and Medway Safeguarding Adults Board members supported National Safeguarding Adults’ Awareness Week, established by the Ann Craft Trust. The purpose of the week was to share messages with the public on how to recognise and report abuse and neglect, and to highlight the support and services available for those at risk or experiencing abuse. • The safeguarding issues highlighted through the week were: <ul style="list-style-type: none"> ○ Exploitation and county lines ○ Self-neglect ○ Creating safer organisational cultures ○ Elder abuse ○ Domestic abuse in a ‘tech-society’ ○ Safeguarding in everyday life <p>More information on these themes is available here.</p> <ul style="list-style-type: none"> • To support agencies in promoting the week, the Board’s communication and engagement working group developed a social media package and a toolkit of awareness raising materials. • KMSAB partner agencies participated in the week by sharing the social media messaging and hosting events within their agencies. • The Kent Community Safety team hosted an online seminar exploring the theme of harmful practices and cultural competency, over 160 people attended with 96% of respondents rating it as excellent, very good or good. • Public facing events included attendance at coffee mornings, one stop shops, community centres and information stands at supermarkets and shopping centres. • There were 3524 visits to the KMSAB webpages during the week, with 1147 clicks to the “worried about and adult?’ pages for the public. This included 191 views to the ‘report abuse’ page and 956 visits to the ‘useful resources for the public’ page. 896 views were received on Tuesday 22 November, the theme of this day was ‘self-neglect’. This was the highest number of views per day, of the week.
<p>KMSAB Open Session on Predatory Marriage</p>	<ul style="list-style-type: none"> • As part of Safeguarding Adults Awareness Week, the KMSAB hosted an open session on Predatory Marriage, led by Daphne Franks, who has lived experience of the issue. Attendance included representatives from the Kent and Medway registrar services. • Feedback included: <i>“I just wanted to say how interesting and thought provoking the event for Predatory Marriage was yesterday evening. The work that Daphne Franks has undertaken is inspirational and I would like to promote further within KCC to continue to raise awareness.”</i> <i>“Just a quick email to say thanks to you and the Board for the event last night</i>

	<p>regarding “Predatory Marriage”. The lived experience of Daphne and her family was heart-breaking to hear, and I am glad to know that the law has moved on a little in the last 10 years and the knowledge around complex capacity questions is spoken about more often. I will be looking to produce a small information precis of the event for internal circulation.”</p> <ul style="list-style-type: none"> • Following the event, the Board shared a 7 minute briefing on the subject, and added the information to the newsletter, to support agencies in disseminating the message. • The Manager of the KCC Registrar service advised that Daphne’s presentation has been shared with the Kent registrars and is now embedded within their training.
<p>Response to Homes for Ukraine Scheme</p>	<ul style="list-style-type: none"> • We commissioned a translation of our ‘Adult abuse and what to do about it’ leaflet into Ukrainian. This was completed and made available on the KMSAB website in April 2022. In addition, hard copies of the leaflet were printed so that these could be shared at events and with agencies who requested them. Activity to promote the leaflet was listed in the KMSAB Annual report for 2021/2022. • Additionally, the leaflet was used and adapted by other Boards and partnerships such as Oldham SAB and Shropshire Safeguarding Community Partnership. • The Communication and Engagement working group developed a social media content plan to share messaging, in Ukrainian, on how to recognise and report abuse. An example post: <div data-bbox="546 847 1144 1166" data-label="Image"> </div> <ul style="list-style-type: none"> • The KMSAB Business Unit attended an information event, hosted by the charity 'Medway Help for Ukrainians', where the Ukrainian KMSAB leaflet was shared to provide information on how to recognise and report abuse to Ukrainian nationals and their hosts.

Translated leaflets	<ul style="list-style-type: none"> • The KMSAB is committed to having its information leaflet, on how to recognise and respond to abuse, available in all the languages which are most commonly spoken in Kent and Medway. • During 2022-2023, agencies were consulted and advised that the following languages were required: <ul style="list-style-type: none"> ○ Dari, Pashto, Lithuanian, Arabic, Tamil, Albanian and Kurdish • Translations were commissioned and the leaflets were shared with partners, made available on the KMSAB website and promoted through the newsletter and at events. • The leaflet is currently available in English, Easy Read, British Sign Language Accessible and 26 other languages.
Engagement with local communities	<ul style="list-style-type: none"> • During 2022/2023, a brief article, titled “<i>Are you concerned about an adult?</i>”, continued to be included in every edition of <i>Medway Matters</i>, a community magazine delivered to 120,000 homes across Medway. • Members of KMSAB and the Business Unit hosted a stand at the Kent Police Open Day on 3 July, where 10,000 members of the public were in attendance. The aim was to speak to members of the public, share safeguarding resources and raise awareness of how to recognise and respond to adult safeguarding concerns. Approximately 1000 people visited the stand and engaged with the facilitators. Highlights of the website data, following the event, include: <ul style="list-style-type: none"> ○ 241% increase in views to the KMSAB website during July ○ All pages received an increase in visits ○ 175% increase in visits to the ‘useful resources for the public page’ (435 from 158) ○ Report abuse for public saw 249% increase for the rest of July (412 from 118) • As part of their work, the Independent Chair of the Board, Board Manager and the Board’s Business Development and Engagement Officer, continued to hold introductory sessions with charities, voluntary sector and other community leads. This also includes meetings with advocacy leads, faith leaders, homeless services, the prison service and organisations representing people with lived experience. • The Independent Chair of the Board volunteers as a member of the diocese safeguarding advisory panel, their role is to support and advise the diocese of Rochester on safeguarding for their congregation and wider membership. • Safety in Action Day - The Medway Task Force held a Safety in Action Day on Sunday 24th July at the Chatham Dockyard in Medway. The event was aimed at members of the public to share the work that agencies are doing to protect the community. The Kent Fraud Protect and Prevent team attended a stall to share advice on how to protect themselves from fraud, along with information on how to recognise the signs of abuse and how to report concerns. • Members of the KMSAB Communications and Engagement Working Group and the Business Unit occupied a stand at the Ashford College Freshers Fayre, to speak to young adults about the signs of abuse and how they can report it. During this time, information was shared with trainee nurses, social workers and people from Ukraine who are now living in Kent

Meetings with Healthwatch	<ul style="list-style-type: none"> • In addition to attending Board meetings, Healthwatch leads met with the Independent Chair of the Board and the Board Manager regularly throughout the year. These meetings provide the opportunity for Healthwatch to provide insights into information that they have received on key areas of safeguarding. • It was agreed that Healthwatch would analyse feedback in relation to specific themes identified in SARs, and emerging issues. The first thematic analysis was in relation to people’s experiences of NHS hospital discharge from 1 December 2021 to 30 November 2022.
Promotion of Communication and Engagement Toolkit	<ul style="list-style-type: none"> • To support Safeguarding Adults Awareness Week, and to enable agencies to raise awareness of adult safeguarding throughout the year, the Communications and Engagement Working Group continued to update and promote their Communications toolkit. This included posters, social media graphics, signature banners and video files (short graphics used on social media to catch attention). The toolkit was added to the KMSAB website to enable all agencies and stakeholders to access the content.
Support for Carers Week	<ul style="list-style-type: none"> • As support for carers and carers stress was identified as a theme in Safeguarding Adults Reviews and Domestic Homicide Reviews, the Communication and Engagement Working Group produced materials to support the ‘national carers week’ campaign. These were shared by KMSAB partner agencies. Following the campaign, there was an increase in visits to the KMSAB webpages: <u>Carers Week 2022 (6-12 June 2022)</u> <ul style="list-style-type: none"> ○ The ‘support for young carers’ page saw a 109% increase from May-June ○ The ‘support for carers’ page saw a 54% increase from May – June ○ The ‘useful links and resources for carers’ page saw a decrease of 70% in views from May-June but a 55% increase from June to July. ○ Although there was a decrease to the ‘useful links and resources for carers’ page from May-June, there was a 2206% increase to the Carers Week 2022 information during the same time frame, with a total of 1314 views.
Consultation on the Board’s Strategic Plan	<ul style="list-style-type: none"> • As detailed in section 2 of this report, the KMSAB ran a 6 week consultation, seeking feedback on the Board’s Strategic Plan to ensure that it fulfilled the statutory duty, met the needs and expectations of Kent and Medway residents, and promoted a partnership approach to the delivery of the Plan.
Family Involvement in Safeguarding Adults Reviews	<ul style="list-style-type: none"> • The KMSAB is committed to involving individuals, their representatives, family members and friends when undertaking safeguarding adults reviews, to gain an understanding of their experiences and views of safeguarding. At each terms of reference meeting, SAR panel members will determine who should be contacted to be involved in the review, how to facilitate this contact, and what support may be required to enable them to contribute. It is only in exceptional circumstances, for example, where there are no next of kin details, where no contact is attempted. Of the SARs published

	<p>since the last annual report, detailed in section 4, 50% included the views of the individual or those close to them. It is important to recognise that whilst every effort is made to approach the subject sensitively and supportively, some individuals indicate that they do not want to be involved, and their wishes are respected.</p> <ul style="list-style-type: none"> The SAR information leaflet for individuals, families, friends and carers, which details the review process, was updated during 2022, to incorporate different SAR methodologies.
Tricky friends Animation	<ul style="list-style-type: none"> The KMSAB adapted Norfolk's Tricky Friends animation which was designed to help people to understand what good friendships are, when they might be harmful, and what action they can take if they have concerns. The animation is also available in British sign Language.
Advocacy People – development of a citizens panel	<ul style="list-style-type: none"> The Advocacy People launched a campaign to find people with lived experience of adult safeguarding, to share their stories, and contribute to creating a new approach to safeguarding. The aim of the project was to draw on individual's experiences and use this to inform the work of the Board. Unfortunately, despite much promotion, no individuals offered to take part in the panel. Subsequently, the KMSAB members agreed to continue to make use of existing forums to seek the views of people with lived experience of safeguarding.
Culturally Competent Practice	<ul style="list-style-type: none"> Members of the KMSAB raised awareness of culturally competent practice. This was supported by the training provider, who ensured that this was reflected in training modules. The update of the KMSAB's main policy document included a new section on culturally competent practice, which referenced supporting resources.
Small Concertina Awareness Raising Leaflets	<ul style="list-style-type: none"> Practitioners advised that they would benefit from a credit card sized concertina leaflet setting out how to respond to adult safeguarding concerns, which they could share with members of the public. The communications and engagement working group members agreed the content for the leaflet. The Board business unit sought funding, from the KCC Community Safety Unit, for the design and printing of 2000 copies.

Strengthen System Assurance

What we achieved:

Quality assurance framework	<ul style="list-style-type: none"> During 2022-2023, Quality Assurance Working Group (QAWG) members continued to implement the quality assurance framework, which sets out the methods and tools used to measure effectiveness of partners' safeguarding activity.
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Self-Assessment Framework

- One of the quality assurance tools is the 'self-assessment framework' (SAF). All agencies represented on the Board are asked to complete an annual SAF, a series of questions to measure progress against key quality standards. The purpose is to enable them to evaluate the effectiveness of their internal safeguarding arrangements and identify and prioritise areas needing further development.
- To allow agencies time to undertake any improvement activity to meet any standards rated red or amber, it was agreed that the 'full SAF', which was last issued in 2021, would be completed every two years. A shorter, thematic SAF would be completed in the intervening years, with a focus on measuring the impact of learning from safeguarding adult reviews and other priorities identified by the Board.
- The 2022 thematic SAF focused on the following priority standards:
 - **Legal literacy**
 - The agency/organisation ensures that staff are aware of their legal responsibilities and powers to safeguard adults.
 - Relevant staff working with adults at risk are aware of the legal powers of intervention (as referenced in the KMSAB self-neglect policy) and how and when to apply them. This includes Inherent Jurisdiction.
 - Consent is sought from the individual (where it is safe to do so) before a referral is made to adult safeguarding. Decisions on consent are well documented.
 - Relevant staff working with adults at risk are aware of the [Mental Capacity Act](#) and how and when to apply it. Decision making is recorded appropriately.
 - Decision making in relation to adult safeguarding is clearly recorded, justified and proportionate.
 - **Self-Neglect**
 - The agency / organisation raises awareness of the 'Kent and Medway Multi Agency Policy and Procedures to Support People that Self-Neglect or Demonstrate Hoarding Behaviour', to relevant staff.
 - Employees/Staff /Volunteers within the agency/ organisation are implementing the 'Kent and Medway Multi Agency Policy and Procedures to Support People that Self-Neglect or Demonstrate Hoarding Behaviour' appropriately, effectively and in a timely manner.
 - The organisation provides clear information to those at risk of self-neglect and/or hoarding regarding the support that can be provided.
 - The communication needs of individuals are taken into account when engaging with them.
 - **Person centred Practice**
 - [Making Safeguarding Personal](#) is understood and applied within safeguarding practice. The individual or

	<p>their advocate is involved throughout. If this has not been possible, the reasons are clearly documented.</p> <ul style="list-style-type: none"> ▪ The 'think family' approach is applied when working with individuals. Think Family is an approach to help practitioners consider the parent, the child and the family as a whole when assessing the needs of individuals and when planning care packages and or/support. ○ Embedding learning from safeguarding adults reviews <ul style="list-style-type: none"> ▪ Learning from relevant reviews is shared with staff and there is a mechanism in place to measure the impact of this on practice/increase in knowledge. ▪ For agencies involved in hospital discharge arrangements. Discharge pathways (including discharge to assess) ensure the safe transition between inpatient hospital settings and community or care home settings for adults with social care needs. Due consideration is given to adult safeguarding within this. There are means of assessing whether the plan is being delivered or whether a review is required. ▪ Staff are aware of the legal basis for sharing information and are confident in applying this to safeguarding adults. ● To support the launch of the SAF, the Board manager hosted a briefing session for agencies. The session covered how to complete the SAF, the rationale for the standards, and provided an opportunity for questions and peer support. ● Agencies were required to assess how well their organisation was achieving each standard/requirement, using a red, amber, green (RAG) rating. They were also required to provide supporting evidence and complete an action plan for any requirements graded red or amber, detailing how compliance would be achieved. Outstanding actions were monitored by the QAWG, with regular reporting to the Business Group. ● To help mitigate against different interpretation of requirements, to instil more rigor in the process and to ensure greater consistency, agency leads were required to present their completed SAF analyses and evidence to a panel of 'peer' reviewers. ● Of the 406 standards (29¹ agencies x 14 standards) initial returns indicated a 76% achievement rating (green), with 23% rated amber and 1% red. Following the peer-review, there was a 73% achievement rating (green), with 27% rated amber and .2% rated red. ● The difference between agency's gradings and peer review ratings can mostly be attributed to; differing thresholds, the peer review panel requiring more evidence, or agencies considering a standard was not applicable, which the panel felt was applicable.
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¹ Although 30 agencies were asked to complete the SAF, one submission was delayed and therefore is not included in these figures.

	<ul style="list-style-type: none"> By June 2023² there was an 87% completion rate, with 13% (54) requirements remaining amber. Members of the QAWG will continue to receive updates until the standards are met. If the standards are not met after 18 months, the Independent Chair of the Board will escalate with the relevant agency leads.
Roles and responsibilities	<ul style="list-style-type: none"> A referral is the gateway into a service that a professional or the individual has identified that they need. A referral without the right information can result in time wasted, health and/or social care needs deterioration, reactive escalation and most importantly the right support not being offered. In response to learning from SAR referrals and reviews, members of the Safeguarding Adults Review Working Group developed a guide for practitioners, setting out what makes a good referral and the key points that need to be considered when completing a referral for a service. The KMSAB partnered with the training provider, DCC-I, to create an introductory e-learning module. The module provided a basic introduction to topics such as the Care Act 2014, safeguarding principles, the well-being principle, and the Mental Capacity Act. The training was publicised and made available on the KMSAB website. The KMSAB promoted and raised awareness of the “Safeguarding Adults, roles and responsibilities in health and care services” guide. The guide was created by the Directors of Adult Social Services (ADASS), the Local Government Association, NHS England, the Care Quality Commission and the Association of Chief Police Officers. The document provides clarity on the roles and responsibilities of the key agencies involved in adult safeguarding. The aim is to ensure that the right things are done by the right people at the right time, by working within their own agency and with partners. The need for robust record keeping, to evidence defensible decision making, is a feature of many safeguarding adults reviews, without this it can be hard for those involved in the review to evidence what actions were taken and the rationale for these. The KMSAB continued to raise awareness of the significance of good record keeping, including sharing this document produced by the social care institute of excellence. As detailed in the section above, defensible decision making formed part of the 2022 SAF, to measure how agencies were embedding this learning. During 2022, Kent County Council ended their consultation process for adult safeguarding, which offered partner agencies the opportunity to discuss safeguarding concerns and issues with the local authority to assist them in making the decision on whether to submit a safeguarding concern form. Instead, agencies were encouraged to consult with their safeguarding leads, as was the established process in Medway. To support the change, the KMSAB promoted the national guidance on “Understanding what constitutes a safeguarding concern”. The aims of this framework are to support a whole range of sectors and organisations in making appropriate referrals of concerns to adult social care, by promoting a consistent and shared understanding of what constitutes a safeguarding adults concern. Legal literacy was measured in the 2022 SAF.

² All 30 agencies had completed their SAF by this time.

	<ul style="list-style-type: none"> Analysis of the 2021 self-assessment framework responses identified that not all agencies were clear on the different types of statutory advocacy services available to support individuals across Kent and Medway. In response to this, the Advocacy People developed a flowchart setting out the process for statutory advocacy for Independent Mental Capacity Advocates (IMCA), Independent Care Act Advocates (ICAA) and Independent Mental Health Advocates (IMHA). An open session was also arranged by the Board business unit, offering an introduction to the advocacy offer and the opportunity to ask questions. Subsequently, there was an increase in the number of agencies that were able to demonstrate that they had achieved a green rating for this standard.
Agency Audits	<ul style="list-style-type: none"> As part of the Board’s Quality Assurance Framework, agencies are asked to present relevant audit activity and findings to the quality assurance working group, to provide assurance and inform future KMSAB activity. During 2022-2023 the following audits were presented: <ul style="list-style-type: none"> Medway Community Healthcare – Mental Capacity Assessment Audit Medway Foundation Trust – LeDeR audit
Joint SARs and DHRs	<ul style="list-style-type: none"> Within Kent and Medway, the responsibility for undertaking Domestic Homicide reviews, where the criteria is met, sits with the community safety partnership (CSP). Where it is expected that a referral may meet the criteria for both a SAR and a DHR, the KMSAB business unit and the CSP team liaise closely with each other. If the criteria is met for both reviews then a joint SAR/DHR is commissioned. To date, 3 joint reviews have been commissioned, of these, the Board led two reviews and the CSP led one. The commissioning of joint reviews is not only cost effective, but also facilitates stronger partnership working and understanding. Where a safeguarding adults review involves an individual who was known to children’s services, then the children’s partnerships (Kent or Medway) in addition to the respective agencies, will be invited to contribute to the review. This allows for a holistic, person centred review and for learning to be shared across the partnerships in a timely way.
Legal basis for sharing information	<ul style="list-style-type: none"> To support agencies in delivering their statutory duties, and to address findings from safeguarding adults reviews, the KMSAB produced and promoted a short guide on “the legal basis for sharing information”. This was an extract of guidance developed by London ADASS. To ensure that this information was embedded, the 2022 self-assessment framework included the following standard, “Staff are aware of the legal basis for sharing information and are confident in applying this to safeguarding adults.”
Annual Agency reports	<ul style="list-style-type: none"> All KMSAB partner agencies are required to complete an annual agency report to provide examples of how they have delivered the Board’s three priorities over the previous 12 months. The report also provides the opportunity to highlight safeguarding priorities and any areas of challenge.

	<ul style="list-style-type: none"> • A total of 28 responses were submitted. These reports were peer reviewed by the quality assurance working group. Members reviewed the submissions, highlighting areas for clarification, good practice, and any areas of concern to be raised to the Board. Appendix 2 provides some examples of good practice from the responses received.
Effective Board to Board/Partnership arrangements	<ul style="list-style-type: none"> • Monthly meetings take place between the Managers of the following partnerships: <ul style="list-style-type: none"> ○ Community Safety Partnership ○ Kent Safeguarding Children Multi-Agency Partnership ○ Medway Safeguarding Children Partnership ○ Domestic Abuse Partnership ○ KMSAB • The meetings provide an opportunity for peer support and to share good practice, priorities, key learning, and intelligence. This information is then triangulated to identify areas for joint working. It allows for the sharing of resources and messages across the partnerships, to ensure consistency and reduce duplication. • Update reports from the Kent and Medway Health and Wellbeing Boards, Community Safety Partnerships and Safeguarding children’s partnerships are received by the Business Group. The purpose of this is to share learning and identify areas for joint working and development. • The Joint Exploitation Working Group is a joint subgroup of the Medway Safeguarding Children Partnership (MSCP) and the Kent and Medway Safeguarding Adults Board (KMSAB). Both Kent and Medway Community Safety Partnerships (CSPs) and the Kent Safeguarding Children Multi Agency Partnership (KSCMP) are also part of the group. It is a well-attended meeting, the areas of work overseen by the group are set out in section 1 of this report. • In 2022, the JEG introduced a quarterly contextual safeguarding report, covering both Kent and Medway, which informs partners of any patterns and trends covering issues such as emotional well-being, domestic abuse, missing children, county lines and serious youth violence. Members provide updates on how they use this information to keep practitioners informed on the changing picture of contextual risks and to understand how partners are mitigating these.
Escalation policy	<ul style="list-style-type: none"> • Members of the Kent and Medway Safeguarding Adults Board are clear that whenever a practitioner, agency or service has a concern about the action or inaction of another, this must be addressed, and any challenges conducted in a professional and respectful manner. • During 2022 the Board’s escalation policy was reviewed, updated, and shared with practitioners. The 2023 SAF will include a standard to measure how this has been embedded in practice.
KMSAB Executive Meetings	<ul style="list-style-type: none"> • The Board Executive Membership met on 4 occasions in 2022-2023. In addition to the standard business items, under their responsibility to ensure that safeguarding adults arrangements and governance across agencies are fit for purpose, and to

	<p>share good practice, the Board received presentations in relation to:</p> <ul style="list-style-type: none"> ○ Tackling violence against women and girls strategy ○ Review of safeguarding processes – East Kent Hospitals University Foundation Trust ○ Section 42 referral process and adult social care restructure – KCC ○ NHS safe and wellbeing review programme ○ Impact of cost of living pressures and safeguarding ○ ICB strategic plan ○ Suicide thematic review ○ Roles and responsibilities ○ Serious violence duty ○ Care Quality Commission – Assessment framework for local authority assurance <ul style="list-style-type: none"> ● In addition to the executive meetings, the statutory members of the Board met on 2 occasions to discuss resourcing and KMSAB priorities.
New SAR policy	<ul style="list-style-type: none"> ● The Board’s safeguarding adults review (SAR) policy was completely re-drafted to incorporate different methodologies for undertaking reviews. The revised document followed the format of the Board’s main policy document, with sections for policy, protocols and guidance, it was also cross referenced against the national SAR quality markers. The updated policy has been well received by all agencies and adds greater consistency and rigor to all stages of the SAR process. ● Supporting documents, such as the SAR referral form and summary of agency involvement forms were also revised to ensure that they provided the most relevant information to support decision making and to identify key learning. ● The revised policy and supporting documents are available on the Board’s website.
Prevent Duty	<ul style="list-style-type: none"> ● The KCC and Medway Prevent team deal with Prevent/Channel referrals and deliver extensive work to prevent radicalisation across Kent and Medway as part of the UK counter terrorism strategy CONTEST. Innovative work is being delivered in relation to the threat of online extremism, providing support to adults, parents, carers and individuals who have been identified as being vulnerable to radicalisation. This includes delivering Prevent training to KMSAB partners, ensuring that organisations understand new and emerging threats. ● The Kent and Medway Prevent Duty Delivery Board provides the strategic oversight across our area. Work is focused on promoting person centred safeguarding, ensuring appropriate and timely support is provided to those at risk of radicalisation. In February 2023, a hybrid conference on tackling Hateful Extremism across Kent and Medway was held and over 250 in person or online delegates attended. A further conference will be held in February 2024. All KMSAB partners have a Prevent duty as outlined in the Counter Terrorism and Security Act 2015.

Embed Improvement and Shape Future Practice

What we achieved:

<p>Delivered our Training Offer</p>	<ul style="list-style-type: none"> • The Board offers multi-agency training, predominantly for staff from the statutory sector. In response to feedback, learning from SARs and a course content review, all half-day courses were increased to full day courses with the modules focusing on the following priority areas: <ul style="list-style-type: none"> • Adult safeguarding legal literacy • Domestic abuse, including a focus on stalking and harassment, harmful practices, female genital mutilation (FGM) and honour-based crime • Collaborative working in multi-agency Section 42 Enquiries • Self neglect and hoarding workshop • Types of Adult Exploitation - including cuckooing, modern slavery, ‘mate’ crime and county lines • Between April 2022 – March 2023, 57 workshops were held, with 703 delegates participating. • The training providers, DCCi, increased the number of places available on each course from 15 to 22. This enabled the learning and development working group to extend the learning offer more widely, to GPs, local councils and charities.
<p>Evaluation of training</p>	<ul style="list-style-type: none"> • In line with the KMSAB Training Evaluation Framework, delegates were asked to provide immediate feedback on the day of the training, with an opportunity to provide more reflective comments six weeks later. • Analysis of feedback presented a positive picture in relation to people’s experiences of the course and the reported increase in their knowledge and skills.
<p>Kent and Medway Safeguarding Adults Board Policy and Procedures</p>	<ul style="list-style-type: none"> • Members of the Practice, Policies and Procedures Working Group reviewed and significantly updated the Board’s main policy document, “Multi-Agency Safeguarding Adults Policy, Protocols and Practitioner Guidance for Kent and Medway”, which all Board members and relevant partners are required to work to. • The policy is supported by a number of additional policies, which are updated in accordance with a policy update schedule. • During 2022/23, Members completed their review and revision of the following documents: <ul style="list-style-type: none"> ○ Kent and Medway Multi-Agency Resolving Practitioner Differences; Escalation Policy for Referrals and Adult Safeguarding ○ Kent and Medway Multi Agency Policy and Procedures to Support People that Self-Neglect or Demonstrate Hoarding Behaviour

	<ul style="list-style-type: none"> ○ Managing Concerns around People in Positions of Trust (PiPoT) ● As part of the policy update process, working group members are asked to consult with members of frontline staff. An item is also added to the KMSAB newsletter to ask for views and comments, so that these can be incorporated where appropriate.
Monitoring of Safeguarding Adult Reviews (SAR) Action Plans	<ul style="list-style-type: none"> ● Following the completion of a Safeguarding Adults Review (SAR), agencies involved must detail the actions they will take to respond to any recommendations made for improvement. SAR Working Group members quality assure these action plans, requesting remedial actions if required, and escalating concerns to the KMSAB Business Group. ● The Board and its Working Groups do not wait until a SAR is completed to begin to make improvements identified as the review progresses. ● To improve how the Board responds to learning from SARs, Board members agreed to work to a thematic approach for action plans. The actions to address each theme were determined by members of the SARWG, co-opting other practitioners with subject matter experience/expertise where required. This approach enabled reviews to build on already established learning and allowed time for previously identified actions to embed in practice. The key themes are shared with the Board's working groups, so that these can be incorporated into their work programmes.
Sharing of Good Practice	<ul style="list-style-type: none"> ● Safeguarding Adults Reviews are a critical tool to help identify areas for improvements. It is helpful to balance the findings against examples of good practice, as these can also be a powerful way of learning. Many of the quality assurance tools designed by the Board ask agencies to highlight good practice examples so that these can be shared.
SAR Video and Reflective Learning Briefings	<ul style="list-style-type: none"> ● It is acknowledged that individuals have different learning styles and preferences. To accommodate this, the Board piloted a video approach to sharing learning from SARs. The author of the Elizabeth Eastly review created and presented a 10 minute summary of the review process and findings. ● Members of the Communication and Engagement working group will undertake analysis to measure the effectiveness of this approach. If the findings are positive, more videos to accompany SAR reports will be produced. ● In addition to the full overview report, Independent SAR Chairs produce a reflective summary briefing. This briefing distils the key learning from the review and poses reflective questions for practitioners to consider themselves, or in team meetings/other training.
KMSAB Open Sessions	<ul style="list-style-type: none"> ● The Board Business Unit continued to deliver quarterly 'KMSAB open forum sessions', providing an opportunity for anyone with an interest in adult safeguarding to hear from people with a lived experience of safeguarding, and other subject matter experts. The following sessions were held in 2022-2023: <ul style="list-style-type: none"> ○ Deaf awareness and adult safeguarding ○ Adult safeguarding where chronic alcohol dependency is a factor

	<ul style="list-style-type: none"> ○ Advocacy and adult safeguarding ○ Preparation for safeguarding adults awareness week, briefing sessions ○ Predatory Marriage.
KMSAB Newsletter	<ul style="list-style-type: none"> ● The Board Business Unit continued to produce and circulate a monthly newsletter sharing updates in relation to: Board activity; learning from safeguarding adults reviews; guidance and support; and relevant local and national safeguarding information. ● Over 350 people/agencies subscribe to the KMSAB newsletter (a 20% increase from 2021/2022), with many cascading it further within their organisations.
Regional and National Forums	<ul style="list-style-type: none"> ● The Independent SAR Chair attends the national SAR Independent Chair Network and Chairs the regional meeting of Independent SAR Chairs and Safeguarding Adults Board (SAB) Managers. ● The Board Manager attends the regional meeting and also attends the national SAB Manager’s network. ● These network meetings are extremely beneficial and provide the opportunity to share information, best practice, learning and work on joint projects. They also provide the Boards with a stronger national voice, should they wish to escalate concerns to relevant government departments.
Theft and Fraud within Families	<ul style="list-style-type: none"> ● Members of the quality assurance working group received a presentation on the “all parliamentary report on theft and fraud within families”, which aims to prompt discussion of financial abuse within families and the need to work more effectively together to prevent the abuse and harm that it causes. ● The report was also shared in the newsletter, with a request to spread awareness amongst safeguarding partners, and others, about the issue and prompt greater collaboration.
Safeguarding Adults Review Learning Events	<ul style="list-style-type: none"> ● The Board, in collaboration with the training provider DCCi, delivered the following workshops to share the learning from safeguarding adults reviews: <ul style="list-style-type: none"> ○ Improving partnership working – managing complexity and capacity – 180 delegates attended this session. ○ Understanding Self-Neglect and Supporting Good Practice. 2 sessions were delivered on this topic to coincide with the launch of the revised self-neglect and hoarding procedures. 181 delegates attended in total. ○ Overcoming Barriers to Engagement. 144 delegates attended this session. ● The sessions encouraged attendees to work collaboratively, reflect on good practice and develop a solution focussed approach. ● Through engagement in the sessions, members co-produced a guide to working with complexity, self-neglect, substance misuse and mental capacity. Which is available on the Board’s website. ● Feedback received indicated that the sessions were valuable, both in terms of content and in providing multi-agency

	networking opportunities.
Work with SAR Chairs	<ul style="list-style-type: none"> • The Board Business Unit, and the Chair of the LDWG met with the Independent SAR Chairs to discuss emerging themes within SARs/SAR applications. These themes included homelessness and the commissioning of specialist placements. • Independent SAR Chairs provided intelligence that the issues surrounding homelessness, including the lack of appropriate supported housing, social housing and the concerns around hospital discharges when someone is identified as homeless, are also common themes in other areas they are completing reviews for. • The Chairs found the joint meeting beneficial. To enable them to continue to provide peer support and share themes, a secure Microsoft Teams page was set up. To maintain confidentiality, case specific details are not shared or discussed.
Multi-agency risk management framework (MARM)	<ul style="list-style-type: none"> • In response to SAR findings and recommendations, a task and finish group was established to provide assurance that current practice and procedures are sufficient in relation to co-ordination of a multiagency response to adults at risk, or whether an additional tool/process, such as the MARM framework would be beneficial.

Section 4. Safeguarding Adults Reviews

4.1. Criteria for Conducting a Safeguarding Adults Review

Mandatory SAR

Provision 44 of the Care Act 2014 sets out the criteria for Safeguarding Adults Reviews as follows:

An SAB must arrange for there to be a review of a case involving an adult in its area with needs for care and support (whether or not the local authority has been meeting any of those needs) if—

- (a) there is reasonable cause for concern about how the SAB, members of it or other persons with relevant functions worked together to safeguard the adult, **and**
- (b) condition 1 or 2 is met.

Condition 1 is met if—

- (a) the adult has died, **and**
- (b) the SAB knows or suspects that the death resulted from abuse or neglect (whether or not it knew about or suspected the abuse or neglect before the adult died).

Condition 2 is met if—

- (a) the adult is still alive, and
- (b) the SAB knows or suspects that the adult has experienced serious abuse or neglect

Discretionary SAR

An SAB may arrange for there to be a review of any other case involving an adult in its area with needs for care and support (whether or not the local authority has been meeting any of those needs)³

More information on the SAR process is available [here](#).

4.2. Purpose of a Safeguarding Adults Review

A Safeguarding Adults Review (SAR) is not an enquiry or investigation into how someone died or suffered injury and it does not allocate blame. It stands separately to any internal organisational investigation, or that from Police or a Coroner. The SAR scrutinises case and system findings and analyses whether lessons can be learned about how organisations worked together, or not, as the case may be, to support and protect the person. It also identifies and highlights good practice.

³ [Care Act 2014 \(legislation.gov.uk\)](#) section 44.

As detailed in section 3 of this report, the Safeguarding Adults Review policy was completely redrafted and relaunched during 2022/3. The new policy was designed to ensure greater clarity, consistency, and a focus on establishing the lessons in a timely and rigorous way, without compromising on quality. In line with national findings and best practice, the intention is to build upon any previous learning in a systematic way and focus on the delivery of improvement outcomes and measuring the impact of changes. As part of this, the document distinguishes between single agency practice learning and system learning.

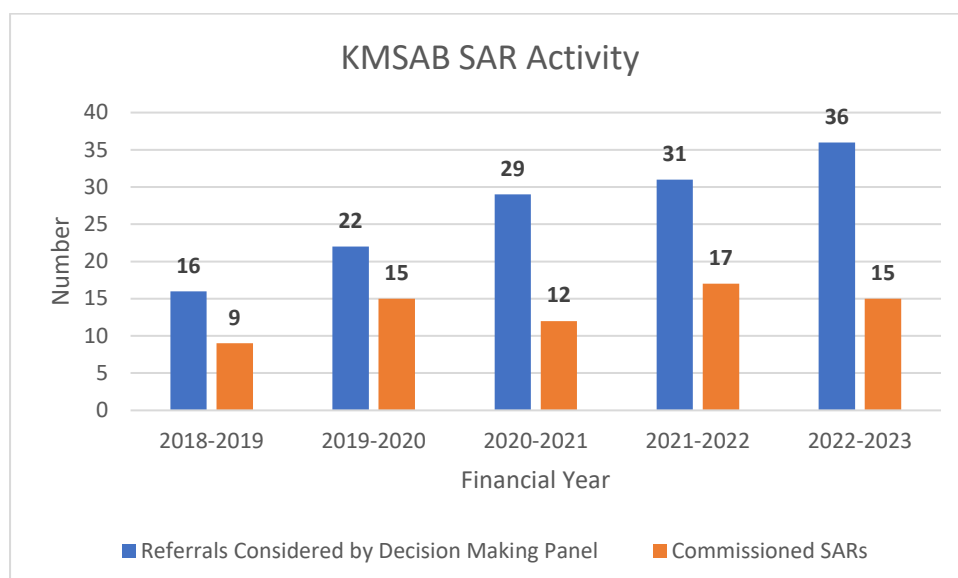
4.3. Safeguarding Adults Review Activity

To ensure a robust and consistent process for determining whether a referral/application for a Safeguarding Adults Review meets the criteria, a multi-agency decision-making panel, chaired by a member of the SAR Working Group, is convened. Prior to the meeting, agencies who worked with the adult, are asked to complete a summary of agency involvement form, detailing relevant and proportionate information to inform the discussion and decision on whether the criteria for a SAR is met. The SAR decision making group consider the agency involvement returns and the initial referral and assess whether the referral meets the criteria for a SAR, or whether any other review or action is required. The options for the panel are as follows:

- Commission a mandatory SAR (as detailed in 3.1)
- Commission a discretionary SAR (as detailed in 3.1)
- Criteria not met- should the panel members agree that a situation does not meet the criteria, but consider there to be single agency learning, they can recommend that the relevant agency conduct an internal review. At the end of the review, the agency will be asked to share relevant findings with the Safeguarding Adults Review Working Group.

The recommendation of the panel is sent to the Independent Chair of the KMSAB for a final decision.

The number of SAR referrals received by the KMSAB continues to increase year on year.



The KMSAB received 36 new SAR referrals between April 2021 and March 2022, of these:

- 15 SARs were commissioned.
- 21 did not meet the criteria and no further action for the Board was required.

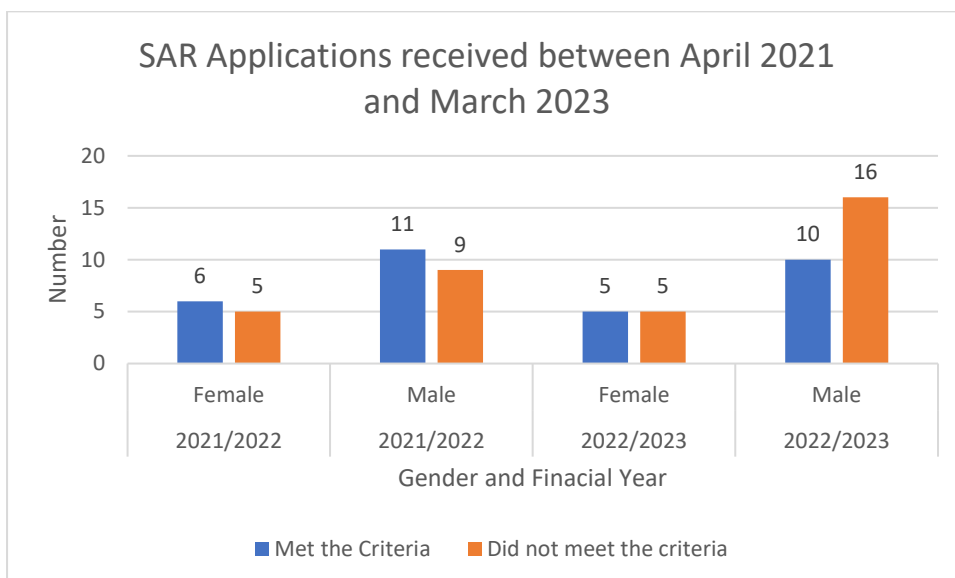
The summary of agency involvement returns allow members to consider information that may not have been available to the person who made the SAR referral, and, in many cases, the additional information evidenced that agencies did work together, so the criteria was not met.

Gender - SAR applications received between April 2021 and March 2023⁴

There continues to be more SAR referrals for males, including people who identified as male. Of the 36 SAR referrals received between April 2022 and March 2023, 72% were for males and 28% for females. In 2021/2022 the proportion was 35% female to 65% male.

The gender breakdown of SARs commissioned remains consistent, with approximately a third of commissioned reviews relating to females and two-thirds to males.

2022/23	Referrals (Number)	Referrals (Percentage)	SARs commissioned (Number)	SARs Commissioned (Percentage)
Male	26	72%	10	67%
Female	10	28%	5	33%
2021/2022				
Male	20	65%	11	65%
Female	11	35%	6	35%



⁴ These figures reflect the individuals chosen gender identity.

In 2021 – 2022, the conversion rate of referrals to commissioned SARs was 55% for both males and females. In 2022-2023 the conversion rate was 50% for females and 38% for males.

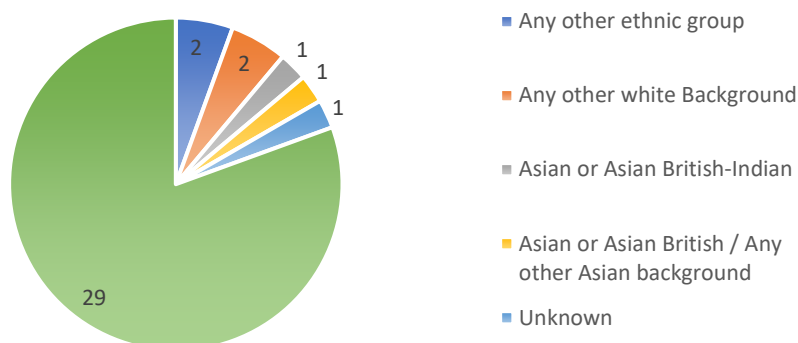
Ethnicity - applications received between April 2022 and March 2023

The SAR referral form contains a field for ethnicity information. Under the revised SAR procedure, the SAR core panel is asked to validate this information when reviewing the summary of agency returns, to ensure that information is recorded and that it is accurate.

Of the 36 referrals received, 80.5% of the individuals were 'White British-English', 5.5% 'Any other white background', 5.5% 'Any other ethnic group', 3% 'Asian or Asian British – Indian', 3% Asian or Asian British / Any other Asian background, and 3% 'unknown'. 93% of the SARs commissioned were in relation to individuals who were white British/English.

Ethnicity	Total Number of applications	Number of referrals meeting the criteria	Percentage of referrals meeting the criteria
Any other ethnic group	2	1	50%
Any other white background	2	0	0%
Asian or Asian British-Indian	1	0	0%
Asian or Asian British / Any other Asian background	1	0	0%
Unknown	1	0	0%
White British/English	29	14	48%

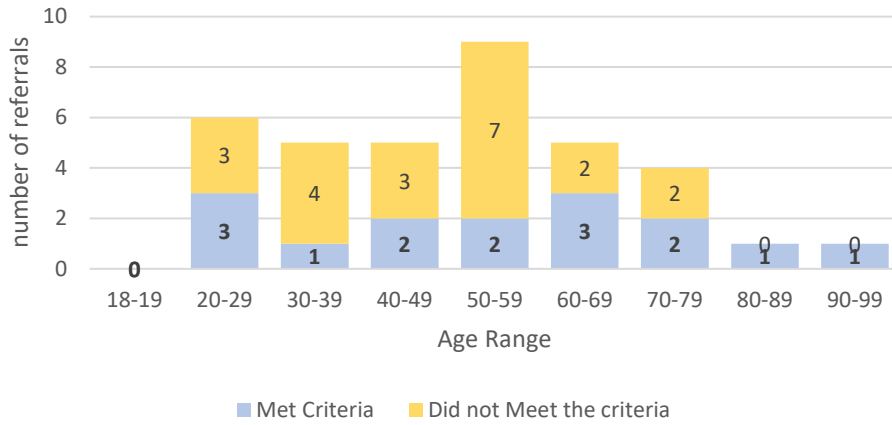
Total Number of applications by Ethnicity
2022-3



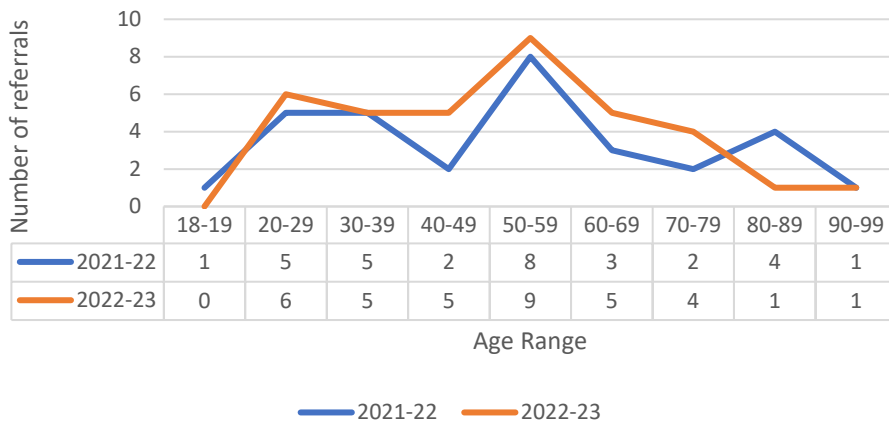
Age – SAR applications received between April 2022 and March 2023

Of the SAR referrals received, as with the previous year, the most frequent category was the 50-59 age range. Possibly due to the low numbers, there is little variation in age for the SARs commissioned during this reporting period.

SAR Applications April 2022- March 2023 meeting the criteria by age range



Age Range of Individuals referred for a SAR 2021-2023



4.4. Completed Safeguarding Adults Reviews

Completed reviews are available on the [KMSAB website](#). Since the last annual report, the following SARs have been published:

All names are pseudonyms to protect the identity of those concerned.

Individual and Methodology	Background	Findings/Recommendations
<p>Rosie and Emma Published: 19 July 2023 Traditional review</p>	<p>Rosie, a white British female, was 24 when she died by suicide. Between 2011 and 2013 she had been looked after by the local authority on three occasions, following this, she was supported by the 18+ care leavers service. Her personal advisor described her as always beautifully presented and like a “little Amy Winehouse”. Significantly, in January 2020, Rosie experienced the loss of her partner to suicide. A number of agencies reflect the impact of this loss on Rosie, and she was informally admitted to an inpatient unit for 4 days, having attempted to take her own life. In addition to the emotional trauma of this loss, Rosie also lost her home and went to live with a friend on discharge from hospital. Following her inpatient stay, Rosie was discharged to the Community Mental Health Team (CMHT) and met with a consultant psychiatrist who diagnosed her with Emotional Unstable Personality Disorder (EUPD), Post-Traumatic Stress Disorder (PTSD) and social anxiety. Rosie attempted suicide on 24 May 2020 and died as a result of this on 25 May 2020. Rosie’s last recorded contact with services was on 21 May 2020.</p> <p>Emma, a white British female was 21 when she died by</p>	<p>Learning related to:</p> <ul style="list-style-type: none"> • Suicide prevention - KMSAB should work with public health teams in Kent and Medway to ensure that the Kent and Medway Suicide and Self-harm Prevention Strategy 2021-2025 includes key findings from this Safeguarding Adults Review including understanding of suicide risk on a population-wide as well as an individual basis for people who: <ul style="list-style-type: none"> • have survived adverse childhood experiences • are using drugs and alcohol and have co-occurring mental health needs. • live nomadic lives with few fixed points and had little stability, economically, socially, or of accommodation • have experienced recent and ongoing trauma through loss of loved ones and friends, relationship breakups, homelessness and physical and sexual assaults. • Think family - Agencies involved in this review should introduce a “Think Family” approach and support

<p>suicide. Emma first became known to KCC Specialist Children's Services in 2004 when she was aged 5 years, having experienced abuse and neglect from her biological family. Emma and her siblings were made subject of a Child Protection Plan. They were placed in foster care together, where she remained until she was 18. Emma's personal advisor described her as 'very spiritual, creative, colourful, bubbly and independent'. In May 2019, aged 20, Emma abandoned her tenancy, the reason for this is not clear. Following her leaving her tenancy Emma experienced frequent housing instability. The day before Emma's PA learned about the tenancy being abandoned, Emma was detained for her safety under section 136 of the Mental Health Act, having told her GP that she was actively suicidal. This followed an attendance at Accident and Emergency, eight days before having taken an overdose of paracetamol. Emma described herself to professionals as a 'sex worker'. During the period covered by the review, Emma was known to services following overdoses, self-harm and suicide attempts. Emma died by suicide on 2 July 2020. Her last recorded contact with services was on 1 July 2020.</p> <p>The rationale for a joint review was that it allowed a focus on similarities and differences and the approaches taken by services to engage and support Rosie and Emma. In this way, themes, patterns, systemic factors and processes could be identified. Agencies who knew Rosie and Emma were required to write separate Independent Management Reports and chronologies for each, to ensure that the focus remained on them as individuals.</p>	<p>practitioners to consider, for instance, how background information can be obtained from family members or friends that will help to identify risk and approaches to take to increase engagement; how to identify whether family or friends are protective factors or not, and how to work with family or friends in protection planning and providing ongoing support.</p> <ul style="list-style-type: none"> • Multi-Agency working - KMSAB partners should examine the Camden Core Team model, the Plymouth and Bristol practice models and the work by Sandwell Metropolitan Borough Council, which provide examples of system change approaches for working with people like Rosie and Emma.
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<p>Pablo Published: 8 June 2023 Day review</p>	<p><i>“Pablo was unique and passionate – he felt different to other people and wanted acceptance” (Pablo’s mother)</i></p> <p>Pablo, a white British male, was a musician and an artist. Growing up, Pablo and his mother were subjected to domestic abuse. Pablo’s mother reported that this affected him deeply. Records indicate that Pablo had a diagnosis of bipolar affective disorder, paranoid schizophrenia and schizoaffective disorder – along with a history of drug and alcohol abuse. Mental health services were involved with Pablo from 2011 until his death. There are numerous reports of Pablo self-harming, which resulted in Emergency Department attendances. He was reported as being non-compliant with medication prescribed for his mental health and had poor concordance with his mental health needs.</p> <p>During periods of psychosis Pablo did not trust anyone, however he was never violent or confrontational – he preferred not to be around anyone due to the paranoia. His family also argued that he was not suicidal, but rather was experiencing delusions which led him to take actions which endangered his life.</p> <p>Pablo was in his early thirties when he went missing from a hospital in Town A, Kent. On the day he went missing, Pablo had left the hospital’s Emergency Department whilst he was under supervision, due to being in an acute psychotic episode. Pablo’s body was recovered some months later having been found on the coastline of the English Channel.</p>	<p>Learning related to:</p> <ul style="list-style-type: none"> • Safeguarding and Managing Risk Tool (SMaRT plus) - The review has raised questions about the use of SMaRT tools, which require analysis. The need for learning around these tools is not unique to Hospital Trust 1. Other Trusts in Kent and Medway have been developing processes to aid the use of SMaRT tools. It is recommended that Hospital Trust 1 link in with these Trusts to share learning. • Self-discharge/absconding from hospital - All Safeguarding Adult Reviews in Kent and Medway which involve patients self-discharging or absconding from hospital will be collated, along with data from each Hospital Trust – to be shared with the Kent and Medway Integrated Care Board, to highlight the issue across Kent and Medway Hospital Trusts. • Quality of Referrals - Staff must be reminded of the importance of including pertinent points and using suitable language when making interagency referrals – this was also identified in SAR Elizabeth Eastley. Referrers must state clearly what the issue is and what they require of the agency they are referring to. • Documenting defensible decision making - Staff from all agencies should be reminded that decisions and the rationale behind decisions must be recorded clearly. • Co-occurring conditions – The findings from this review are to be used to inform the work of the Board’s co-occurring conditions task and finish group.
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<p>Brian Published: 22 May 2023</p> <p>Traditional review</p>	<p>Brian was a 49 year old single white male who lived alone in a coastal resort town in Kent. He was a tenant in District Council accommodation at the time of his death. Brian lived with mental health issues, including anxiety and preoccupied thoughts. Brian had a history of self-neglect when he increased his intake of alcohol and/or non prescribed drugs.</p> <p>Brian was found dead in his flat on 22 September 2021 by the police. It was evident he had been dead for some time. A Coroners' Inquest recorded an open verdict as it was not possible to determine the cause of death.</p>	<p>Learning related to:</p> <ul style="list-style-type: none"> • Practice/defensible decision making- Adult social care was asked to ensure that parameters be set in relation to what the expectation for delivering, or meeting, an action that is deemed "urgent" are. As a guide, responding to an "urgent" action should whenever possible be measured in days, rather than weeks. • Multi-Agency working /Information sharing - KMICB should clarify the procedure and protocol for "just to let you know" correspondence sent by Health and Social Care Organisations. Relevant and contextual information should be included. Specifically, where there is an expectation the GP will take some form of action, this should be made explicit. <p>KMPT and KCC Adult Social Care should consider introducing a working protocol that before services are withdrawn because there is a belief the other organisation is now taking the lead; the relevant organisation should obtain this confirmation before the withdrawal of services is approved.</p> <p>All Health and Social Care agencies should view Housing Authorities as key safeguarding partners and should be encouraged to involve them when individuals are tenants of their properties. (Subject to the permission of the individual).</p> <ul style="list-style-type: none"> • Safe-Discharge - The NHS Hospital Trust should continue to explore their current initiative to review hospital
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		<p>discharge procedures for vulnerable patients into potentially unsafe home environments, with social care partners and other relevant agencies.</p> <ul style="list-style-type: none"> • Self-Neglect - All Safeguarding agencies should publicise and implement a training and awareness programme for their staff now the new multi-agency self-neglect protocol is approved. KMSAB have been proactive in this regard and have self-neglect as part of their multi-agency training offer.
<p>Brett Published: 18 May 2023</p> <p>Traditional review</p>	<p>Brett, a white British male was 49 years when he died. His brother said that, when he was well, Brett was a fun loving person who loved a laugh and was easy going. Brett was a scout leader. His brother said that Brett loved being a leader in the scouts but when his mental illness started, he had to give it up. Brett's brother stated that after this Brett's depression got worse and he could see him shrinking as a person and that it was very sad to watch.</p> <p>Brett had a long history of psychotic illness, diabetes and self-neglect when unwell. Brett was referred to the Kent and Medway NHS and Social Care Partnership Trust (KMPT), in September 2020 by his brother, due to concerns that Brett's mental state was deteriorating, and as a result his ability to take care of himself was diminishing. Brett was also an insulin dependent diabetic and there were concerns that he was not managing this well.</p> <p>Brett was under the care of his local Community Healthcare</p>	<p>Learning related to:</p> <ul style="list-style-type: none"> • Self-Neglect - The Kent and Medway Safeguarding self-neglect and escalation policy have both undergone a recent extensive and robust review. It is recommended that the KMSAB carries out a qualitative review with partner agencies to provide assurance that their staff are working towards the policy. This can be evidenced in the Board's Self-Assessment framework. • Escalation - The Kent and Medway Safeguarding Adults Board to consider carrying out an audit of practitioners in relation to their use of the self-neglect policy to identify if the escalation policy is being utilised when the self-neglect policy isn't working. • Multi-Agency working - Following the completion of this SAR a practice note guidance is to be produced highlighting the importance of recognising the complex needs of patients, both physical and mentally, and the

	<p>Trust for his diabetes management. Brett was known to various services and issues of self-neglect were mentioned by services, however limited safeguarding referrals were made, and none in relation to possible self-neglect, until Brett was admitted into hospital for the last time. In October 2020, Brett was found unresponsive by his brother at his home address. An ambulance was called, and he was admitted to hospital. Sadly, Brett later died in hospital.</p>	<p>need for a multi-agency response through pre-established Multi-disciplinary meetings.</p> <p>There has been an identified need to strengthen communication between services to reduce gaps with regards to ownership and the utilisation of the escalation process. Assurance is to be gained that the communication between primary care and secondary care services is clear with regards to ownership and responsibilities.</p> <p>Agencies to raise awareness around the understanding of when a person has serious health conditions that the practitioner knows where they can refer the individual to, ensuring that the right agency is involved with that individual, including making use of GP MDT meetings.</p> <ul style="list-style-type: none"> • Diabetes management - The SAB to commission a leaflet for adults, families and carers of adults with diabetes to identify the significant impact of mismanagement of diabetes care and the linkage with mental ill-health. <p>Agencies are to highlight the link between certain serious medical conditions, such as diabetes, and the associated mental health problems and also the impact of managing mental health conditions can have on an adult's physical health.</p> <ul style="list-style-type: none"> • Carers - A review is to take place regarding referrals for Carer's assessments to identify gaps within the system.
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<p>Peter Published: 2 May 2023</p> <p>Practitioner Event</p>	<p>Peter was a 74-year-old white British man. He was known to be living between his own home and that of his neighbour and friend, Susan. Professionals visiting him only saw him at Susan’s home. Little is known of Peter’s history. He appears to have been a private individual who developed a co-dependent relationship with Susan. During the review it was identified that their relationship was recorded as neighbours, friends, partners or as a married couple.</p> <p>In February 2021, Peter was admitted to hospital. On this occasion an ambulance attended Peter at Susan’s address following an NHS 111 call for chest pain. When the ambulance clinicians arrived, they found Peter barely conscious with an ongoing chest infection and likely sepsis and possible Covid-19. He was noted to have numerous abrasions, swelling, infected wounds, cellulitis, and oedema to both legs. He was unable to speak properly with crew due to symptoms, was unkempt in old clothes, no personal hygiene maintained and unable to mobilise without help. Peter was conveyed to</p>	<p>Learning related to:</p> <ul style="list-style-type: none"> • Self-Neglect and Hoarding - There were early indicators of potential self-neglect identified by single agencies. This would have been strengthened had there been images shared to enable interagency assessment. Therefore, it is recommended that the clutter image rating, with a full description of the room where the individual is mainly living, is shared with relevant agencies to underpin the assessment of risk for the individual. • There is evidence that Kent Fire and Rescue Service demonstrate good practice in this area, and it is recommended that they share their training across agencies. • Multi-Agency working - There was a multidisciplinary team meeting (MDT) to share concerns about Peter. This would have been improved by the inclusion of voluntary agencies and if it had been achieved earlier. It is

hospital and an ambulance concern form was submitted to KCC Adult Social Care stating that it was unclear what the patient's home state was, but due to his appearance it was clear he was unable to care for himself effectively and the crew were unsure if his home environment was safe for him to return to. He was admitted to hospital for three days. When he was discharged home, there was no social care support set up as Peter declined a care package. There was community health input established. However, G4S (patient transport) made a safeguarding referral as Peter's house was found to be uninhabitable when they transported him home. He was noted to be unkempt and went to Susan's as he said he was waiting for his house to be cleaned.

The community nursing team visited Peter weekly, at Susan's home, to provide wound care to his leg. They also made a referral for a short-term community nursing team to provide personal care, and meals twice a day for Peter and Susan. It is reported that they both declined personal care which led to a delay in support being delivered. The safeguarding referrals made in February did not meet the threshold for statutory safeguarding involvement, however, a referral to [KCC Kent Enablement at Home Service](#) (KEAH) was made. Once this was in place, Peter was discharged from the *short term* community nursing team. The community nursing team continued to provide wound care. During this time the GP visited the home and saw Peter to be unkempt and made a referral to the Community Trust for assessment. Kent Fire and Rescue Service (KFRS) conducted a safe and well visit for Susan. There were reports of declining KEAH support on occasions, saying he was

recommended that there is a review of how the Integrated Care System Primary Care Network Multi-Disciplinary Team Framework is monitored to ensure that primary care led MDTs include all relevant agencies.

- **Safe-Discharge** - The discharge planning included the offer of a care package and the referral to community nurses. This would have been strengthened if the information about the concerns had been considered to enable a home visit to be undertaken to assess where Peter would be living.
- **Referral Forms** - It is recommended that [SECamb](#) review how their crews can make safeguarding referrals in line with the KMSAB policy procedures and practitioners guidance. There should be an audit of the outcomes for SECamb concerns shared to identify further learning and this should be presented as a report to KMSAB.
- **Carers** - It was known by some agencies that Peter was a carer, but often either he or Susan would refuse support. This would have been improved if there had been a consistent understanding of the needs of Peter both for himself and as a carer. It is recommended that the KMSAB review what guidance there is for all agencies to be able to identify those who are in a caring role but have specific needs of their own.

	<p>not happy with the service and that he had a friend who was able to shop for him.</p> <p>By April 2021, there were increasing concerns that Peter was not coping. Prior to his hospital admission in February, he had been independent and was able to provide care for Susan. A multidisciplinary meeting was held on 22 April 2021. On 23 April 2021, SECAmb attended a 999 call for Peter and conveyed him to hospital, they contacted adult social care with concerns. Peter died in hospital on 2 May 2021</p>	
<p>Robin Published: 19 April 2023</p> <p>Traditional review</p>	<p>Robin, a white British male, was 27 years old when he died, in August 2020. Robin's family reported that Robin was diagnosed, at the age of six years old, with Autistic Spectrum Disorder. When he was a teenager his family report that his self-care was poor, and he began to severely neglect himself. They reported that when Robin was 15 years old, he received a diagnosis of schizophrenia. As a young adult, Robin was moved to an intensive supported residential adult setting following a period in Psychiatric hospital, which was arranged by Mental Health Services, and then was moved to supported living accommodation. Robin lived alone at the time of his death and had a wish to be independent, Robin's mother tried to maintain contact with Robin, but he struggled to access help from his family or other agencies, most likely as a result of his mental ill health.</p> <p>In late August 2020, during an unrelated Police call to a property in the area, a large quantity of milk bottles was noticed on Robin's kitchen table and there were a large</p>	<p>Learning related to:</p> <ul style="list-style-type: none"> • Section 117 Aftercare - legal literacy and information sharing - There is a need to ensure that section 117 aftercare and support responsibilities are recorded accurately on ICB, KMPT and Local Authority computer recording systems, where individuals are transferred back to Kent following an out of county mental health hospital admission. System checks need to be in place to ensure that individuals are accurately registered so that legal responsibilities for aftercare services to the individual are clear. <p>When an individual is discharged to the care of their GP the risk of not engaging with medication/treatment plans should be carefully noted and informed, along with the status of section 117 arrangements. Where the responsibility for section 117 is to be handed over to the GP, this should be pre-agreed within a Care Programme Approach (where a CPA is required and deemed to be</p>

	<p>number of flies noticed within the property. Neighbours advised that Robin had not been seen for over a week. Enquiries through the Housing Association revealed that they had not been able to contact Robin for a matter of months. The next morning, entry was gained to the property by Kent Fire and Rescue Service (KFRS) and sadly Robin was found to have died, his body being in an advanced state of decomposition. Milk cartons, drinking vessels and alcohol bottles were found in the property. Unopened mail was found dated June and August 2020. The Coroner's inquest report states that 'post mortem decomposition has inhibited any conclusions as to the medical cause of death'. The conclusion remains an open one.</p>	<p>appropriate). This should include the likely relapse indicators, as well as there being an agreed plan to ensure that any mental health deterioration is accurately assessed.</p> <ul style="list-style-type: none"> • Not taking medicine - GP practices to review persons who are not engaging with their medication for any mental health conditions so that relapse indicators can be considered and assessed. This is to include careful consideration of any individuals entitled to section 117 status. • Specific actions for housing provider/association - The Housing Association to ensure that staff are equipped, through training and support, to use their professional curiosity at all times in practice to safeguard their tenants. The housing provider needs to be aware and competent in their care and support responsibilities. Workers need ongoing support and training about how to be vigilant about adult safeguarding including self-neglect and hoarding behaviours when observed. • Self- neglect and hoarding – Good practice and awareness was demonstrated by the Central Referral Unit of KCC who would not initially authorise the safeguarding closure due to concerns for Robin's welfare and wanting to ensure that the operational team followed the self-neglect policy and arranged a multi-agency professionals meeting. There remained a recommendation for all agencies to
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		<p>ensure that staff are competent in using the self-neglect protocols and when a multi-agency meeting should be convened.</p> <ul style="list-style-type: none"> • Barriers to engagement - Agencies to robustly consider how to better engage with hard to reach individuals and evaluate themselves on how they communicate with such individuals, reflecting on a) How flexible is your service provision to individuals with autism, learning difficulties and mental health issues? b) How aware is your service/ agency of what other services do to support individuals with ASD, learning difficulties etc? • Multi – Agency working - The Safeguarding Adult Board to seek assurance that there is consistency in Kent and Medway about the role and functioning of Community Safety Partnership meetings, with clear terms of reference and governance arrangements understood by partner agencies regarding the discussion of vulnerable adults, and how this fits into Kent and Medway safeguarding procedures.
<p>Thomas Published: 12 April 2023</p> <p>Traditional review</p>	<p>Thomas, a white British male, was aged 27 when he died. Thomas experienced a difficult early life and was taken into care at the age of 5 years old, due to significant concerns within the family unit, including substance misuse and domestic abuse.</p> <p>Thomas had a diagnosis of borderline personality disorder, bi-polar disorder, features of anxiety disorder and Emotionally Unstable Personality Disorder. His mental ill health was believed to be exacerbated by the use of drugs and other</p>	<p>Learning related to:</p> <ul style="list-style-type: none"> • Safe Discharge - The discharge of patients from mental health hospitals as well as acute hospitals needs to be carefully considered in each case, drawing on all the relevant and proportionate knowledge of historical risks known. Multi-agency working is essential in cases of complexity where an individual is known to a number of agencies. and the hospital needs to ensure that the appropriate agencies are invited to the discharge planning

	<p>psychoactive substances. Thomas had been known to Mental Health services since 2012. His history documents a number of challenges including drug and alcohol misuse, suicidal ideation, mental health hospitalisation, self-discharge from hospital, self-neglect, housing crises and periods of non-engagement with services. Thomas had been a victim of violence and also had offences for assault, burglary, public order, shoplifting, vehicle crime, dating back to 2011 which included serving a prison sentence for 2 years.</p> <p>Thomas also suffered with a leg injury which had been ongoing and unresolved for a number of years for which he was taking pain killers on an ongoing basis.</p> <p>When Thomas was found by the Police, drug paraphernalia was also found at the scene which, when examined later, revealed traces of cocaine, heroin, cannabis and spice (synthetic cannabinoid). There was some medication (Diazepam) on the bedside table, which still had some tablets in the foil wrapping. The Record of Inquest revealed the cause of death to be drug related; specifically Multiple Drug Toxicity.</p>	<p>meeting. KCC adult social care need to be included at an early stage in discharge planning where it is likely that there will be an ongoing role for support going forward.</p> <ul style="list-style-type: none"> • Information sharing - Greater information sharing is required as currently there continues to be complexities due to different recording databases being used across agencies as well as uncertainty around information sharing protocols between them, regarding vulnerable adults. <p>The KMPT Independent Management Report has highlighted ongoing concerns around KMPT's inability to promote the use of community safety partnership meetings due to requiring clarity on information sharing and governance agreements. The SAB need to clarify these information sharing arrangements for all agencies in order for community contextual safeguarding approaches to be enabled in a transparent way.</p> <ul style="list-style-type: none"> • Homelessness and housing options - Housing options and needs for adults who are homeless or at risk of being homeless following discharge from mental health units requires more careful and critical evaluation in all cases in order to ensure that the right support is linked to the accommodation type. It is acknowledged that this is a national challenge. <p>Where a vulnerable adult requires alternative housing in the community, this needs to be sought in a proactive,</p>
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		<p>timely way in order to avoid unnecessary stress and uncertainty to the individual concerned. Building strong links with community housing teams and support services is essential for professionals.</p> <ul style="list-style-type: none"> • Multiagency working - Professionals need also to make the most of technology to enable remote meetings in a timely manner, as highlighted from the pandemic practices, in order to avoid meetings being unnecessarily cancelled as occurred in this case. Multi-agency meetings could be made easier in this way, which should assist in professionals coming together to discuss complex cases like Thomas also. • Transition - Transfer of services between areas e.g., Community Mental Health Teams, Adult Social Care, GP practices, based on residence needs to be carefully considered, and transitions to be planned to avoid unnecessarily destabilising of an individual's mental health further. Clearly there are resource implications for agencies in considering possible delays in transfers and it would require flexibility amongst services to best meet an individual's needs.
<p>Alice Published: 12 April 2023 Traditional Review</p>	<p>Alice, a white British female, was aged 84 when she sadly took her own life by drowning in the river just outside her home. Alice had lived with her husband, Fred, in sheltered accommodation. The couple had some friends, and were well known in the housing complex, but there was no known wider family. The housing manager was invited to contribute to the review, he advised that Alice and Fred were pleasant and friendly to others. He described Fred as having adored Alice,</p>	<p>Learning related to:</p> <ul style="list-style-type: none"> • Wellbeing Principle and impact of loss - All agencies to reinforce the importance of wellbeing, and the impact of wellbeing on mental and physical health. For Alice her husband's dementia, her feelings of loss and concerns about her own health led her to take her own life. Listening and understanding the concerns of the individual to ensure that they are heard and understood

	<p>he would “wait on her hand and foot”. When he became ill with dementia, she apparently found it hard that their roles were, effectively, reversed. She became the carer and he the cared-for and she struggled with this. They were popular in the building and other residents became increasingly concerned for Alice and tried to assist by inviting her to join in activities. For whatever reason, she rarely did and became increasingly isolated.</p> <p>In early 2019 Alice received a scam telephone call. This was the start of a number of such calls that led to Alice being defrauded of some £5000 over the following year. The scam knocked Alice’s confidence.</p> <p>Up until a few months before her death, she and Fred had managed to go out for drives and for coffee. They had a dog which Alice used to walk regularly around their home. Her isolation became more profound when the Covid pandemic began, in March 2020. Several agencies were involved in supporting the couple, but over the period of Covid this was more difficult than usual. It is also notable that the situation for both Alice and Fred deteriorated very rapidly over the few weeks prior to her death.</p>	<p>can be invaluable.</p> <ul style="list-style-type: none"> • Impact of financial abuse - Agencies to promote awareness of the impact of financial Abuse and scamming with the emphasis on the effects on the mental health and confidence of the victim. • Carers - Those caring for others in their own homes should have their own care and support needs considered to ensure that they are given as much support as possible in their; sometimes, new, unfamiliar and developing roles.
<p>Folade and Bola</p> <p>Traditional review</p>	<p>The SAR in respect of Folade and Bola was not published for reasons of anonymity.</p>	<p>Learning related to:</p> <ul style="list-style-type: none"> • Barriers to engagement • Referral Forms - KMSAB partners to review the various safeguarding referral forms used across Kent and Medway. The review is to consider the content, format and language of the forms with a view to moving forward towards a consistent approach. • Multi-agency working - That the Integrated Locality

		Review role in relation to people with complex mental health is reviewed to ensure its effectiveness.
<p>Ken Published: 21 March 2023</p> <p>Day review</p>	<p>Ken, a white British male was aged 63 when he died. A SAR referral was submitted following the outcome of the inquest into Ken’s death. The Coroner concluded that Ken “died at [hospital] on 4 March 2019 of 1a pneumonia with abscesses 1b cellulitis with ulceration 1c peripheral vascular disease. This could be natural causes, but it is rendered unnatural by issues in relation to omissions and failure of care. There were two admissions to hospital when he had hypernatremia and sepsis but on 10 February, he was discharged home alone with leg ulcers and no home assessment and no Community Nurse which, together with a lack of nutrition on his second admission, probably accelerated his death.”</p> <p>Ken had a father, brother, a daughter, and he had named an ex-partner as his next of kin when he was admitted to hospital. Ken had cared for his father from 2017 until June 2018, when his father was placed in a care home.</p> <p>According to the GP records, there were intermittent issues between 2013 until August 2017. It was noted that Ken was unable to work, due to epileptic fits, poor compliance with medication and drinking alcohol. In 2017, Ken had his first presentation with the GP regarding the eventual diagnosis of Peripheral Vascular Disease (reduced circulation of blood to a body part other than the brain or heart, caused by a narrow or blocked blood vessel). In January 2018 Ken was seen by the vascular team, they undertook scans and tests and diagnosed extensive stenosis. In January 2019 Ken attended a minor</p>	<p>Learning related to:</p> <ul style="list-style-type: none"> • Self-Neglect - Review the self-neglect training package to reflect learning from SARs and the research in practice report (2020). This should include GP Practice Nurse training. Consider running a multi-agency update day, focusing on self-neglect to support practitioners to work together through the challenges. Build on the work done following other SARs in relation to how the self-neglect policy sets out who can lead a multi-agency discussion to ensure that the responsibilities for self-neglect are accepted across the multi-agency network. KMSAB should seek assurance from system leaders about how they are ensuring there is the capacity within their services to address the growing demands in relation to self-neglect. • Person centred approach/barriers to engagement - The KMSAB should ask Healthwatch for support in gaining feedback from the community about the use of holistic assessments within short appointments/episodes of care and how services gain feedback from those who do not ‘engage’ with services. • Specific Action for GP/Barriers to engagement - GP practice staff must be literate about access to funds or services for individuals in need of financial support,

	<p>injuries unit and was found to have necrosis of wounds. He was referred and admitted to hospital with sepsis, hypernatremia and encephalopathy. He was discharged home on 10 February. The referral to the community nurses was not completed.</p> <p>It was noted in the hospital records that his friend would be supporting him. When he arrived home, there was no-one there. The family was contacted for a key. G4S (hospital transport) were concerned the home was not habitable, there was no bed. They reported to the hospital and were advised that Ken would need to go to A&E. G4S made a safeguarding referral and Ken was left at the property. 5 days later, Ken's daughter found him on the floor of the property and called an ambulance. The ambulance crew attended the home, made a safeguarding referral due to the state of the environment and Ken's condition. They conveyed him to hospital where he was diagnosed with sepsis, assessed as malnourished and unable to care for himself. Ken died in hospital on 3 March 2019.</p>	<p>including circumstances in which people can access free prescriptions.</p> <p>The CCG/ICS should ensure that Primary Care Networks/Integrated Care Partnerships have plans in place to demonstrate how they address the wider issues in their practice populations that impact on health. GP Practices should be able to explore why patients, known to have specific care and treatment needs, are not engaging with the service.</p> <ul style="list-style-type: none"> • Information Sharing - Between services run by different organisations there must be an agreed approach to how clinical information can be shared effectively to benefit the care and treatment of the patient accessing the different services. • Safe – Discharge - KMSAB should receive reports about the impact of the Integrated Discharge System to ensure that there is evidence of improved outcomes for patients being discharged from hospital. This should include consideration of how poor transfer of care concerns can be raised by non-health staff where they do not amount to a safeguarding concern. • Specific recommendation in relation to patient transport services - Patient transport services need to have safeguarding policies that enable their workers to make rapid decisions about risks identified when transporting patients. • Carers - How do staff access supervision in identifying, and providing support, to address the needs of carers? How does the KMSAB gain assurance about this?
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<p>Laurence Published: 15 February 2023</p> <p>Traditional review</p>	<p>Laurence was a white male, born outside the United Kingdom (UK) but who had been a resident in the UK for approximately 10 years. Laurence passed away at the age of 45 years old, in a Kent hospital.</p> <p>Laurence is described by his mother as having been a 'wonderful guy' who had a 'heart of gold' and would 'do anything for anyone'. She described how Laurence was outgoing and had a strong work ethic. He was always in work or searching for work if he was not employed. At the age of 18 years old he was involved in a serious road accident in his birth country which resulted in him being in hospital for a 6-month period. As a result of this accident, he lost the hearing in one of his ears and suffered a frontal lobe brain injury.</p> <p>The SAR referral raised concerns about physical as well as financial abuse, experienced by Laurence over a significant period of time, by a non-related resident living in the same property. The referral also raised concerns regarding self-neglect, as a result, primarily, of chronic alcohol dependency. The referral highlighted Laurence as a vulnerable individual who had multi-faceted health complexities which included; a significant brain injury following an assault in 2011 where he suffered life changing issues; epilepsy, Type 2 diabetes and significant alcohol dependency.</p> <p>In the years prior to Laurence passing away he was, on occasions, living on the streets, due to being fearful to return to his own rental property.</p> <p>Laurence was admitted to hospital at the beginning of February 2020, in a very poor physical state. The hospital</p>	<p>Learning related to:</p> <ul style="list-style-type: none"> • Multi-agency working/Information sharing - There is a need for more robust proactive thinking and action in convening multi- agency meetings to avoid complex multi-faceted cases falling through the net of adult safeguarding procedures. <p>Housing providers have a key safeguarding role to play, alongside their colleagues in social care, health and the Police, in keeping people safe. They are well placed to identify people with care and support needs at risk of abuse, share information and work in partnership to coordinate responses. A more co-ordinated approach between housing and other agencies to share information would have been very useful in this case and would have brought to light previous historic concerns raised by neighbours over a period of time, which in turn would have influenced the action taken by agencies and led to better practice in safeguarding.</p> <ul style="list-style-type: none"> • In cases where information is being shared across separate Police departments/teams, as well as cross-agency, officers need to ensure that they are not overly reliant on limited recorded information of an incident to assess the risk of the situation. The Police to be mindful, where they were not individually present at an incident, that this may mean that details about a visit to a property are lost or not extensively recorded, resulting in the severity of the risk being potentially diluted in communications. Furthermore, historical information
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	<p>raised concern regarding self-neglect and the ‘emaciated’ physical condition that Laurence was in at the time of admission. Laurence passed away in hospital one month later, on the 8 March 2020, having never recovered following his admission. The cause of his death is recorded as Aspiration Pneumonia, Liver Cirrhosis (alcohol related) and Type 2 Diabetes as a contributory factor.</p>	<p>used may mask the emergence of new issues and risk related to the individual, impacting the effectiveness of information sharing, and hampering efforts to establish a better understanding of the individual’s vulnerability.</p> <ul style="list-style-type: none"> • Self-Neglect - KMSAB to monitor the application of the Kent and Medway Self-Neglect Policy and Procedures to ensure that this is being applied and utilised appropriately and consistently, as it was intended. • Person centred practice - Professional practice needs to be ‘effective’ with more consideration to the efficacy of signposting and referring individuals on to services. Agencies to avoid over-ambitious signposting when working with vulnerable persons and consider whether advocacy is required. Consideration needs to be more in line with ‘walking with people’ to a service (Preston-Shoot (ADASS report), 2020, p.16) and more follow-up put in place by agencies, compared to simply ‘referring on’ and ‘signposting’. • Legal Literacy - There is a need to ensure ongoing safeguarding literacy through training amongst all agencies. Professionals need to be competent in knowing when and how to raise a safeguarding alert, and a referral for a Care and Support needs assessment, as well as when to consider and instigate multi-agency self-neglect policy and procedures. <p>Housing authorities and associations need to be clear and</p>
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		<p>competent with statutory guidance on how and when to seek advice regarding adults at risk and ensure that all staff have sufficient training on how to recognise vulnerability in tenants.</p> <ul style="list-style-type: none"> • Contextual Safeguarding - the need to ensure a greater contextual safeguarding approach in working with adults who are vulnerable that can look to incorporate all community contacts who could contribute to safeguarding and supporting individuals in the community. This is to be inclusive of working with charities, drop-in services and such like, as well as family members and friends. Training for homeless drop-in centres to be made available and kept up to date, possibly through the local housing authority. • Documenting Defensible Decision Making - Record keeping and decision making needs to be defensible by all agencies. Recording needs to be in line with individual agency policies and procedures. Managerial supervision should also be documented, where sought. • Carers - multi-agency partners must review how assessments of carer needs are undertaken and raise wider awareness of the need to refer for formal carer assessments. • Alcohol/substance dependency - In cases where alcohol or substance related vulnerabilities are evident, the police should be alive to the fact that individuals who are
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		<p>regularly intoxicated should not be considered less at risk purely because of the frequency of their intoxication. Any immediate risks associated with their intoxication, including when and how best they can be interviewed, should be factored into decisions made about their care and safety.</p> <ul style="list-style-type: none"> • Kent Police to consider and be mindful to best practice guidance (e.g. College of Policing) which allows for the taking of initial accounts and statements from individuals, who allege being the subject of a crime but who are intoxicated at the point of contact. • Referral Forms - The KMSAB to consider the use of a more unified Safeguarding Referral multi-agency form to be used by all agencies, when raising adult safeguarding concerns.
<p>Elizabeth Eastley Published: 9 January 2023 Traditional Review</p>	<p>Elizabeth Eastley was a 72-year-old, white British female. She was resident in self-contained sheltered accommodation. On 17 June 2019, Elizabeth was found deceased in her flat by the accommodation's Scheme Manager. It is believed she had been deceased for some days. She had lived in the accommodation for just over a year and had been allocated the property following an application from housing via the homelessness process.</p> <p>Very little was known about Elizabeth when she applied for housing, she was not registered with a GP. Her previous settled address had been in another county, decades before. She had been using a post office box address for post in a third</p>	<p>Learning related to:</p> <ul style="list-style-type: none"> • Legal Literacy - It is recommended that all agencies responding to people at risk are aware of the available legislation and are confident of their own decision-making protocols and procedures. Including how to escalate concerns when a partner agency's response does not appear to be proportionate to the individual's needs. • Specific action for housing provider (legal literacy and KMSAB policies and procedures)- Housing provider staff to receive training on Mental Capacity Act awareness and on Kent & Medway Safeguarding Adult Boards Self-Neglect and Escalation policy and procedures.

	<p>county for many years. Most of the questions about her past and how and why she came to be in Kent remain unknown.</p> <p>The review found that Elizabeth had lived in a hotel for over eight years, when this was sold, she was re-housed temporarily in another hotel by the local housing team, whilst her application for housing was progressed. She remained in this hotel for 18 months. The hotel manager, and the scheme manager where her postal address was, described Elizabeth to be well educated, well-spoken and very secretive. During the 18 months that Elizabeth was resident at the hotel she wrote regularly to the homeless and housing options teams. The letters became increasingly confused in nature. She also wrote to the hotel manager, indicating that she thought she needed to pay for the accommodation and that she would be returning to the previous hotel once it had been renovated. When offered a place in sheltered accommodation, Elizabeth wrote to the homeless officer, stating that she would not be staying for long, so didn't want to take up a property that someone else could have.</p> <p>No safeguarding concerns were raised about Elizabeth's state of mind and wellbeing. Elizabeth was reluctant to move to a new placement which had been identified for her and allocated by home choice. After the placement had been made, Elizabeth wrote a letter of a very concerning nature. As she had already been accommodated, the letter was scanned and saved on file. It has been confirmed that had this been seen by an officer, a safeguarding concern would have been raised. Elizabeth wrote daily to the new scheme manager, she</p>	<ul style="list-style-type: none"> • Specific action for local council (person centred practice and embedding of policy and procedures) - Town A staff to follow their safeguarding policy and employ a person-centred approach, particularly when responding to homeless applications.
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	<p>wrote that she was expecting money from her solicitor and believed she was living in a hotel. Enquiries found that the solicitor did not represent Elizabeth, they had also received letters and were concerned. At the housing scheme Elizabeth slept in the communal living room, her belongings remained in boxes in her sparse room. She took food from the communal fridge and left notes for the cost to be added to her hotel bill. Elizabeth declined help and to register with a GP. The scheme manager made a referral to adult social care, which led to a referral to Kent and Medway NHS and Social Care Partnership Trust's (KMPT) community mental health team. Elizabeth had been known to these teams for less than three months prior to her death.</p>	
<p>Leon Published: 12 December 2022</p> <p>Practitioner event</p>	<p>Leon was a 31-year-old white British man. He had lived alone since 2016, following a period of four years when he lived with his mother as he had struggled to live alone due to his drug and alcohol misuse. He had a dependency to drugs since his early teenage years, when he had been subject to a child protection plan. In 2014, his GP records showed he had a diagnosis of mental and behavioural disorders due to multiple drug use and use of psychoactive substances.</p> <p>Leon also experienced physical illness, with a persistent abscess. He reported to professionals that he had an eating disorder. In 2018 Leon stopped taking his antipsychotic medication, without seeking clinical advice, due to weight increase and he reported feeling better not taking them. In early 2019, Leon was in contact with addiction support services, his GP and other agencies. He was having 4 week reviews of his methadone prescription.</p> <p>By August 2019, there were increasing concerns about Leon's</p>	<p>Learning related to:</p> <ul style="list-style-type: none"> • Self-neglect - It is recommended that all relevant agencies completing the KMSAB annual agency report, include how they have acted in relation to their initial response to self-neglect situations. • Alcohol/substance dependency and legal literacy - It is recommended that agencies must have arrangements in place, e.g., guidance, to support frontline workers in supporting individuals, who have long term addictions, specifically in relation to MCA and Advanced Care Planning. • Multi-Agency working - It is recommended that additional guidance for the multi-agency safeguarding adult policy and procedures is developed in terms of the wider legal frameworks available to support early interagency intervention for those with care and support needs due to addiction or self-neglect.

	<p>wellbeing. The Pharmacy reported to the Addiction Support Service recovery worker that Leon appeared unwell. Leon also reported to his recovery worker that he was unwell and needed to be in hospital. He reported that he was not eating. The outcome was for a home visit planned for 3 September 2019.</p> <p>On 3 September 2019, the Addiction Support Service worker found no answer at the flat. Leon later contacted the worker and reported that he had no food for 14 days and was asking for medical attention. Leon's father visited and called 999 as Leon was not able to move, was jaundiced and very poorly. The ambulance crew, in consultation with the Single Point of Access assessed that Leon had the capacity to refuse to go into hospital. The plan was for a follow up within 72 hours and a safeguarding referral. The following day, Leon agreed to be admitted to hospital. He was assessed as self-neglecting, had not eaten for 20 days, had an abscess and pressure ulcers. His flat was deemed uninhabitable.</p> <p>Consideration was given to admission to hospital for a mental health act assessment. Subsequently it was deemed that he did not require an admission and had insight into his self-neglect. Leon had returned to his flat by the latter part of September 2019. The local authority attempted a home visit to complete a care needs assessment, Leon was found unresponsive and was admitted to hospital. Whilst in hospital Leon expressed concern about being discharged, due to the state of his flat, managing stairs and shopping. His family reported that he could not cope. During this period there were several services involved in attempting to support Leon. In</p>	<p>It is recommended that a multi-agency meeting is held to assess the risks for the individual themselves when they have been removed from a GP practice due to violence.</p>
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	<p>November 2019, Leon became more aggressive when in contact with his GP. This resulted in him being de-registered and placed, by NHS England Primary Care Support, to a new practice. At this time the Local District Council Housing Team followed up their safeguarding concern with KCC adult social care and were informed that the concern had been assessed as not meeting the Section 42 criteria. This led to the Local District Council Housing Team making a second safeguarding referral in relation to poor mobility, not eating and utilities turned off. The outcome was a plan for a joint assessment between mental health and KCC.</p> <p>In December 2019, Leon self-referred to the Emergency Department where he was seen as pale and limping. He had a wound to his heel which was cleaned, dressed and he was given antibiotics. However, Leon did not attend the follow up appointment at the Urgent Treatment Centre. This was not looked into as he was deemed to have capacity. Later that month, Leon was found to have missed 3 days of methadone. It was considered unusual for him not to attend the pharmacy. This resulted in communication between the pharmacist, recovery worker, GP, and Leon's father. The recovery worker visited the home but there was no answer. They contacted Leon's father who had a key but when he visited, he found the flat was locked from inside. He contacted the police who entered the flat and found Leon deceased.</p>	
<p>Phyllis</p> <p>Traditional Review</p>	<p>The SAR in respect of Phyllis was not published for reasons of anonymity.</p>	<p>Multiagency Working - To review the Multi-disciplinary team process and consider keeping cases open if the risk to an individual has not decreased as a result of the actions agreed in the MDT.</p>

		<p>Alcohol dependency - Kent and Medway SAB to consider the roll out of training/awareness with regard to functional capacity and alcohol use.</p> <p>Self neglect - Remind agencies to use the Self-neglect policy and to ensure that there is awareness that this applies to people who can't, or won't, care for themselves.</p> <p>Fire Safety - Agencies should support Kent Fire and Rescue Service (KFRS) where a safe and well visit has taken place and equipment has been provided. There should be interagency communication to ensure that the equipment is being used. If circumstances change and/or the equipment needs to be re-issued then agencies must contact KFRS to report this. Where equipment is refused, agencies should work together to determine best support arrangements.</p>
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The Board is reliant on partner agencies to share the learning from reviews and incorporate these into practice. To measure the effectiveness of this, the Board's 2022 Self-Assessment Framework included a requirement for agencies to evidence how learning from reviews is shared with staff and the mechanisms in place to measure the impact of this in practice/increase in knowledge.

It is acknowledged that, due to the covid pandemic and other factors, some of the reviews published over this reporting period relate to more historic incidents. However, the KMSAB does not wait until a report is concluded to share and act upon themes and findings. The inter-relationships between the working groups and the role of the business group enables themes to be raised from SAR decision making stage onwards. These are then addressed in each working groups' work programmes. Previous annual reports have identified the work that has taken place to address the recommendations made in the SARs listed above.

The table below provides a summary of some of the actions taken by the Board to address the recommendations made in SAR reviews, or measure the impact of learning. These are in addition to activity that individual agencies undertake.

Recommendation/Theme	Actions taken by the Board
<p>Multi-agency working and information sharing</p> <p>This theme was a feature in (11) 79% of the SARs published during this period.</p> <p>In addition, it is acknowledged that this will be a theme in all reviews as for a mandatory Safeguarding Adults Review (SAR) to be commissioned, it must meet the criteria set out in the Care Act 2014, this includes the condition that <i>“there is reasonable cause for concern about how the SAB, members of it or other persons with relevant functions worked together to safeguard the adult”</i>.</p>	<ul style="list-style-type: none"> • KMSAB policy and protocols have been strengthened to provide clear guidance on multi-agency working and how to escalate concerns, including the self-neglect policy. The self-assessment framework seeks assurance from agencies that these policies are shared and understood by relevant staff. • Relevant agencies have commenced work to map multi-agency risk management forums/panels including governance, referral criteria and pathways, and how actions are progressed, so that gaps and areas for improvement can be identified and addressed. • The PPPWG produced a practitioner guide document, to outline the legal basis for sharing information. • A feature of effective multi-agency working is understanding each other’s roles and responsibilities, to assist with this the LGA document on Safeguarding Adults - Roles and Responsibilities has been shared widely. • The Board’s training offer included a specific module on collaborative working in multi-agency Section 42 Enquiries. The importance of effective multi-agency working is featured in all other courses. • Although outside of this reporting period, the KMSAB has agreed to develop a Multi-Agency Risk Management Framework, as these have been identified as good practice in other areas.

<p>Identifying and responding to self-neglect and hoarding</p> <p>This theme was a feature in (8) 57% of the SARs published during this period.</p>	<ul style="list-style-type: none"> • The 2022 SAF included the following standards: <ul style="list-style-type: none"> ○ The agency / organisation raises awareness of the Kent and Medway Multi Agency Policy and Procedures to Support People that Self Neglect or Demonstrate Hoarding Behaviour, to relevant staff ○ Employees/Staff /Volunteers within the agency/ organisation are implementing the Kent and Medway Multi Agency Policy and Procedures to Support People that Self Neglect or Demonstrate Hoarding Behaviour appropriately, effectively and in a timely manner ○ The organisation provides clear information to those at risk of self-neglect and/or hoarding regarding the support that can be provided. • The KMSAB Training Programme included a module on self-neglect and hoarding, the module was extended from half a day to a full day's training. • The Kent and Medway Multi-agency policy and procedures to support people that self-neglect or demonstrate hoarding behaviour was reviewed in relation to the 'lead agency' procedure and was launched in September 2022. Although after the reporting period for this annual report, the accompanying quick guide was reviewed and updated, to reflect the changes made to the main document. • The Board hosted two safeguarding adult review learning events which focused on self-neglect and hoarding. • National safeguarding adult awareness week included a dedicated day for self-neglect – Tuesday 22 November 2022. • The annual agency report included the following requirement: <i>all agencies to include how they have acted in relation to their initial response to self-neglect situations.</i>
<p>Safe-discharge from hospitals</p> <p>This theme was a feature in (5) 36% of the SARs published during this period</p>	<p>Board members are aware of the national and local pressures in relation to hospital discharge and have sought updates through related meetings. In addition, safe discharge falls under priority 5 of the Kent and Medway Integrated Care Strategy.</p> <ul style="list-style-type: none"> • In February 2021, representatives from 4 acute hospital trusts, 3 community trusts and the Director of Adult Social Services, for both Kent County Council and Medway Council attended an Extraordinary Meeting of the KMSAB to provide assurance and to detail any improvement activity in

	<p>relation to safe-discharge from hospital.</p> <ul style="list-style-type: none"> • Following this meeting, relevant agencies have been required to provide updates on progress. • The ICB commissioned improvement activity through their System Quality Group. The Chief Nurse met with the Chair of the Board, to provide assurance. • Improvement activity was measured through the 2022 self-assessment framework, which included the following standard: <ul style="list-style-type: none"> ○ Discharge pathways (including discharge to assess) ensure the safe transition between inpatient hospital settings and community or care home settings for adults with social care needs. Due consideration is given to adult safeguarding within this. There are means of assessing whether the plan is being delivered or whether a review is required. • Healthwatch Kent and Medway conducted a thematic analysis of all feedback received by Healthwatch Kent and Healthwatch Medway concerning people’s experiences of NHS hospital discharge from 1 December 2021 to 30 November 2022. As this was mostly from people who contacted Healthwatch proactively, there was a bias towards the negative, accounting for 31 of the 32 pieces of feedback received. • In addition, Healthwatch spoke to ten carers with recent experiences of their loved one being discharged from hospital and 15 professionals from the NHS, social care and the voluntary sector who work with carers or could influence changes in their support. They produced this report and accompanying actions. What happens when the person you care for is discharged from hospital? Healthwatch Kent
<p>Carers, including raising awareness of a carers right to a formal carer’s assessment.</p> <p>This theme was a feature in (5) 36% of the SARs published during this period</p>	<ul style="list-style-type: none"> • Communication relating to carer’s assessment has been sent to agencies and promoted using different media. • The KMSAB Business Unit developed and promoted a specific webpage for carers, which can be found here. The page includes useful links and resources. • As a quality assurance measure, the 2021 SAF included the following question: <ul style="list-style-type: none"> ○ How does your agency assure that it meets its legal obligations under the Care Act so that carers are referred for a Carer’s Assessment, or the need for a Carer’s Assessments is highlighted to the Local Authority? This measure will also be included in the 2023 SAF. • As the theme of carers has also been a feature within Domestic Homicide Reviews, the Kent and Medway Safeguarding Adults Board and the Kent Community Safety Partnership hosted a joint

	<p>learning event. A further joint event is planned for November 2023, to coincide with National Safeguarding Adults Awareness Week.</p> <ul style="list-style-type: none"> • Communication and Engagement Working Group has supported and raised awareness of ‘carers week’ June 2023 and produced a social media content plan for all agencies to utilise.
<p>Legal literacy</p> <p>This theme was a feature in (4) 29% of the SARs published during this period.</p>	<ul style="list-style-type: none"> • The KMSAB training offer includes a module on legal literacy. • Practice Policies and Procedures working group members updated the multi-agency policy document to include situational incapacity and inherent jurisdiction. • Practice, Policies and Procedures working group produced a practitioner guide to outline the legal basis for sharing information. • The Board reviewed and further updated the escalation policy and raised awareness. • The Board Business Unit hosted an open session on the application of the Mental Capacity Act 2005. • The Board Business Unit hosted a SAR Learning event on “Improving Partnership Working – Managing Complexity and Capacity”. • To measure how learning has been shared and embedded, the 2022 Self-assessment framework included the following standards: <ul style="list-style-type: none"> ○ The agency/organisation ensures that staff are aware of their legal responsibilities and powers to safeguard adults ○ Relevant staff working with adults at risk are aware of the legal powers of intervention (as referenced in the KMSAB self-neglect policy) and how and when to apply them. This includes Inherent Jurisdiction. ○ Consent is sought from the individual (where it is safe to do so) before a referral is made to adult safeguarding. Decisions on consent are well documented. ○ Relevant staff working with adults at risk are aware of the Mental Capacity Act and how and when to apply it. Decision making is recorded appropriately. ○ Decision making in relation to adult safeguarding is clearly recorded, justified and proportionate. ○ Staff are aware of the legal basis for sharing information and are confident in applying this to safeguarding adults.

<p>Working with individuals who are dependent on alcohol or substances. Including co-occurring conditions</p> <p>This theme was a feature in (4) 29% of the SARs published during this period.</p>	<ul style="list-style-type: none"> • SAR findings were shared with Kent and Medway Public Health teams, to inform their work in this area. • Presentations on SAR findings have been delivered to relevant meetings, such as those concerning co-occurring conditions (mental ill health and substance dependency). • Alcohol Change’s research documents; “Learning from Tragedies – an analysis of alcohol related safeguarding adults reviews” ; “The Blue Light Approach: Identifying and addressing cognitive impairment in dependent drinkers”, and “How to use legal powers to safeguard highly vulnerable dependent drinkers”, were circulated to all KMSAB and working group members, and included in the newsletter and KMSAB webpages, to reach a wider audience. • In October 2022, Mike Ward from Alcohol Change delivered an open session on alcohol dependency, providing more information on the research listed above. • The Board has commissioned a thematic review of SARs where alcohol dependency is a factor. • The Practice Policies and Procedures Working Group has established a co-occurring conditions task and finish group. • The Communications and Engagement Working Group helped to promote alcohol awareness week 2023. • The 2023 SAF will include the following measure: <ul style="list-style-type: none"> ○ The organisation promotes awareness of co-occurring conditions (mental health and substance/misuse) and demonstrates processes and person centred practice to overcome any potential barriers to engagement.
<p>Barriers to engagement - how to work with individuals at risk of harm who decline services</p> <p>This theme was a feature in (3) 21% of the SARs published during this period.</p> <p>Person Centred – Strength based</p>	<ul style="list-style-type: none"> • As part of the Board’s work to address the theme of barriers to engagement, working groups have also focused on ways to increase engagement, such as making safeguarding personal and making information accessible. For example, the Practice, Policies and Procedures Working Group members developed a dedicated page on the KMSAB website. The Board’s how to recognise and report abuse literature has been translated into 26 different languages, in addition to a British Sign Language version, as well as an easy read guide. • The Board hosted a safeguarding adult review learning event on barriers to engagement, as part of this event, delegates co-produced a good practice guide, which was shared with agencies.

<p>practice. This theme was a feature in (4) 29% of the SARs published during this period</p>	<ul style="list-style-type: none"> • The quality assurance working group asked member agencies, through their self-assessment framework return, to evidence the following: <ul style="list-style-type: none"> ○ The communication needs of individuals are taken into account when engaging with them ○ Making safeguarding personal is understood and applied within safeguarding practice and that the individual and/or their advocate is involved throughout ○ The ‘think family’ approach is applied when working with individuals ○ Relevant staff working with adults at risk are aware of the legal powers of intervention (as referenced in the KMSAB self neglect policy) and how and when to apply them. This includes Inherent Jurisdiction • The KMSAB facilitated open sessions which included ‘deaf awareness and safeguarding’ and ‘working with people with alcohol dependency’. • The new KMSAB strategic plan made “promoting person centred safeguarding” a priority area. • As part of the annual agency report 2022-2023, agencies were asked to describe what they have done to achieve priority 1, of the previous strategic plan, which includes to listen to the voice of the adult and make sure that safeguarding is personal wherever possible. Good practice examples are included in Appendix 2.
<p>Quality of referrals referral mechanisms - the different ways in which concerns are reported to the local authority and the consequences of this.</p> <p>This theme was a feature in (4) 29% of the SARs published during this period.</p>	<ul style="list-style-type: none"> • In February 2022, the Independent Chair of the Board convened a meeting with relevant partners to discuss this theme. He requested that the statutory agencies and South East Coast Ambulance Service work together to develop a consistent approach or an agreeable compromise which mitigated against the risks. • This theme has been raised nationally. • The Safeguarding Adult Review Working Group developed a one page guide on what makes a good referral and why the content of a referral is so important, this was promoted through communication and engagement activity Why the content of any Referral is so important (kmsab.org.uk)

Defensible decision making

This theme was a feature in (3) 21% of the SARs published during this period.

- All KMSAB training modules cover defensible decision making and the importance of accurate recording.
- When reviewing and updating policies and procedures, the Practice, Policies and Procedures Working Group ensure that defensible decision making is included.
- The 2022 Self-Assessment framework included the following standard:
 - Decision making in relation to adult safeguarding is clearly recorded, justified and proportionate.

Glossary of terms

<p>Autistic Spectrum Disorder</p>	<p>Autism is a lifelong developmental disability which affects how people communicate and interact with the world.</p> <p>Autistic people may:</p> <ul style="list-style-type: none"> • find it hard to communicate and interact with other people • find it hard to understand how other people think or feel • find things like bright lights or loud noises overwhelming, stressful or uncomfortable • get anxious or upset about unfamiliar situations and social events • take longer to understand information • do or think the same things over and over <p>Autism is known as a “spectrum” disorder because there is wide variation in the type and severity of symptoms people experience. More information is available here.</p>
<p>Aspiration Pneumonia</p>	<p>Pneumonia is swelling (inflammation) of the tissue in one or both lungs. It's usually caused by a bacterial infection or a virus. As well as bacterial pneumonia, there are other types of pneumonia, including aspiration pneumonia– caused by breathing in vomit, a foreign object, such as a peanut, or a harmful substance, such as smoke or a chemical. More information is available here.</p>
<p>Bipolar affective disorder</p>	<p>www.nhs.uk “Bipolar disorder is a mental health condition that affects your moods, which can swing from one extreme to another. It used to be known as manic depression.” More information is available here.</p>
<p>Care Programme Approach</p>	<p>The term Care Programme Approach (CPA) describes the framework that supports and co-ordinates effective mental health care for people with severe mental health problems in secondary mental health services. In 2008 the Department of Health issued national guidance in the form of documentation entitled ‘Refocusing the Care Programme Approach’ with the aim of providing a wider focus for all service users which ensures consistency and ensuring that the focus is centred upon a good quality of care. More information is available here.</p>
<p>Care Quality Commission (CQC)</p>	<p>The CQC is the independent regulator of health and social care in England. They monitor, inspect and regulate health care providers to make sure they meet fundamental standards of quality and safety, ensuring the best possible care for patients, service users and their family and friends. More information is available here</p>
<p>Cirrhosis</p>	<p>Cirrhosis is scarring (fibrosis) of the liver caused by long-term liver damage. The scar tissue prevents the liver working properly. More information is available here.</p>

Clutter Score/Clutter Image Rating	the Clutter Image Rating has been developed to assist in identifying and sharing hoarding concerns. The images can be found here . More information on how to respond to self-neglect and hoarding concerns can be found here .
CONTEST Counter-terrorism strategy	The aim of CONTEST is to reduce the risk from terrorism to the UK, its citizens and interests overseas, so people can live freely and with confidence. More information is available here .
Emotionally Unstable Personality Disorder	Emotionally unstable personality disorder (EUPD) is also known as borderline personality disorder. It is commonly characterised by pervasive instability of interpersonal relationships, self-image and mood and impulsive behaviour. More information is available here .
Integrated Care Board (ICB)	A statutory NHS organisation responsible for developing a plan for meeting the health needs of the population, managing the NHS budget and arranging for the provision of health services in the Integrated Care System area.
Integrated Care System	Integrated care systems (ICS) are partnerships of organisations that come together to plan and deliver joined up health and care services, and to improve the lives of people who live and work in their area. More information is available here .
Kent Enablement at Home (KEAH)	Kent Enablement at Home (KEAH) is managed by Kent County Council. It is for people who need support to regain their independence after a medical or social crisis. The service helps adults to do more for themselves at home, by learning or re-learning skills that make them feel safe and happy in their own home. Enablement is a time limited service which is provided free of charge, for up to 6 weeks.
Kent and Medway NHS and Social Care Partnership (KMPT)	KMPT provide secondary mental health services across Kent and Medway, both in the community and within inpatient settings. More information is available here
LeDeR	Research has shown that on average, people with a learning disability and autistic people die earlier than the general public, and do not receive the same quality of care as people without a learning disability or who are not autistic. LeDeR reviews deaths to find areas of learning, opportunities to improve, and examples of excellent practice. This information is then used to improve services for people living with a learning disability and autistic people. More information is available here .
Making Safeguarding Personal	Making Safeguarding Personal (MSP) is about professionals working with adults at risk to ensure that they are making a difference to their lives. Considering, with them, what matters to them so that the interventions are personal and meaningful. It should empower, engage and inform individuals so that they can prevent and resolve abuse and neglect in their own lives and build their personal resilience. It must enhance their involvement, choice and control as well as improving quality of life, wellbeing and safety.

Mental Capacity Act 2005 (MCA)	The Mental Capacity Act (MCA) 2005 applies to everyone involved in the care, treatment and support of people aged 16 and over living in England and Wales who are unable to make all or some decisions for themselves. The MCA is designed to protect and restore power to those vulnerable people who lack capacity. Capacity should also be assumed unless there is a reason to suggest otherwise, in which the MCA applies.
Multi-Disciplinary Team (MDT) – Primary Care	A multidisciplinary team (MDT) is a group of health and care staff who are members of different organisations and professions (e.g., GPs, social workers, nurses), that work together to discuss the care and treatment of individual patients. MDTs are used in both health and care settings.
Necrosis of wounds	This is where the wound tissue has died and is no longer viable so cannot heal, this tissue is normally cut away until viable tissue is exposed to allow healing.
Personality disorder	A person with a personality disorder thinks, feels, behaves or relates to others very differently from the average person. There are several different types of personality disorder and symptoms vary depending on the type of personality disorder. Mixed personality disorder refers to a type of personality disorder that does not fall into the ten recognised personality disorders. More information is available here .
Peripheral Vascular Disease	Peripheral Vascular Disease, also known as Peripheral Arterial Disease (PAD), refers to the development of narrowing and blockage of the arteries of the limbs and can lead to pain the legs when walking or foot sores. In severe cases it can lead to infection and ultimately amputation.
Prevent	The aim of the Prevent Strategy is to stop people becoming terrorists or supporting terrorism. Prevent tackles all forms of extremism – including both Islamist extremism and far right threats. Prevent has 3 key objectives: <ul style="list-style-type: none"> • respond to the ideological challenge of terrorism • support vulnerable people and prevent people from being drawn into terrorism • work with key sectors and institutions to address the risks of radicalisation.
Psychosis	www.nhs.uk “Psychosis is when people lose some contact with reality. This might involve seeing or hearing things that other people cannot see or hear (hallucinations) and believing things that are not actually true (delusions)”. More information is available here
Schizophrenia	Schizophrenia is a severe long-term mental health condition. It causes a range of different psychological symptoms. Doctors often describe schizophrenia as a type of psychosis. This means the person may not always be able to distinguish their own thoughts and ideas from reality. More information is available here .

<p>Section 117 “Aftercare”</p>	<p>s117 of the Mental Health Act 1983 (Amended 2007) imposes a joint duty on the Local Social Services and the Integrated Care Board (ICB) to plan and provide after-care services, free of charge, to those who have been detained under applicable sections of Mental Health Act (MHA) The ultimate aim of s117 is to enable the individual to remain in the community, with as few restrictions as are necessary, wherever possible. More information is available here.</p>
<p>Section 42 Enquiry</p>	<p>An enquiry is any action taken (or instigated) by a local authority, under Section 42 of the Care Act 2014, in response to indications of abuse or neglect in relation to an adult with care and support needs who is at risk and is unable to protect themselves because of those needs.</p>
<p>Section 136</p>	<p>Section 136 gives the police the power to remove a person from a public place, when they appear to be suffering from a mental disorder, to a place of safety. The person will be deemed by the police to be in immediate need of care and control as their behaviour is of concern.</p>
<p>Sepsis</p>	<p>Sepsis is a life-threatening reaction to an infection. It happens when the immune system overreacts to an infection and starts to damage the body's own tissues and organs. More information is available here.</p>
<p>South East Coast Ambulance Service NHS Foundation Trust (SECAmb)</p>	<p>Respond to 999 calls from the public, urgent calls from healthcare professionals and provide NHS 111 services across the region. More information is available here.</p>
<p>Spinal stenosis.</p>	<p>Spinal stenosis is a term used to describe the narrowing of the spinal canal, which may progress to cause compression of the spinal nerves and can cause back pain and/or leg pain.</p>

Kent and Medway Safeguarding Adults Annual Report 2022-2023. Appendix One – Safeguarding Data

Contents

Medway Council Data	1
1. Background to the data	1
2. New Safeguarding Concerns and Enquiries	2
2.1 New Concerns.....	2
2.2 New Enquiries.....	3
2.3 Demographics of Adults at Risk.....	4
3. Closed Enquires	6
3.1 Types and Location of Abuse.....	6
4. Outcomes of Closed Enquiries	7
4.1 Identification of Risk.....	8
4.2 Outcome	8
4.3 Making Safeguarding Personal	9
Kent County Council Data.....	10
5. Background to the data	10
6. Safeguarding Concerns and Enquiries	10
6.1 Safeguarding Concerns	10
6.2 Conversions from Concerns to Enquiries	13
6.3 Safeguarding Enquiries Commenced.....	13
6.4 Safeguarding Enquiries Concluded.....	15

Medway Council Data

1. Background to the data

The data in this report is extracted from Medway’s electronic monitoring system – MOSAIC.

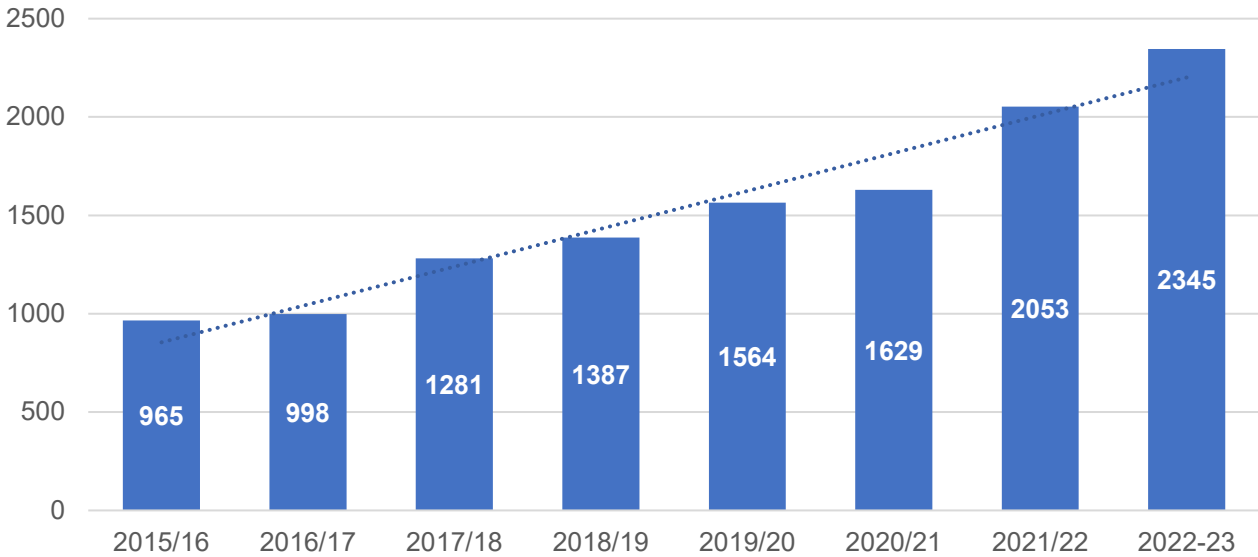
The data has been submitted to NHS Digital as part of the annual statutory return for safeguarding adults the SAC (Safeguarding Adults Collection).

2. New Safeguarding Concerns and Enquiries

2.1 New Concerns

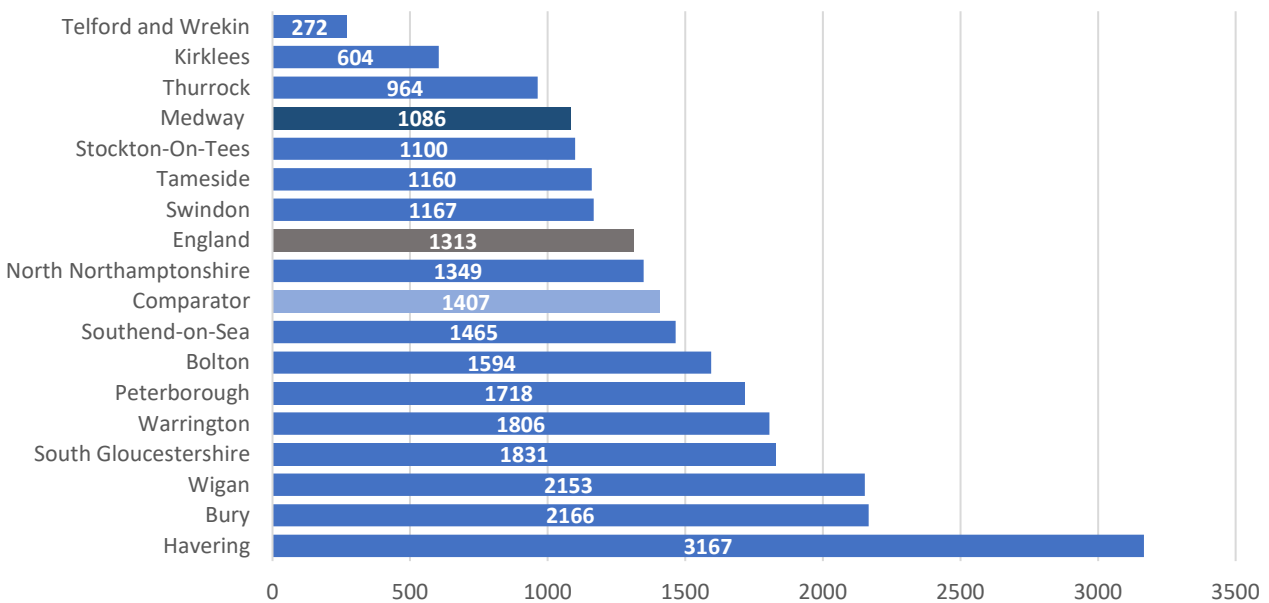
The following section looks at the number of new concerns and enquiries raised in 2022-23 and the demographics of individuals subject to a new safeguarding enquiry. The analysis covers annual trends and comparisons with other local authorities in Medway's CIPFA (nearest neighbours model) comparator group.

Number of New Concerns in Medway



The number of new safeguarding concerns raised in Medway has seen a consistent increase since 2015-16 to 2020-21. There was a more significant increase of 26% from 2020-21 to 2021-22 and a lower increase between 2021-2022 and 2022-23 of 14%. However, the increase between 2020-21 and 2022-23 is 44% which may be reflective of a further feeling of relaxation from the Covid 19 pandemic, it is also worth considering educational channels promoting a wider awareness of abuse, what it can look like and how to report it.

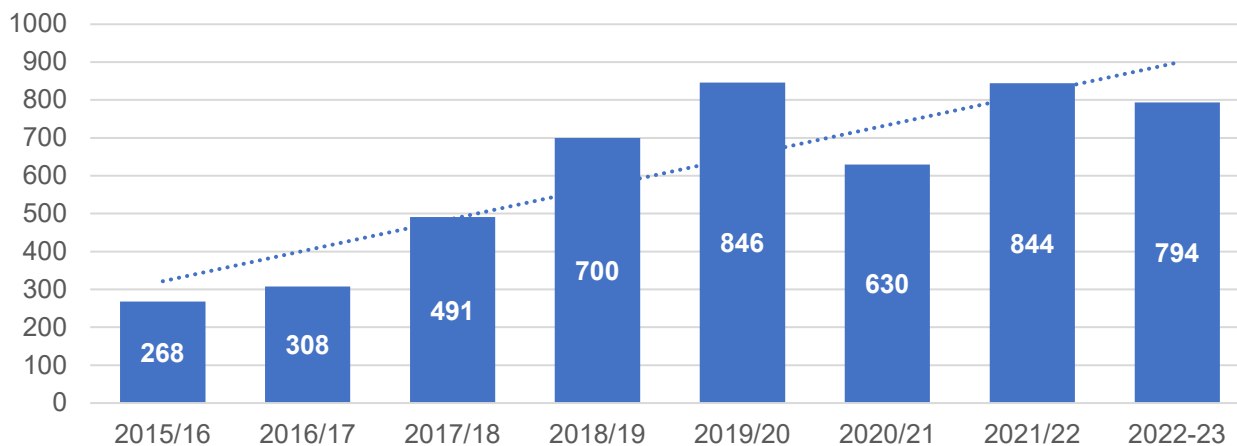
Medway Concerns per 100,000 Population 2022-23



Medway ranks 4th out of the sixteen local authorities in the CIPFA comparator group for new concerns per 100,000 population in 2022-23. This is 21% below the figure seen nationally, which is closer than in 21-22 where Medway 27% below national. We continue to assess crime reports from the police or vulnerable adult alerts from SECAMB before they are raised as a Concern.

2.2 New Enquiries

Number of New Enquiries in Medway

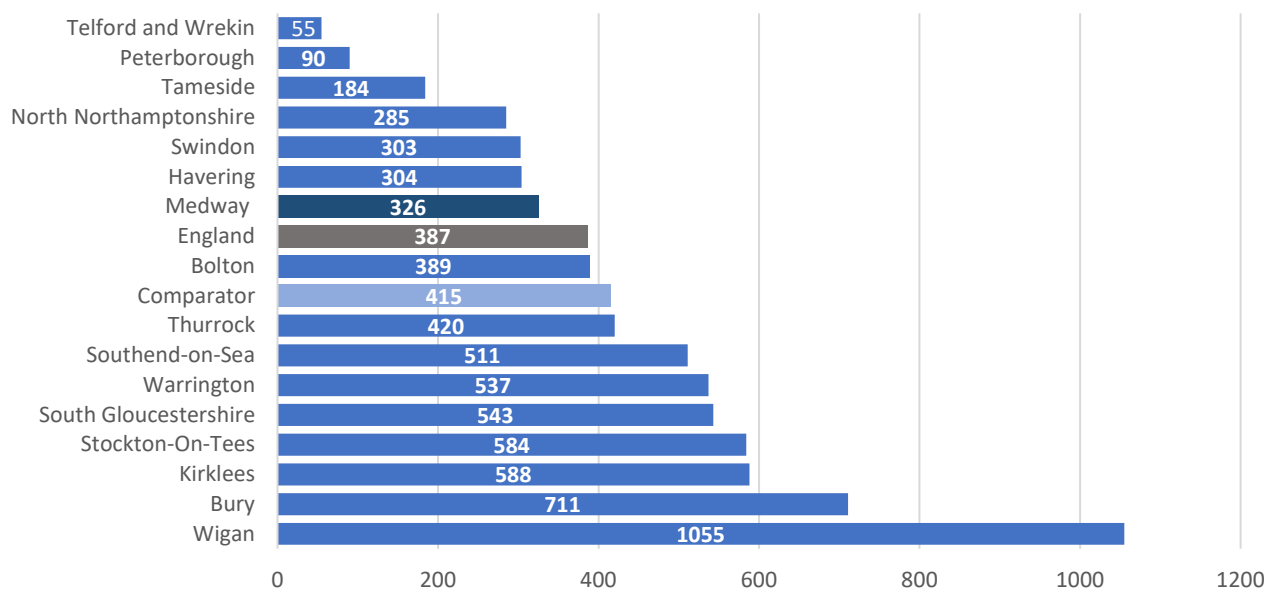


There has been a 6% decrease in the number of new safeguarding enquiries raised from 2021-22, a 26% increase from 2020-21 but a slight decrease from the figure seen before the Covid 19 pandemic. Again, careful analysis will need to be conducted to ascertain the true impact the pandemic has had on raising and recording of enquiries.

New Enquiries	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022-23
Section 42	262	281	408	627	727	501	724	704
Other	6	27	83	73	119	129	120	90
Total	268	308	491	700	846	630	844	794
% Section 42	97.8%	91.2%	83.1%	89.6%	85.8%	79.5%	85.8%	88.7%

The number of non-statutory enquiries has seen a decrease of 25%, with the number of Section 42 enquiries only decreasing by 3% and therefore remaining consistent with 2019-20 and 2021-22.

Medway Enquiries per 100,000 Population 2022-23



The number 2022-23 of new enquiries per 100,000 sees Medway ranked 7th within the comparator group; 19% below the national figure which was at 4% in 2021-22.

2.3 Demographics of Adults at Risk

This section looks at the demographics of individuals subject to a new safeguarding enquiry in 2022-23.

Gender

In 2022-23

Of individuals who were the subject of an enquiry



57%

were female and



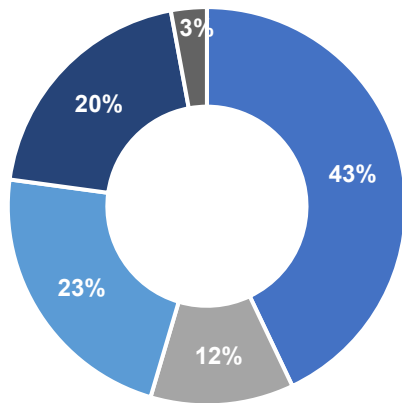
40%

were male.

There has been a consistent proportional split across genders in past reporting years. This year there were a number of unknown genders at 3%

Age Group

■ 18-64 ■ 65-74 ■ 75-84 ■ 85-94 ■ 95+



43% of individuals subject of a new safeguarding enquiry were aged between 18-64 years. The remaining 57% were 65+ with the larger proportions of individuals within the 75-84 and 85-94 age groups jointly accounting for 43% of the total number of individuals.

Ethnicity

Ethnicity	2019-20	2020-21	2021-22	2022-23
White	89.5%	86.4%	84.3%	83.8%
Mixed / Multiple	0.5%	0.9%	1.0%	1.1%
Asian / Asian British	2.5%	1.9%	1.7%	2.1%
Black / African / Caribbean / Black British	1.1%	1.7%	1.5%	1.9%
Other Ethnic Group	0.5%	0.9%	0.6%	1.0%
Refused	0.1%	0.0%	0.3%	0.0%
Undeclared / Not Known	5.7%	8.2%	10.5%	10.1%

The proportional split across ethnic groups for individuals subject to a new enquiry has decreased over the years by 6% from 2019-20 to now, showing the shift of ethnic diversity within Medway. The percentage of clients where the ethnicity is unknown has increased by 44% from 2019-20 to now.

Primary Support Reason

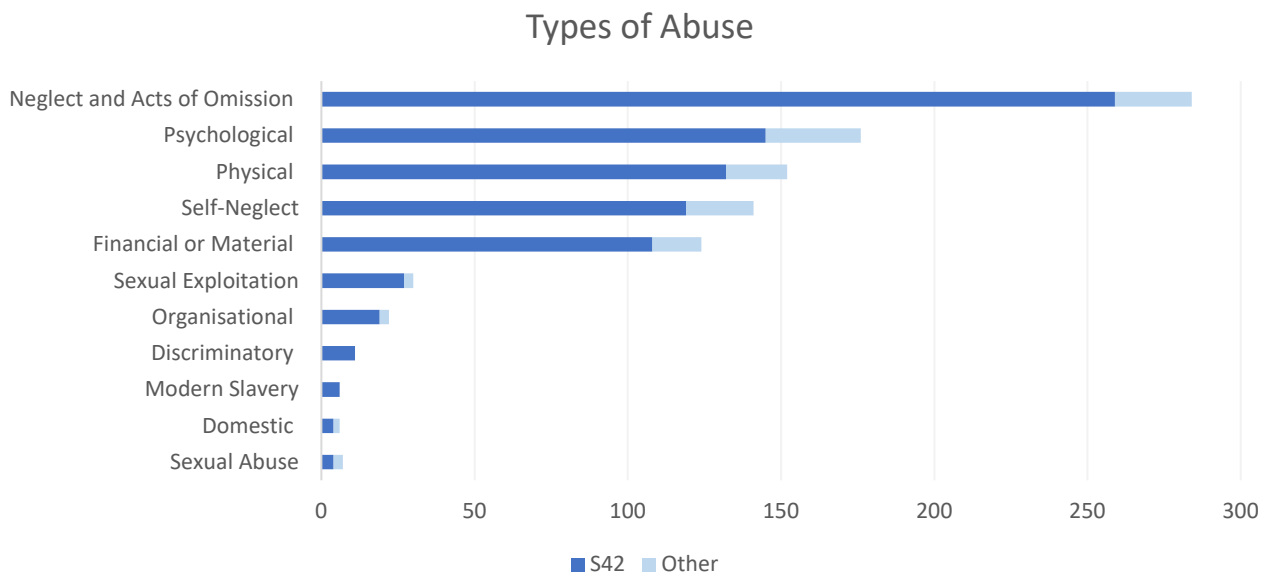
Primary Support Reason	2019-20	2020-21	2021-22	2022-23
Physical Support	42.6%	44.3%	45.3%	40.7%
Sensory Support	0.3%	0.3%	1.0%	1.0%
Support with Memory & Cognition	2.5%	2.9%	2.0%	1.7%
Learning Disability Support	4.4%	8.2%	8.4%	7.5%
Mental Health Support	1.4%	8.2%	7.2%	5.4%

Social Support	1.4%	1.7%	2.6%	3.3%
No Support Reason	43.5%	35.0%	33.5%	40.9%
Not Known	0.0%	0.0%	0.0%	0.0%

Historically the most prevalent Primary Support Reason (PSR) has been Physical Support. However, this reporting year we have seen those who are not currently receiving direct support from Medway adults social care services take a very slight lead on Physical Support. The proportion of individuals subject to a safeguarding enquiry who have a support reason of Learning Disability and Mental Health has decreased by 25% and 11% respectively, with Social Support seeing an increase of 27%.

3. Closed Enquires

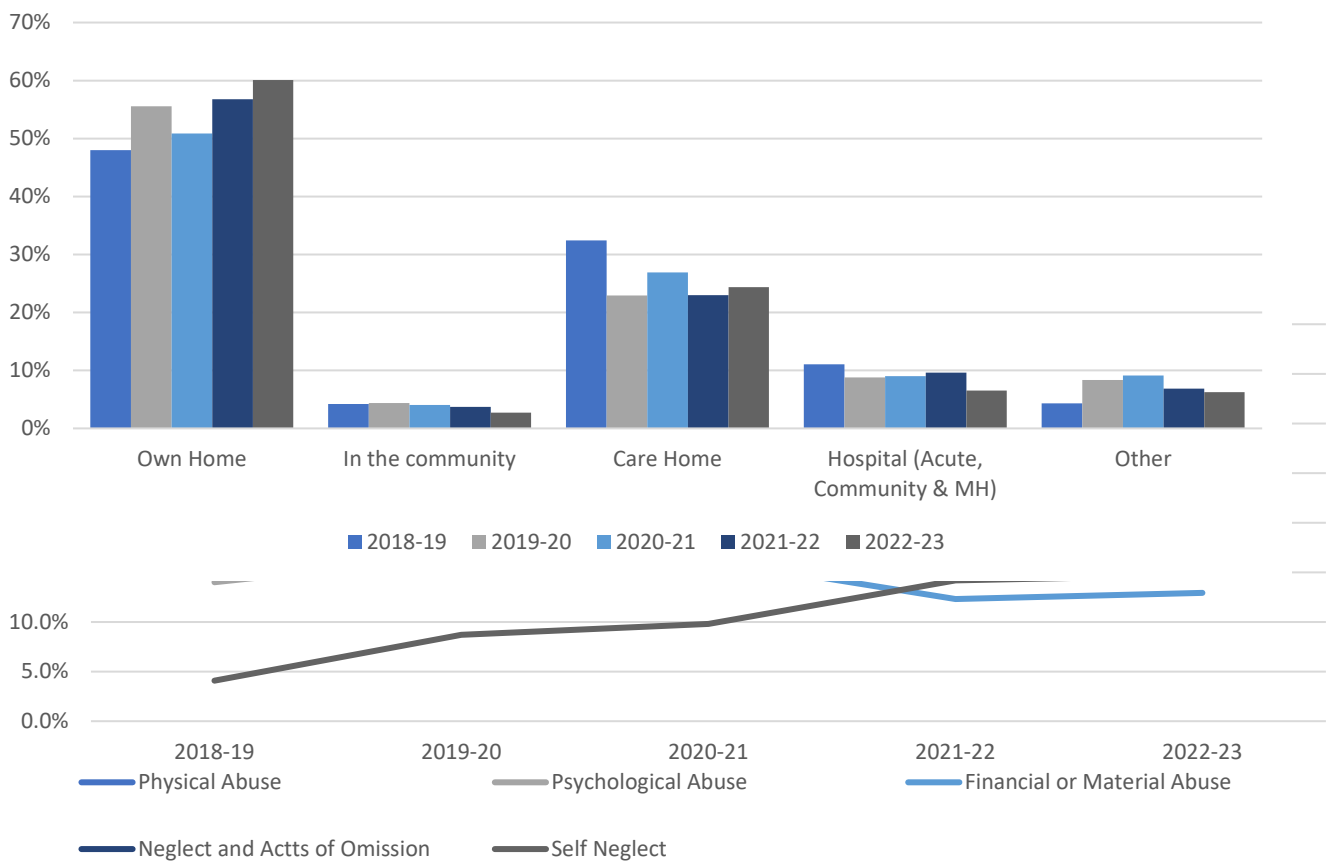
3.1 Types and Location of Abuse



The types of abuse for closed enquiries in 2022-23 reveals that neglect and acts of omission was the most prominent reason presenting in safeguarding enquires. Psychological, physical abuse, self-neglect and financial are the next most prevalent types of abuse reported.

Assessing the proportions of enquires related to the five main types of abuse over the past five years shows that neglect and acts of omission have always made up the the highest proportion for types of abuse.

The average of enquiries over the time period remains at 31%. Both physical and financial abuse have seen a decline in proportions since 2017-18, whereas Phychological and self neglect have both increased. Phychological abuse has seen a gradual increase, 31% over 5 years, self negelct sees a much more distinct increase; 260% since 2018-19.



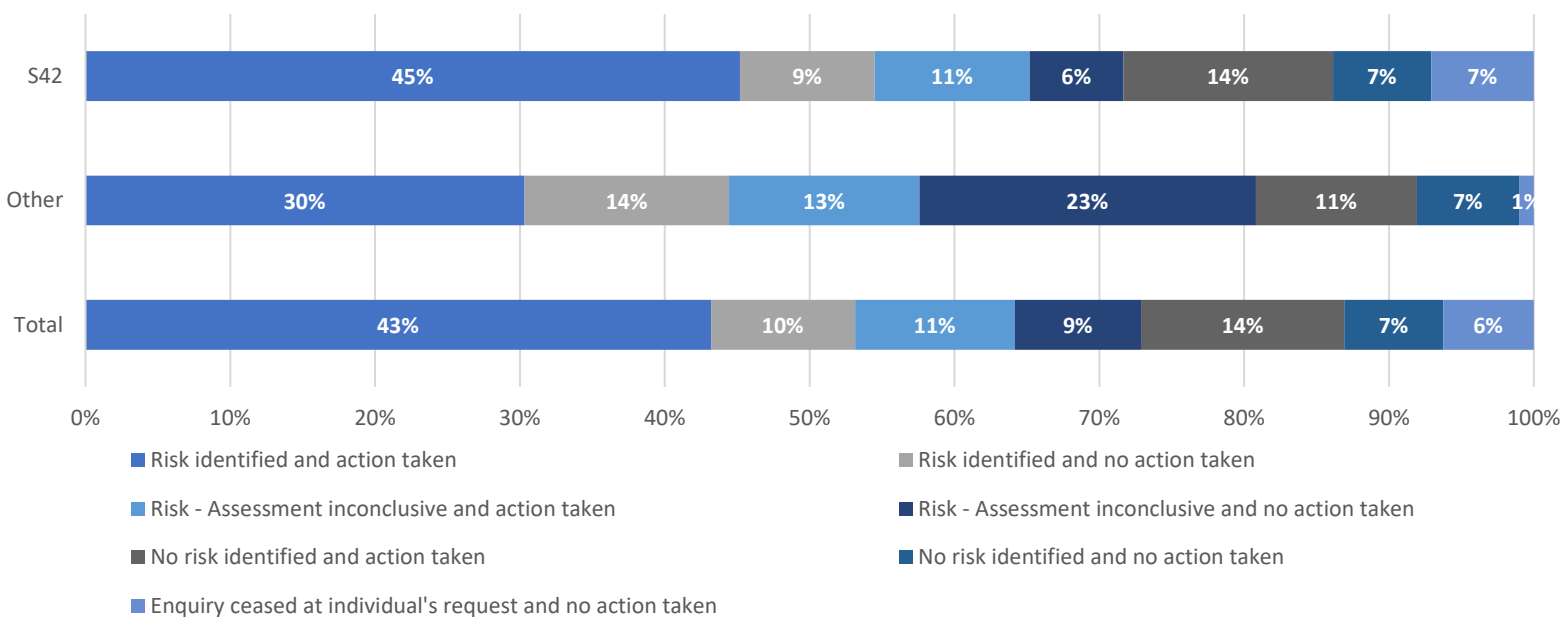
The most prevalent location of abuse has been in the victims own home and is very much on an upward trend. The proportion of incidents within hosptial settings has seen a declince since 2018/19 reducing from 11% down to 7% in 2022-23. There has been some fluctuation in the proportions of safeguarding incidences in care homes. 2018-19 saw a peak of 32% but the average over the 5 years has been 26% with 24% of closed safeguarding enquiries having been recorded as happening within a care home.

4. Outcomes of Closed Enquiries

The following section looks at the outcomes for closed enquiries covering the identification of risk and actions taken. For those where risk was identified whether the risk remained or was reduced or removed. There are

cases where risk will legitimately remain after a safeguarding enquiry has been completed e.g. an individual may want to maintain contact with a family member who was identified as a source of risk.

4.1 Identification of Risk

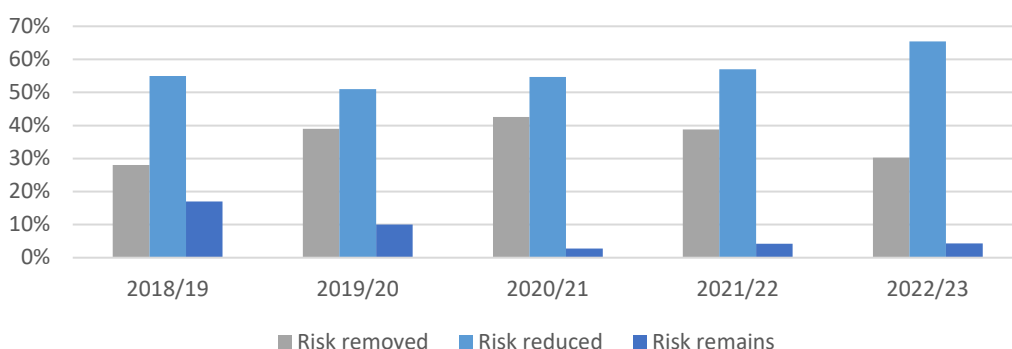


In 2022/23 53% of all closed Enquiries had a risk identified (substantiated) and 21% had no risk identified, this is in line with last year's figures of 50% and 24%. 34% of non-statutory Enquiries were inconclusive compared to 17% of S42.

68% of closed Enquiries had action taken in 2022/23 whether a risk was identified or not, compared to 72% in 2021/22.

4.2 Outcome

Outcome where risk identified



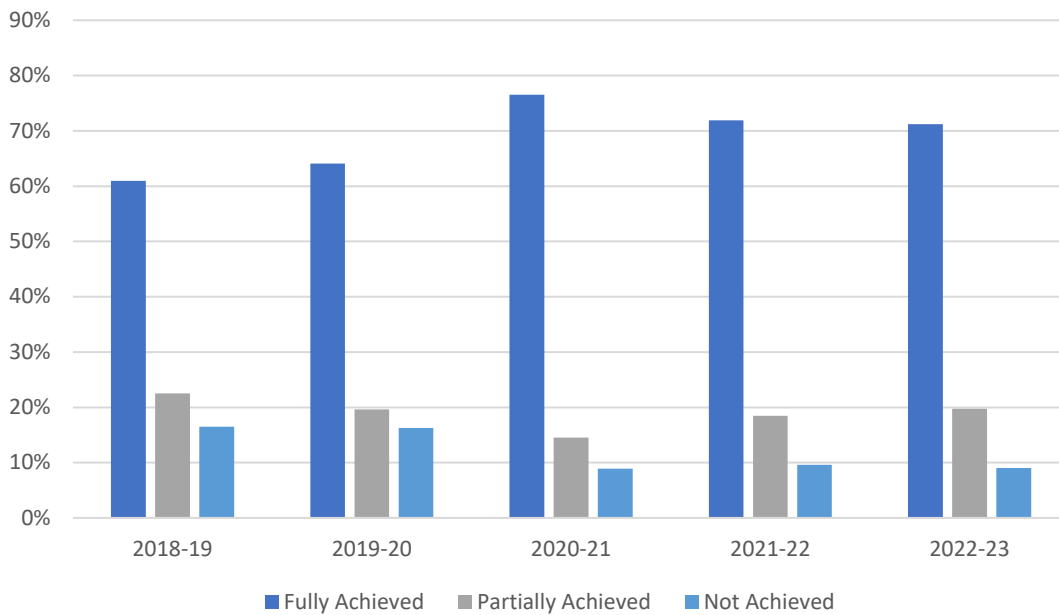
Where a risk was identified in a closed enquiry, 30% saw the risk removed, a decrease from 2021-22's 39%, and in 65% of cases the risk was reduced an increase on 2021-22's 57%. In the remaining 4% of cases the risk remained. This still represents a significant reduction in the proportion of cases where risk remained from 2018-19 to 2019-20 where the risk remained in 10%-17% of cases.

4.3 Making Safeguarding Personal

Making Safeguarding Personal aims to put the person and their desired outcomes at the centre of safeguarding enquiries so safeguarding becomes a process completed with the alleged victim as opposed to something done to them.

For any safeguarding enquiry, an individual or their representative is asked what their desired outcome of the investigation would be. Over the past 3 years an average of 81% of individuals (or their representative) were asked and expressed outcomes. An average of 18% were not asked and the remaining 1.6% were not recorded.

In 2022-23 for those who did express outcomes:



Over the past five years there has been a consistent decline in the proportion of those asked for their outcomes where those outcomes were not achieved and higher proportions of cases where the outcomes were fully achieved. In 2022-23 71.2% of individuals had their outcomes fully achieved, which is in line with the 2022-22 national figure of 67.1%.

5. Background to the data

The data in this report is extracted from Kent’s electronic monitoring system – MOSAIC.

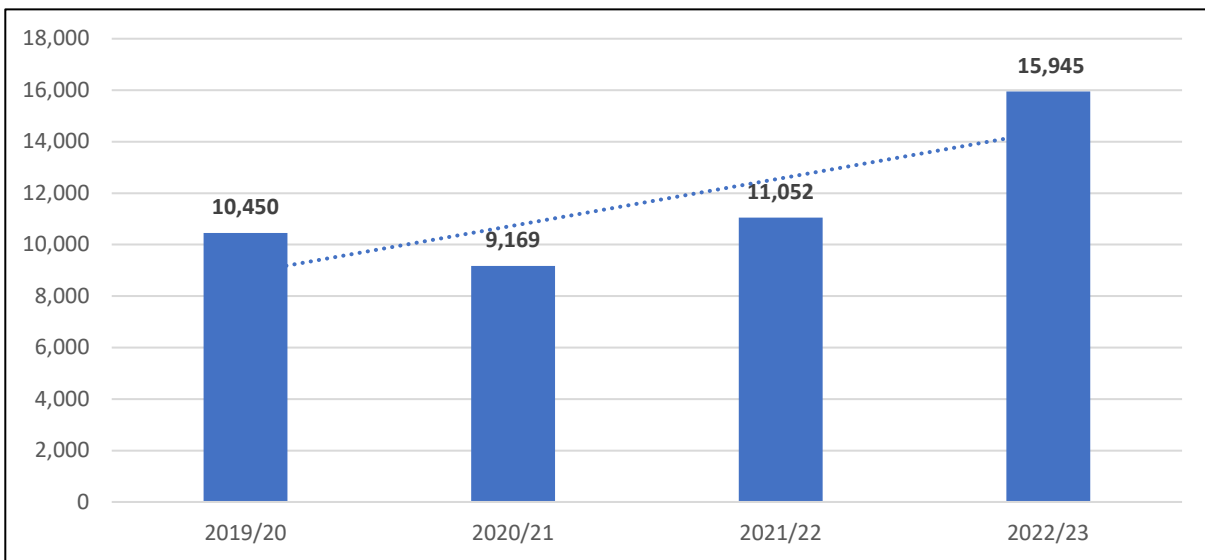
The data has been submitted to NHS Digital as part of the annual statutory return for safeguarding adults, the SAC (Safeguarding Adults Collection).

6. Safeguarding Concerns and Enquiries

6.1 Safeguarding Concerns

In 2022/23, KCC received 15,945 safeguarding concerns, this was an increase of 43% on the previous year.

Figure 1: The number of safeguarding concerns received in Kent

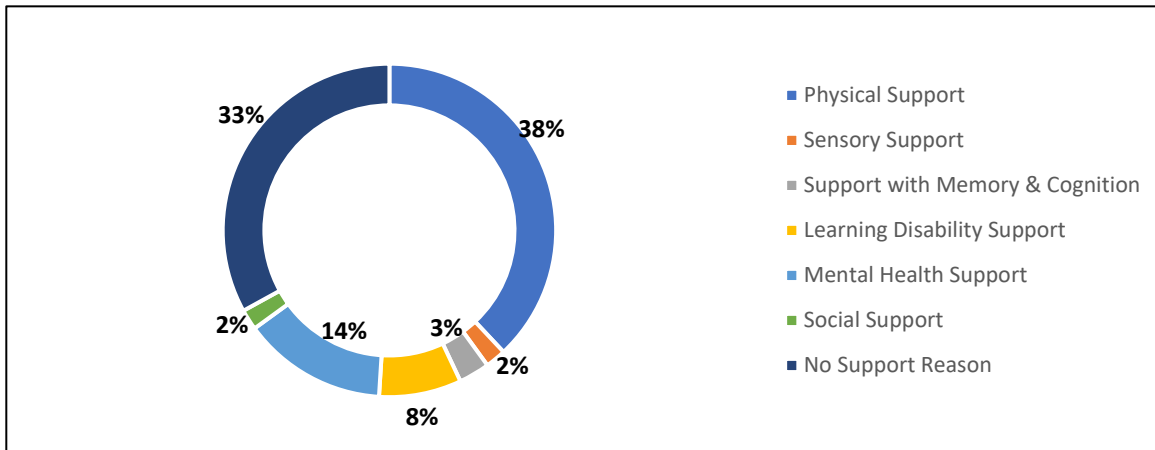


At a national level, the number of safeguarding concerns increased by 9% compared to 2021/22.

Adult Social Care (ASC) offered a safeguarding consultation service until December 2021. There was an increase in concerns being raised via the KASAF forms once this service stopped. In addition, in March 2022, ASC introduced an online safeguarding referral form for members of the public and professionals to use and ceased the use of the Kent Adult Safeguarding Alert Forms (KASAF) forms. There is a significant upturn in safeguarding concerns received via the online form. It has been noted that not all safeguarding concerns submitted require a safeguarding response and that the online form could be used incorrectly for a Care Needs Assessment or other contact from ASC. This has been noted when a person is waiting for a care needs assessment.

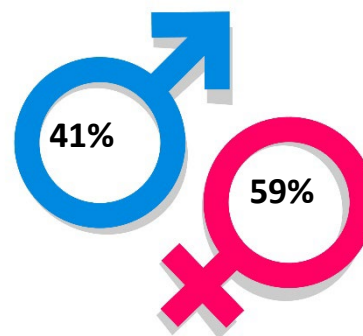
Physical Support remains the most prominent primary support reason, for 38% of individuals, followed by 33% with no support need.

Figure 2: Primary support reasons for safeguarding concerns



Primary Support Reason	2022/23 figures	2022/23 Proportion	% change from 2021/22
Physical Support	4,321	38%	4%
Sensory Support	259	2%	-1%
Support with Memory & Cognition	329	3%	2%
Learning Disability Support	865	8%	-
Mental Health Support	1,547	14%	-
Social Support	209	2%	-
No Support Reason	3,708	33%	-5%

Breakdown of Females and Males with a Safeguarding concern in 2022/23. There has been no significant change when compared to last year's figures.



Age Band	Kent (Census 2021)	2022/23 Concerns	2022/23 Proportion	% change from 2021/22
18-64	74.2%	47%	47%	-1%
65-74	13.7%	11%	11%	2%
75-84	8.7%	19%	19%	1%
85-94	3.1%	19%	19%	-
95+	0.3%	4%	4%	-1%

The majority were female, mainly aged over 65 years old, and on ethnicity, white, however there was a large proportion where ethnicity was unknown or refused.

Ethnicity	Kent (Census 2021)	2022/23 Concerns Proportion	% change from 2021/22
Asian / Asian British	3.8%	2%	-1%
Black / African / Caribbean / Black British	2%	2%	-
Mixed / Multiple	1.1%	1%	-
Other Ethnic Group	0.7%	1%	-
White	90.9%	78%	2%
Not known / Refused	1.5%	16%	-1%

The levels of unknown ethnicity across Safeguarding and other areas of Adult Social Care have been raised and discussed with the Directorate Management Team.

When looking at the published figures from the national Safeguarding Adults Collection (SAC), Kent has consistently been below the National rate, which has been increasing since 2020/21. However, the accelerated increase seen in 2022/23 could put Kent above the National rate.

Figure 3: the rate per 100,000 of safeguarding concerns received by Kent and Nationally (source: NHS Digital)

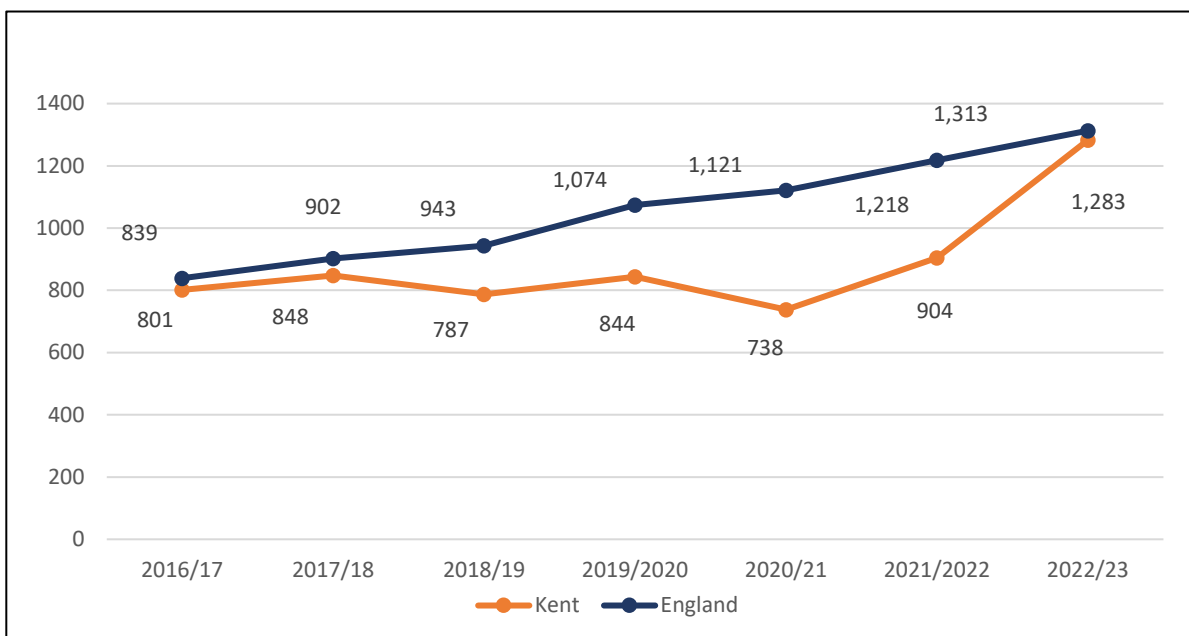
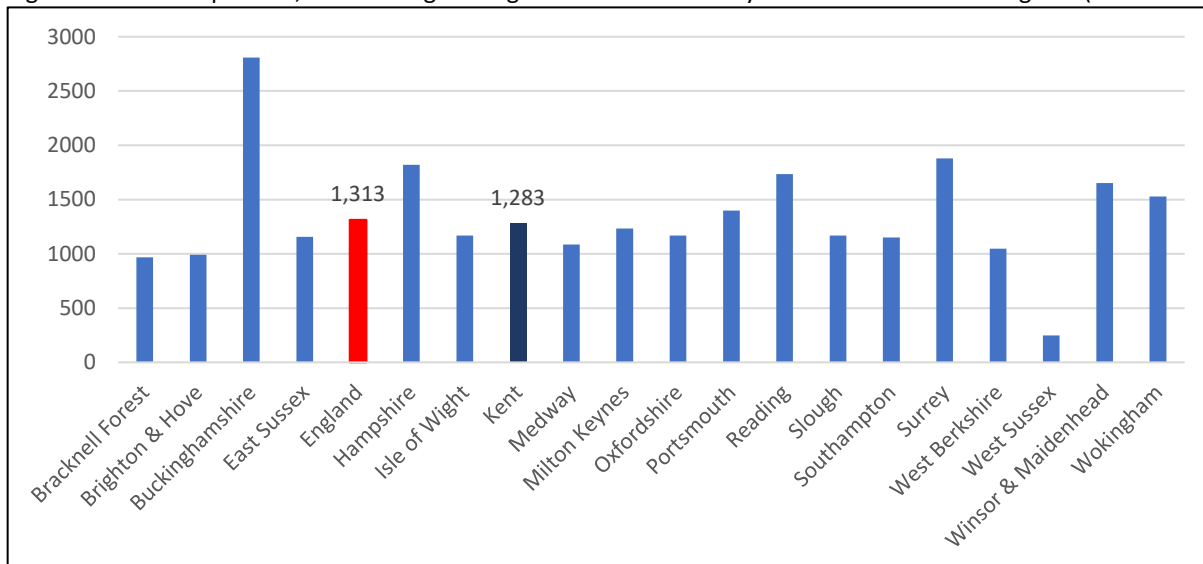


Figure 4: the rate per 100,000 of safeguarding concerns received by Kent and South East Regions (source: NHS Digital)



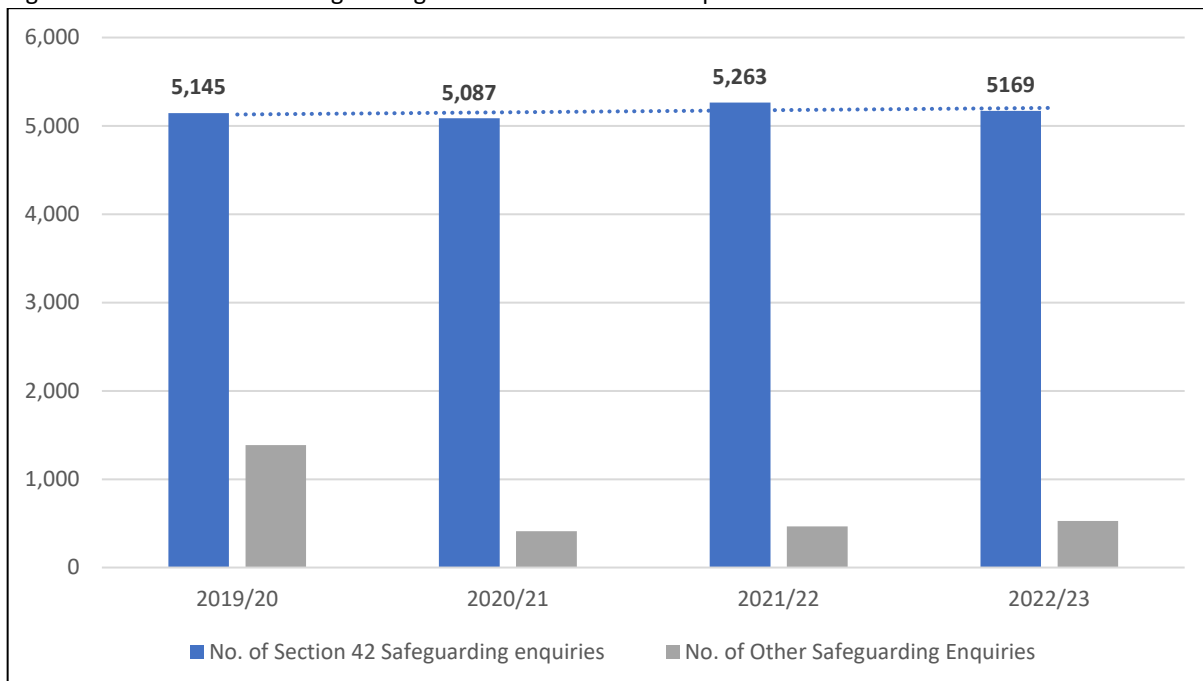
6.2 Conversions from Concerns to Enquiries

In 2022/23 the rate of conversion from concern to enquiry was 36%, which is a decrease from 52% the previous year, and 60% the year before that. As highlighted previously, not all safeguarding concerns received require a safeguarding response and this could account for why the conversion rate from concern to enquiry has decreased. Nationally, the amount of concerns that later became enquiries was 29% in 2022/23, which was a slight decrease of 1% compared to 2021/22.

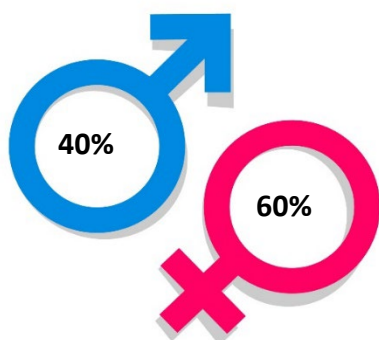
6.3 Safeguarding Enquiries Commenced

A total of 5,697 enquiries were commenced in 2022/23 which was a 1% decrease on the previous year. However, at a national level, the amount of section 42 enquiries increased by 7% compared to 2021/22 and the number of other safeguarding enquiries decreased by 21%. For the total amount of enquiries nationally, the amount increased by 4%.

Figure 5 : The number of safeguarding Section 42 and Other enquiries received in Kent



Looking at S42 enquiries only, there was no gender or age difference in those going onto a S42 Enquiry, there were proportionally more with a Physical Support reason and less with No Support reason.



Breakdown of Females and Males with a safeguarding enquiry in 2022/23.

The split between males and females remains largely the same with a small increase of 2% for females and a decrease of 1% for males.

45% of individuals subject of a safeguarding enquiry were aged between 18-64 years. The remaining 55% were aged 65+.

Age Band	Kent (Census 2021)	2022/23 Enquiries Proportion	% change from 2021/22
18-64	74.2%	45%	-2%
65-74	13.7%	11%	2%
75-84	8.7%	21%	-
85-94	3.1%	20%	-
95+	0.3%	4%	-1%

Most people were White (81%) with a 2% increase compared to last year. 13% of people did not have a recorded ethnicity.

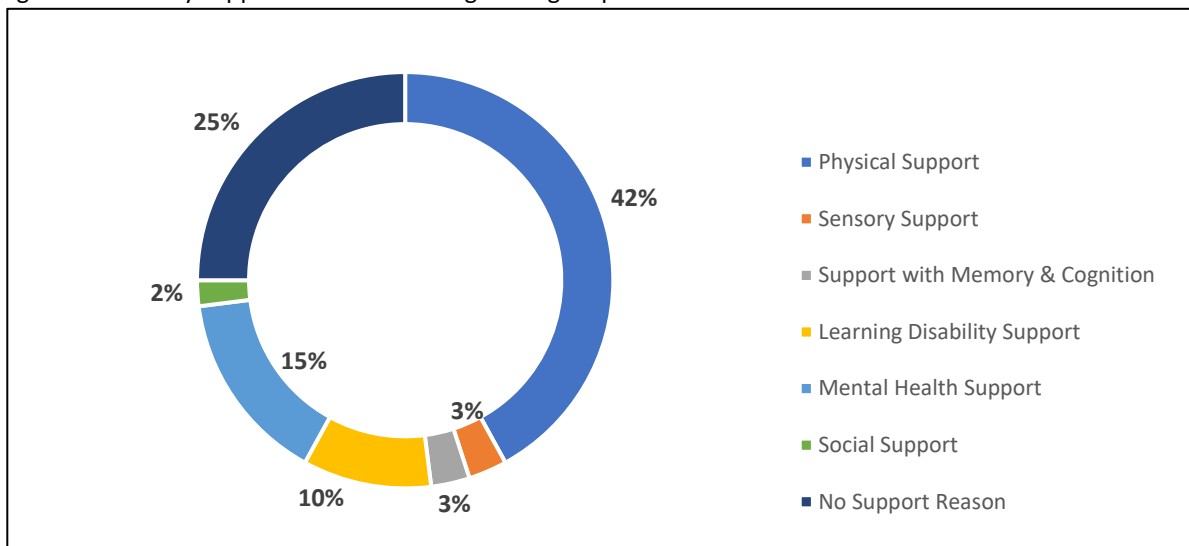
Ethnicity	Kent (Census 2021)	2022/23 Enquiries Proportion	% change from 2021/22
Asian / Asian British	3.8%	2%	-1%
Black / African / Caribbean / Black British	2%	2%	-
Mixed / Multiple	1.1%	1%	-
Other Ethnic Group	0.7%	1%	-
White	90.9%	81%	2%
Not known / Refused	1.5%	13%	-

Nationally, most people who had a safeguarding enquiry were females, aged 85 or over and were White. Also, as with the Kent data, there was also a large percentage (13%) of people who did not have their ethnicity recorded.

The most common Primary Support Reason this year was Physical Support with 42%. This is followed by people who had no support reason, which accounted for 25% of people. This is also seen at a national level with 38% of people receiving physical support followed by 17% of people not receiving support.

The proportion of people with a safeguarding enquiry who have a support reason of either Physical Support or Memory and Cognition have seen the highest increases of 3% compared to last year.

Figure 6 : Primary support reasons for safeguarding enquiries



Primary Support Reason	2022/23 figures	2022/23 Proportion	% change from 2021/22
Physical Support	1,830	42%	3%
Sensory Support	114	3%	-2%
Support with Memory & Cognition	152	3%	3%
Learning Disability Support	424	10%	-3%
Mental Health Support	663	15%	1%
Social Support	77	2%	-1%
No Support Reason	1,099	25%	-2%

6.4 Safeguarding Enquiries Concluded

In total 5,815 enquiries were concluded in 2022/23, 5,394 were S42 and 421 were other Enquiries.

Figure 7: the rate per 100,000 of safeguarding enquiries concluded by Kent and Nationally (source: NHS Digital)

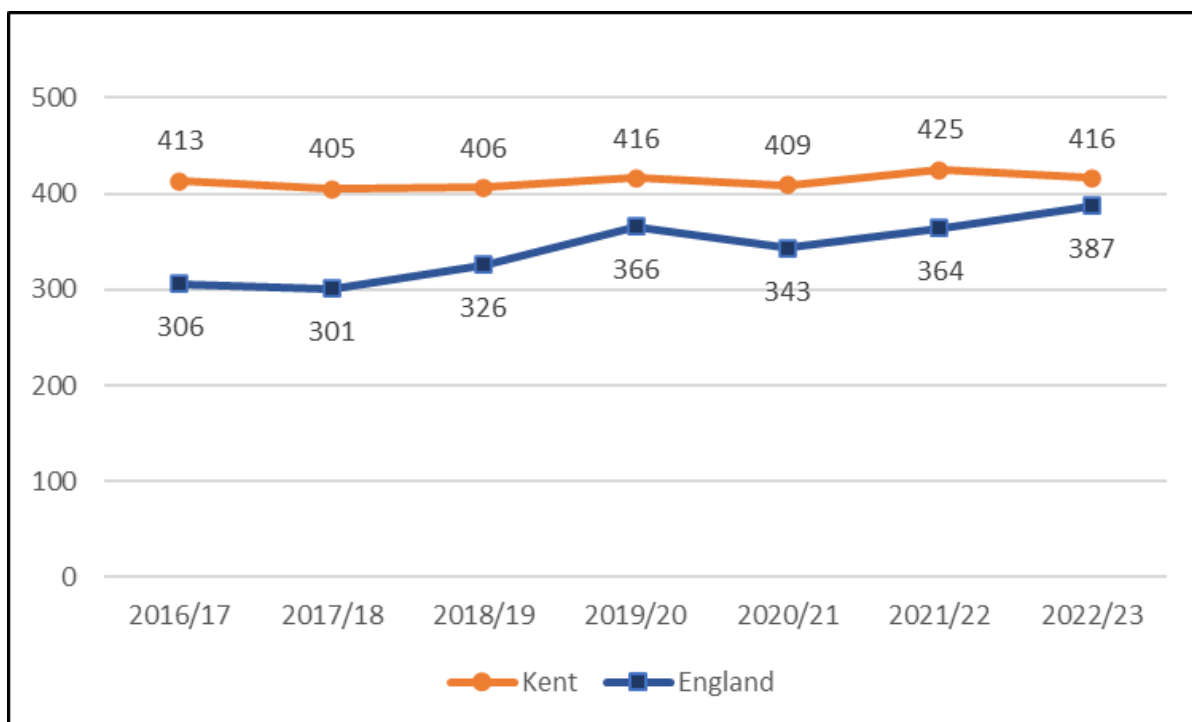
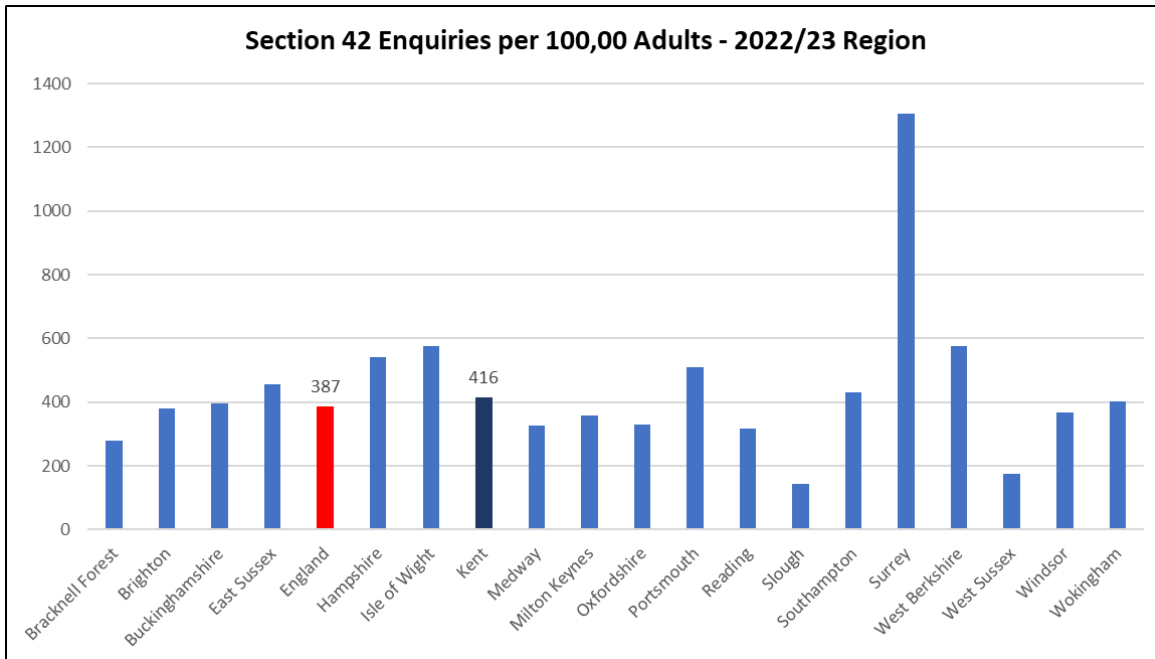


Figure 8: the rate per 100,000 of safeguarding enquiries concluded by Kent and South East Regions (source: NHS Digital)

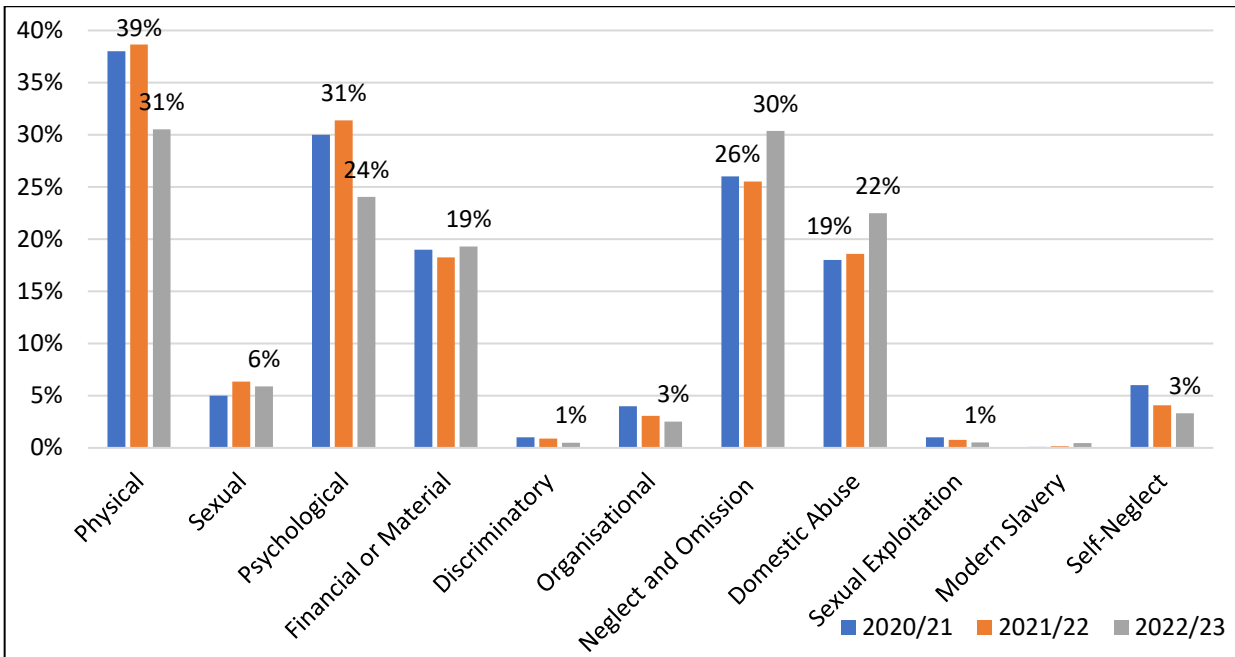


This section looks at both S42 and Other concluded enquiries together. Physical abuse continues to account for the main risk, although this has decreased by 8% on the previous year. KCC has seen an increase in the number and proportion of Neglect and Acts of Omission, which is now at a similar level to Physical Abuse. There was another increase in Domestic Abuse, with a decrease in psychological abuse.

It is not known why there is a decrease in the number of physical abuse enquiries for the year 2022/23. Further analysis would need to be undertaken to see if there is a reason behind this change if it is also noted for 2023/24. The increase in neglect and acts of omission could be as a result of better reporting following awareness raising of safeguarding. Targeted work has also been undertaken on clearer recording and raising awareness of Domestic Abuse, which could account for the increase shown in the table below.

Nationally, Neglect and Acts of Omission is the main source of risk, followed by Physical Abuse. This is the same position as last year. There was a, 11% increase for Neglect and Acts of Omission and a 7% increase for Physical Abuse. The source of risk with the highest increase is Discriminatory Abuse, which has risen by 42%. There were no sources of risk which saw a decrease in 2022/23 for England.

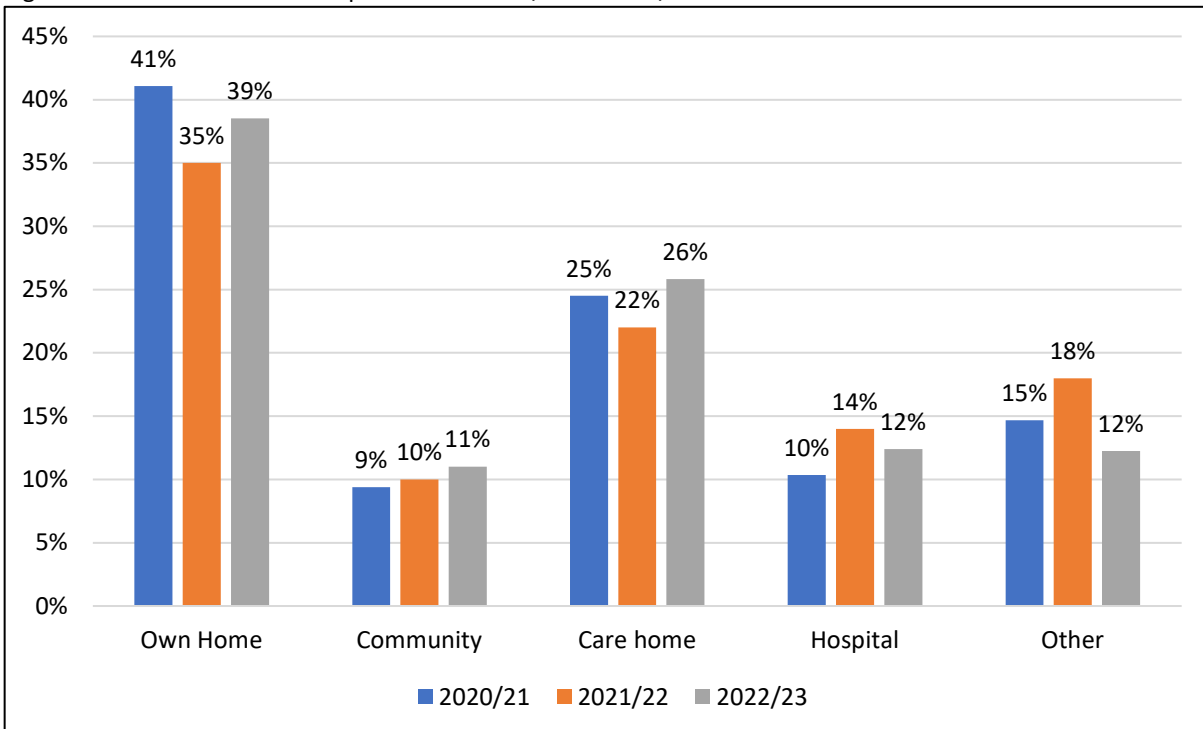
Figure 8: Type of risk for enquiries from 2020/21 to 2022/23



As with previous years, Own Home (39%) was the most prevalent location of abuse, followed by Care Homes (26%). The decrease in Other is following targeted work in 2021/22 by the mental health safeguarding teams concluding safeguarding enquiries in a Mental Health Hospital setting.

At a national level, as with the Kent, the most common location of abuse was Own Home (47%), followed by Care Homes (33%). No decreases in any locations of abuse were seen at a national level.

Figure 9: Location of risk for enquiries from 2020/21 to 2022/23



Risk Assessment Outcomes: where a risk was identified action was taken, and even if no risk was identified action was still taken.

Following identification of a risk, 35% the risk was removed (a 1% increase), for 58% the risk was reduced (no change) and only 7% the risk remained (a 1% decrease).

At a national level, 24% saw the risk removed (4% increase) after it had been identified. 66% saw the risk reduced (7% increase) and 9% had the risk remain (15% increase).

Figure 10: Outcomes where the risk was identified 2020/21 to 2022/23



Kent and Medway Safeguarding Adults Board Annual Report 2022-2023

Appendix Two – Partner Highlights

Contents

1. Promoting Person Centred Safeguarding	1
2. Strengthen System Assurance	21
3. Embed Improvement and Shape Future Practice.....	35

As part of the quality assurance framework, agencies are required to report on how they are meeting the Board’s three strategic priorities. This report provides some examples of good practice from the responses received.

Note: Some of the good practice examples may not be unique to the agency but will only have been listed once, to avoid repetition of good practice examples and allow for the inclusion of other highlights.

1. Promoting Person Centred Safeguarding

Agency	Example
Ashford Borough Council (ABC)	<p>Ashford Borough Council Website: Has a dedicated page in respect of safeguarding which has a link signposting people to the KMSAB “Concerned About an Adult” information leaflet and it highlights that it is available in a number of languages; these leaflets in all languages available were placed in the Council’s Customer Contact Centre for Adults Safeguarding Awareness week, as part of the display. The leaflets remain available to the public.</p> <p>Concerned About an Adult Literature: In addition to the above, we requested translated leaflets for additional languages spoken by our refugees (which were not available at the time); these have now been provided and form part of the “welcome” pack that is given on their arrival. These will also be provided at the training centre our refugees attend.</p>
Ashford Borough Council (ABC)	<p>Safeguarding Adults Awareness Week 2022: Awareness was raised in a number of ways to both the public and internally, with staff. This included:</p> <ul style="list-style-type: none"> • Three face-to-face events in the town centre; this was a joint event with the Police on the Monday (Exploitation), Tuesday (Vulnerable Adults) and Friday (Domestic Abuse). • A display within the Civic Centre Customer Contact Centre, with various literature and posters provided by KMSAB as well as some leaflets specific to cuckooing and domestic abuse. • Display in the window of the One You public health shop in Park Mall, Ashford Town Centre; this facility is a joint partnership between ABC, Kent Community Health Foundation Trust and KCC Public Health.

	<ul style="list-style-type: none"> • Daily information blogs on the staff Smart Hub (internal intranet) on that particular day's topic. • Sharing of information on social media. Not only were there posts on the main ABC site, there were also some on our sister Ashford Port Health site. • Leaflets for distribution were shared with the Council's Welfare Intervention Officers and Domestic Abuse Co-ordinator to share at clinics they held or attended. Leaflets were also shared with our Refugee Resettlement Team to make available at their learning facility. <p>There is no known feedback from members of the public in respect of making referrals following this awareness week, however, the events were well received on the day by those that came to speak to us. Feedback from colleagues in respect of internal communication included: <i>"Thanks for this series, it has been really informative and will help me personally in recognising issues and possibly supporting others in the future"</i></p>
Ashford Borough Council	<p>Ensuring the Voice of the Adult is Heard: We interact with all of our customers by listening and talking to them about any concerns they may have. This is done by various officers and teams across the organisation. Some examples include:</p> <ul style="list-style-type: none"> • Community Safety Officer and Environmental Protection Officers: when carrying out visits or joint initiatives with other agencies, such as the Police. • Welfare Reform Intervention Officers: Work either independently or carry out joint visits with Social Services giving them an awareness of those most vulnerable. • Ashford Monitoring Centre (AMC) Lifeline: This service is mainly utilised by older, vulnerable adults, but can also be installed at a property where someone is experiencing a safeguarding issue (e.g. a domestic abuse case). All AMC operators receive ABC's level 2 Safeguarding Training and are therefore able to identify and raise any concerns they have for referral. A yearly questionnaire specific to the Lifeline service is sent to clients who are then able to return it either confidentially or with their personal details. It can also be an opportunity for them to disclose information separate to the Lifeline services, such as a safeguarding concern. • Engagement with residents in Independent Living Schemes: These include various events that residents and others from the local community can attend and enjoy, such as coffee mornings, all with the aim to tackle social isolation and loneliness. These also give residents the opportunity to raise any items of concern. <p>Staff involved in all of the above will either signpost individuals to relevant support and services as appropriate, or make a referral via the Council's prescribed process.</p> <p>Safeguarding Concerns have also been raised by ABC Councillors which they have either reported directly (where there is an immediate concern of risk) or</p>

	called in to the Council's Designated Safeguarding Officer or relevant officer to report their concerns.
Canterbury City Council	The Council's Newsletter: "Tenants News and Views" has been used to promote keeping safe messages to over 5000 tenants in the district. During 2022/23 the newsletter contained items on how to spots the signs of cuckooing, fire safety, and how to identify scams.
Canterbury City Council	Rough Sleepers Initiative - We just stopped by..." cards: The Council's Rough Sleepers Initiative has produced "we just stopped by..." cards. These are left on tents and sleeping bags, where we are not able to make contact with the person sleeping rough, to give them a list of useful contact details including where to get medical help, access to free lunches, mental health outreach services, beddings etc.
Dartford & Gravesham NHS Trust	National Safeguarding Adults Awareness Week: Dartford & Gravesham NHS Trust (DGT) participated in safeguarding adults Awareness week 2022, the safeguarding team ran a number of workshops during the week which included self-neglect and hoarding, domestic abuse in a tech-society, exploitation and county lines. During safeguarding adults awareness week, the trust promoted the work of the KMSAB and the resources available by taking the 'talking tea trolley' to the wards and departments. This gave staff the opportunity to discuss the safeguarding adults agenda whilst having a biscuit and a cup of tea. KMSAB leaflets, posters and information were given to the staff at these sessions. The trust intranet shares the link to the KMSAB as well as the 'stop adult abuse' information leaflets in a variety of languages allowing engagement from all. Each workshop generated good discussions especially regarding self-neglect and hoarding.
Dartford & Gravesham NHS Trust	#heretohelp- Safeguarding Guardian Badge: As part of safeguarding adults week, the trust launched the #heretohelp- Safeguarding Guardian badge for use in all areas across the trust, promoting the message that safeguarding is everyone's business to other staff members, patients and visitors.
Dartford & Gravesham NHS Trust	Involvement of the Individual and/or their Family and Friends in Safeguarding: Family and friends are involved where appropriate in the safeguarding agenda, supporting their relatives through the process. The trust values the views of the patient, families and carers following safeguarding concerns raised in order to improve practice, this has included using examples of concerns raised in teaching sessions. The Trust has also supported a patient making a short film regarding their experience as a patient, this is available on the training platform for all staff to access. The trust has a patient experience lead who welcomes patient's views and experiences in order to support patient led change and feedback.
Dartford & Gravesham NHS Trust	Safeguarding Training: Safeguarding training is held as a 'Family Focused' face to face session encompassing the whole family approach. During the training the work of the KMSAB is explained. The session also covers professional curiosity and the importance of being professionally curious. The training looks and demonstrates how to make a safeguarding referral and the type of information that is required as well as definitions of abuse. On the whole,

	<p>information provided in the safeguarding referrals has improved. Staff attending the training are aware how to access safeguarding information on the trust intranet as well as the KMSAB, the criteria for making a referral and who to contact.</p>
Dartford Borough Council (DBC)	<p>Safeguarding and Mental Capacity Act Training: Dartford Borough Council places a strong emphasis on ensuring staff are well-informed about Mental Capacity and its practical application, which has been integrated into the Level 2 training. Compliance levels are monitored and reported to the DBC Safeguarding Steering Group to ensure high adherence rates. To gauge the effectiveness of training, staff are provided with evaluation templates to reflect on the usefulness of their training and track knowledge progression from before to after the training. Regular intranet messages are posted to prompt and remind staff about supporting guidance documents and where to turn if they have safeguarding concerns or seek further information.</p> <p>The Safeguarding Steering Group staff recently underwent a retraining session for their Level 3 certification, while all Category B staff completed Level 2 training. Both courses were organised by an external provider.</p> <p>To ensure accurate records of completion rates, monthly monitoring of safeguarding level 1 training is conducted in collaboration with HR, allowing for the addition or removal of staff members as needed. Safeguarding training is an integral part of all new staff inductions and our ongoing staff review and appraisal process. Training adherence rates are consistently above 90%.</p>
Dartford Borough Council	<p>Elders' Forum: Dartford hosts an Elders' Forum, which is a means of two-way communication with the elder community and provides information specifically relevant to this higher risk group.</p>
Dover District Council (DDC)	<p>National Safeguarding Adults Awareness Week: During KMSAB safeguarding adults week, the community services team worked in collaboration with other departments and support agencies to deliver small events across the Dover District. We used these engagement events to promote the work of the Board and for all residents to voice their opinions on the work of the Board. Owing to the diversity within our communities, we are able to use the translated materials from the Board to remain inclusive in our engagement.</p>
Dover District Council (DDC)	<p>Wellbeing Roadshow: We held a number of events during our wellbeing roadshow – 2022. The wellbeing roadshow was set up to help address mental health, social isolation and the impact of Covid-19 on individuals. There were 3 locations identified across the district, where residents were most likely to have experienced these issues. The main objective of the roadshow was to signpost individuals to support services, offer guidance around safeguarding matters using KMSAB literature, whilst raising awareness of charities and community groups in their area.</p>

Dover District Council (DDC)	<p>Safeguarding and Engagement Toolkit: The safeguarding and engagement toolkit has been used on a number of occasions, by sharing the toolkit internally and with external partners, we have been able to communicate with residents whom we may never have interacted with face to face. DDC has an engagement platform called “Keep Me Posted” which is used to communicate safeguarding advice, notices and updates, this is complemented by our Instagram, Facebook and Twitter platforms.</p>
East Kent Hospitals University Foundation Trust (EKHUFT)	<p>Independent Safeguarding Consultant Review and All Age Safeguarding Deliverables Action Plan: The key focus for 2022-2023 for the Trust was to address the recommendations as outlined in the Independent Safeguarding Consultant review which was undertaken in February 2022. This was achieved through the development and implementation of an All Age Safeguarding Deliverables (AASD) action plan. One of the main outputs from the AASD action plan was the development of the ‘all age safeguarding strategy’. The strategy outlined 5 key priorities for the Trust which were aligned to the Trust’s core values and were used to address and maintain compliance for the Care Act, Domestic abuse, Mental Capacity Act and Deprivation of Liberty Safeguards (MCA/DoLS) and Prevent.</p>
East Kent Hospitals University Foundation Trust (EKHUFT)	<p>Governance - Safeguarding Operational Group: The Trust has strengthened its governance at operational level through the development of a Safeguarding Operational Group that was aligned to the Care Groups Governance, Patient Safety, Patient Experience and Complaints and this commenced in September 2022. All key aspects relating to patient experience are mitigated at this group and there is now a system in place where any complaints that have evidence of safeguarding concerns are overseen by the safeguarding team. The safeguarding team also attends the Patient Participation Group to update the group on any key developments relating to safeguarding.</p>
East Kent Hospitals University Foundation Trust (EKHUFT)	<p>New and Updated Safeguarding Policies and Information for Patients: The Trust was able to utilise existing safeguarding policies which were updated, and new policies were developed to reflect how and what staff are required to do to support patients. The safeguarding adults policy now includes details relating to section 9 of the Care Act, and carer assessments that patients can be referred to, a section on making safeguarding personal, as well as how patients and staff can be empowered to speak out about safeguarding. The new Mental Capacity Act (MCA) Deprivation of Liberty Safeguards (DoLS) policy, clinical restraint policy, missing persons policy, Prevent policy and the new domestic abuse policy all include key areas that will enable staff to strengthen professional curiosity. For example, the MCA/DoLS policy now has a section on the differences between functional and executive capacity and what staff are required to do in the event that a patient demonstrates functional capacity, however, how they may need to consider if they lack executive capacity. All policies now reflect the need to involve families and carers in safeguarding activities.</p> <p>A safeguarding leaflet to be provided to patients on admission is being developed and a new bedside leaflet that is given to patient on admission</p>

	<p>contains a section on safeguarding and how patients can contact the safeguarding team to raise concerns if they have any.</p> <p>There are now posters on advocacy and safeguarding and MCA and Mental Health Act, which all departments now have in place and staff can refer to this to support patients.</p>
East Kent Hospitals University Foundation Trust (EKHUFT)	<p>Governance and Joint Working:</p> <p>Safeguarding now attends the Patient Participation Group and reviews all patient experience surveys. A Patient Experience representative attends the Safeguarding Operational Group and provides updates on patient experience activities and agree how any gaps will be mitigated and areas for targeted work. For example, deaf patients and safeguarding, as a result of patients and relatives raising concerns for this to be addressed.</p> <p>There is now a new process to capture information relating to Think Family coordinated jointly with the Safeguarding Children team and an increase in capturing details where there is potential parental mental health and or domestic abuse.</p>
Folkestone and Hythe District Council (FHDC)	<p>Training/eLearning, including mandatory adult safeguarding eLearning:</p> <p>The new eLearning platform combining adult and child safeguarding went live in January 2023, and 376 members of staff have completed this so far. New Designated Safeguarding Officers (DOs) receive more detailed safeguarding training, and shadow an experienced DO to ensure full understanding of the role including how to refer adults to KCC.</p>
Folkestone and Hythe District Council (FHDC)	<p>External Awareness Raising Activity: Externally our Community Safety Unit team attended several events at which they raised awareness of safeguarding and related issues and how to get advice and support on these – these included Folkestone Pride, the Air Show, Turnerstone Community Hub Launch, engagements with the Cadets, etc. as well as seasonal campaigns including Christmas and Halloween.</p>
Folkestone and Hythe District Council (FHDC)	<p>Proactive advertising about the safe spaces: these are refuges for members of the public to access for any reason such as fleeing domestic abuse or crime, experiencing anxiety or other mental health issues, etc. The first of these spaces launched early 2023, with more to come over the coming year across the district. https://www.folkestone-hythe.gov.uk/community-safety/safe-space</p>
Folkestone and Hythe District Council (FHDC)	<p>Economic and Financial Abuse Training - Welfare, Revenue and Benefits and Customer Service teams have recently received training on Economic and Financial Abuse, allowing them to recognise warning signs of this type of abuse and to reflect on the ways in which they should handle cases where there is potential abuse, and adjust practice accordingly (e.g. where an individual in financial difficulty indicates that they do not have access to the household bank account, not simply asking to speak to the partner who controls the finances).</p>

Gravesham Borough Council (GBC)	Safeguarding Training: All staff and members are required to undertake Safeguarding Training. In addition to the Adult Safeguarding Level 1, Child Safeguarding Level 1, and Modern Slavery and Human Trafficking online training, the Lead Safeguarding Officer has developed a GBC-specific briefing and delivered face-to-face training to review the council's safeguarding policy and procedures,
Gravesham Borough Council	Safeguarding Briefings: There is a rolling programme of live (online) Teams Safeguarding Briefings for all staff to book into, which highlights the key areas from the Council's safeguarding policy and key KMSAB messages, such as Carers, Safeguarding Adults Reviews, Self-neglect process, etc. This session also goes through referral forms and talks through the importance of consent.
Gravesham Borough Council	Gravesham Vulnerability Panel: Gravesham Vulnerability Panel brings together a wide range of statutory and voluntary sector agency representatives each month. Agencies may each come into contact with a vulnerable adult whose complex needs or support requirements cannot be dealt with by that agency alone but requires specialist support from other service providers. The lead agency may refer the individual to the Panel, whereby information is shared on dealings partners may have had with the individual to provide clarity on the level of support already in place or gaps in support that is needed. Many cases have been very successfully resolved over several years and have included tailored support packages for individuals who have been homeless, have had drug and/or alcohol dependency issues, mental health conditions or that have been suspected of being victims of exploitation.
Gravesham Borough Council	Awareness Raising: The council has been involved in a lot of awareness raising and led on events around Modern Slavery and Domestic Abuse. The council chairs the multi-agency Gravesham Modern Slavery Working Group, and for Modern Slavery Awareness Day on 18th October 2022, our Communications Team produced a range of posters with helpline contact details to display in the Gateway at the civic centre, around the town and in flyers for partners to share.
HCRG Care Group (formerly Virgin Healthcare)	Safeguarding Champions: There are designated safeguarding champions trained at level 3, with a defined clear role description, within all our teams. Colleagues can contact a Safeguarding Champion both in and out of hours. Looking forward, we intend to extend this role further to include other colleague groups as such as non-clinical team colleagues to become a safeguarding link person, supporting the Safeguarding Champion role. This we feel, will encourage more colleagues to have a safeguarding awareness and be involved with safeguarding concepts and updates.
HCRG Care Group (formerly Virgin Healthcare)	Safeguarding Supervision: All colleagues are encouraged to reflect and participate in regular supervision sessions. Teams receive specific safeguarding supervision during their team meetings, and this is usually based upon a case that the team have had to deal with or a more complex patient where we feel that the learning is appropriate. The business unit continues to undertake monthly learning events chaired by the Director of North Kent. We also hold monthly complex care case reviews to improve our understanding of our patients needs and how we can improve support to them. This is a multi-disciplinary approach to our vulnerable and complex cases with various

	professionals attending to ensure referrals and processes are being followed and that the most vulnerable people are being cared for by the correct services.
HCRG Care Group (formerly Virgin Healthcare)	Safeguarding Adults Awareness Week: During our Safeguarding Awareness Week in November 2022, our theme was responding to contemporary safeguarding challenges such as county lines, domestic abuse, cyberbullying, and self-neglect. Leading up to the awareness week, we held a national workshop to discuss the importance of holding professional boundaries when working directly with service users. This included working through some practical scenarios regarding the challenges of social media and everyone's responsibilities and ensuring compliance with social media policies.
HCRG Care Group (formerly Virgin Healthcare)	Safeguarding Information: Across all our community bases and inpatient wards, there are visible safeguarding information boards to aid colleagues in their knowledge of who the leads are and how to escalate safeguarding concerns. There are also prompts for colleagues on categories of abuse and relevant contact numbers. These information boards also display the regular KMSAB newsletters, translated leaflets, alongside our own posters and leaflets.
HCRG Care Group (formerly Virgin Healthcare)	Community Support: Recognising the impact of the rising costs of living, including energy supply during winter, as an organisation, we invested in thermal fleece blankets for distribution to identified vulnerable housebound persons during our home visits. This was in addition to donations of a large number of new toys for a cross section of age groups as Christmas presents to local charities. In the height of summer, there were two major water supply burst pipes on the Isle of Sheppey, cutting the water supply off completely, and we ensured our vulnerable community patients within that locality received bottled water regularly and welfare checks.
HCRG Care Group (formerly Virgin Healthcare))	Safeguarding Training: We have a robust statutory and mandatory training matrix in place which includes safeguarding training. Service compliance is discussed at our Quality & Governance meeting each month and overseen by our Head of Operations. All colleagues must undertake safeguarding mandatory training as part of their induction process. Both the Safeguarding Lead and the Head of Quality & Patient Safety present key messages at the new colleague induction programme to ensure that all colleagues, regardless of position appointed, receive the same initial safeguarding awareness training.
Healthwatch	Healthwatch Kent and Medway websites: During the 2022-2023 period we have implemented a new section on our Healthwatch Kent and Healthwatch Medway websites under the safeguarding heading. The link leads to a page titled 'how to recognise abuse and neglect' which has made it much easier for members of the public to find and access safeguarding information. The page includes links to the Kent and Medway Safeguarding Adult Board site.

<p>HM Prison Service</p>	<p>Safeguarding within prisons: All staff are trained during their initial training to identify self-neglect and abuse by others. These fall within the categories of self-harm, Mental healthcare, and victim support. Help to care for this cohort of men within the custodial setting is plentiful. We have monthly safeguarding meetings which cover those with acute Neurodiversity needs, learning disabilities/difficulties (LDD) and physical care needs. We track identification through to assessment and care package is put in place. Those then receiving care packages are discussed monthly. People vulnerable to exploitation and physical abuse by others are discussed at our monthly Safer Custody meeting, with victim support follow ups after every incident of violence. All our Prison Offender Managers are trained in safeguarding and identifying signs and offences which will make our adult prisoners more vulnerable to abuse by others.</p> <p>We have employed a neurodiversity lead to focus on the care given and to enhance the support in place for people with the most severe learning difficulty/disability (LDD) needs. We also have a LDD lead who is employed through our partner agency OXLEAS who will spend time listening to the voices of those who require extra care and bridge the gap between the prisoner and the staff by creating bespoke management plans.</p>
<p>Kent and Medway Integrated Care Board (ICB)</p>	<p>National Safeguarding Adults Awareness Week: The KMSAB social media content plan was shared on NHS Kent and Medway social media channels during the national safeguarding adults awareness week. This saw a reach of 584 contacts on Facebook and 680 impressions on Twitter. The collaborative activity undertaken by board members to promote the week saw an increase in contacts to the KMSAB website. Information about safeguarding adults week was further shared on the NHS Kent and Medway website and was promoted internally to NHS Kent and Medway staff via blogs on the internal staff system. Leaflets and promotional materials were made available at each of the NHS Kent and Medway work-based sites and made available to all primary care practices via the sharing of the KMSAB toolkit via the Primary care bulletin and safeguarding lead forums. The new primary care practitioner commenced a data capture of safeguarding support contacts requested from primary care in December 2022. 27 contacts were received in the first quarter following safeguarding adults awareness week, evidencing support for safer outcomes for the population of Kent and Medway</p>
<p>Kent and Medway Integrated Care Board (ICB)</p>	<p>Dartford Elders Forum: The NHS Kent and Medway safeguarding team also undertook a presentation at the Dartford Elders forum during Safeguarding adults' awareness week and used this as an opportunity to promote the tricky friends video created by the Board. This resource was used to inform attendees about "spotting the signs". Resources from the board were shared including 75 bags, 75 leaflets, 100 trolley tokens and 80 folded cards. Feedback from individuals was very positive, with people noting that they were not aware of safeguarding before the presentation and asking for additional resources that they could take to other groups and employers they attended. Representatives were able to link individuals with the boards toolkit where information can be accessed. The NHS Kent and Medway safeguarding team</p>

	also supported other health commissioned services in their promotion activity during the week.
Kent and Medway Integrated Care Board (ICB)	Healthwatch Awards: At the Healthwatch 2023 awards NHS Kent and Medway were awarded in the category of involving people in the commissioning and delivery of services category as well as in the category for listening to people's views
Kent and Medway NHS and Social Care Partnership Trust (KMPT)	<p>Safeguarding Training: Training compliments policy content for a systemic approach to education and awareness raising. KMPT safeguarding training is reflective of both the Adults and Children's Intercollegiate Documents. These statutory frameworks are followed with the inclusion of local learning from Safeguarding Adult Reviews (SAR), Child Serious Case and Rapid Reviews, and Domestic Homicide Reviews (DHR) to enable continued reflective learning and development to stimulate professional curiosity. Supplementary Domestic Abuse, Stalking and Harassment (DASH RIC) training, and Bite Size topical safeguarding session have been delivered to compliment the statutory training. Making Safeguarding Personal is embedded into policy and training, essentially as part of the promotion of openness, transparency and person-centred care.</p> <p>KMPT's safeguarding training compliance has been a significant achievement in the delivery of volume and quality to ensure KMPT staff are given the support and tools in identifying and responding to safeguarding concerns. Training is delivered in a variety of styles to stimulate discussion, and encourage professional curiosity. Training compliance has been achieved due to the commitment from the safeguarding team, support from leaders, monitoring and promotion from the learning and development team, and support from the IT team in providing the technology and equipment for virtual and face to face learning. Safeguarding training data is collected and monitored by the learning and development team for external team scrutiny and transparency in reporting.</p>
Kent and Medway NHS and Social Care Partnership Trust (KMPT)	Professional Curiosity: KMPT front line staff continually demonstrate their commitment to safeguarding by providing patients with time and the forum to have the difficult discussions to identify abuse. This level of professional curiosity has supported patients to discuss abuse and ask for help. KMPT referral data is positive evidence of both this activity.
Kent County Council (KCC)	Making Safeguarding Personal (MSP): MSP is essential to ensure that the person we are supporting remains at the centre of the safeguarding process, and able to express their wishes and have their voices heard throughout. To further strengthen the feedback received from the adult at risk, starting in March 2023, Strategic Adult Safeguarding, working alongside operational colleagues initially in the Ashford Canterbury and Coastal area; are contacting selected individuals who have been through the safeguarding process and have previously provided consent to be contacted. These experiences, described by the person will provide valuable learning and will be shared with colleagues to contribute toward ongoing practice improvement. This work aims to continue into 2023/24 and will help to shape associated literature and

	guidance in relation to the safeguarding process and how this will impact the person at the centre of the support provided.
Kent County Council (KCC)	Safeguarding Older People from Domestic Abuse: as Domestic Abuse has increased over the last few years, accelerated previously by Covid, concerns have been especially highlighted by support services, around a lack of recognition of the impact of domestic abuse for older people, and the issues faced when trying to access suitable services. As part of Safeguarding Awareness Week in November 2022, KCC Strategic Safeguarding organised a workshop, in collaboration with Clarion, for frontline practitioners to highlight this disparity and to help colleagues to potentially challenge any unconscious bias they may have. This event was attended by over 140 multi-agency operational colleagues from Adult Social Care, Health (including GPs), Police, and Voluntary Organisations. Feedback was received from over 70 colleagues who attended the event, highlighting the positive impact the training will have on their future practice, <i>“really helping to identify potential domestic abuse where previously they may not have”</i> - again re-enforcing the importance of professional curiosity and recognition of the subtleties of coercive control.
Kent County Council (KCC)	The Kent and Medway Suicide Prevention Programme: The suicide prevention programme is in place and delivers outcomes in two ways; By funding services and projects which reduce the risk of suicide and self-harm and by providing system leadership, research and quality improvement projects. These services include Amparo, who provide suicide bereavement support, Release the Pressure, a free resource, offering support for anyone who needs it, 24hrs a day, 7 days a week. Amparo worked with 129 bereaved families and individuals in 2022/23, and the feedback showed what a difference this service is making to people’s lives: <i>“I will forever be grateful for Amparo, and the incredible tireless work that they do”</i> . <i>“With the emotional support, I am learning to live alongside and around my grief day to day”</i> .
Kent County Council (KCC)	Research project: The Kent and Medway Suicide Prevention team worked with Kent Police to identify that 30% of all suicides in Kent and Medway between 2019 & 2021 were impacted by domestic abuse (either as victim, perpetrator or child growing up in an abusive family unit). This research influenced Government policy as it was cited by Sajid Javid, the previous Secretary of State for Health, in June 2022, when he announced that domestic abuse will be included in the National Suicide Prevention Plan for the first time. (Javid,S. (2022) ‘Health and Social Care Secretary of State speech on suicide prevention.’ The Kent and Medway Suicide Prevention team produced a <u>Domestic abuse and suicide briefing paper</u> . Their research has already led to many of the national organisations (including the Home Office and Dept of Health) to prioritise this issue for the first time. This paper highlights their research to provide frontline practitioners with the skills and knowledge to reduce the risk of suicide amongst people impacted by domestic abuse.

Kent County Council (KCC)	The Kent and Medway Suicide and Self-Harm Prevention Annual Conference: took place in December 2022, attended by 130 in person delegates plus an additional 100 delegates who joined virtually. This event was a great opportunity to raise awareness and share best practice in relation to suicide prevention. We can see from Safeguarding Adult Reviews and Domestic Homicide Reviews, sadly suicide remains a recognised concern and therefore this event and the overall work of the team provides an essential source of information. In 2022,
Kent Community Health NHS Foundation Trust (KCHFT)	Specialist Safeguarding Service: The Trust has a dedicated specialist safeguarding service to support the organisation with meeting its safeguarding duties in line with national and local legislation and guidance, and to promote the key safeguarding principles. KCHFT staff can access a dedicated safeguarding consultation duty line for specialist support, advice and guidance, safeguarding supervision and training. The safeguarding team further supports staff with complex safeguarding cases, professional escalation and referrals into social care.
Kent Community Health NHS Foundation Trust (KCHFT)	National Safeguarding Adults Awareness Week: As part of safeguarding adults awareness week, the safeguarding team joined up with the Integrated Care Board to set up a safeguarding stall at the ONE YOU shop in Ashford town centre. It was really heart-warming to see how the One You staff connect with the community, it was clear the support they provide is invaluable. It was such a warm and welcoming environment. The One You staff had created a window display so anyone walking by could see key contacts and signposting with ease. Many conversations were had with the One You staff and the members of public who dropped in. One person noted they had a shop board they could display some of the posters, another took some items to share with their church, and someone took away some domestic abuse sign posting for a peer they were worried about. It was really positive how the public were embracing safeguarding, thinking about themselves, others and what safeguarding meant to them.
Kent Community Health NHS Foundation Trust (KCHFT)	Safeguarding and Mental Capacity Link Workers: The Trust has safeguarding and mental capacity link workers, whose role is to work at team/service level to make sure key safeguarding messages and person-centred safeguarding is embedded in practice. The link workers meeting provides opportunities to share examples of good practice and challenges, and surveys are used to determine the impact of the link workers in practice.
Kent Community Health NHS Foundation Trust (KCHFT)	Safeguarding Audit: To seek assurance on how person-centred approach is embedded in the Trust, the safeguarding team conducted a short audit of all safeguarding adult referrals made by KCHFT staff between July and August 2022. The aim was to review if Making Safeguarding Personal (MSP) is evidenced within safeguarding referrals made, including consent to referral and the service users' views and wishes. There was a total of 56 records reviewed for this audit. The audit evidenced that the consent for referral was sought in 87.5% and rationale was provided if staff were unable to gain consent, 75% of referrals included MSP. Following the audit further awareness was raised about MSP, and that all questions are answered, via monthly safeguarding 'news brief' and processes and procedure safeguarding workshops.

<p>Kent Community Health NHS Foundation Trust</p>	<p>Family and Carer Involvement: The Trust’s work to ensure improved family carer involvement has continued in 2022/23. The Trust is a member of the Triangle of Care which is a national initiative; the KCHFT community hospital matrons, carer champions and participation managers presented the continuing work to identify, support and improved involvement for carers to the Carers Trust who oversee the Triangle of Care nationally. As a result, KCHFT were successful in achieving our first-year accreditation as members of the Triangle of Care scheme and still remain the first non-mental health service to join as members. The Trust embarked on our second year working with our community services to develop their development plans to improve family carer involvement. The Trust is in the process of recruiting community carer champions to support the implementation. In June 2022, KCHFT delivered a joint carers conference in partnership with Kent and Medway Partnership Trust (KMPT). The conference, held in Ashford, was attended by more than 80 family carers and representatives from our partner carers organisations across Kent, including IMAGO, Carers Support East Kent, Involve Kent, Crossroads Kent, with representation from Healthwatch, One You and Kent County Council. The event helped to raise awareness of carers and the challenges they face in their caring role and gave them the opportunity to talk first hand to carers organisations about their experiences.</p>
<p>Kent Fire and Rescue Service (KFRS)</p>	<p>Safeguarding Training: In March 2022, we started our in-house face to face training delivery. Both the Level 3 and 4 and enhanced Level 2 courses have been created internally following National Fire Chiefs Council (NFCC) Train the Trainer course.</p> <p>Last financial year we trained 98% of those identified as requiring Level 3 / 4 safeguarding training. This Level 3 and 4 safeguarding training was delivered to all Corporate Management Board (CMB) and senior roles with strategic overview of safeguarding including our Chief Officer and Directors, Assistant Directors, heads of teams and all Designated Safeguarding Officers (currently 23 DSOs across the service). Last year, we trained 93% of those identified as requiring enhanced Level 2 training. Enhanced Level 2 training is aimed at front facing colleagues who, as part of their role, will case manage and may need to make onward referrals, record justification and decision making. For example, Building Safety Inspectors and Safe and Well Officers. We are now embarking on Level 2 training for firefighters which will run from May 2023-May 2024. This is in addition to the Level 1 training that they have all already completed. To date, 18 Station Leaders have been trained, with the remaining 27 booked to complete by summer 2023.</p>
<p>Kent Fire and Rescue Service (KFRS)</p>	<p>Raising awareness through recording and change of process: We have updated our process of recording a safeguarding concern (which is through our control room). There is now a safeguarding referral form to be completed after a call is made to control.</p> <p>This form provides an account from the person spotting the concerns, reminds about consent and to record whether consent was given. It also captures the voice of the person. This not only provides better information for the Designated Safeguarding Officers (DSO) who will case manage and make onward referrals, it is also consistent with adult social care referrals and puts the customer in the centre. This ensures that making safeguarding personal</p>

	<p>(MSP) is acted on each time a colleague is required to make a referral to our safeguarding team. Taking on board the learning from SARs highlighting the need for better MSP approach. It is possible to raise referrals 24/7 and we have increased the number of Designated Safeguarding Officers available out of hours to provide advice.</p>
Kent Police	<p>AWARE Risk Assessment: Kent Police launched a new risk assessment process for highlighting concerns about adults at risk and children. This new risk assessment is based on the AWARE principles. Aware stands for Appearance, Words, Actions, Relationships and Environment. This new process encourages professional curiosity and ensures the right information is provided to partners for ongoing safeguarding and support for vulnerable people through the Central Referral Unit (CRU). It will also enable prioritisation of reviews for onward referrals to partners. In 2022 Kent Police referred over 2233 concerns around adults at risk of abuse or neglect to partner agencies.</p>
Kent Police	<p>VAWG Walk and Talk Events: Kent Police has held a number of Violence Against Women and Girls (VAWG) “Walk and Talk” events across Kent and Medway. The purpose of a VAWG Walk and Talk is to identify locations of vulnerability and engage with the community in those locations to better understand how Kent Police and our partners can reduce highlighted risks. This is a multi-agency approach to understand how communities feel and what action can be taken to tackle local safety issues and alleviate those concerns. This is important to understand wider public perception of safety and what it means to them to tackle the issue of VAWG, reduce vulnerability and build resilience. The objective of this event is to both reassure the wider public and businesses operating in the area and to raise awareness on this subject. Kent Police carried out 14 Walk and Talk events across the year and 2 larger online events open to the public.</p>
Kent Police	<p>Hourglass IDVA Service: The Office of the Police and Crime Commissioner launched a new older person independent domestic violence advisor (IDVA) scheme in Kent and Medway in association with Hourglass. Hourglass are a charity specialising in working with adults who are at risk of harm or abuse. They have a confidential 24/7 helpline which offers:</p> <ul style="list-style-type: none"> • Support for any older person experiencing or at risk of abuse or exploitation. • Support if someone is unsure if abuse or exploitation is happening to them or someone else. • Support for anyone with concerns about an older person, e.g. family, friends, neighbours, paid carers or professionals, etc • Information and advice relating to safer ageing and prevention of abuse. <p>More information can be found at Hourglass (wearehourglass.org)</p>

Kent Police	<p>TrueCall Nuisance Call Blockers: Kent Police made available 100 TrueCall nuisance call blocking devices to nominated members of the public. TrueCall devices screen numbers and block nuisance calls automatically, thus helping to protect people who are vulnerable to fraud. Partner agencies and police officers and staff can nominate members of the public most vulnerable to fraud. Those who meet the eligibility criteria will receive one of the TrueCall devices. The TrueCall devices are fully funded and provided by the Kent and Medway Fraud Panel working in Partnership with Trading Standards.</p>
Kent Police	<p>My Community Voice: After its launch in 2022, the My Community Voice (MCV) messaging service has continued to grow. MCV is a two-way engagement tool set up by Kent Police for residents, businesses and community groups in Kent and Medway. MCV enables Kent Police to update users with news, alerts, appeals, engagement events and general policing activities. Members of the public can choose what information they receive from Police and how they receive it – whether that’s by email, text or voice mail. They can also share or reply to the messages they receive, enabling improved two-way communication, information sharing and problem-solving opportunities for the force. There are currently over 11000 users registered for alerts and messages. Messaging around anti-social behaviour, local crimes and fraud is regularly circulated.</p>
Maidstone and Tunbridge Wells NHS Trust (MTW)	<p>National Safeguarding Adults Awareness Week: During safeguarding adults awareness week, the Trust sent out daily bulletins using the Ann Craft Trust resources and links to the KMSAB especially in relation to self-neglect and hoarding. The Trust’s Discharge Liaison Teams are keen to ensure that issues in relation to self-neglect and hoarding are recognised and dealt with for patients. These cases very often become complex discharges, with colleagues from the multi-agency setting involved to safeguard patients in these situations.</p>
Maidstone and Tunbridge Wells NHS Trust (MTW)	<p>Adult Safeguarding in Practice: Trust staff demonstrate a good awareness of their duties in relation to safeguarding adults and will seek clarity on matters in relation to safeguarding adults from the Safeguarding Team. There is evidence that staff will pursue information and take action on behalf of adults who are at risk, in order to promote the safety and well-being of patients, family members, visitors and staff. Trust staff have also shown professional curiosity and concern for people who are not their patients, for example raising safeguarding concerns for family members who are at risk due to the patient being admitted.</p>
Maidstone and Tunbridge Wells NHS Trust (MTW)	<p>Safeguarding Adults at Risk Policy and Procedure: The Safeguarding Adults at Risk Policy and procedure has been updated, emphasising the link to the KMSAB website and associated resources. It also includes ‘How to Guides’, giving links to the KMSAB associated documents in relation to the guides. The Guides include:-</p> <ul style="list-style-type: none"> • How to make a safeguarding referral – hospital setting or MTW provider resource • How to make a safeguarding referral - community setting • How to guide: Self-neglect and hoarding

	<ul style="list-style-type: none"> • How to refer for carers’ support • How to refer adults who are requiring an assessment for care and support needs • How to signpost adults with an addiction (suspected or known) to alcohol or drugs to services • How to refer a case for Safeguarding Adults Reviews (SARs) • How to manage concerns raised about persons in a position of trust (PiPoT) processes • How to recognise and raise safeguarding concerns in relation to pressure ulcers • How to recognise and raise safeguarding concerns about domestic abuse pertaining to adults at risk <p>It is hoped that this gives greater clarity to Trust staff about how to follow the KMSAB processes appropriately and also emphasises the fact that work in relation to safeguarding adults is completed in collaboration within the multi-agency setting.</p>
Maidstone Borough Council (MBC)	<p>Safeguarding Champions: Maidstone Borough Council has a number of safeguarding champions across each department to be the first port of call for initial safeguarding concerns, before escalating to the Designated Safeguarding Officers for the Council. All safeguarding concerns are logged securely, and changes have been made to ensure we have a person-centred approach. Our internal form now asks ‘Is the individual aware a safeguarding has been raised?’.</p>
Maidstone Borough Council (MBC)	<p>Housing Journey Map: Following feedback from residents, MBC has driven forward a journey map for those experiencing trauma, to help navigate the housing process and to be able to receive more support via the embedded links for a holistic approach. The journey mapping has been developed directly from feedback, through conversation with service users and victims to help understand what they needed at a particular moment in their life.</p>
Medway Community Healthcare (MCH)	<p>Audit of Safeguarding Referrals: We undertook an audit of the quality of safeguarding referrals, which included questions around making safeguarding personal. Findings indicated that MCH staff are aware of the types of abuse associated with adults and are able to articulate this in safeguarding referrals. They are aware of the impact of care and support needs on an individual and how these can increase the risks to our patients, particularly if an individual is self-neglecting in a particular area of their life. Work remains in embedding the use of the pressure ulcer decision making tool when concerns relate to pressure damage and in evidencing that capacity has been assessed prior to making referrals in the best interest of our patients. Clinicians also need to feel more confident in having those, sometimes difficult, conversations around why they feel a referral is required and in discussing what the patient would like to happen in relation to a safeguarding referral being made (making safeguarding personal)</p>

Medway Community Healthcare (MCH)	<p>Safeguarding Training and Information. We developed workshops compliant with the Intercollegiate Document at Level 3, targeting Mental Capacity Act practice and ‘difficult conversations in safeguarding’.</p> <p>We updated our intranet/ internet pages to facilitate easier access, access to KMSAB information and Easy Read documents.</p>
Medway Council	<p>Making Safeguarding Personal: Adults who have been involved in the safeguarding system are offered the opportunity to provide feedback on their experience of this. At completion of the section 42 enquiry, the subject of the enquiry or their representative is asked to take part in feedback. Uptake for this remains low, so a ‘dip (random) sample’ audit was completed, this identified that no one had agreed to complete this. A learning session was held with the safeguarding staff to ensure they understood what this is and the importance of it. The plan is to dip sample this again next year.</p> <p>We have received feedback from those who use our services that evidences positive interactions with individuals, families, and partners.</p> <p>“having individuals make contact and listen has made a big difference”</p> <p>“I just wanted to say a big thank you for all of your efforts in the beginning of our nightmare! It is finally coming to an end and we have managed to get the issue resolved with the council. You were compassionate and understanding to our situation, that empathy really made a difference to us.”</p> <p>At the bi-annual divisional meeting those with lived experience have attended and told their story. Those with lived experience attend the bimonthly Equality, Diversity and Inclusion Network.</p>
Medway Council	<p>Safeguarding Training: To support practice, considering findings from Safeguarding Adult Reviews, training has been delivered on ‘strengths based practice’ and ‘developing / use of professional curiosity.’</p>
Medway Foundation Trust	<p>National Safeguarding Adults Awareness Week: During national safeguarding adults awareness week we undertook “trolley dashes” to the clinical areas promoting the work of the safeguarding team and the wider KMSAB. A promotional stand was also in place engaging with patients and family, promotion of KMSAB, discussion about safeguarding concerns, processes, promotion of carer’s assessments as well as guidance and signposting for care and support needs assessments.</p>
Medway Foundation Trust	<p>Safeguarding Information: Patient ‘what to do if you have a concern’ leaflets are available in different languages on the intranet pages and the virtual noticeboard “Padlet”, for staff as required.</p>
Medway Foundation Trust	<p>Patient First Programme: The Trust is currently working on a number of initiatives and during the past year has focussed on rolling out the Patient First programme. This is the Trust’s new strategy and is about developing a structure to enable staff to identify, develop and deliver necessary improvements to keep patients safe. True North describes what we should be continually striving towards, the things that we know will create high quality care and a better experience for our patients. Under our five strategic themes</p>

	will sit our True North objectives. Safeguarding is a part of the new strategy alongside patient safety and patient experience.
National Probation Services	Awareness Raising: Topics of relevance/interest are disseminated to staff via regional and local bulletins. For example, self-neglect and hoarding was part of the adult safeguarding week bulletin and guidance issued to staff in Autumn 2022. Other examples include the promotion of national safeguarding adults awareness week. Messaging included “the aim of the week is to create a time where we can all focus on safeguarding adults and raising awareness on how to spot the signs and report concerns. Everyone should be aware of the role they can play in helping to prevent abuse and this week is a chance to start a nationwide conversation about safeguarding, so that we can be better together.”
Sevenoaks District Council (SDC)	Internal Steering Group of Designated Officers: An Internal Steering Group of Designated Officers meet bi-monthly to support the safeguarding function for the organisation and disseminate learning. Each Council department is represented on the Group and raises safeguarding referrals and outcomes, alongside sharing good practice.
Sevenoaks District Council (SDC)	Self-Neglect and Hoarding: Understanding and responding to self-neglect remains an ongoing priority and there is recognition of the risk of self-neglect increasing. Our Hoarding Co-ordinator works in partnership with Peabody, funded through the Better Care Fund. They provide a holistic approach and refer onto other services if needed.
Sevenoaks District Council (SDC)	Domestic Abuse and Violence Against Women & Girls (VAWG) Domestic Abuse and VAWG remains a continuing priority. Our Safeguarding Group works closely with the Community Safety Partnership in terms of learning and early prevention, to increase an understanding of adults who have care and support needs and are experiencing domestic abuse or coercion and control. Five training sessions for SDC staff and partner agencies took place in Nov/Dec 2022 on various aspects of Domestic Abuse and Violence Against Women & Girls.
Sevenoaks District Council (SDC)	Homelessness: A Homeless Risk Management group responds to concerns relating to a group of individuals who are homeless and have additional vulnerabilities relating to mental health and/or substance misuse. As part of this, a course was provided, tailored for Homelessness teams, regarding adverse childhood experiences.
Swale Borough Council	Domestic Abuse Support Board: 85% of our local Domestic Abuse (DA) Support Board is made up of survivors of DA, giving a voice to those who have the lived experience.
Swale Borough Council	Professional Curiosity: Within internal training “professional curiosity” is encouraged in all work areas, and the promotion of “ask one more question” reinforced. This has proved fruitful with a recent case. The worker suspected, from limited information, that the client was suffering controlling and coercive behaviours. With using their professional curiosity and engagement with the client it became very apparent that this was in fact happening. The client had not identified herself at the time as being subject to this. Given the time and

	<p>ability to discuss the behaviours she realised that it was not appropriate. This resulted in support being put in place to take back control and for her to engage with appropriate support.</p>
Swale Borough Council	<p>National Safeguarding Adults Awareness Week: Swale BC, along with our partners, delivered a public event. This involved KCC wardens, Swale BC staff and Police Community Support Officers. Literature provided by KMSAB was used on the stand, along with other items around promoting safety. The event was conducted on a Friday at a local supermarket. During the event a lady approached staff with concerns for a neighbour. She was advised where she could report issues and get support, for which she was very thankful.</p> <p>Daily briefings of topic area were given and circulated via staff intranet. The KMSAB communication plan was provided to the communication team to utilise for Twitter, Facebook pages, member briefing along with staff briefings..</p>
Thanet District Council	<p>National Safeguarding Adults Awareness Week: TDC led a week-long event around the Thanet District, to support professionals to share their knowledge and expertise with the community, as well as their professional networks, by delivering presentations on various safeguarding topics linked to their own organisations, related to the topics of the week. Followed by afternoon open drop in sessions for the public to come along and speak to agencies present about anything of concern. Safeguarding materials were given out to both professionals and the public which offered support and knowledge to members of the community and professionals. Delivered across Thanet and the Thanet surrounding villages. Objectives achieved:</p> <ul style="list-style-type: none"> ● Shared knowledge and expertise amongst professionals ● Shared knowledge and expertise to offer support to local residents of Thanet ● Made positive links with local residents and listened to their needs/ concerns and issues ● Established, and encouraged, networking amongst professionals ● Gave local residents the information to make informed choices and to raise esteem and confidence ● Gave professionals information to encourage communities to be resilient- improve self esteem - make better choices and manage their mental health better.
Thanet District Council	<p>Walk and Talk events (4 events): Walk and Talk event across the district, taking place during the evening. Speaking to residents and visitors of Thanet about safety at night as well as giving information on professional services, including KMSAB, and support numbers. Surveys were taken on the events relating to how safe individuals feel. These were multi-agency events and included translators for our eastern European community. Staff were also available should any disclosure or concerns be made.</p>
Thanet District Council	<p>Community shield: Thanet has over 50 safe spaces, as well as all buses (Stagecoach). Southeastern stations in Thanet are also in the process of being 'signed up' to our safe spaces scheme (Community Shield). Each organisation - shops, petrol garages, hairdressers, cafes, buses and trains are all given information on safe spaces, how to deal with vulnerable people in their</p>

	premises, as well as having information on safeguarding for both children and adults. More information on the community shield scheme is available here .
Tonbridge and Malling Borough Council (TMBC)	Rough Sleepers Task and Finish Group: A Rough Sleepers Task and Finish Group has been established to identify rough sleeping in the borough and look at what actions/support can be offered to help individuals into accommodation and off the streets.
Tonbridge and Malling Borough Council	Sharing Learning: Published safeguarding adults reviews and information/newsletters are circulated to Safeguarding Designated Officers. Recommendations from SARs are discussed at the Safeguarding Officer Study Group.
Tonbridge and Malling Borough Council	Awareness Raising: Safeguarding information stands have been organised in Tonbridge during Safeguarding Adults Awareness Week. Safeguarding leaflets and information were available on the Community Safety stand at various community engagement events (Tonbridge and Malling Seniors Forum information and advice day) and events held in priority communities (Trench and East Malling). The KMSAB leaflet with information regarding adult abuse (in Ukrainian) is handed out to all new arrivals in the borough under the Housing for Ukrainians scheme.
Tonbridge and Malling Borough Council	One You Health Team: Action plans are in place to support vulnerable people and assist them engage with services. The 'One You' health team provide one to one support and group sessions for people struggling with physical and/or mental health issues. Appropriate referrals are made when safeguarding concerns are raised by individuals.
Tunbridge Wells Borough Council	Safeguarding Training: All new staff to TWBC continue to receive Safeguarding training as part of the mandatory induction training. From January 2023 this training was moved from online to classroom training and the training pack updated.
Tunbridge Wells Borough Council	Modern Slavery Awareness Training: Modern slavery awareness training was provided by Porchlight's modern slavery and human trafficking champion to the Housing Options Team in January 2023, to increase their understanding and raise awareness of the signs to look out for and to help them understand the National Referral Mechanism process.
Tunbridge Wells Borough Council	Social Media: The Council used its official Twitter account (@TWellsCouncil) to tweet to its 11,000 followers during Safeguarding adults awareness week, providing details of the KMSAB, how to make a referral if concerned about an adult at risk and video showing the signs to look out for with modern day slavery and how to report these concerns.

2. Strengthen System Assurance

Agency	Example
Ashford Borough Council	<p>Our organisation’s internal monitoring of quality of practice and resourcing: There are a number of ways monitoring is achieved; this includes:</p> <ul style="list-style-type: none"> • Six-monthly safeguarding update reports to senior Management Team, which include details of the number of referrals in the period since the previous report and type of referral (to highlight any trends); details on training that has taken place; anonymised summary of complex and high-risk cases; update on the number of Safeguarding Adults Reviews and Domestic Homicide Reviews; updates on thematic reviews and self-assessments; events, such as the Safeguarding Adults Awareness week; any update to the Safeguarding Policy. • Yearly Report to the Council’s Overview & Scrutiny Committee: includes similar information to the above and is set out to cover the yearly update of the Council’s Safeguarding Policy; accountability & governance arrangements; various actions taken (work of the Safeguarding Lead Officers, updates to other related policies, self-assessments, events such as National Safeguarding Week, multi-agency meetings); referral update; training update. • Safeguarding Lead Officers meeting: These are an opportunity for lead officers to share concerns and experiences in dealing with complex cases, and are also an opportunity to apply professional curiosity at a strategic level. • Multi-agency meetings: These include District Safeguarding meetings, Best Interest meetings, Vulnerabilities Panel, MARAC, Ashford Community Safety Partnership and Community Safety Unit. Not only are these an opportunity to discuss topics of concern they are also an opportunity to look at joint partnership initiatives and events. • Feedback from internal training, in particular the level 2 interactive training where feedback is sought from those in attendance.
Canterbury City Council	<p>Designated Safeguarding Officers: The council’s team of Designated Safeguarding Officers meet every month to review all records of concern submitted by staff to provide oversight and ensure responses are timely and appropriate. In some cases, additional safeguarding actions may be requested. Any themes or trends are fed into the Council’s wider safeguarding group. For instance; the high incidence of calls taken from people disclosing suicidal idealisation led to the council producing procedural notes for call centre staff to ensure they were consistent in taking safeguarding and supportive actions.</p>
Canterbury City Council	<p>Rough Sleeping Initiative – Street Diagnostic Tool: The council’s rough sleeping initiative team use the Street Diagnostic Tool. This helps provide insight into where people have come from prior to homelessness and what agencies they were involved with, this has helped develop the interagency relationships needed to support them.</p>
Canterbury City Council	<p>Safeguarding Audits: The council carries out safeguarding audits with its commissioned and third party agencies, who deliver services to adults at risk</p>

	or children. As a result, the council is assured that these agencies are compliant with their safeguarding duties.
Dartford & Gravesham NHS Trust	Monthly Safeguarding Committee: The Trust holds a monthly safeguarding committee meeting, which is attended by external agencies, in order to give assurances that the safeguarding agenda is being met. We report on referrals themes and outcomes, good practice and areas of improvement. This allows the safeguarding team to support areas and departments to share learning outcomes and to promote areas of good practice along with improvement to practice.
Dartford & Gravesham NHS Trust	Making Safeguarding Personal: Following safeguarding concerns raised, the patient, family and/ carers are encouraged to be involved with the process. It is the Trust's aim to be transparent in safeguarding processes and involvement is key. This allows for changes to processes and systems, allows for patients to tell 'their story' which is always impactful and instrumental in driving change. Patients' stories are used during the safeguarding training. The complaints department and patient advice and liaison service also support feedback and patient input following concerns raised.
Dartford & Gravesham NHS Trust	Training and Awareness Raising: Safeguarding processes are discussed during training, staff are made aware of the journey of the referral and accountability of the Trust, the local authority and partner agencies. They are also reminded of the Trust intranet safeguarding page and the links to the KMSAB website, where staff are directed to find further information regarding the safeguarding agenda, processes and useful links.
Dartford Borough Council (DBC)	Multi-Agency Forums: Dartford Borough Council demonstrates its commitment to partnership working through its multi-agency groups, comprised of professionals from various fields across its services. This approach facilitates information sharing and the identification of areas for improvement. Dartford has also adopted a Care Leavers policy as part of its initiatives.
Dartford Borough Council (DBC)	Safeguarding Steering Group: As part of its routine, the Safeguarding Steering Group dedicates a standard agenda item to discuss the quarterly referrals received, categorised by nature (e.g., adult, child, domestic abuse). This agenda item also includes a comparative analysis, presenting figures from previous quarters, facilitating the identification of significant increases in referrals or concerning trends. Dartford Council maintains a centralised recording system for all referral records, subject to review by the policy lead to ensure that referral outcomes have been pursued and are actively monitored. Additionally, the agenda consistently addresses staff training statistics.
Dartford Borough Council (DBC)	Safeguarding Guidelines for External Providers: DBC's 'safeguarding guidelines for external providers' builds due regard around safeguarding into contracts using a tiered approach, based on the level of contact the external provider will have with children and adults at risk, and the type of service being procured. Contract monitoring arrangements are in place where DBC reserves the right to check external providers' safeguarding arrangements at any time, on reasonable notice. External providers are also expected to regularly review and update their safeguarding policies to ensure they capture the most recent legislative and compliance requirements and up-to date guidance.

	The council also has a “contractor concern” process built into its main customer facing contract, as a first point of contact if safeguarding issues are encountered when the contractor is undertaking its operations in the community.
Dover District Council (DDC)	Multi-Agency Meetings: We attend: Bi-Weekly multi-agency risk assessment conference meetings, Bi-Weekly safeguarding meetings, Bi-Weekly Vulnerability panel meetings and any ad-hoc safeguarding meetings. At these meetings partners come together to discuss vulnerable individuals, each partner undertaking their own responsibilities to safeguard them.
Folkestone and Hythe District Council (FHDC)	The Homes for Ukraine scheme: The Homes for Ukraine scheme was set up in March 2022, following the outbreak of war in February 2022. It was recognised that additional resource would be needed to ensure that those entering the district from Ukraine were safeguarded, and a new role of Refugee Resettlement Coordinator was created to meet this need. This has ensured that information and messages on a range of subjects, from the KMSAB leaflet on how to protect yourself from abuse, to support with housing and benefits, could be shared with this group, so that they know where to go for help should they need it. The weekly newsletter providing a range of information to guests, hosts, and others is shared with over 750 individuals across the district.
Folkestone and Hythe District Council (FHDC)	Residents at Napier Barracks and Adult Asylum hotels: Residents at Napier Barracks and Adult Asylum hotels, as well as adults arriving from hotels outside of the district, require particular safeguarding support to ensure their welfare needs are met. FHDC work with other agencies (including Home Office) to safeguard asylum seekers through a multi-agency forum process.
Folkestone and Hythe District Council (FHDC)	National Safeguarding Adults Awareness Week - Domestic Abuse in Tech Society took place during National Safeguarding Adults week in November 2022. The virtual event focussed on how digital technologies are being used by perpetrators. The aims were to: think about the impact of gender stereotyping and misogyny; build an understanding of the ‘manosphere’ and incel ideology and culture; identify what incel extremism looks like; consider who may be vulnerable to indoctrination to incel extremism; share straight forward strategies and ideas that can counter and build resilience to misogynistic attitudes and beliefs.
Folkestone and Hythe District Council (FHDC)	Asylum Webinar: In January 2023 an Asylum webinar was held in order for the public to understand how temporary asylum accommodation in the district was being managed. This was to reassure the public in the F&H district area that all partner agencies were working together to address key concerns. The webinar enabled a fuller understanding of the roles and responsibilities of each partner agency in addressing this issue (including the Home Office, Migrant Help, Health agencies, Police, etc). This work is considered best practice both county wide and nationally. More information is available on this link: https://www.folkestone-hythe.gov.uk/community/asylum-accommodation-responses
Folkestone and Hythe District Council (FHDC)	Designated Safeguarding Officers: To ensure that the organisation can effectively deal with safeguarding concerns, a larger number of trained designated officers for safeguarding have been recruited across the

	<p>organisation, to ensure that a duty rota can be operated effectively to give daily coverage to deal with any safeguarding concerns that arise. The rota is updated on a fortnightly basis. This system also allows a greater knowledge of safeguarding across different teams within the council.</p>
Gravesham Borough Council	<p>The LIFT (Low Income Family Tracker) project: The LIFT (Low Income Family Tracker) project is a partnership between Policy in Practice (PiP) and Gravesham Borough Council. This project has helped to deliver a reduction in the number of households in relative poverty from 2814 (44%) to 2,744 (42.7%). The project commenced in February 2021 with the then driver being to support vulnerable households within the borough proactively and financially through the COVID-19 pandemic. However, a further driver has since emerged in the shape of a cost of living crisis. Between March 2022 and July 2022 the number of households in Gravesham who were in fuel poverty increased by 16%; 205 households had fallen into food poverty and households in a cash shortfall had risen by 127%. The purpose of the project is to collate data held by the council and Universal Credit data to identify households in the borough that may have low affordability and/or high vulnerability to tailor council services to meet the needs of the residents. It is to ensure that those eligible for Housing Benefit and local Council Tax Reduction scheme are paid/credited with the correct sum in a timely manner. It also assists in the council proactively identifying and being able to financially support vulnerable households through interventions, without the need for them to make an application i.e., removing a barrier.</p>
HCRG Care Group (formerly Virgin Healthcare)	<p>Care Quality Commission (CQC) Assessment: We continue to evidence our responsiveness in supporting the changing needs of our local health population. Our contributions were acknowledged within our July 2022 CQC inspection reports for our four registered sites, rating us 'good' as an adult community health provider across North Kent and Swale.</p>
HCRG Care Group (formerly Virgin Care)	<p>Safeguarding Governance and Audit Processes: Safeguarding quarterly assurance reports are shared within the internal Quality & Governance meeting, which in turn feeds into the HCRG Care Group National Safeguarding Subcommittee and National Clinical Governance Committee which informs the Executive Board. These assurance reports are provided to the Integrated Care Board, in line with reporting requirements set out by the NHS standard contract. HCRG Care Group also have a monthly Safeguarding subcommittee that discuss regional and local issues within the organisation, this in turn is fed back to the teams via our Quality & Governance meeting.</p> <p>An annual safeguarding audit takes place within each team to ensure that our required standards are being maintained, action plans are used and monitored to address any identified gaps from these audits. This is monitored and supervised by the Safeguarding Lead with set remedial actions taken if required, to ensure completeness. The Quality & Governance meeting ensures that the organisation examines all incidents related to safeguarding, promoting the welfare of the adult at risk, whilst also promoting learning opportunities.</p>

Healthwatch	Review of feedback: We undertake a monthly review of feedback received about partner organisations and share this with providers to inform and highlight issues within the health and social care system.
HM Prison Service	Safeguarding and Safer Custody Meetings: Our safeguarding meeting is our primary mechanism for identifying system issues and escalating risks. Our safeguarding meeting and safer custody meetings are well attended by our partners. This includes, psychology support, KSS ‘Blossoms’ support for personal care, psychiatric support, primary healthcare representatives and prison staff.
Kent and Medway Integrated Care Board (ICB)	<p>Safeguarding Training and Support for ‘Public Facing’ Staff: Whilst the KMSAB Self-Assessment (SAF) feedback acknowledged that largely the role of the new ICB did not include operational services, the panel did offer key feedback for the ICB to consider strengthening support, training, and assurance for the small number of staff that do have front facing public roles, to enable the underpinning of knowledge from safeguarding learning. Evidence of improvements were provided in the final action plan in December 2022 including:</p> <ul style="list-style-type: none"> • Bespoke training detailing responsibilities in line with KMSAB self-neglect policy and procedures including legal powers of intervention were provided for Continuing Health Care staff working with adults at risk. Further to this, ICB training was reviewed and updated for all ICB staff. • Safeguarding support and supervision provided for Continuing Health Care staff by attending complex case meetings. • Assurance that database systems used by specialist placement teams include prompts to document safeguarding concerns.
Kent and Medway Integrated Care Board (ICB)	Independent Audit: During 2022- 2023 NHS Kent and Medway commissioned an independent audit from a specialist business assurance provider (TIAA) to review the controls and monitoring arrangements in place within the ICB to ensure that commissioning of safe services includes adequate provisions for safeguarding. The review commenced in January 2023 and feedback will be received for quarter 1 in 2023-2024.
Kent and Medway Integrated Care Board (ICB)	<p>Safeguarding Benchmarking Toolkit for Primary Care: The ICB ensures that NHS Kent and Medway retain responsibility for supporting and monitoring the quality of safeguarding practice for Primary Care services across Kent and Medway. During 2022-2023 a safeguarding benchmarking toolkit was launched to support practices in undertaking self-assessment with safeguarding standards. This has enabled us to target support to practices where safeguarding is identified as an improvement action with CQC inspections, and therefore support improvement to safeguarding governance and performance in these practices.</p> <p>New internal monthly safeguarding operational meetings detail how the ICB is undertaking compliance and improvement work to inform onward reporting. The ICB also provides external assurance in the form of reporting quarterly on safeguarding standards to NHS England. Submissions have been made for each quarter during 2022 – 2023.</p>

<p>Kent and Medway Integrated Care Board (ICB)</p>	<p>Participation in Steering Group Meetings: NHS Kent and Medway has established and participated in specific groups such as the co-occurring conditions group and the Liberty Protection Safeguarding steering group to ensure experience and feedback for larger projects and national changes are listened to, and support for commissioned services is planned. For example, the work undertaken by NHS Kent and Medway as part of the co-occurring conditions subgroup has led to the upskilling of refuge staff, with a view to increasing access to safe accommodation for individuals living with co-occurring conditions.</p>
<p>Kent and Medway Integrated Care Board (ICB)</p>	<p>Escalation of Concerns Leading to Positive Change: A case escalation example, supported by the NHS Kent and Medway safeguarding team, resulted in multi-agency conversations around availability of care needs assessments for adults at risk who are experiencing homelessness on release from prison. Linked learning from the escalation, including action around the Homelessness Reduction Act, was shared to services responsible for commissioning care within secured estates.</p>
<p>Kent and Medway Integrated Care Board (ICB)</p>	<p>Safeguarding Training for Primary Care Staff: Further system wide annual safeguarding training for Primary Care staff was provided during June and July 2022 and saw over 1400 individuals attend. Feedback was received and this was very positive with one individual noting “Excellent Safeguarding Training session, the best in my 33 years of being a GP!”.</p>
<p>Kent and Medway NHS and Social Care Partnership Trust (KMPT)</p>	<p>Safeguarding Activity: All safeguarding activity is captured on the DATIX system which reports activity to care group managers, service managers, the safeguarding team and directors, to ensure a measurable, transparent and responsive approach to safeguarding. This enables the identification of themes and trends and potential areas that need increased awareness for assurance and responsiveness. Safeguarding activity is reported via the Quality Digest ICB report, Patient Safety and Mortality Review Group and Trust-wide Safeguarding Group, which includes the Integrated Care Board, CQC, Police, Local Authority, and internal leads, for a shared and transparent safeguarding approach. Any areas of concerns are considered and resources and support, via bite-size team meetings, training and supervision, have been delivered. The learning and development team support with capturing staff training and resource feedback to enable learning, adaption, or continuation for a continuous learning approach.</p>
<p>Kent and Medway NHS and Social Care Partnership Trust (KMPT)</p>	<p>Roles and Responsibilities: KMPT has Safeguarding Champions represented in each care group. Safeguarding Champions have access to bi-monthly Champion meetings in which themes and learning are discussed. In addition, other agencies are invited to share what they do and the latest developments. KMPT additionally hold a quarterly Trust-wide safeguarding meeting in which the ICB, Local Authority, CQC, Kent Police, and partner agencies are invited to listen, promote, share, and contribute to widening and improving communication, understanding of agencies, whilst supporting KMPT’s safeguarding agenda.</p>

<p>Kent County Council (KCC)</p>	<p>Carers Month - May 2022: Activity during carers month included a series of ‘practice postcards’ and an interactive event for carers, led by the KCC Adult Practice Development Team, within Strategic Safeguarding and Quality Assurance. The event focussed on “carers perspectives on caring in the social care environment”, linking closely to the release of the Kent adults carers strategy 2022 to 2027, a panel discussion was broadcast live on MS Teams to practitioners across the adult social care and health directorate. Four people who had undertaken (or were undertaking) a caring role came together with a Service Manager, Involve Carers and a Practice Development Officer, to talk about how it felt to be a carer, and how they interacted with the social care landscape. The discussion was followed by a question and answer session with members of the audience.</p>
<p>Kent County Council (KCC)</p>	<p>Registered Managers Conferences: These events are for Providers from a wide range of settings, including care homes, supported living and domiciliary, with guest speakers. KCC Strategic Safeguarding attended a conference in September 2022, and held an information stall, enabling us to meet providers, signpost to relevant services, and provide guidance in relation to raising safeguarding concerns. We also raised awareness of the work of the Kent and Medway Safeguarding Adults Board, by using their promotional materials on the stall to initiate many conversations. One conversation focused on a concern about self-neglect, and we were able to promote the clutter rating as a useful tool to gauge the severity of a hoarding situation, and how to progress, depending on the outcome.</p> <p>In addition, Strategic Safeguarding held an information session at the event, giving a presentation on the findings from Safeguarding Adults Reviews and Domestic Homicide Reviews, looking at the published DHR in relation to Sylvie. The interaction with the providers and feedback received from the event was very positive, and identified a real understanding of the issues faced in relation to the impact on carers and the importance of understanding the legal framework around areas such as Lasting Power of Attorney (LPOA) etc.</p>
<p>Kent County Council (KCC)</p>	<p>Domestic Homicide Review (DHR) Lessons Identified Webinars. The Kent Community Safety Partnership held five ‘Domestic Homicide Review (DHR) Lessons Identified Webinars’ over the last year. The webinars provided the opportunity to share the findings from the completed DHRs with frontline practitioners and professionals across the county, as well as highlighting where practices have changed, areas that could be improved and changes to government guidance.</p> <p>In 2022, due to the large number of DHRs that had recently been published, the move to virtual delivery during the pandemic, and the ability to record events meant the same content did not need to be delivered repeatedly across the county. Instead, five events covering four different themes (Children and Domestic Abuse, Suicide and Domestic Abuse, Carers and Cultural Competency) and seven DHRs (and two SARs) were delivered. Break out rooms and online polling tools were used to encourage interactivity, and guest speakers from elsewhere in the country could easily present during the event.</p>

	<p>An event involving bereaved family members was also held this year, which had an overwhelmingly positive response. The two Children and Domestic Abuse themed webinars were delivered jointly with the Kent Safeguarding Children Multi-Agency Partnership (KMSCP) and the Carers themed webinar was delivered with the Kent and Medway Safeguarding Adults Board (KMSAB) and included two SARs.</p> <p>The five webinars were delivered with over 600 people attending in total. Feedback was sought to help evaluate the effectiveness of the webinars and to shape future events. Overall, feedback was received from over 180 attendees who indicated the events were very well received, a selection of comments are below;</p> <ul style="list-style-type: none"> • <i>‘I will reflect more on relationships of carers and the cared for. I will have more professional curiosity and consider language used during assessments. ‘</i> • <i>‘Reinforces the need to listen to what is being said to you by a client. Sometimes it is the unsaid that speaks the most volume and can highlight the need for them needing more support.’ ‘I found the seminar completely engaging and well put together. The information provided and the space to reflect was suitable within the time allocated. Very well done!’</i>
<p>Kent County Council (KCC)</p>	<p>Kent Community Warden Service: The Kent Community Warden Service continues to see our wardens trained as ESTHER Improvement Coaches, who support the development of other staff across organisational and professional boundaries and create a culture of continuous improvement and sustainable development. Under the Esther model professionals ask “what is best for Esther?” to ensure person-centred care and builds on the strengths of our Community Wardens, highlighting their ability to adapt to community and the individual residents’ need(s).</p> <p>The work undertaken by the Community Wardens covers a wide range of situations and circumstances including many examples of social isolation, self-neglect and hoarding, substance dependency, dementia cafés and one case also included support for depression and improving mental health and wellbeing. Adult Social Care colleagues work closely with the Community Warden Service, who are a recognised trusted member of the communities they support.</p> <p>Example: A Community Warden set up ‘Let’s Eat’ over a year ago for one of the communities they support, by gathering support from local businesses and the Parish Council who helped finance the project and the local college providing the services of their catering students. The project tackles social isolation and food poverty. The Christmas dinner event in 2022 saw around 40 residents attend to share food and conversation in the warmth. This event has fostered several new friendships during the time the project has been running, which is helping to alleviate social isolation and loneliness. At the Let’s Eat events, the Community Warden provides the opportunity for residents to talk with</p>

	<p>them on an individual basis – a surgery to raise concerns and issues. This has helped residents to find solutions to address multiple issues which may have otherwise continued. Due to its success this is now a monthly event which now runs alongside a ‘Let’s Chat’ coffee morning</p>
Kent County Council (KCC)	<p>Financial Abuse Toolkit: In October 2022, KCC Financial Services team, in collaboration with Adult Strategic Safeguarding, reviewed and updated the Financial Abuse Toolkit and shared this resource with the Kent and Medway Safeguarding Adults Board for multi-agency partners to use as appropriate. The toolkit aims to provide practitioners, and those working and supporting adults in social care and health, with the information they need to recognise, and report suspected cases of financial abuse. The toolkit highlights how effective partnership working between departments, such as Adult Social Care and Health, Internal Audit & Counter Fraud, Trading Standards, Client Financial Services & Safeguarding as well as external partners e.g. Kent Police, Care Quality Commission and NHS Counter Fraud Service, may create better outcomes for adults and offer more robust investigatory actions. Providing case examples that demonstrate how financial abuse safeguarding enquiries (Section 42 of the Care Act 2014) can be conducted effectively and links to additional useful resources.</p>
Kent Community Health NHS Foundation Trust	<p>KCHFT Learning Disability Team: In 2022/23 the KCHFT Learning Disability Team has provided support to various residential/ care settings to improve the care being provided to clients with learning disabilities and to reduce the risk of poor care provision leading to potential safeguarding. Where safeguarding concerns have been raised in care settings for people with learning disabilities and CQC are involved or where care settings have struggled to maintain CQC standards, the KCHFT learning disability staff increased their presence within these settings, supported the training of staff who work in the settings, helping to improve quality of care and ensured the needs and voices of the clients are heard and met.</p>
Kent Community Health NHS Foundation Trust	<p>KCHFT Frequent Service User Service (FSU). The KCHFT Frequent Service User Service (FSU) works with frequent users of the urgent care system, those attending accident and emergency departments in West Kent. The team works closely with safeguarding, and all the agencies involved in a patient’s care, to support and ensure safety and wellbeing. In 2022/23 the FSU team continued to provide a holistic and patient led model of care and support. The outcomes demonstrated that the support, provided by the FSU team, improved measures for anxiety, loneliness and isolation, perceived health and continued to demonstrate a reduction in urgent care use on average by 70-85%.</p>
Kent Community Health NHS Foundation Trust	<p>KCHFT Rough Sleepers Service: In 2022/23 the work of the KCHFT Rough Sleepers Service continued, the service received 252 referrals from local authorities across Kent and Medway and provided a total of 790 treatment interventions. The primary function of the service is to provide easy access to health care to people who are homeless or rough sleeping across the county, with the aim of promoting self-management and support to re-engage with mainstream services. The service runs regular clinics held at dedicated venues across the districts, where clients can drop in to see the complex care nurse</p>

	<p>and can receive treatment, advice, support, and an onward referral if necessary. The team will also go to the client’s temporary address or to where they are rough sleeping. The focus is to support people managing long term conditions and referrals to Dentaid who provide a mobile dental service to homeless and rough sleeper service users identified by the KCHFT rough sleeper service in agreed localities. Multi agency working is key to the service delivery, offering holistic support alongside relevant agencies (substance misuse, housing, voluntary sector, police etc). The service users were asked ‘If you had not been seen today (by the KCHFT nurse) would you have gone elsewhere for health advice?’ out of 21 people who were asked, 18 responded to say they would not have sought help, 1 would have gone to the hospital, 1 to the chemist and 1 would have used the GP.</p>
<p>Kent Fire and Rescue Service (KFRS)</p>	<p>Roles and Responsibilities: Over the past year we have invited different agencies to attend our Designated Safeguarding Officer team meetings to improve our understanding of their role and responsibilities. For example: Area Referral Management Team for KCC, Kent Police Modern Slavery Input and KCC Gypsy and Traveller Site Managers. It has been really worthwhile for us to understand more about other teams and by building good networks we have been able to work more collaboratively together.</p>
<p>Kent Fire and Rescue Service (KFRS)</p>	<p>Inspections and Audits:</p> <p>HMICFRS: His Majesty's Inspectorate of Constabulary and Fire Rescue Services (HIMCFRS) carried out their inspection of KFRS from June-July 2022. The report was published in January 2023 and HMICFRS graded the service:</p> <ul style="list-style-type: none"> • ‘good’ at effectively keeping people safe and secure from fire and other risks; • ‘outstanding’ at efficiently keeping people safe and secure from fire and other risks; and • ‘good’ at looking after its people. <p>Safeguarding comments were as follows: The service responds well to safeguarding concerns. Staff we interviewed told us about occasions when they had identified safeguarding problems and gave us specific examples. They told us they feel confident and trained to act appropriately and promptly. There is a safeguarding competency framework in place for all staff, who complete mandatory training. The service’s e-learning package has also been adopted by two other services. The service continues to learn from events, such as domestic homicide reviews, safeguarding adults reviews and serious case reviews. These are actioned and monitored through the service’s operational learning processes. Since our last inspection the service has also introduced a dedicated safeguarding team.</p> <p>KCC Audit. In February 2023 Kent County Council carried out an internal audit of safeguarding at KFRS. Their report was published in March 2023, and they awarded the service as HIGH assurance, which is the highest mark achievable. This is a fantastic result and shows the progression of safeguarding within the service since the last audit in 2019.</p>

Kent Police	Data: In 2022 Kent Police investigated 4832 crimes involving adults at risk. Furthermore, Kent Police notified the Local Authority of 2233 safeguarding concerns involving adults at risk.
Kent Police	Kent & Medway Fraud Panel: Working closely with partners, Kent Police has established and chairs the Kent and Medway Fraud Panel. The Fraud Panel has been formed to work collaboratively in investigating allegations of fraud, prosecution of offenders, recovery of criminal assets and the safeguarding of residents and victims.
Kent Police	Domestic Abuse Hub: The Domestic Abuse (DA) Hub went live in May 2022 and provides the public with a 'Rapid Video Response (RVR)' option for those reporting high risk non-immediate DA calls. By using technology to interact with victims at the earliest opportunity, the DA Hub identifies risks quicker, tasks fast time actions, coordinates the swift arrest of high harm perpetrators and makes immediate referrals to partners. During the first six months officers and staff within the DA Hub have spoken on video for over 1,510 hours and provided first response to 1,903 victims.
Kent Police	Special Measures Advisor: Recognising the need to support those vulnerable to harm and abuse to navigate the criminal justice process, Kent Police has introduced a new role for 12 months called the Special Measures Advisor. The main responsibility within the role is working across the force to improve the identification and update of special measures, to support vulnerable victims and witnesses when providing evidence.
Maidstone and Tunbridge Wells NHS Trust (MTW)	Quality Assurance of Safeguarding Concern Referrals: All Trust staff are able to raise safeguarding concerns both in relation to hospital related incidents and for community related incidents. All safeguarding concern forms are copied into the MTW safeguarding team and are reviewed. These reviews highlighted that a small percentage of safeguarding concern forms are not appropriate referrals for safeguarding and as a result direct feedback was given individually to staff. It became apparent that the safeguarding concern form was being used by Trust staff to refer for a care needs assessment under the Care Act (2014) or for a carers assessment under the same Act. As a direct response to this confusion the Safeguarding Team developed an 'Infographic' to inform staff about the different referral routes for their patients. This has also been sent out Trust wide via our Communications Team and can be used as a poster for staff to refer to.
Maidstone and Tunbridge Wells NHS Trust (MTW)	The Mental Capacity Assessment re-audit: The Mental Capacity Assessment re-audit in 2023 demonstrated an improvement in staff documenting their mental capacity assessments for our patients, however the Trust is keen to ensure that the compliance of documenting assessments of mental capacity is increased. As such, the Trust has developed an Action Plan to work to, to enable staff to improve their practice and increase their confidence and competency in relation to MCA. The Trust's MCA Clinical Nurse Specialist is working to ensure that this Action Plan is completed. Also, this specialist is delivering Level 3 MCA training and bespoke MCA/DOLS training where indicated and requested. It is hoped that this will enable staff to grow their confidence in applying the Mental Capacity Act (2005) into their practice.

Maidstone and Tunbridge Wells NHS Trust (MTW)	<p>Trusts Safeguarding Team: The Trust’s Safeguarding Team has grown in the past year; in that we now have a senior nurse covering the Mental Capacity agenda. This nurse also deputises for the Named Nurse for Safeguarding Adults in an absence, and this has proven to be a positive course of action. However, of note, the Matron cohort have a strong attitude towards getting safeguarding right and are very much of the view that safeguarding is everyone’s business. They are able to spread this attitude out within the Trust and are good allies to the safeguarding agenda.</p>
Maidstone and Tunbridge Wells NHS Trust (MTW)	<p>Safeguarding Learning and Improvement Panel: The Trust’s Safeguarding Learning and Improvement Panel is a sub panel to the Trust’s main Serious Investigations (SI) Panel. This panel is chaired by the Deputy Chief Nurse for Quality & Experience, with the Named Nurse for Safeguarding Adults, and Designated Nurse representation from the ICB. The purpose of this panel is to review Safeguarding Investigation Reports and the ensuing learning and action plans emanating from these investigations. As part of that review, we check with the presenters of the investigation their understanding of the nature of adult safeguarding and check that the investigation has answered all of the concerns that have been raised. The panel then decides whether or not the allegation of abuse is upheld, partially upheld, insufficient evidence, no further action under safeguarding, or not upheld.</p>
Maidstone Borough Council (MBC)	<p>Multi-Agency Meetings: We hold or attend a large number of multi-agency meetings to ensure individuals/families are safeguarded and have the relevant support. Some of these meetings include:</p> <ul style="list-style-type: none"> • Multi-Disciplinary Team (MDTs) led by NHS • Community Safety and Vulnerable Person’s Group • Domestic Abuse Forum • multi-agency risk assessment conference (domestic abuse) • Multi-agency public protection arrangements (MAPPA) • Homeless Prevention Forum
Maidstone Borough Council (MBC)	<p>Trauma informed Practice: In 2022 we hosted the first trauma-informed event titled ‘Reframe for Resilience’, alongside colleagues at KCC, which saw 48 attendees from a wide-range of organisations across Kent. The event is being repeated in July 2023, following its success.</p>
Medway Council	<p>Multi-disciplinary Team Meeting (MDT): A monthly joint multi-disciplinary team meeting (MDT) has been developed between adult social care and drug and alcohol services. During the meeting, safeguarding cases are identified by both Turning Point and Adult Social Care. Case discussions are held in the MDT and joint care plans for individuals are discussed and agreed. This has enabled robust joint visits, when necessary, identification of those individuals where there are barriers to engagement and benefit from face to face interactions, it has prevented delay and duplication and provided a forum in which all discussions are recorded and monitored. The Principal Social Worker, in the weekly adult social care update has shared a reflection on multiagency working and shared this link.</p>

	https://www.scie.org.uk/integrated-care/research-practice/activities/multidisciplinary-teams
Medway Council	<p>Performance Data: Team Managers and Senior Social Workers use Power BI (data system) to monitor activity performance. This feeds into a safeguarding dashboard which is scrutinised by senior managers. Further oversight is provided through our Quality Assurance & Improvement Board, chaired by the Director. If any issues are identified, action plans are agreed to address these, for example, audit activity, learning sessions. This forms part of our internal assurance process.</p> <p>Safeguarding case audits have been completed quarterly in the last year. The audit cycle is month 1 audit, month 2 analysis, month 3 learning.</p> <p>The principal Social Worker and Operational Safeguarding Lead have been working on a new Quality Assurance Framework, that is due to be finalised in 2023.</p>
Medway Council	<p>High-Risk Panel: The internal High-Risk Panel continues to support practitioners working with individuals we find difficult to engage, make what appear to be unwise decisions and live with a high level of risk. This supports practitioners and ensures senior management are aware of these individuals.</p> <p>Work continues on the operational guidance for staff where individuals do not engage and how MOSAIC (internal computer system) can be used to ensure that there is management oversight where interventions are closed due to non-engagement.</p>
Medway Council	<p>Multi-agency Collaboration: Collaborative partnership working has continued. From an exercise previously completed, to identify the different multi agency panels across Medway, Adult Social Care now has a presence on every panel, including, Multi-agency risk assessment conference (for high risk domestic abuse), Blue Light (for individuals with drug and/or alcohol dependency), Integrated Locality Review and Vulnerability panels. These also serve as a mechanism to share the role and remit of adult social care with partner agencies and those who use services.</p>
Medway Foundation Trust	<p>Governance Arrangements: The Trust has strengthened its internal governance and assurance processes over the past year. There is visibility of safeguarding from 'Ward to Board'. We have provided Board level training to the executive and non-executive members of the Board. Highlighting the key themes and issues for safeguarding our patients.</p>
Medway Foundation Trust	<p>Multi-agency Collaboration: In the past year we have re-established safeguarding management meetings, with the ICB designate and social care representatives, for 6 weekly reviews of open safeguarding cases. It is an opportunity to discuss and challenge outcomes. This allows for more effective and timely outcomes and learning to be identified.</p> <p>The Trust works in conjunction with Oasis domestic abuse charity, IMCA Libra service, DoLS office, IMAGO, Forward Trust, Integrated Discharge Team and social care to provide safe discharge for patients.</p>

National Probation Service	Common Assessment Tool: The Probation Service uses a common assessment tool to assess risk and need. This is called OASys and an assessment is expected to be completed in all probation managed cases. Included in the OASys is an assessment of vulnerability of a person on probation. There is also a mechanism to flag such cases on our national case management system.
National Probation Service	Multi-agency Collaboration: The Probation Service is not an accommodation provider but works in partnership with Local Housing Authorities and Social Services Departments to try and meet accommodation needs.
Sevenoaks District Council (SDC)	Safeguarding Reporting System: A new Safeguarding Reporting System is in place and came into effect from Dec 2022. The QES systems means that all referrals are in one place and staff manage them directly.
Swale Borough Council	KMSAB Resolving Professional Differences, Escalation Policy: The newly revised Resolving Professional Differences Policy has been embedded within local practice and this is included in the safeguarding policy. This has been used in several cases to progress actions where necessary.
Swale Borough Council	Swale Vulnerability Panel: This panel continues to run smoothly and continue to have good partnership buy in.
Thanet District Council	Multi Agency Hub: Thanet District Council has a multi-agency hub, which includes: Thanet District Council, Kent Police, multi-agency task force, Department of Work and Pensions, Kent Fire and Rescue Service, Social Care, and more agencies which hot desk from the environment. This group of people sit within the main council offices. Information is shared to allow an immediate action to take place and/or a plan to be put in place for safeguarding concerns raised.
Tonbridge and Malling Borough Council	Certificated Courses for Taxi Drivers: Certificated courses for taxi drivers take place - this includes the completion of a safeguarding test.
Tonbridge and Malling Borough Council	Weekly Community Safety Meetings. Weekly Community Safety meetings take place, with Police and partner agencies, to share concerns. Safeguarding, hoarding, exploitation and vulnerable adults are standing items on the agenda.
Tonbridge and Malling Borough Council	Vulnerable Persons Board: A monthly Vulnerable Persons Board (which is linked to the Community Safety Partnership with Borough Council reps attending), ensures that we're sharing information in relation to vulnerable people.
Tunbridge Wells Borough Council	Quality Assurance: Work commenced in 2022-23, led by the Strategic and Operational Safeguarding Leads, to help identify system issues and increase assurance that the Council has effective safeguarding arrangements in place. A review is being undertaken in relation to posts within the organisation and ensuring posts have a safeguarding level clearly defined and that appropriate training is targeted to staff at these levels. Work is also ongoing to review the Council's standard contracts templates and procurement process, to ensure

	<p>that there is greater reference to safeguarding responsibilities of persons contracted by the Council to deliver services. This work commenced in 2022-23 but is ongoing and will be concluded in 2023-24.</p>
<p>Tunbridge Wells Borough Council</p>	<p>Multi-Agency Working: There are several examples of the Council leading on, and being a key stakeholder in, multi-agency work to effectively support the safeguarding of vulnerable adults, which are also examples of how agencies increase their understanding or the roles and responsibilities of partner organisations.</p> <ul style="list-style-type: none"> • Rough Sleeper meetings – the Housing Options Team leads 3-weekly rough sleeper meetings, focusing on multi-agency partnership work to support individuals identified as rough sleeping. Individual rough sleepers are discussed, and appropriate actions taken by partners to safeguard the welfare of individuals and supporting them away from the street. Agencies in attendance include Change Grow Live, Kent Police, Porchlight, Lookahead, NHS, Bridge Trust, Probation, Mosaic Centre. • Domestic Abuse Forum – The Community Protection teams across West Kent hold Quarterly Domestic Abuse Forums with representation from the West Kent district councils, Kent Police, KCC, Lookahead, Dad United, Domestic Abuse Volunteer Support Services, Family Matters, NHS, Protection Action Stalking, Clarion, Sanctuary Housing, West Kent YMCA, West Kent Housing Association, Victim Support. The forum focuses on multi-agency partnership working in the area of domestic abuse and achievements against the West Kent Action Plan, which has been updated for 2023-24 to have 4 key priorities: <ul style="list-style-type: none"> ○ Provide support for survivors of domestic abuse ○ Support for children and young people ○ Support and sanction for perpetrators ○ Education, promotion and prevention • Tunbridge Wells Vulnerability Board - The Vulnerability Board is a multi-agency practitioners’ group that enables and encourages partnership working to protect vulnerable people from crime and anti-social behaviour in the borough of Tunbridge Wells. The purpose of this forum is to provide a framework for partners from a variety of agencies and organisations to ensure that services are offered that are aimed at prevention and intervention towards victims and, where necessary, perpetrators. Membership includes, TWBC, Kent Police, KCC, Lookahead, NHS, Change Grow Live, Community Mental Health team, Domestic Abuse Volunteer Support Services and local housing providers.

3. Embed Improvement and Shape Future Practice

Agency	Example
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Ashford Borough Council	<p>Professional Curiosity and Supervision: Ashford Borough Council’s generic 1:1 (supervision) form has been adapted to enable staff involved with safeguarding to discuss how they have dealt with specific complex cases/cases of concern with their line manager. There is also an information sheet on the staff SmartHub (Intranet) on supervision specific to safeguarding which suggests areas for discussion. In addition to this some staff, for example the Welfare Intervention Officers, have received specific external supervision sessions. The Council’s safeguarding section of the SmartHub includes an information sheet “Professional Curiosity and Disguised Compliance”. There are a number of forums where professional curiosity can be applied and where practice can be reflected upon; these include the Safeguarding Lead Officers’ meetings and the multi-agency vulnerabilities panel.</p>
Ashford Borough Council	<p>Safeguarding Adult Reviews (SARs): Each published SAR is shared with Safeguarding Lead Officers and are discussed as a standing agenda item at this group’s meetings. Discussions include lessons learned, especially those that relate to the work carried out by our authority, for dissemination to team members as applicable. The Level 2 Safeguarding Training may also be updated if relevant. A copy of each SAR report is held on a shared MS Teams Group for Safeguarding Lead Officers. There is also an information sheet on SARs, which has a link to the specific KMSAB webpage, on the Council’s Safeguarding section of the SmartHub (intranet) that is available to all staff.</p>
Ashford Borough Council	<p>Promoting good practice: This includes:</p> <ul style="list-style-type: none"> • A regular weekly safeguarding update email to the Safeguarding Lead Officers’ Group to disseminate as appropriate. These include information from the KMSAB, external training and seminars, procedures such as that for SARs, links to external newsletters and bulletins, updates to external policies & procedures (e.g. KMSAB’s). • Events such as Adults Safeguarding Awareness Week. • Sharing relevant safeguarding information received from the Kent Community Safety Team, KMSAB and others with partner agencies, as appropriate (for example the Ashford Community Safety Partnership). • Staff Smart Hub: This has a specific safeguarding section which includes information such as a link to the Council’s Safeguarding Policy; reporting and recording procedures; details of the DSO, lead officers and support; referral forms; information on a number of safeguarding related elements such as The Care Act, Mental Capacity Act, DHRs, Adolescent to Parent Violence & Abuse, the Council’s Modern Slavery & Human Trafficking Statement, mate crime and much more. • Close partnership working: Ashford is very good at working in partnership with other agencies whether it be in respect of day-to-day specific issues or larger joint initiatives, as well as through a number of multi-agency meetings. Two examples of this are: <ul style="list-style-type: none"> ▪ Farrow Court Independent Living Scheme: Ashford Borough Council is trialling an initiative at Farrow Court in conjunction with the NHS to provide a community health hub and to prevent people attending the hospital when community services could meet their needs. This is also

	<p>an opportunity to pick up any safeguarding concerns prior to them escalating.</p> <ul style="list-style-type: none"> ▪ The Safer Streets Project: This is in partnership with the Police and part of which forms work in respect of the Violence Against Women & Girls agenda. The project has included various environmental improvements in the town centre; educational sessions in schools around healthy relationships; delivery of Active Bystander training to a large number of frontline staff operating within the town centre; defining a number of safe spaces; various equipment and merchandise (such as personal alarms and devices to prevent drink spiking); additional CCTV; a Safer Streets App, specifically in relation to Ashford Town Centre and the Night-time Economy, with information to allow people to make an informed decision about their route across the town centre and which includes a SOS button.
<p>Ashford Borough Council (ABC)</p>	<p>Safeguarding Training: All staff are required to complete a 'level 1' e-learning module on safeguarding as part of their induction and then on a rolling programme. This is also now mandatory to elected members (Councillors).</p> <p>Relevant customer facing staff (including housing officers and welfare officers) as well as managers have to complete the level 2 training.</p> <p>Although covered in the main safeguarding training, there is also specific e-learning training in respect of Prevent and Modern Slavery & Human Trafficking on the Council's training portal.</p> <p>Safeguarding Lead Officers and key staff also have access to, and attend, external training, webinars and seminars.</p> <p>Level 2, Safeguarding Training Feedback: Overall feedback on this course, delivered by ABC's training officer, Designated Safeguarding Officer and/or Safeguarding Lead Officers (Adults and Children) has been really positive. Comments on this specific training have included:</p> <ul style="list-style-type: none"> • <i>"It was helpful for this to be set in an ABC/local government type context and to hear about and learn from the experience of colleagues."</i> • <i>"Always valuable to have a safeguarding update and you always pick up something new."</i> • <i>"Really informative and really helpful. Able to ask questions as they came up and really great course. Hard subject matter but delivered really well, all speakers were really knowledgeable and course was well delivered."</i>
<p>Canterbury City Council</p>	<p>Learning from Safeguarding Adults Reviews (Self Neglect): Recent SARs have highlighted the lack of awareness and use of the KMSAB procedures for those who self-neglect and demonstrate hoarding behaviours. As a result the council's safeguarding lead has attended a number of front line staff team meetings to give a briefing on self-neglect, using the newly revised procedures. As a result, awareness has been raised and teams are more confident in carrying out risk assessments and taking a multi-agency approach.</p>

Canterbury City Council	<p>Learning from Safeguarding Adults Reviews (Safe-discharge): Canterbury City Council has been a lead agency reviewing hospital discharge protocols to ensure that housing is included as a key partner in after care plans. To meet the needs of rough sleepers being discharged from hospital the council has worked with the Integrated Care Board to successfully secure ongoing funding for a multi-disciplinary team who can provide an enhanced level of care to those clients, following a successful pilot. Combining both housing & clinical expertise will continue to improve outcomes for the most vulnerable people sleeping rough.</p>
Canterbury City Council	<p>Safeguarding Adults Training: The council has commissioned the Ann Craft Trust to carry out Level 2 and Level 3 adult safeguarding training which was delivered to 56 front line staff. In addition, we also included key agencies whom we commission, in the council’s core safeguarding training offer. The following organisations have attended safeguarding training with us in the last year: Kent Refugee Action Network, Espressions Art, Canterbury Housing Advice Centre, Rising Sun Domestic Abuse Service, Canterbury Welcomes Refugees.</p> <p>Opportunities to increase learning in addition to core adult safeguarding training have been maximised this year, including:</p> <ul style="list-style-type: none"> • Attendance at KMSAB Open session on Alcohol Dependency & Adult Safeguarding • Attendance at KMSAB training Self Neglect & Hoarding Awareness • KMSAB SAR Learning Event • Promotion of the SCIE Mental Capacity Act online course <p>Key learning points and resources are shared throughout the Council via the Safeguarding Key Contacts Group.</p>
Dartford & Gravesham NHS Trust	<p>Safeguarding Adults Training: All staff have a level of safeguarding training depending on role and responsibility in line with the Intercollegiate Document. Levels one, two and three are delivered via e-learning, the Family Focused training is delivered as a whole day face to face training. Compliance with training is monitored via the training platform with staff being made aware of the training requirements and when their compliancy is due to expire. Training compliance is also monitored as part of the appraisal process.</p> <p>Training compliance for level 1 at the time of writing stands at 96%, Level 2 95%</p>
Dartford & Gravesham NHS Trust	<p>Sharing Learning from Safeguarding Adults Reviews: Learning from SARs is shared via internal meetings. All published SARs are made available to read on the trust intranet and are shared during the safeguarding training</p>
Dartford Borough Council	<p>Learning from Safeguarding Adults Reviews (Carers): Recent SARs have highlighted the need for carers to be signposted to carers’ assessments and support where appropriate. As a result, we actively encourage our staff to use the “Think Family approach” and our safeguarding policy has recently been updated to include this information.</p>
Dover District Council	<p>Sharing Learning from Safeguarding Adults Reviews: The Lead Safeguarding Officer reviews all SAR and DHR cases published, looking at best practices and looking at ways to implement within the day to day safeguarding function.</p>

	<p>These cases are distributed to the Dedicated Safeguarding Officers and Community Safety partners to help improve their own safeguarding practices.</p> <p>It is hard to obtain quantifiable data in regards to safeguarding, but we work closely with partners to recognise trends or emerging themes. Safeguarding (including: Children, Young People and Adults) is one of the key priorities the Dover District Community Safety Partnership Executive has identified in its four year plan, this is supported by an action plan to support the coordinated approach being undertaken as a collective, with the sharing of good practices.</p>
Dover District Council	<p>Multi-agency working: Safeguarding cases are always discussed with a designated safeguarding officer before escalation to a safeguarding referral. This ensures that cases are managed and perhaps dealt with via different agencies. Talking about situations often reduces the risk and allows further opportunity for support to be referred to. If in doubt social services are always contacted, even if it is for information purposes only.</p> <p>DDC work with other partners, if it is felt necessary, before making a safeguarding referral. For example, Kent Police and mental health teams. This is often via email, or via the District Vulnerability Panel, chaired by Kent Police.</p>
East Kent Hospitals University Foundation Trust (EKHUFT)	<p>Safeguarding Adults Training: The safeguarding adult workforce development programme, from August 2022-March 2023, focused on enabling the staff to develop further skills and knowledge and competencies in safeguarding leadership. This was achieved through undertaking a skills analysis using the domains from the Intercollegiate Document (ICD) to identify gaps in competencies to ensure that roles and responsibilities were aligned to this and that the team could demonstrate progression in this.</p> <p>The Trust also developed safeguarding competencies for all staff which will be rolled out in 2023 and have updated safeguarding training to reflect learning from the safeguarding reviews and section 42s.</p>
East Kent Hospitals University Foundation Trust (EKHUFT)	<p>East Kent Homelessness Pathway Pilot: The Trust was involved in a pilot relating to people who were homeless, and the outcome of this was completed which indicated that there was much need to continue this project, as such it was extended by the ICB. The safeguarding team worked closely on this project with the Homelessness Adult Safeguarding Practitioner, providing support on the interface between homelessness and safeguarding. A short video about the homeless pathway project is available here.</p>
Folkestone and Hythe District Council (FHDC)	<p>Ensuring the voice of the person (or their representative) who has been involved in our safeguarding system is heard in respect of their safeguarding experience:</p> <ul style="list-style-type: none"> • Following KMSAB feedback on how to make safeguarding personal, FHDC have looked into their practice in order to embed this approach further into safeguarding activity, including putting additional information on the intranet. • Internal safeguarding procedures have been updated to ensure questions about Making Safeguarding Personal are now included in the safeguarding form staff use, and the Designated Officer group have

	<p>been made aware that staff referring a concern to them need to have completed this section. Additionally, the new online safeguarding system also includes questions about the individual's wishes.</p> <ul style="list-style-type: none"> • In handling safeguarding concerns - allowing opportunity for individuals to properly express feelings and views around how they have been treated/ what has occurred.
Gravesham Borough Council	<p>Improvement activity following SAF – Focus on consent: It was highlighted in last year's KMSAB self-assessment framework audit (SAF) that we needed to be more thorough in establishing consent within safeguarding referrals. This has been built into the internal safeguarding alert form, officers are required to confirm if the individual has confirmed they consent to a referral being made or not. If not, the Safeguarding Lead or Community Safety Manager contacts the individual to talk through support options and ensure they are happy to consent. The need to gain consent is also highlighted in the safeguarding briefing delivered to officers.</p>
Gravesham Borough Council	<p>'Safeguarding Pledge': The council's Safeguarding Policy details the council's 'Safeguarding Pledge' ensuring all staff are aware that the safeguarding of children and vulnerable adults is everyone's responsibility. The policy details clear instruction of the reporting of concerns and key points of contact within the council.</p>
Gravesham Borough Council	<p>A Multi-Disciplinary Approach to Homelessness: A number of SARs have highlighted the issues of homelessness and self-neglect. Over the past 18 months, the council has proactively been working with a number of partners across the borough to provide an all year-round Homelessness Shelter service to the homeless in the borough. This has not just been about providing shelter but has also included the provision of advice and support from professionals. Gravesham is working in partnership with North Kent Mind, Change Grow Live, Gravesham Sanctuary, Methodist Church, HM Prisons, Probation, Community police, Look Ahead, Eastgate counselling services and Serveco to manage and deliver a multi-disciplinary approach to homelessness within the Borough.</p> <p>Provision of services to the homeless is a priority for GBC. In the past year a number of changes have been made to the team to ensure it is providing the best support it can to those who need it. A Rough Sleeping Partnership Manager has been appointed to coordinate the work of the council and its partners; a Housing Resettlement Officer works with those in temporary accommodation to help them find a route to a permanent home, and a Prison Navigator to ensure a release from prison does not result in homelessness. The Rough Sleeping Partnership has enabled rough sleepers to have a voice and has built trust within this community.</p>
HCRG Care Group (formerly Virgin Healthcare))	<p>Safeguarding Serious Incidents: All Serious Incidents are monitored by the Senior Leadership Team via the Quality & Governance meeting. Common themes and trends are discussed each month for wider learning to occur and improve practice.</p>
HCRG Care Group (formerly Virgin Healthcare)	<p>NHS Friends and Family Test: Like all NHS providers, we ask people who use our services to feed back to us on their experience using the NHS Friends and Family Test. In 2022-23, 1462 people rated our services in North Kent and 97.13% said they had a positive experience of our service.</p>

Healthwatch	Analysing feedback: General feedback heard by Healthwatch is analysed and any relevant themes arising are shared with KMSAB.
Kent and Medway Integrated Care Board (ICB)	Safeguarding Spotlight Survey: In April 2022, the NHS Kent and Medway Safeguarding team undertook a staff safeguarding spotlight survey. This provided us with feedback from staff on their experiences and areas for progress. Over 90 % of respondents stated that they were confident on how to contact our safeguarding team. As a team we were able to utilise the opportunity of the newly formed organisation to re-launch our team and ensure our contact details were available on the new KAM (internal) system and then promote our team further as part of the activity we undertook during safeguarding adults' awareness week.
Kent and Medway Integrated Care Board (ICB)	<p>Safeguarding Adults Training: Kent and Medway CCG had, in 2020 – 2021, revised its availability of adult safeguarding training due to the Covid 19 pandemic. During 2022 -23 it was recognised that the NHS Kent and Medway safeguarding team needed to prioritise a review of training delivery to ensure that, as a newly established ICB, NHS Kent and Medway could be assured that its workforce is knowledgeable and confident in the application of their safeguarding adult roles and responsibilities. Following the establishment of the new organisation, a training needs analysis was undertaken to ensure that all employees were mapped according to the Adult Safeguarding: Roles and Competencies for Health Care Staff. New face to face modules for level 1 and 2 training were designed.</p> <ul style="list-style-type: none"> • All staff working in the ICB can access safeguarding adults training according to the mapped training need. • At end of year 2022/23 82.81% of staff had received the new version of level 1 safeguarding adults training. 100 % of ICB staff were trained at level 2, 84.75% of staff had received prevent training. • The new level 2 training is due for delivery in July 2023.
Kent and Medway Integrated Care Board (ICB)	<p>Sharing Learning from SARs: The team support the culture of learning as it embeds in the new ICB; the team have worked to ensure that there is a clear process in place to share learning from SARs to primary care services across Kent and Medway. This is undertaken by ensuring that learning from reviews is shared via:</p> <ul style="list-style-type: none"> • Regular GP bulletins • Reflective synopsis of case learning at monthly safeguarding lead forums • Reflective presentations for involved practices. <p>NHS Kent and Medway has further shared learning from SARs / reviews via:</p> <ul style="list-style-type: none"> • NHSE regional safeguarding meetings to enable wider regional and national themes to be reflected upon and learning shared beyond, and by, Kent and Medway. • To commissioning and contract teams to influence changes in processes and pathways. (An example of this has been project plans such as youth worker projects, Hospital Independent Domestic Violence Advisors and Homelessness pilots as well as ensuring that

	<p>linked worked around strategy and policy improvement is shared with relevant ICB teams, for example learning from review around Section 117 responsibilities being effectively shared with Mental health commissioners to influence programmes of work.</p>
Kent and Medway Integrated Care Board (ICB)	<p>Primary Care Quality Matrix: NHS Kent and Medway also introduced a new Kent and Medway Primary care quality matrix during 2022-23 which included the safeguarding bench marking toolkit. The quality matrix provides guidance for primary care to measure compliance against national standards and supports system wide improvement.</p>
Kent and Medway Integrated Care Board (ICB)	<p>Care Home Standards Document: During 2022-23 NHS Kent and Medway has continued to work on a care home standard document with NHS safeguarding colleagues across Surrey and Sussex. This work aims to explore good practice across the region and use this to develop a tool that can support equitable and measurable assurance for good safeguarding standards across the region. This work is being supported by the NHSE regional team to ensure that the good practice identified can be shared.</p>
Kent and Medway NHS and Social Care Partnership Trust (KMPT)	<p>Making Safeguarding Personal: KMPT utilise the KMPT ‘Make Safeguarding Personal’ leaflet to enable safeguarding discussions both proactively and in response to abuse. This leaflet is accessible as hard copies or via a download. These leaflets explain what safeguarding is and what making safeguarding personal looks like. KMSAB’s posters ‘noticing is not nosiness’ are distributed and visible in public and staff areas to stimulate awareness and enable discussion. Making Safeguarding Personal is embedded into safeguarding adults training and policy. The voice of the adult is discussed during consultations and training to ensure a person centred approach and consideration of risks and next steps. Care plans developed by practitioners with patients is a core function of KMPT care, this ensures a partnership approach in the recovery of mental ill health. The KMPT safeguarding team ‘spot check’ referral activity to ensure the voice of the patient is evident, and where necessary target intervention to ensure this is consistently applied as appropriate.</p>
Kent and Medway NHS and Social Care Partnership Trust (KMPT)	<p>Health Independent Domestic Violence and Abuse Advocate/Advisor (HIDVA): In 2021, the KMPT safeguarding team successfully secured funding from the Office of the Police and Crime Commissioner (PCC) to fund a dedicated Health Independent Domestic Violence and Abuse Advocate/Advisor (HIDVA) role within the Trust. The PCC funding is until March 2025. Patients accessing KMPT services require specialist mental health intervention that cannot be supported in primary care. This means that the people exposed to domestic violence and abuse have combined vulnerabilities which increase both the risks and challenges in accessing the right support. Thanks to the support from the PCC fund and the appointment of the HIDVA role, we have been able to support people to reduce some of those challenges, by listening, responding and advocating. Some of the patients supported by the KMPT HIDVA have identified as having a disability, being from ethnic minority groups, being from the LBGTQ+ community, being non-binary, male</p>

	and female. Importantly the KMPT HIDVA has enabled accessibility of support to people in our communities.
Kent and Medway NHS and Social Care Partnership Trust (KMPT)	Safeguarding as Everyone’s Responsibility: KMPT adhere to one of the most important principles of safeguarding, that it is everyone’s responsibility. Health care staff frequently work with people in their moments of greatest need and can witness health and social inequalities which have a direct impact on the lives of people they care for. The Adult Safeguarding: Roles and Competencies for Health Care Staff intercollegiate document (2018) has been designed to guide professionals and the teams they work with to identify the competencies they need in order to support individuals to receive personalised and culturally sensitive safeguarding. It sets out minimum training requirements along with education and training principles. KMPT are held to account by the ICB, the Safeguarding Children Partnerships, NHS England, Care Quality Commission and KMSAB via reporting mechanisms, such as KPI (key performance Indicators), inspections, and Section 11 and self-assessment framework returns. The KMPT executive board also ensures KMPT are compliant with safeguarding statutory functions and has a workforce committed and confident to prevent harm and responds to abuse.
Kent County Council (KCC)	Strategic Safeguarding Team Talks: Strategic Safeguarding met with over 50 teams, within KCC, during 2022/23. The team talks were given to various operational teams within Adult Social Care and the wider authority, such as Adult Safeguarding teams, Childrens Social Work services, Kent Registrars, Customer Care and Complaints and the Kent Enablement and Recovery Service, among many others. These talks were to provide an oversight of the work undertaken within Strategic Safeguarding and the Kent and Medway Safeguarding Adults Board. They raised awareness of the Safeguarding Adult Review (SAR) and Domestic Homicide Review (DHR) processes, and the themes highlighted within published reviews and provided useful resources to use within practice. A feedback form was produced by Strategic Safeguarding to measure the impact the Team Talks had on practitioners’ and their practice. The feedback received so far highlighted that staff now had a much greater awareness of the work of the Kent and Medway Safeguarding Adults Board, creating links with the Board and understanding the importance of reflection within team meetings to sharing the lessons learnt from SARs and DHRs; by using tools such as the reflective briefings produced for operational learning by Strategic Safeguarding, to help continually improve practice.
Kent County Council (KCC)	Reflective Briefings: in 2022/23, learning from a selection of reviews published by the Kent and Medway Safeguarding Adults Board (KMSAB) and the Kent Community Safety Partnership (KCSP), have been shared with operational colleagues in the form of reflective briefings, produced by KCC Adult Strategic Safeguarding. Themes identified within the reviews, are highlighted and additional useful guidance, research and relevant policies are also included. These briefings provide essential learning in an accessible and meaningful way for colleagues within Adult Social Care, and form part of the continual improvement in practice, focusing on key areas such as self-neglect,

	<p>impact on carers, professional curiosity, the necessity of person-centred care and support, and the importance of cultural competence.</p> <p>In order to continually measure the impact these briefings have on frontline practice, Strategic Safeguarding created feedback forms for all briefings, providing a voice for practitioners, to highlight what difference the information shared has made in their day-to-day work and suggestions to help us to shape future briefings.</p>
Kent County Council (KCC)	<p>Quality Assurance Framework: To further quality assure the practice undertaken in Kent, KCC launched their own Quality Assurance Framework in December 2022, to ensure that we are consistent in the standard of practice we're delivering, and it complements and coordinates with our Practice Framework (launched In June 2022). Together, these frameworks form the basis of our journey to become the best we can be in Adult Social Care practice.</p> <p>Our quality assurance activities will help us to have a much better understanding of how things are going in practice and what support is needed, which will be especially important following the move to our future ways of working. The quality assurance measures include undertaking quarterly Practice Audits within Adult Social Care. These audits began in January 2023 and will evolve going forward, in-line with feedback from colleagues. The Practice Audits are approached in a supportive manner and viewed as an enabler to develop the learning culture that we want to achieve within Adult Social Care. The audit findings across the county will be analysed by managers, and reports will subsequently be written for the Quality Assurance Governance Board.</p> <p>The recently created Quality Assurance Governance Board will be held every 3 months. It met for the first time in January 2023. The purpose of the Board is to analyse and evaluate the effectiveness of performance and quality assurance mechanisms in place across Adult Social Care, which will subsequently inform service delivery, strategic planning and commissioning. The Corporate Director for Adult Social Care will act as Chair and a person with lived experience will be co-chair. Other members of the group will include the Director of Operations, the Senior Responsible Officer for Self-Directed Support, the Senior Responsible Officer for Social Care Reform, the Assistant Director for Strategic Safeguarding, Practice, Policy and Quality Assurance, the Principal Social Worker and People with lived experiences.</p>
Kent County Council (KCC)	<p>Your guide to adult social care in Kent 2022: The annual "<u>Your guide to adult social care in Kent 2022</u>" for the public, and people that draw on care and support, includes a section regarding safeguarding but this is a key message throughout. It is a practical guide to getting support and there is signposting to support organisations.</p>
Kent County Council (KCC)	<p>Engagement Roadshow: In 2022, the team delivered a public in-person engagement roadshow, held in community locations across the county such as libraries, community hubs, hospitals and public buildings etc. This enabled face to face conversations and awareness raising amongst people that would</p>

	<p>not normally have the opportunity to hear about social care and understand where they can find the information they may need.</p> <p>Kent Care Summit: At the 2022 Kent Care Summit around 300 delegates came together from a number of key stakeholder groups including providers and the public to discuss and explore key topics and challenges facing the care sector. The Social Care Futures principles were used as a basis for discussion and the commissioning intentions were co-produced from April 2022 as a result. These focused on person-centred commissioning and refer to the Making a Difference Every Day vision which highlights living a full and safe life (Kent Commissioning Intentions).</p>
Kent County Council (KCC)	<p>Self-Neglect Workflow: New KCC internal system changes are also being implemented, with the creation of a “self-neglect workflow” in January 2023. This workflow has been built into the adult social care electronic database (Mosaic) and can be used at any point during adult social care intervention with the person, providing a dedicated space to clearly record all information and actions taken in relation to self-neglect. This will provide much greater oversight of anyone who may be self-neglecting, the support provided to them. A briefing and guidance for this new workflow was sent to operational colleagues in February 2023, and highlighted further within internal communications in March 2023. Feedback will be sought from operational colleagues, on the use of the new workflow at the end of the first quarter for 2023/24.</p>
Kent Community Health NHS Foundation Trust (KCHFT)	<p>Safeguarding Adults Training: KCHFT continue to deliver a safeguarding training programme in line with the adult, children and looked after children (LAC) safeguarding intercollegiate documents for all staff groups in level 1,2,3,4 and Board level target audience. The training is delivered using a blended approach of both e-learning and instructor led topic specific workshops for level 2 and 3 staff groups using virtual platforms. The workshops include safeguarding processes and procedures, domestic abuse, self-neglect, learning from safeguarding adult reviews (SARs), domestic homicide reviews (DHRs) and local safeguarding children practice reviews (LSCPRs), exploitation and mental capacity act practical application, all highlighting the importance of person- centred care. Staff receive mandatory safeguarding training updates every 3 years and have access to webinars using national network platforms, KMSAB multiagency training and KMSAB learning from SARs sessions. All training is evaluated, the feedback received is used to update the training and training facilitators are peer-reviewed. The impact of training is evident through reviewing the safeguarding referrals, calls into KCHFT safeguarding consultation line, annual safeguarding audit, patient safety incidents and clinical practice. The activity comparison shows staff recognition of key safeguarding concerns and action taken.</p>

Kent Community Health NHS Foundation Trust (KCHFT)	Quality Assurance of Referrals: To drive the importance of good quality safeguarding referrals to the local authority, the safeguarding team has introduced a process to monitor the quality of safeguarding referrals. All safeguarding referrals raised by KCHFT staff are scored against 5 set criteria for good referrals; a point is given for each met criteria resulting in 5 points being marked against a good quality referral or 1 for poor referral. Short feedback is then provided to the referrer, including positive aspects and areas on how to improve future referrals.
Kent Community Health NHS Foundation Trust (KCHFT)	Safeguarding Data: In 2022/23 KCHFT staff sought support for 1043 concerns, showing recognition to support people at risk and indicating the complexity of the need for people at risk in the community. This is 12.5% higher compared to 2021/22 and 70% higher than 2020/21. The increase has been further seen in concerns about neglect (increase by 28%), people with care and support needs (increase by 29%), domestic abuse (increase by 38%) and mental health (increase by 16%).
Kent Community Health NHS Foundation Trust (KCHFT)	Mental Capacity Act Awareness Week: The Trust continued to strengthen the application of mental capacity act (MCA) in practice and held an MCA Awareness week 24 – 28 October 2022, which included sharing of key MCA messages with staff and patients to highlight lasting power of attorney, what capacity is, and awareness of deprivation of liberty safeguards (DoLS). A resource pack was created and shared with safeguarding and MCA link workers in practice areas and the trust community hospitals and further support tools were created; such as an MCA crib sheet to support completion of MCA assessment and DoLS care plan.
Kent Fire and Rescue Service (KFRS)	Safeguarding Adults Training: At a national and regional level, KFRS has created e-learning modules for both child and adult safeguarding. These have now been adapted by 3 other fire services. We have also written level 3 and 4 training and shared this with 5 other services around the UK for their safeguarding leads to adapt and deliver the training to their colleagues. We trained another safeguarding manager from Bedfordshire in November 2022 and are proud to be supporting others in creating bespoke safeguarding training for fire services.
Kent Police	Victim Needs Assessment: To ensure Kent Police meets its requirements under the Victim’s code 2021, and in order to better support victims of crime and to ensure their wishes and needs are considered, Kent Police has introduced a Victims Needs Assessment. This assessment takes place for every victim engaged with. It records issues such as safeguarding and any support needs such as use of an intermediary or communication requirements.

Kent Police	<p>Making Kent Safer Plan: In 2022 the Office of the Police and Crime Commissioner launched the 2022 – 2025 “Making Kent Safer” Plan. The plan can be found here (kent-pcc.gov.uk). The plan clearly states that the Police and Crime Commissioner will set priorities for the Chief Constable, these include working with residents, communities, and businesses to prevent crime and anti-social behaviour, tackle violence against women and girls and protect people from exploitation and abuse. The Police and Crime Commissioner also states that he will hold all agencies to account for the delivery of an effective and efficient criminal justice system, will work in partnership with the police and others to prevent crime and anti-social behaviour and commission services for victims that are needs-led.</p>
Kent Police	<p>Statutory Reviews Lessons Learned Newsletter: Kent Police continues to play a key role in carrying out Safeguarding Adults Reviews and to ensure multiagency learning is in place. SARs are shared and stored centrally on the Crime Academy SharePoint Pages. The Protecting Vulnerable People Governance and Scrutiny team track the resulting recommendations from both the independent report and the internal independent management report (IMR). However, to assist in learning, the Serious Case Review Team produce a newsletter looking at themes from SARs and include key learning from the IMR writers. This then complements the completed SAR learning when it is circulated.</p>
Maidstone and Tunbridge Wells NHS Trust (MTW)	<p>Learning from Safeguarding Adults Reviews: Safeguarding Adults Reviews are shared at the Safeguarding Adults Committee in report format with all of the actions from each SAR noted. Even when an action is not specifically for MTW to complete the Trust will consider the impact of each recommendation in relation to MTW’s practice, so that Senior Teams and individuals are sighted on this. Leaders within the Discharge Liaison Team have attended SAR workshops and are keen to promote the use of the KMSAB Self Neglect policy and procedure. Where concerns arise in relation to safeguarding issues for patients who are being discharged, they will liaise within the multi-agency to seek out remedies for patients and will escalate to the Safeguarding Team where support is needed.</p>
Maidstone and Tunbridge Wells NHS Trust (MTW)	<p>Safeguarding Adults Training: All staff who work for the Trust receive safeguarding adults training in line with the updated Adult Safeguarding: Roles and Competencies for Health Care Staff (Intercollegiate Document) published by the Royal College of Nursing, first edition 2018 and updated June 2022.</p> <p>March 2023 compliance for: - Level 1 Safeguarding Adults Training is at 95.5% Level 2 Safeguarding Adults Training is at 92.2% Level 3 Safeguarding Adults Training is at 78.4%</p> <p>Level 2 Mental Capacity Act (MCA) Training is at 70.0% - This was put back to zero compliance in March 2022 after a redesign of training. Level 3 MCA Training is at 73.2% - This was put back to zero compliance in March 2022 after a redesign of training.</p>

	<p>The Trust decided in March 2022 to re-start the Level 3 Training Offer after the training was reviewed and compliance target audiences were reset. This meant that we ‘zeroed’ both Safeguarding Adults Level 3 and MCA Level 3 training from that date. We advertised out that ALL registered practitioners who are patient facing needed to receive both Level 3 Safeguarding Adults and Level 3 MCA Training. The Trust compliance target is set at 85% and within the last 13 months the compliance has risen from 0% to Safeguarding Adults Level 3 78.4% and MCA Level 3 73.2%, this remains on an upward trajectory.</p>
Maidstone Borough Council	<p>Safeguarding Champions and Supervision: We have specialist staff members who are expert in safeguarding and support, who work alongside our wider staffing teams and Safeguarding Champions to ensure a robust response across the organisation. We have regular safeguarding champions meetings. Also, through the dissemination of safeguarding we look to review our own processes and support mechanisms to make sure they are adequate. We have recently implemented as a standard safeguarding item on all one to one’s meetings for those staff in front facing support roles within Housing. This ensures any concerns or worries, are escalated, and reported through the best channels and the staff have the opportunity to seek support, give opinions and advice in difficult and challenging cases. We also seek to review trends and the biggest concerns within MBC via the Power BI dashboard (data dashboard).</p>
Maidstone Borough Council	<p>Clinical Supervision: Often through this front facing work, we work with very complex individuals and wider households – we ensure our staff team are well trained and have emotional resilience to deal with these complex cases. The team all have access to clinical supervision which was introduced in late 2022 and helps them work through challenges and difficulties. Any concerns which are discussed in the meetings – are raised via normal management processes.</p>
Maidstone Borough Council	<p>Self-Neglect and Hoarding: Through our hospital discharge programme, we have contracts in place to support those who are hoarding/self-neglect to prevent a hospital admission. We work alongside Mid Kent Mind to provide weekly counselling support (between 6-18 weeks dependant on the circumstances) with support to provide some cleaning and/or clearance works. This is provided free of charge to residents. This helps reduce unnecessary pressures on the NHS by repeat admissions or GP appointments. Cases are subject to an initial home assessment and acceptance from clients. It can also lead to other avenues of support by statutory and/or voluntary agencies. Mid Kent Mind have a good success rate for engagement.</p>
Medway Community Healthcare (MCH)	<p>Safeguarding Adults Training: All MCH staff are required to attend Safeguarding Training commensurate with their role, overall compliance is currently at 92%</p>
Medway Council	<p>Safeguarding Peer Review: A safeguarding peer review was undertaken in February 2022, and the report was published in June 2022. The peer review considered the following areas:</p> <ul style="list-style-type: none"> • Leadership • Quality of Practice • Structure and Resources

	<ul style="list-style-type: none"> • Performance • Partnerships <p>The findings were welcomed, with many positives alongside challenges to consider. As a result, an action plan was written to support improvement. One of the significant recommendations was to consider the structure of our safeguarding teams. Work has begun to create one safeguarding hub to ensure consistency of practice throughout the customer journey.</p>
Medway Council	Safeguarding Adults Training: We continued to offer bespoke training on the role of the Enquiry Officer and the role of Designated Senior Officer in 2022/23. Feedback from the training has been positive.
Medway Council	Learning from Safeguarding Adults Reviews (SARs): Learning from SARs has been shared with staff in the safeguarding hubs and with managers at the monthly safeguarding hub meeting. To increase the reach to the whole adult social care (ASC) workforce, a monthly Principal Social Worker (PSW) and safeguarding bulletin has been developed. Specific actions from SARs are monitored at the monthly SAR/Domestic Homicide Review action meeting, this is chaired by the Assistant Director for ASC and attended by the Head of Service, Operations Managers, PSW and Safeguarding Lead. The Operations Managers manage the locality and specialist teams and can share relevant information with those teams.
Medway Foundation Trust	Safeguarding Adults Training: We have resumed face to face training for level 2 and 3 during the past year to put a specific emphasis on local learning and awareness, roles and responsibilities of staff in the Trust and ensuring that Making Safeguarding Personal is emphasised.
Medway Foundation Trust	Making Safeguarding Personal and Audit Activity: The safeguarding recommendation form information is added to the patient electronic records; this specifically includes the patient's wishes. A safeguarding audit of the quality and compliance with all fields of a safeguarding referral is undertaken including patient consent.
National Probation Service	Feedback from Persons on Probation: Through the review period, the Probation Service has been developing ways of ensuring service users' voices are heard. Latterly this has led to the development of an initiative to better engage and collaborate with People on Probation. Although not specifically a forum for adult safeguarding issues, feedback around lived experiences of Persons on Probation including prison leavers is gathered via this route.
Sevenoaks District Council (SDC)	Safeguarding Policy: The Safeguarding Policy was updated in January 2022 and added in extra policies following guidance from the KMSAB. This was formally approved through our committee process and has a review process in place.
Sevenoaks District Council (SDC)	Warm Spaces Initiative: SDC launched our Warm Spaces initiative as part of the cost of living response, enabling a number of community spaces, where people can find warmth and access to services. We are now considering evolving these as Safe Spaces.

Swale Borough Council	Learning from Safeguarding Adults Reviews (SARs): Safeguarding Adults Review outcomes and relevant recommended practice change are reported in the Senior Management Team Quarterly report. Recommendations for localised practice are included within annual reviews of safeguarding policy and procedures. The recommendations are tracked and managed to ensure that SARs are not just a paper exercise.
Swale Borough Council	Self-Neglect: We have devised and launched an internal self-neglect procedure which is linked in with our safeguarding policy.
Thanet District Council (TDC)	Community Services Manager: The Community Services Manager attends county and national conferences, organised by KCC, KMSAB and the Local Government Association. Learning from these are then disseminated to the rest of the organisation for organisational improvement. The dissemination happens via TDC safeguarding forum and then down to the teams via the safeguarding champions.
Tonbridge and Malling Borough Council	Learning from Safeguarding Adults Reviews (SARs): Safeguarding Adults Reviews and Domestic Homicide Reviews are standing items at the quarterly internal safeguarding meeting, to raise awareness and understanding of the issues with staff.

From: Dan Watkins, Cabinet Member for Adult Social Care and Public Health
Richard Smith, Corporate Director Adult Social Care and Health

To: Adult Social Care Cabinet Committee – 13 March 2024

Subject: **DOWN SYNDROME ACT 2022 UPDATE**

Classification: Unrestricted

Electoral Division: All

Summary: This report provides an update on the Down Syndrome Act 2022, including the progress on the guidance to be issued by the Secretary of State and the consultation on the draft guidance. This report also outlines the social care duties placed on Kent County Council and all local authorities for people with Down Syndrome and the system challenges for this area.

Recommendations: The Adult Social Care Cabinet Committee is asked to **NOTE** the contents of the report and that a paper on the Down Syndrome guidance to be issued by the Secretary of State will be provided to this Cabinet Committee.

1. Introduction

- 1.1 This report was requested at the Adult Social Care Cabinet Committee meeting on 1 December 2021 during the passage of the Down Syndrome Bill, which has since received Royal Assent but is awaiting statutory guidance to be issued.
- 1.2 The Down Syndrome Act received Royal Assent on 28 April 2022. The Act seeks to ensure that certain health, education, and local authorities take account of the specific needs of people with Down Syndrome when exercising their relevant functions. The Act is intended to raise awareness and making sure identifiable and unique needs of people with Down Syndrome are not overlooked when planning, designing and delivering services.
- 1.3 The Secretary of State must give guidance on steps it would be appropriate to take to meet the needs of people with Down Syndrome. The Secretary of State must consult on the draft guidance which is expected in 2024. It is important to note that the Act does not introduce new duties for the relevant authorities but a requirement to have due regard to the guidance when carrying out relevant functions. The Guidance will set out the steps and actions public authorities should take to support people with Down Syndrome.
- 1.4 This report details the provisions of the Down Syndrome Act 2022, the progress of the consultation and statutory guidance. This report also outlines the duties placed on Kent County Council (KCC) prior and subsequent to the legislation to

ensure members are informed ahead of the draft Down Syndrome Act guidance for consultation which is expected to be issued shortly.

2. Context

- 2.1 Down Syndrome is a genetic condition caused by having an extra chromosome at birth. People with Down Syndrome will have some level of learning disability which varies between individuals and also have an increased risk of some medical conditions including congenital heart disease, seizures, dementia, leukaemia, and hearing and visual impairments.
- 2.2 There are an estimated 47,000 people in the UK with Down Syndrome ,according to the Down Syndrome Association and the House of Commons. In the Kent context, using information provided by the Kent Public Health Observatory, it is estimated that there could be 1000 people with Down Syndrome in Kent.
- 2.3 Local authorities have a duty towards people with Down Syndrome under the Care Act 2014 which sets out a range of duties to all adults including adults with Down Syndrome. This includes a duty to undertake an assessment of any adult with an appearance of need for care and support and a duty to meet an adult's assessed care and support needs.
- 2.4 Local authorities are required to ensure that a person carrying out an assessment has the skills, knowledge, and competence to carry out an assessment that relate to the specific condition or circumstances requiring expert insight. Assessors must be appropriately trained throughout their career.
- 2.5 The Health and Care Act 2022 introduced a new legal requirement for all health and social care service providers, registered with the Care Quality Commission to provide employees with 'Oliver McGowan Training' on autism and learning disabilities including Down Syndrome appropriate to the role of staff. Relevant KCC staff have had access to basic level eLearning training course for the past 12 months. Further information about an advanced face-to-face training has been requested from NHS Kent and Medway Integrated Care Board.
- 2.6 The Government ran a call for evidence from 19 July 2022 to 8 November 2022, to inform the development of the Down Syndrome Act statutory guidance. The Government has stated they will publish a report on the call for evidence findings shortly. They expect to issue the draft Down Syndrome Act guidance for consultation as soon as possible in 2024, and the guidance will be published at the earliest opportunity following the public consultation.
- 2.7 On 19 January 2024, the Secretary of State for Education announced that Down Syndrome is to be included in the school census for the first time from January 2025. The stated aim is to properly understand the number of students with Down Syndrome to guide future policy making and help to achieve greater inclusivity.

- 2.8 Kent and Medway support people with a learning disability within a delivery partnership which combines the expertise of people with a learning disability, including those with Down Syndrome, autistic people, social care professionals, community health professionals and mental health services. This partnership works to plan the delivery of services across the county taking into account the individual and collective needs of people with a learning disability and/or autism.

3. Duties on Relevant Authorities

- 3.1 The Down Syndrome Act places a duty on relevant authorities in the exercise of their relevant functions. This applies to the NHS, Integrated Care Boards, councils, schools, academies, providers of early years education, youth offending teams and youth accommodation providers. The overall objective of the legislation is to ensure that people with Down Syndrome benefit from appropriate services and interventions to meet their specific needs.
- 3.2 For social care, the Act sets out county councils must have due regard to the guidance in the exercise of their relevant functions which includes:
- functions under section 117 of the Mental Health Act 1983 (after-care)
 - functions under section 50(2) of the Children Act 2004 (social services functions)
 - functions under Part 1 of the Care Act 2014 (care and support)
 - functions under Part 3 of the Children and Families Act 2014 (special educational needs or disabilities).
- 3.3 The duties apply to the NHS in all of its functions. The duties apply to housing authorities in their functions relating to the provision and allocation of housing, and homelessness assistance. The duties apply to education and youth offending authorities in their functions supporting children and young people with Special Educational Needs and Disabilities.

4. Overview of local service response

- 4.1 The following three paragraphs provide practical illustration of how adults with Down Syndrome who have care and support needs are being assisted by adult social care working with key partners.
- 4.2 A case study in relation to the experience of the assessment process - Peter's story (changed name)

Peter lives in his own bungalow and was recently made redundant from a job that he had held and loved for 29 years. Peter's family approached his social worker to ask for a new assessment of his needs following changes to his behaviour and apparent memory loss.

The social worker supported Peter, his family and the carers working with Peter to think about any change in his needs. Peter had found that he had been leaving his flat at unusual times and had been shouting as passers-by but had no lasting memory of these events. It was also noted that he had been finding

some of the things he could do before, such as organising his food more difficult. The assessment also found many strengths in Peter's situation, including his many skills around maintaining his home and continuing to be part of his community.

The assessment also involved the community learning disability nurse who was able to complete an assessment of Peter's memory and any potential indicators of dementia. The assessment was able to take into account not just Peter's views but also those of others and the support network around Peter to give both Peter and the social worker a rounded view of his needs. Working with Peter in this way allowed his support plan to be amended to slightly increase his support while maintaining a high level of independence as per his wishes.

4.3 A case study in relation to the experience of the care and support planning process – Mark's story (changed name)

Mark lives in his own home with other people under a supported living arrangement. He loves all things Harry Potter and Batman. He also has a passion for rock music. Mark has worked with his social worker, his family and other people who are important in his life to create his support plan.

Listening to Mark and his family and thinking about what is important to him, his experiences as a person with Down Syndrome means that his plan includes all the things that he loves to do and also tells people what to look out for and when he may need more support. This includes the areas of his life where his Down Syndrome may have more of an impact, such as his memory and his weight and subsequent impact on the health of his heart.

By planning in this way Mark has been able to keep safe and well but more importantly is thoroughly enjoying life and has been supported to stay in a Marvel themed hotel and indulge in his rock music and Harry Potter passions.

4.4 A case study in relation to the experience of supporting people through joint working arrangements – Simon's story (changed name)

Simon lives with his mother in a small seaside town. He enjoys walks along the beach and has a very specific routine each day which includes visiting the town to buy his favourite drink and sausage roll. Simon has Down Syndrome and a range of health needs. Recently Simon had experienced changes in the impact of his health needs including his dementia.

Simon has a great insight into his health needs and the progressive impact of these on his independence and his ability to continue in his routine which is so very important to him. He has started to experience high levels of depression and anxiety in relation to these changing needs. Simon's mother who supports him most of the time is also concerned about Simon's increasing needs and his mental health. Her role as carer for Simon is also becoming more difficult due to her own health needs.

Simon and his mother have been working with the social worker, community learning disability nurse, his GP and the community learning disability occupational therapist to plan the support he may need both now and in the future. They have been able to talk about what is important to Simon, both in terms of his health and his relationships and activities. The Learning Disability Nurse has been able to review the impact of his dementia and work with the GP to manage his medication to reduce the impact of this and improve his mental health.

The social worker, occupational therapist and nurse have been able to work with Simon to review his activities and consider how these can continue to be supported to ensure the things that are important to him remain in his life while the impact on his mother is reduced. A contingency plan has also been created to plan for those times when Simon's mother is unable to support him or needs a break from her role as his carer. Working together across a wider health and social care system has allowed development of the best plan for Simon, supporting him to remain in his own home but with his needs and those of his mother to be met.

5. System challenges

- 5.1 Due to funding and demand pressures, there can be barriers to service provision to people with learning disabilities, including Down Syndrome. This can lead to delays in accessing support, unmet need, and costs.
- 5.2 There can be a lack of understanding and attention given to people with Down Syndrome's increased risk of medical conditions which can lead to poor outcomes. This is particularly due to people with Down Syndrome being less likely, or able to, self-report health issues.
- 5.3 The life expectancy for people with Down Syndrome has increased in recent years to approximately 58 years. There is therefore a need to address services to support the long-term care needs of an ageing population of people with Down Syndrome. This is particularly important due to the reliance people with Down Syndrome have on their parents whom they may now outlive.
- 5.4 There is no official statistical collection measuring the number of people with Down Syndrome in the UK and by local authority. Although local authorities IT systems do not record specific health conditions these will be recorded within the person's assessment record. This is due to social care services being delivered based on a person's needs, not medical conditions, or diagnosis.
- 5.5 The work of adult social care is experiencing an increased level of demand and expectation in terms of access, quality of services and outcomes. The council will continue to monitor the draft statutory guidance expected to be published shortly to ensure compliance once finalised within established duties.

6. Conclusion

- 6.1 Following the Down Syndrome Act 2022, the Government ran a call for evidence to inform the development of the statutory guidance. The draft guidance is expected to be published as soon as possible in 2024 which will be subject to a public consultation. The purpose of the legislation was succinctly described by Baroness Hollins at the Second Reading of the Bill in the House of Lords when she stated: “The practical impact of this guidance should not be understated. It will raise awareness and understanding of the needs of people with Down Syndrome, and it will support authorities to recognise how to adapt services to meet those needs, ensuring that people with Down Syndrome, their families and carers can get the support they need.”
- 6.2 KCC will need to consider whether to provide a formal response to the consultation on the draft statutory guidance, with consideration of Local Government Association’s submission to the call for evidence.
- 6.3 KCC will need to review and adopt the new statutory guidance once finalised within established duties.

7. Recommendations

7.1 Recommendations: The Adult Social Care Cabinet Committee is asked to **NOTE** the contents of the report and that a paper on the Down Syndrome guidance to be issued by the Secretary of State will be provided to this Cabinet Committee.

8. Background Documents

None

9. Report Authors

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From: Dan Watkins, Cabinet Member for Adult Social Care and Public Health
Richard Smith, Corporate Director Adult Social Care and Health

To: Adult Social Care Cabinet Committee – 13 March 2024

Subject: **DECISIONS TAKEN OUTSIDE OF THE CABINET COMMITTEE MEETING CYCLE**

Classification: For Information Only

Summary: The following decision has been taken between meetings as it could not reasonably be deferred to the next programmed meeting of the Adult Social Care Cabinet Committee for the reason set out below.

Recommendation: The Cabinet Committee is asked to note that the following decision has been taken in accordance with the process in Part 2 paragraph 12.36 of the Constitution:

24/00009 – Fee Uplifts for Adult Social Care Providers for 2024/2025

1. Introduction

- 1.1 In accordance with the council's governance arrangements, all significant or Key Decisions must be listed in the Forward Plan of Key Decisions and should be submitted to the relevant Cabinet Committee for endorsement or recommendation prior to the decision being taken by the Cabinet Member or Cabinet.
- 1.2 For the reason set out below it has not been possible for this decision to be discussed by the Cabinet Committee prior to being taken by the Cabinet Member. Therefore, in accordance with process set out in Part 2 paragraph 12.36 of the Constitution, the following decision has been taken and published to all Members of this Cabinet Committee and the Scrutiny Committee.

2. 24/00009 – Fee Uplifts for Adult Social Care Providers for 2024/2025

- 2.1 While in 2023/2024 we applied a differential uplift, in 2024/2025 we are returning to a standard uplift for framework providers which seeks to balance available funding, Consumer Price Index and provider pressures.
- 2.2 The proposed allocations are those which are affordable in the Council's recently agreed budget. We are aware that the proposed uplift will not meet providers' expectations. We will work with providers to offer incentives where we can work together to reduce costs overall, for example by working with an individual to increase their independence, or framework providers increasing their capacity to reduce off framework spend.

- 2.3 The fee uplifts need to be finalised by 7 March 2024 to enable them to be applied to the Council's Adult Social Care case management system in time for providers to be able to submit invoices for the revised rates from April 2024.
- 2.4 Full detail on the decision can be found in the background documents under section 4 of the report.

3. Recommendation

3.1 Recommendation: The Adult Social Care Cabinet Committee is asked to **NOTE** that the following decision has been taken in accordance with process set out in Part 2 paragraph 12.36 of the Constitution:

24/00009 – Fee Uplifts for Adult Social Care Providers for 2024/2025.

4. Background documents

[Decision - 24/00009 - Fee Uplifts for Adult Social Care Providers for 2024/2025 \(kent.gov.uk\)](#)

5. Report Author

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From: Ben Watts, General Counsel
To: Adult Social Care Cabinet Committee – 13 March 2024
Subject: **Work Programme 2024**

Classification: Unrestricted

Past Pathway of Paper: None

Future Pathway of Paper: Standard item

Summary: This report gives details of the proposed work programme for the Adult Social Care Cabinet Committee.

Recommendation: The Adult Social Care Cabinet Committee is asked to **CONSIDER** and **NOTE** its work programme for 2024.

- 1.1 The proposed work programme has been compiled from items on the Forthcoming Executive Decisions List, from actions arising from previous meetings and from topics identified at agenda setting meetings, held six weeks before each Cabinet Committee meeting, in accordance with the Constitution, and attended by the Chairman, Vice-Chairman and the Group Spokesmen. Whilst the Chairman, in consultation with the Cabinet Member, is responsible for the final selection of items for the agenda, this report gives all Members of the Cabinet Committee the opportunity to suggest amendments and additional agenda items where appropriate.
- 2. Terms of Reference**
- 2.1 At its meeting held on 27 March 2014, the County Council agreed the following terms of reference for the Adult Social Care and Health Cabinet Committee: - *‘To be responsible for those functions that sit within the Social Care, Health and Wellbeing Directorate and which relate to Adults’*. Public Health now sits within the Health Reform and Public Health Cabinet Committee which was founded 25 May 2017.
- 3. Work Programme 2024/25**
- 3.1 Following the most recent meeting of the committee, an agenda setting meeting was held at which items for this meeting were agreed and future agenda items planned. The Cabinet Committee is asked to consider and note the items within the proposed work programme, set out in the appendix to this report, and to suggest any additional topics they wish to be considered for inclusion in agendas for future meetings.
- 3.2 The schedule of commissioning activity which falls within the remit of this Cabinet Committee will be included in the work programme and considered at future agenda setting meetings. This will support more effective forward agenda

planning and allow Members to have oversight of significant service delivery decisions in advance.

- 3.3 When selecting future items, the Cabinet Committee should give consideration to the contents of performance monitoring reports. Any 'for information' or briefing items will be sent to Members of the Cabinet Committee separately to the agenda, or separate Member briefings will be arranged, where appropriate.

4. Conclusion

- 4.1 It is vital for the Cabinet Committee process that the Committee takes ownership of its work programme, to help the Cabinet Member to deliver informed and considered decisions. A regular report will be submitted to each meeting of the Cabinet Committee to give updates of requested topics and to seek suggestions of future items to be considered. This does not preclude Members making requests to the Chairman or the Democratic Services Officer between meetings, for consideration.

5. Recommendation: The Adult Social Care Cabinet Committee is asked to **CONSIDER** and **NOTE** its work programme for 2024.

6. Background Documents

None.

7. Contact details

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**ADULT SOCIAL CARE CABINET COMMITTEE
WORK PROGRAMME 2024/25**

Item	Cabinet Committee to receive item
Verbal Updates – Cabinet Member and Corporate Director	Standing Item
Work Programme 2022/23	Standing Item
Key Decision Items	
Performance Dashboard	September, November, March and May
Draft Revenue and Capital Budget and MTFP	Annually
Risk Management: Adult Social Care	Annually (March)
Annual Complaints Report	Annually (November)

15 MAY 2024 at 2pm

1	Intro/ Web announcement	Standing Item
2	Apologies and Subs	Standing Item
3	Declaration of Interest	Standing Item
4	Minutes	Standing Item
5	Verbal Updates – Cabinet Member and Corporate Director	Standing Item
6	Performance Dashboard	Regular Item
7	Work Programme	Standing Item

3 JULY 2024 at 2pm

1	Intro/ Web announcement	Standing Item
2	Apologies and Subs	Standing Item
3	Declaration of Interest	Standing Item
4	Minutes	Standing Item
5	Verbal Updates – Cabinet Member and Corporate Director	Standing Item
6	Work Programme	Standing Item

19 SEPTEMBER 2024 at 2pm

1	Intro/ Web announcement	Standing Item
2	Apologies and Subs	Standing Item
3	Declaration of Interest	Standing Item
4	Minutes	Standing Item
5	Verbal Updates – Cabinet Member and Corporate Director	Standing Item
6	Performance Dashboard	Regular Item

7	Work Programme	Standing Item
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13 NOVEMBER 2024 at 2pm

1	Intro/ Web announcement	Standing Item
2	Apologies and Subs	Standing Item
3	Declaration of Interest	Standing Item
4	Minutes	Standing Item
5	Verbal Updates – Cabinet Member and Corporate Director	Standing Item
6	Performance Dashboard	Regular Item
7	Annual Complaints Report	Annual Item
8	Work Programme	Standing Item

15 JANUARY 2025 at 2pm

1	Intro/ Web announcement	Standing Item
2	Apologies and Subs	Standing Item
3	Declaration of Interest	Standing Item
4	Minutes	Standing Item
5	Verbal Updates – Cabinet Member and Corporate Director	Standing Item
6	Work Programme	Standing Item

5 MARCH 2025 at 2pm

1	Intro/ Web announcement	Standing Item
2	Apologies and Subs	Standing Item
3	Declaration of Interest	Standing Item
4	Minutes	Standing Item
5	Verbal Updates – Cabinet Member and Corporate Director	Standing Item
6	Risk Management	Annual Item
7	Performance Dashboard	Regular Item
8	Work Programme	Standing Item

8 JULY 2025 at 2pm

1	Intro/ Web announcement	Standing Item
2	Apologies and Subs	Standing Item
3	Declaration of Interest	Standing Item
4	Minutes	Standing Item

5	Verbal Updates – Cabinet Member and Corporate Director	Standing Item
6	Performance Dashboard	Regular Item
7	Work Programme	Standing Item

ITEMS FOR CONSIDERATION THAT HAVE NOT YET BEEN ALLOCATED TO A MEETING

External Community Opportunities for People with Learning and Physical Disabilities Update - positive impacts of the service on users	Suggested at ASC CC 31/3/22
Carers' Short Breaks Future Options Update	Suggested by Mr Ridgers 06/07/23
Demand Forecasting Methodology	Suggested by Mr Streatfeild 23/11/23
Accommodation Strategy	Work ongoing 23/11/23
Contract Management Process - presentation	Suggested by Ms Meade – 18/01/24
List of contracts and expiry information	Suggested by Mr Streatfeild – 18/01/24

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